EMPLOYMENT

500 Help Wanted General

MAINTENANCE
Full time, with benefits. Plumbing, carpentry & drywall experience. 810-362-2870

MAINTENANCE HELPER/FUELER
Contractors Steel is looking for an individual with a mechanical aptitude to fuel and check tractors and trailer. The starting pay for this entry level position is $3.00 per hour with excellent fringe benefits. Apply in person CSC, 36555 Amrhein, near Plymouth and Levan, Livonia.

MAINTENANCE
Large Westland duplex community needs an experienced person for maintenance. Successful candidate must have a working knowledge of carpentry, electrical, plumbing, heating, and drywall repair. Responsibilities include interior and exterior maintenance and 24 hour emergency service. Benefit package includes major medical health insurance. If you are responsible, hardworking, and get along well with people. Apply at: OAK VILLAGE 2758 Ackley Westland, Michigan 48186 (313) 721-8111

MAINTENANCE MAIL ROOM
Full time position. Excellent environment and benefits including health, dental, 401(K) etc. Seeking mature, responsible person with some previous experience in building operations. Good driving record required. Send resume to Maintenance, P.O. Box 9068, Farmington Hills, MI 48334

MAINTENANCE & MAINTENANCE SUPERVISOR
For Farmington Hills & Ann Arbor complexes. 2-3 years experience. Highly motivated and knowledgeable in HVAC, plumbing, appliances, pool, minor electric. Carpentry & painting. Call (810)478-0322 or Fax (810)442-7510

MAINTENANCE MAN needed at a Southfield apartment community. Must have own tools & transportation. Experienced only need apply. Call 810-355-0770

Maintenance
OPERATING ENGINEER
A & P/Farmer Jack Warehouse Operations has immediate opening for an Operating Engineer. The qualifications are as follows:
- Valid City of Detroit First Class Refrigeration Operator License
- Valid City of Detroit Low Pressure Boiler Operator License (Prefer certification in Refrigerant Reclaim & Recovery)

Job will include maintenance of boilers, large refrigeration systems as well as some building and machine maintenance. For interview please send resume to:
A & P/FARMER JACK 12334 Burt Road Detroit, MI 48330 Attention: Jim Francis
An Equal Opportunity Employer

MAINTENANCE PERSON needed for Westland apartment community, able to work in a team atmosphere. 313-326-8270

MAINTENANCE PERSONS needed full time for apartment complex in Canton and one in Clarkston. Call (313) 459-1310

MAINTENANCE PERSON needed for Downriver townhome community. $8-$10 per hour to start. Must be strong in plumbing repairs. Medical, dental, 401(k). Send resume to P.O. Box 2229, Riverview, MI 48192

MAINTENANCE PERSON part time for condo association in Birmingham. Light building/grounds maintenance & janitorial duties. Call 810-357-6147 between 9-11 am only.

MAINTENANCE PERSON for general maintenance, good working environment & benefits. Apply at Orchard Lake Country club, 5000 W Shore Dr., Orchard Lake, 48324

MAINTENANCE PERSON - Full time for Farmington Hills apartment complex. Experienced electrical, plumbing, heating & cooling. Benefits. Call Mon-Fri., 9am-5pm, 810-851-0111
An Equal Opportunity Employer

MAINTENANCE PERSON. Experienced electrical, plumbing, heating & cooling for Birmingham apartment complex. Apartment included. Benefits. Call Mon.-Fri., 9am-5pm, 810-646-9880
An Equal Opportunity Employer

MAINTENANCE PERSON - Full time for Southfield apartment complex. Experienced electrical, plumbing, heating & cooling. Benefits. Call Mon.-Fri. 9-5, 810-353-4050
An Equal Opportunity Employer

MAINTENANCE PERSON - full time for Wixom condo complex. Experienced in light plumbing, electrical & small repairs, references. Fax resume to: 810-644-1643

MAINTENANCE PERSON
needed for large apartment community in Southfield. Must have valid driver's license. Experience helpful. Come join the team. (810) 557-0815

MAINTENANCE POSITION
FOR apt. community in Southfield. Full time, benefits available. Call 358-0400

MAINTENANCE POSITION
Excellent opportunity with established local business. Must have minimum 5 yrs. experience. Position requires demonstrable skills in machine repair, PLC-5 System, electrical troubleshooting and other mechanical skills. Capable of operating machine shop equipment, lathe, mill, welding, etc., with knowledge of pneumatic & hydraulic systems.
Send resume to: PEPSI COLA MANUFACTURING 756 McPherson Park Dr. Howell, MI 48843
An Equal Opportunity Employer

MAINTENANCE & REPAIR
for mobile home park. Wages commensurate with experience & ability. Apply in person 9am-4pm, Mon. thru Fri., 22500 Middlebelt Rd., N. of 9 Mile Rd.

MAINTENANCE/ SHIPPING & RECEIVING
Motivated individual for maintenance/ shipping and Receiving in Dearborn area. Hi-lo and floor machine experience desired, but will train. Call (810) 348-4588

MAINTENANCE
SOUTHFIELD apartment complex has an immediate opening for a full-time Maintenance Specialist. Must have 2 years experience in electrical, plumbing & small appliance repair. HVAC preferred. Send resume to: Maintenance/J. Cain, 19900 Providence Dr., Suite 108, Southfield, Mich. 48075

MAINTENANCE SUPERVISOR Needed for apartment community in Canton. Experience necessary. Must live on-site. Immediate full time. Benefits available. Call Mon., Tues., Thurs., & Fri. 10AM-3PM ONLY. 313-981-0994
An Equal Opportunity Employer

MAINTENANCE SUPERVISOR needed for Southeastern Oakland County N-unit apartment community. Excellent salary & benefit package. Send resume to Dept. 34, 29777 Telegraph Rd., Suite 2100, Southfield, MI 48034-7641

MAINTENANCE TECHNICIAN needed for large apartment complex in Ypsilanti. Must have some experience & live on-site. Call Mon. - Fri. 9am-5pm. (313) 487-6400
An Equal Opportunity Employer

MAINTENANCE SUPERVISOR
Full time position with full benefits for Oakland County luxury apt community. Knowledge of heating, cooling, plumbing, electrical. Send resume to Box #1695 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

MAINTENANCE SUPERVISOR
Must be capable of maintaining building & grounds along with supervising janitorial services and assure compliance with all State & C.A.R.F. standards in a rehabilitation setting. Apply at: Jay Shop 242 Oakland Ave., Pontiac Mon-Fri 8am to 3:30pm

MAINTENANCE WORKER - for 96 unit Southfield apt. complex. Full time. HVAC, minor electrical, plumbing & carpentry, painting, grounds clean-up & cleaning. Non-smoker. Experienced. References. Call Karen, Mon-Wed & Fri. 10am-12Noon 810-557-4520

OWN A CADILLAC
Individual w/great image & attitude needed for Management & Sales positions. $3000-$5000 monthly potential. (810) 553-1960

Management
ASSISTANT MANAGER TRAINEE
IT'S NOT JUST A JOB. IT'S A CAREER
Valvoline Instant Oil Change offers more than a paycheck. We offer a future. If you're looking for an entry-level management position in the Canton, MI area, now is the time to join one of the fastest growing quick-lubes in the industry. Ambition, mechanical aptitude and customer service experience required. Some management experience is a plus. In addition to a rewarding career, benefits you may receive include:
- Attractive salary
- Medical & life insurance
- Paid Vacations
- College Tuition reimbursement
- Company Discounts

Send resume to: VALVOLINE INSTANT OIL CHANGE, 44375 Ford Road, Canton Township, MI 48187 Attn: Lowell EOE M/F D/V

MANAGERS - RETAIL
Great hours, 5 days/week! Specialty food & formal wear stores. Call Dawn Robinson 810-932-1170 Harper Associates, 29870 Middlebelt Farmington Hills, MI 48334

MANAGER TRAINEE
Excellent training program to qualify you to manage one of our offices. You'll learn to solve financial problems & to make personal & real estate loans. Requirements: good with figures, like people, interested in learning & can accept responsibility of management. Send resume to P.O. Box 328, Novi, MI 48376

MANAGER TRAINEE
Rainbow Rentals has immediate openings for manager trainees in the Detroit Metro area. Complete starting compensation package in the $20-$25,000 range. Apply in person at: 25435 W. 8 Mile Rd., Redford, 22871 Woodward Ave., Ferndale or 23816 Schoenherr Rd., Warren.
An Equal Opportunity Employer

MANAGER TRAINEE
To $24,000. National company, excellent training, benefits & advancement. All backgrounds considered.
Phone .... (810) 358-2643
Fax Resume ..... (810) 473-4548
STEVEN J GREENE PERSONNEL

MANICURISTS
Over Five! Own business! Rental space. No commission. W. Bloomfield. Cione 810-851-7464

MANY OPENINGS for Maintenance Assistants for Oakland & Macomb County apartment communities. Apply in person at Hazelcrest Place Apartments, 100 Hazelcrest Place, Hazel Park, MI. Mon.-Fri. 9am-5pm

MARKETING ASSISTANT
Commercial real estate company in Farmington Hills requires energetic, growth oriented marketing assistant to prepare proposals, reports, visual presentations, catalogue, direct mail pieces and maintain advertising schedule. Experience with MS Office particularly Word and Powerpoint or equivalent is required. 1-3 years experience a plus, however, entry level applicants are encouraged to apply. Fax resume to: Denise at 810-737-9652 or mail to: Friedman Real Estate Group, Suite 100, 32300 Northwestern Highway, Farmington Hills, MI 48334

MARKETING ASSISTANT
Commercial real estate company in Farmington Hills requires energetic, growth oriented marketing assistant to prepare proposals, reports, visual presentations, catalogue, direct mail pieces and maintain advertising schedule. Experience with MS Office particularly Word and Powerpoint or equivalent is required. 1-3 years experience a plus, however, entry level applicants are encouraged to apply. Fax resume to: Denise at 810-737-9652 or mail to: Friedman Real Estate Group, Suite 100, 32300 Northwestern Highway, Farmington Hills, MI 48334

MARKETING COMMUNICATOR
One of the nation's largest mortgage bankers is seeking a degreed marketing professional to continue an aggressive marketing program for its nationwide network of branches. The applicant must have solid writing, graphic design and organizational skills. Familiarity with retail sales and branch personnel preferred. Must have working knowledge of Quark/XPress, Freehand, Illustrator & Lotus 123 for the Macintosh. Fax resume by Fri., Sept. 15th to: Human Resources SOURCE ONE MORTGAGE SERVICES CORPORATION Farmington Hills Fax: (810)488-7121 Equal Opportunity Employer M/F/D/V

marketing
•GO INTERNATIONAL•
Environmental marketing firm going international, seeks hardworking motivated people to help with expansion. High income potential. (810) 616-0810

MARKETING RESEARCH PROJECT MANAGER
An exceptional career opportunity in marketing research in the growing television & telecommunications field. Need at least 2 year's experience in marketing research. Good research, writing & client relations skills. Should know SPSS, Excel, Harvard Graphics, Word for Windows & have fast typing skills. Bachelors or Masters degree helpful. Salary based on experience/background. Reply to: Box #1673 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

Marketing Support Professionals
Afternoon Positions Customer Service 11-8pm, 1-10pm Full-time (Non-Sales)
Phoenix Group, Inc. is a leading Michigan growth firm specializing in technology driven marketing solutions for our clients. We are in the process of increasing our staff to provide support for a major automotive firm.
We are seeking individuals with:
- A College Background
- Customer Service Experience
- Excellent Verbal & Written Communication Skills
- The Ability To Work In a Team Environment
- A Commitment to Excellence

Please send cover letter and resume to: PERSONNEL DIRECTOR (AH) PHOENIX GROUP, INC. 34115 W. TWELVE MILE RD. SUITE 200 FARMINGTON HILLS, MI 48331

MARKET RESEARCH
(NO Sales)
Southfield - evenings & week ends • INTERVIEWERS - Must have excellent reading skills and a good speaking voice. Will train. Call Sharon 810-352-3361

MASON TENDER needed for small masonry company. Experience preferred. Must be hard working & reliable. After 6pm, (810) 478-1064

MASTER MECHANICS or MECHANICS
Experienced. Top-Top Pay, with benefits. Friendly working environment. All machinery available. Please call (810) 557-4220

MATURE NIGHT WATCH Person for Farmington area. Please call (810) 488-6250

MEAT CUTTER - 40 + hours. Paid vacations. Apply at: Plum Hollow Market, corner of 9 Mile & Lahser (810) 356-1157

MEAT CUTTER - 5 yrs experience, dependable, full time, morning hours, excellent pay. Redford area. Call (313) 533-9097

MECHANIC - established underground contractor seeks experienced mechanic for maintenance & repair of heavy equipment. Duties to include maintenance, diagnosis & repair of diesel engines, gas engines, hydraulic components, etc. Extensive experience will be required for this hands-on position. CDL not mandatory but would be a plus. Steady work, excellent working conditions & competitive compensation. Apply in confidence to: Di Ponio & Morelli Construction, 2673 E. Maple Rd., Milford, MI 48381

MECHANIC
EXPERIENCED Mechanic. Military Vehicle experience a plus. Must have own tools. $8-$16/hour. East and westside locations. Hollowell Engineering, 16030 Michigan Ave., Dearborn MI 48126 FAX Number (313) 584-7278

MECHANIC
EXPERIENCED Mechanic. Military Vehicle experience a plus. Must have own tools. $8-$16/hour. East and westside locations. Hollowell Engineering, 16030 Michigan Ave., Dearborn MI 48126 FAX Number (313) 584-7278

MECHANIC FOR a construction company needed. C.D.L. license helpful. Call evenings 313-753-0518

MECHANIC - for high production machine with knowledge of electrical drawing. Apply: Williams, 13170 Merriman, Livonia

MECHANIC
Full time/part time body repair man wanted. Competitive wage, good benefits, uniforms provided. Must have own tools. Ford fleet work. Apply in person Mon-Fri, 9am-4pm at 27780 Northline Rd. between Inkster & Middlebelt, Romulus, MI

MECHANIC
JANITOR supply company needs repair person to repair equipment in the field. Up to $11/hour, plus benefits. Call Rick 9-3pm, (313) 722-0432

SERVICE MANAGER/ AUTO TECHNICIAN
$$ HIGH SALARY, BENEFITS BONUS PROGRAMS
- ASE/AET Certified
- 3-5 yrs management experience
- Solid leadership skills
- Superior service skills
- Desire to run Detroit area location

Join a growing team with 5 midwest locations. Call Barry Gaunt at 1-800-853-5338

MEDICAL INSURANCE BILLER - full time, Birmingham area. Call for interview Mon. thru Thur., 9am to 2pm 810-645-1790

METAL DISTRIBUTOR based in Wixom is looking for associates to begin their careers in a manufacturing/service environment. Starting hourly wage is based on your past work experience. This is full time employment with benefits & an opportunity for advancement. Please call (810) 348-7343, ext. #2150.

MILLWRIGHT/ MAINTENANCE
IMMEDIATE opening 2nd or 3rd shift. Minimum 5 years experience in manufacturing. Strong electrical desired. Salary based on experience. Call or send resume to: MCRI, PO Box 2030, Livonia, MI 48150 313-522-8515

MOBILE HOME INSTALLERS needed. No experience necessary. Will train. Full time. Call for more info. (810) 356-1110

MOLD MAKERS
Supervisor, Leaders, experienced Machine Operators. Immediate opening. Top pay & benefits. 401(k). Call (810) 474-4500

MORTGAGE BANKER
Leading mortgage banker in Macomb County seeks highly motivated individuals:
- Underwriters
- Processors

Must have conventional, FHA, VA experience. Excellent opportunity & compensation for people with strong processing skills. Please call 810-979-3100 or send resume to: Towne Mortgage, 13325 E. 14 Mile Rd., Sterling Hts., MI 48312

mortgage
CONTEMPORARY SERVICES, INC.
STAFFING PROFESSIONALS IN MORTGAGE/FINANCE
We are the #1 employment source exclusively for the mortgage banking industry offering you permanent & temporary jobs.
We are currently seeking:
- Underwriters
- Processors
- Closers

Call today for confidential interview, or FAX resume to: Troy Location (810) 680-4404 FAX: (810) 680-4464
We know you'll like how we work! Agency, Fee Paid

MORTGAGE - experienced loan officers up to 50% commission. Also 2 computer literate office personnel. EFA, W. Bloomfield. 810-932-3048

MORTGAGE LOAN ADVISOR
Income truly is unlimited! We are looking for people that make great first impressions & are trainable. College, sales & mortgage experience helpful. 810-488-0087

NAIL TECH
Farmington Hills. Clientele waiting. Full-time. Licensed. (810) 851-6043

Mortgage
LOAN OFFICER
Needed to work in ultra modern Southfield office. Retirees & part time help welcome. Immediate opening. No experience necessary. Excellent commission to supplement your income. Will train. Call today! 810-552-0101

MORTGAGE PROCESSOR
Immediate career opportunity in Bloomfield Hills. Minimum 2 years experience w/conventionals, opening & closing. Salary plus bonuses to $30K +. Resume to: Mortgage, 1520 S. Lapeer Rd., #119 Lake Orion, MI 48360

Mortgage
Republic Bancorp Mortgage Inc.
One of country's leading mortgage lenders is seeking quality professionals to join our Team. Due to our growth and continued expansion, we have immediate, full time openings in the following areas:
MORTGAGE ORIGINATORS Candidates should have three years mortgage lending products, or real estate sales experience.
MORTGAGE OPERATIONS Several positions in underwriting, processing, post closing and loan delivery are available. We are looking for individuals with mortgage banking backgrounds. FHA/VA experience.
Our full time positions offer competitive salaries and outstanding benefits including cafeteria plan (health, dental, life etc.), reimbursement accounts and 401(k). Qualified applicants are encouraged to send or fax resume:
ROSA Human Resources Dept
REPUBLIC BANCORP
31155 Northwestern Highway Farmington Hills, MI 48334 Fax (810) 932-6513 EOE AA

MORTGAGE UNDERWRITER
Local lender has a career opportunity available for a Mortgage Underwriter to review both conforming and brokered loans. Qualified candidate must be well versed in agency, government, and nonconforming underwriting guidelines. Direct Endorsement designation preferred. Qualified candidates must also possess excellent interpersonal and communication skills.
This full-time position offers a salary commensurate with experience and a full benefits package. For consideration, please call Kevin Kakuleretz at (810) 351-3445 or send resume in confidence to:
Sterling bank & trust
One Oakland Towne Square 17th Floor Southfield, MI 48076 Attn: Human Resources
An Equal Opportunity Employer

NAIL TECHNICIAN
NEEDED for Plymouth salon. Clientele waiting. Call (313) 454-0070

NEW ESTABLISHMENT now hiring full bar staff. Bartenders, Wait Staff, Security and Front Counter Help. Apply at 8470 N. Telegraph. Call between 1-5 PM., Mon. - Fri., ask for Kelly. 313-277-2900

NIGHT SHIFT TO $9/HR.
Temp & Temp-to-Perm ARBOR TEMPS 459-1166

NO EXPERIENCE NECESSARY! $500 TO $900 WEEKLY POTENTIAL PROCESSING MORTGAGE REFUNDS! OWN HOURS! CALL (714) 502-2123, Ext. 2011 (24 hours)

NONLINEAR DIGITAL PRODUCER
TCI Cable advertising has an opening in our Production Department. Successful candidate will have one year experience with Avid Nonlinear Edit System. Strong computer skills with MAC based hardware/software. Background in video production and advertising. Ability to meet deadlines and interpersonal skills. Please send resume and salary requirements to: TCI Cable Advertising 4500 Delemere Blvd Royal Oak, MI 48073 Attn: Advertising Personnel EOE M/F/V/H

NOW HIRING FOR 6 AM FILLING CREW
4-6 HOUR SHIFTS • APPLY AT: K mart 30800 Orchard Lake Rd., Farmington Hills at 14 Mile

NOW HIRING, full or part-time waitstaff, housekeeping & nurse aides. Hosted Place Retirement, 23451 Halsted, Farmington Hills, (810)489-9365

OIL CHANGE TECHNICIAN
Penzoil 10 Minute Oil Change
Experienced or will train. Full and/or part-time positions available. Apply in person: 34680 W. 8 Mile Rd., Farmington Hills, ½ mile W. of Farmington Rd. or call for an appointment. (810) 478-1313

OIL CHANGE TECHNICIAN
Mini-Lube currently has positions available. Formal training provided. Competitive wages, benefits & advancement opportunities. If interested please call for a location near you. (810) 779-5600 EOE

OPERATIONS ASSISTANT
Regional office of national janitorial franchisor will train dependable, take-charge problem solver with people skills. Own car, references, day shift, competitive salary, gas allowance and benefits. Call Mr. Brown (810) 349-4506

Opinion Research Interviewers
Needed for established research firm located in Southfield. Professional environment and flexible shifts. Must have excellent phone skills, typing or computer skills. NO SALES INVOLVED! Call 10am-4pm Weekdays 810-827-4721

OPPORTUNITY
Dependable person needed for much work at Livonia firm. Cleaning, packaging, UPS Orders, etc. Must have high school diploma & clean driving record. Some light lifting. Good for retirees. (313) 427-3610

Optician
Full or part-time. Birmingham area. Respond to: Box #1811 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

OPTICIAN LAB
FINISH/SURFACE. Experienced. Excellent hours & salary. Weekend. Dale. (313) 840-1400

OPTICAL
WE'RE GROWING
If you enjoy people and are looking for a fantastic career, First Optometry is your answer. Our company is growing and has positions available for support staff and doctor's assistants in many of our Southeastern MI locations. We offer you a great opportunity to be a respected team member while receiving competitive pay, health benefits and enjoying the challenges of the retail environment. Optical experience a plus, but we will train the right customer driven applicants. Don't wait a minute longer to start applying your life's experiences to a rewarding position. Call our employment hotline at (810) 415-1760, or send your resume to 32600 Gratiot Ave. (Roseville, MI 48066, "Attn: Judy."

ORDER FILLING
SUPERVISOR
AFTERNOONS
Michigan's leading force in the office products industry has an IMMEDIATE OPENING for an afternoon shift supervisor in Canton. Previous experience supervising groups of 20+ employees a must. Competitive wage & benefit package. Send resume with salary history to: MBR A Division of Staples 41554 Koppernick Canton, MI 48187 Attn: Alan Elles

ORGANIZATION CONSULTANT
Seeking external consultant with expertise in business planning and cultural change in mid-size companies. Must also be adept with business concepts, operations, accounting and marketing to effectively interact with clients. Minimum eight years experience required. Master in OD, IO, OB or MBA. Unique opportunity. Send resume to CSA Consultant, 100 Talon Centre, Suite 150, Detroit MI 48207

OUR COMPANY has openings for a few select individuals. We can teach & support you in earning an excellent income in real estate. For information about career orientation and aptitude test, call Chuck or Donna now at (313) 453-6800

PACKAGING OF small parts, pays by piece work. Days or nights. Call Rose, 9am-2pm, Mon thru Fri. (313) 261-7538

PACKAGING TECHNICIAN
Full time afternoon positions available. 1pm-9pm Mon-Fri. No experience necessary. Benefits and training provided. Please apply at 33510 Schoolcraft Rd. Livonia, West of Farmington Rd. on the north side of Schoolcraft.

PAINTER - Experienced, honest, reliable. $10 per hr. Full time. Start immediately. Novi, Northville, Farmington Hills area. 810-347-3396

PAINTERS
Experience only. Own vehicle & tools a must. Immediate openings. Call (313) 441-3536

PAINTERS - experienced in Apt. repairs & general painting & drywall repairs. Transportation & equipment a must. Farmington Hills area. Leave name and phone number 810-476-0778

PAINTERS
Farmington Hills apartment community seeking full time Painters. Competitive wages & benefits. Must have reliable transportation. Apply in person at: Muirwood Apartments, Grand River & Drake

PAINTERS/LABORERS
Painters need 3 years experience with own hand tools. Reliable car. Year round work. 313-422-1560

PAINTER
Spray experience necessary. Cart experience and past supervisory work a big plus. This long term temporary position is in the Warren area in a manufacturing setting. Ideal candidate will be able to work lots of overtime and have a great attendance record. Call to arrange an interview appointment. Tech Personnel Services (313) 729-0060

PAINTERS - 5 years experience. Must know all facets of painting industry. 40+ hours, weekends. Reliable transportation a must. Serious inquiries only. (313) 531-5300

PAINTING/MAINTENANCE ASSOCIATE
Quality metal stamping plant seeks qualified part or full time person for light building maintenance and painting. Equipment painting experience helpful. Competitive wages and excellent benefits. Apply in person: E & E Manufacturing 300 Industrial Dr. Plymouth, MI 48170 (across from UNYSIS)

PAINT MIXER/STOCK
I-75/Rochester Rd. Need someone who has an eye for color and good organizational skills. 810-524-3633

PARALEGAL
PARA LEGAL: Commercial real estate Para Legal needed for long term temp assignment with Metro Detroit in-house client. Must have 2+ yrs. actual working experience representing either borrowers or lenders in complex real estate loans involving multiple locations. Familiarity with title & survey issues a plus. Bachelor degree required. ABA certificate preferred. Forward resume in confidence via fax to: Peggy Brundage, The Wallace Law Registry, 810-649-2912

PARA LEGAL needed for long term temp assignment with major metro Detroit in house client. Must have 2 plus yrs. actual working experience in defense litigation, products liability a plus. Bachelor Degree required. ABA certificate preferred. Forward resume in confidence via fax to: Peggy Brundage, The Wallace Law Registry, 810-649-2912

PART-TIME
Customer Service Flexible hours. Call 810-244-3268 for details

PART-TIME MAINTENANCE
Canton Township is accepting applications for Part-Time Maintenance. Flexible hours-29 hrs. per week. $6-$7.50 per hr. Possession of a current valid Michigan Driver's License and an excellent driving record. Applications must be picked up at the Canton Township Personnel Division, 1150 S. Canton Center Road, Canton, MI 48188. Last date for filing a completed Canton Township Application form in it's entirety: Sept. 22, 1995 at 4pm.

PART-TIME PERSON to do stock in carpet store. Flexible hours. Must be able to handle heavy objects. West Bloomfield area. (810) 363-4420

PART TIME - with mail order co. located in W. Bloomfield. Clerical experience desired with computer background helpful, light physical work, hourly wage negotiable. 810-738-8318 Mon.-Fri. 9am-12pm.

PAYMENT PROCESSOR
Troy bank seeking a payment processor. Will work first 2 weeks of every month. $4.50/hr. HRMB. 810-589-0297

PEOPLE TO PASS OUT FLYERS to businesses. Lots of walking, some talking. No selling. We provide transportation. Mon-Fri. 6-8 hours per day. Paid daily. $4.50/hour. Apply Thursday, 8am-1pm, at 33000 Plymouth Road, Livonia.

PAYROLL SPECIALIST
Livonia based personnel services company seeks qualified individuals for 2 Payroll Specialist positions, to enter payroll hours, generate payroll for multiple states thru PC linked system with Ceridian. Requires payroll experience, ability to process large volume of payroll information weekly, strong computer skills, outstanding customer service and problem solving skills. Must be self motivated, a team player, with the ability to adapt to frequent changes. Please send resume to Box 1704 Observer & Eccentric Newspapers 36251 Schoolcraft Road Livonia, MI 48150

PAYROLL SUPPORT
Entry level opening in financial company servicing offices nationwide. Candidates should have previous payroll experience. ADP or KRONOS packages a plus. We are willing to train the right individual. Basic accounting knowledge helpful. Duties include data entry, filing, mortgage verifications, time cards, and opening and closing files. Send resume to: PAYROLL SUPPORT P.O. Box 2660 Detroit, MI 48231
Equal Opportunity Employer

PC SPECIALIST
A professional familiar with PC databases, software, & applications is needed to maintain & troubleshoot PC operations for various departments. Familiarity with networks a plus. Send resume with salary requirements to: Human Resource Director, P.O. Box 441548, Detroit Michigan 48232

PENSION PLAN ADMINISTRATOR
Seeking professional to administer 401K plan. Requirements: Minimum 4yrs experience in 401K administration, comprehensive knowledge of IRS & DOL reporting/disclosure requirements, strong accounting background. DATAIR software experience a plus. Effective client communication a must. Forward resume & salary history to: Vice president, Administration, 24124 Orchard Lake Rd., Ste. 110, Farmington Hills, MI 48334-3760

PERSONNEL AGENCY RECRUITER
PLACE secretarial and clerical staff. Sales experience desired. Full training with an international personnel service. Salary and high commission potential. Call 313-464-0900 Snelling Personnel Services

PHARMACY TECHNICIAN - full time afternoon positions are available for energetic self starters, experience preferred, interested persons should apply in person, excellent benefits. Specialized Pharmacy Services, 33510 Schoolcraft, Livonia, MI

PHOTO FINISHING
Part time positions available for general help. No experience necessary. We will train. Morning (9AM-2:30PM) and afternoon shifts (2:30-7PM) available. 25-30 hours per week. Starting pay $5.55/hour. Apply: North American Photo, 27451 Schoolcraft (at Inkster), Livonia, MI

PHOTO LAB/PORTRAIT Studio in Rochester needs outgoing sales person. Full/part time. (810) 573-9690

PHOTO LAB TECH
Full time, experience preferred, for 1 Hour Photo Lab. COUNCOURSE 1 HOUR PHOTO Bloomfield Plaza Maple at Telegraph 810-855-3336

PHYSICAL EDUCATION TEACHERS
Immediate openings for Elementary and high school Physical Education Teachers. Full and part time. Akiva Hebrew Day School, (810) 552-9090

PICTURE FRAMER - Experienced. Immediate opening. Wages commensurate. "The Great Frame Up". (810) 540-2555

PICTURE FRAMERS
experienced, full or part time. Livonia area. Call Pete 810-478-5379

PLANT LOVERS - Part-time. To water & maintain plants. Must be reliable w/own transportation. 5.00 an start time. Also, Greenhouse help needed. (313) 535-2400

PLANT MECHANIC
Packaging company desires experienced hands-on mechanic. Candidate must be experienced with automatic packaging and filling equipment, electrical, mechanical and hydraulics. Resume to: Alleck and Company, 377 Amelia, Plymouth, MI 48170 Attn: Human Resources

PLC CONTROLS DESIGNER/ PROGRAMMER
Systems integrator seeks qualified professionals. Candidates will possess 2-6 yrs. experience designing & programming of PLC based process controls. HVAC experience a plus. Field start-up travel required. Full benefits. Dynalogic Engineering Inc., 3285 Martin, Suite 106, Walled Lake MI 48390 810-669-2279 Voice 810-669-1150 Fax

PLUMBER - COMMERCIAL
Needed for well established company, located in western suburb. Excellent opportunity with expanding multi-service company, plus great exposure to several different aspects of the plumbing industry. Company vehicle provided. Excellent benefit package including 401 (K) and educational reimbursement. Applicant should have three to five years of commercial plumbing experience. Competitive wages to correspond with experience. Call for interview at (810) 471-3230. A J Danboise Son Plumbing & Heating Company

PLUMBERS NEEDED
New and repair work. Experienced only need apply. Also positions for Drain Cleaning & Outdoor Sprinklers. (313) 513-2062

PLUMBERS/PLUMBER HELPERS
Full time with benefits. Good pay. Ask for Claire. (810) 353-3366

PLUMBERS & PLUMBER'S HELPERS - Experienced in underground, remodel, sewer & water installation. (313) 522-0600

PLUMBING APPRENTICES NEEDED
For service at well established plumbing & heating company located in western suburb of Detroit. Excellent opportunity for a career with expanding multi-service company. Applicants must a have strong desire to learn. Experience not necessary, but helpful. Electrical knowledge also beneficial. Training program. Contact Jack, A J Danboise at (810) 477-3626

POOL LABORERS
- pool plastering help wanted, reliable & hard working, will train. 810-858-8584

POOL SERVICE TECHNICIAN
Pool cleaning. $6 to $12 per hour. Troy location. Call 810-689-7443

PORTRAIT GLAMOUR STUDIO in Summit Mall, Waterford, needs photographers & sales people. Full/part time. (810) 673-9690

POSITIONS AVAILABLE - for light assembly, A/R screening & areas work. Call (810) 589-8300

PLUMBING SERVICE TECH
$1,000 Signing Bonus
Have you had it with unfulfilled promises, impossible demands from everyone, disappointments & frustrations that make most jobs but a misery? If you are ready to join a leader consider something special, US! We are a dynamic and growing service company in which the right individual can get what they want out of a fulfilling career including sales commissions, benefits, bonus & overtime. If you are experienced, ambitious & caring, please submit your resume in strict confidence. Apply in person, by mail or call and ask for Matt Bergstrom at:
BERGSTROM'S INC. 30633 Schoolcraft Rd. Livonia, MI. 48150 313-522-1350

PRESCHOOL TEACHER, 15 hours per week, mornings, $11.30 per hour. BA in Child Development or ZA endorsement. (810) 544-6815

PRESS/BINDERY
Experienced person needed for Ann Arbor print shop. 313-973-9500

PRESS BRAKE OPERATOR
We're seeking an individual experienced in all phases of lay-out, set up and processing of material thru ¾ thickness. Must have thorough knowledge of CNC back-gauging and techniques required for 4ft - 14ft. equipment. Full benefits package w/Profit Sharing and retirement plan. Apply in person: U.S. Fabricating, 1947 Haggerty Rd., Walled Lake, MI

PRESS OPERATOR/ REPAIR PERSON
Clean, efficient metal stamping facility seeks associates experienced in working with progressive dies & air-feed. General tool room knowledge helpful. Excellent benefits. Salary based on experience. Apply or send resume to: E & E Manufacturing, 300 Industrial Dr., Plymouth, MI 48170 (across from Unisys)

PRESS OPERATORS, ASSEMBLERS & MIG WELDERS
Experience preferred but will train. BMC Mfg., 100 B Mill, Plymouth. Apply 10am - 3pm. 313-453-5400

PRESS OPERATORS
Needed for automotive plastics company. High school diploma or equivalent. Experience helpful. Afternoon or Midnight shift with overtime. Benefits and competitive wages. Apply in person, 10am-4pm. NYX Plymouth, 38700 Plymouth Rd., Livonia.

PRESS OPERATORS
Needed for automotive plastics company. High school diploma or equivalent. Experience helpful. All shifts with overtime. Benefits and competitive wages. Apply in person, 10am-4pm. NYX Redford, 24555 Capitol, Redford

PRESSROOM FOREMAN (m/f)
For small offset print shop. Also, need press person for ABDick and Ryobi 3302 and Bindery help. Experienced only (313) 993-6186

PRINTER NEEDS Bindery McCain Operator. Good pay, benefits. Southfield area. (810) 356-1920

PRINTER NEEDS Courier with valid Michigan Drivers License, insurance, reliable vehicle. Hours Mon-Fri, 9am-5pm. 810-356-1920

PRINTER SEEKS management-oriented person to run prepress operations. Knowledge in traditional techniques, work on table when necessary, familiarity with digital technologies. (810) 356-1920

PRINTING
FAST-PACED Troy newsletter publisher needs entry level printer for two color printing on AB Dick 9910 duplicator. No experience required, trade school training a plus. Looking for hard working person with a good attitude and a desire to learn. Starting salary $7 per hour, benefits. (810) 583-1448

PRINTING - GENERAL LABOR
Excellent starting positions in manufacturing plant. Immediate openings. Please call for more information. (313) 455-6500, Ask for Tim

PRINTING
Livonia printer in need of driver/ bindery person & press operators for small off-set presses. Full time days. Call 313-522-0410

PRINTING PRESS OPERATOR
Southfield printing firm has immediate opening for full/part time Press Operator. Experienced on Ryobi 3302, and AB Dick 9810 presses. Call. (810) 557-0565

PRINTING PRESS
Printing company looking for offset press person with AB Dick experience. Call (810) 583-4080

PRINT SHOP, commercial, needs part-time or on-call person for stripping & plate making for 2 & 4 color work. Livonia. 313-425-8150

PRINT SHOP looking for full time Delivery Person. Must have experience. Apply at: 20330 W. 8 Mile Road, Southfield, Mich.

PRODUCTION CLERK
Livonia Bank seeking Production Clerks. All shifts. Full & part time openings. $6-7/hr. HRMS. (313) 438-1533

PRODUCTION
GROWING manufacturer seeks Hourly Production Employees with a good work record & dependable transportation. Will train. Benefits. (313) 595-7181

PRODUCTION
Marketing services company seeks workers for our Romulus location for distribution and fulfillment with ability to match, count, code, measure, read and sort. Reliable transportation required. Work Mon-Fri, 6 a.m.-4:30 p.m. - must be available for overtime on short notice as required. Hire rate $6.25, with increase to $6.50 in 90 days.
Complete benefit package, including medical, dental and tuition reimbursement. Non-smoking environment. Qualified candidates should FAX resume to 313-218-2363 or mail to: ADISTRA CORPORATION Attn: OE-PROD 101 Union Plymouth, MI 48170 EOE

Production/Warehouse To $8/hr.
All Shifts! Temp & Temp-to-Perm ARBOR TEMPS 459-1166

Production Workers BENEFITS Holiday-Vacation Pay Overtime
$7.80 TO START
Are you interested in these items, if yes, then we're interested in you! Fortune 100 automotive supplier in Westland area has openings. Qualifications are:
- Manufacturing experience &/or solid work history
- Must bring proof of High school diploma or GED to apply for job
- Flexibility to work any shift, overtime, and weekends
- Drug screening & physical exam

After 60 day probation period, permanent hire with excellent full benefit package: including medical, dental, life, disability insurance and monthly pay rate increases. Apply in person, Mon-11:30am or 1pm-3:30pm, Monday-Friday, at:
Allied Staffing Inc. 17197 N. Laurel Park Drive, #161 Livonia, at 6 Mile & I-275

PRODUCTION WORK
POWDER coater has opening for Production and Packing. Attendance bonus program. Apply at 8400 Ronda, Canton, Mon-Fri, 8am-4pm. No calls please

PROGRAM MANAGER
For Tier 1 automotive full service supplier. Plan and monitor all program activities on assigned PDO Programs. Bachelors Degree in Engineering with 5+ years PDO/Manufacturing Engineering experience in the field of high volume production mechanical devices. Superb benefits with great career opportunity.

MECHANICAL ENGINEER
For Tier 1 automotive full service supplier. Product design & development. Bachelors Degree in Mechanical or Electro Mechanical Engineering with 2-4 years experience in Mechanical Engineering field. Superb benefits with great career opportunity.
Send resume to: Box #1718 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

PROGRAMMER/ANALYST
Must have degree. Experience in any of the following: Unix, C/Language, Case Tools, Cobol, Oracle, HP 3000, IMS (JCL)
HOLLOWELL ENGINEERING 16030 Michigan Ave., Dearborn, MI 48126 FAX 313-584-7278

PROGRAMMER/ANALYST
FOR local manufacturing company/ auto supplier. This position requires 3-5yrs RPG programming experience on AS400. PC knowledge a plus. Fax resume with salary requirements to Wolverine Gasket, 313-562-6248
An Equal Opportunity Employer

PROGRAMMER
UNIX PROGRAMMER/ANALYST
An expanding company specializing in Information Processing is seeking an experienced UNIX Programmer/ Analyst. The ideal candidate must be assertive & an organized self starter possessing good communication skills. Candidate must have at least 2 years UNIX C Language application development experience. Working knowledge of RS/6000 AIX/UNIX system using ORACLE is preferred. Send resume, salary history and salary expectation to: Human Resource Director, P.O. Box 441548, Detroit, Michigan 48232.

PROJECT MANAGEMENT ASSISTANT
Immediate full-time position for computer data entry, word processing and general office work. Experienced in Excel & Microsoft Project. Typing 45 WPM. Bar code implementation a plus. Benefits. Call (313) 421-3910, afternoons, before 5pm. Hy-Tek Systems, Livonia

Proof Operator
Experience helpful. Afternoon shift. Up to $7.50/hr to start. Immediate opening. HRMS. 810-968-0287

PROOFREADER, EXPERIENCED, for night shift. Downtown Detroit printer. Minimum 3 yrs. experience required. Previous working experience in law office or large typehouse environment a plus. Send resume to: Box #1817 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

PROPERTY MANAGER IN CONDOMINIUMS
With knowledge of site supervision & administrative details. Great salary. Full benefits. Retirement plan & commissions paid for new business. Please apply to: William McShane of McShane & Associates. All applications will be held in strict confidence. (810) 855-6422

QC INSPECTOR - Livonia stamping plant needs 2nd & 3rd shift QC inspector. Background in layout & GD&T; computer literacy helpful. Resumes to: QC Manager, 36930 Industrial Rd. Livonia, MI. 48150

QUALITY ASSURANCE AUDITORS
Plastics manufacturing company has openings for mature individuals with experience in production inspection. Must be trained in SPC and charting techniques. Must have experience in plastic injection molding. 2nd & 3rd Shifts. Apply at: Almond Associates, Inc. 12001 Levan Rd., Livonia, MI, 48150

QUALITY ASSURANCE SUPERVISOR
Leading manufacturing company seeks energetic individual with excellent leadership capabilities to fill the position of Quality Assurance Supervisor. Position offers competitive wages & benefit package. Good growth potential. Prior quality experience/supervisory skills a plus. Send resume including salary requirement no later than Sept. 22, 1995 to:
Mastercraft Leather 2930 Auburn Rd. Rochester Hills, MI 48309 Attn: Human Resources

QUALITY ENGINEER
Excellent long term position available at major steel company located in Dearborn. Must have Bachelor Degree in Quality, Metallurgical or Chemical Engineering. Prefer some lab testing experience and must be computer literate. Inorganic experience a plus.
Call Sandi today! (810) 528-8092 FAX: (810) 528-6983 ENTECH Personnel Services

ARE YOU THINKING of a Career Change?
Have you ever considered Sales? REAL ESTATE ONE is sponsoring a Career Night to help you explore the possibilities of real estate sales, Wed. Sept. 20th, 7-9pm, at the Holiday Inn at Laurel Park. Seating is limited. Call AHEAD.
Shirley or Ed Ford 313-455-7000 (Plymouth/Canton Office)

EXPERIENCED ESTATE PLANNING PARALEGAL
Major Michigan law firm with offices throughout the state & in Washington, D.C., seeks an experienced paralegal for its Detroit office. The qualified candidate will have a 4-year bachelor's degree & a paralegal certification from an ABA-accredited paralegal program. In addition, experience in preparation of individual & trust income tax returns, federal estate & gift tax returns, fiduciary accountings & probate administration is preferred. Send cover letter stating salary requirements together with resume to: DYKEMA GOSSETT 400 Renaissance Center 34th Floor Dept. XYZ Detroit, MI 48243
EOE

RECEIVING/STOCK MANAGER. Must be mature, positive, take charge type person to earn great salary, benefits, holidays, vacation. 810-300-8873

RECEPTIONIST
FOR Birmingham hair salon. Good phone & computer skills. Ginger Group. (810) 646-8787

Receptionist
For a WILD and CRAZY office. Call Kim at 813-481-0001

RECEPTIONIST
FAST paced mental health agency in Canton seeking dependable, mature person w/good telephone & office skills to manage front desk. Word-processing skills & ability to communicate effectively desired. Resume to Marcia Coleman, SWCC, 11677 Beech Daly, Redford, MI 48239

RECEPTIONIST FOR small animal hospital. Full time. Afternoons & 2 weekends per month. Filing, phone & good people skills needed. Competitive salary & Blue Cross. Warren (810) 751-7611

RECEPTIONIST & full time assistant - for Farmington Hills salon. Full time, experienced. 810-615-9060

RECEPTIONIST
Part time for Plymouth salon. 4pm to close & Sat. 8:30-4:30 (313) 459-0670

RECEPTIONIST
Part time, hair salon. Downtown Royal Oak. Good with people 810-545-1790

RECORD TECHNICIAN
Immediate openings for record technicians to detail land plots and property lines for local gas company. Entry level drafting experienced required. Long-term positions offer comprehensive benefit package. Call or fax your resume today!
Entech Personnel (313) 567-0050 FAX: (313) 567-2245

Recruiter
Temporary Staffing Services in Madison Heights seeks a highly motivated, innovative individual for recruitment of clerical & light industrial personnel. Experience in the temporary help industry preferred. For prompt consideration please mail or fax resume to:
Recruiter P.O. Box 929 Royal Oak, MI 48068-0929 Fax 810-585-1195
Equal Opportunity Employer

REFRIGERATION
PERSON wanted. Experienced. Ask for Michael 810-308-4015

REGISTER OPERATOR
Full and part time. Apply within. Merchant of Vino, 29525 Northwestern, Southfield 810-354-6505

Relocation Consultant & Assistant
Experience in real estate sales required. Administration of policy & transferee counseling. Communications skills, ability to manage workload a must. Computer literacy preferred. Resume with salary requirements only to: The Relocation Partners, 3331 W. Big Beaver, Ste 102, Troy, MI 48084-2813 Attn: Sophie Smythe
PLEASE, NO CALLS

REPORTER
Belleville area. Full time. Excellent writing skills & some paste-up work included. Photography skills a plus. Please supply references & writing samples. Full benefit package. Call The View at: 313-697-8255

REPORTER WANTED
For small community weekly. Solid newspaper. Experience preferred but not necessary. Good working conditions. Call Greg Normand, 810-631-4221

RESIDENTIAL - New construction superintendent needed to join well established and growing building company - Bloomfield based. Please send resume to: Box #1717 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

RESIDENT MANAGEMENT TEAM for aggressive management company. High salary & benefits for "team" couple. Experience & tools necessary. If you qualify, don't miss this opportunity. Reply to: Resident Management, P.O. Box 348, Birmingham, MI 48012

RESTORATION CLEANING Help needed. Experience helpful but not necessary. Apply in person: Sunglow, 27180 W. Warren, Dearborn Hts., MI between 9am-4pm

THIS END UP FURNITURE CO
Growing home furnishings store has Sales & Management opportunities at Oakland, Lakeside, Fairlane & Twelve Oaks Malls. We are looking for responsible, motivated enthusiastic people who are willing to work retail hours & believe in commitment to exceptional customer service. Apply in person at the above stores or call Sharon Winters, 810-247-0191

RETAIL ASSISTANT MANAGER
KITCHEN GLAMOR Great Oaks Mall, Rochester
Join our team. call Anna for appointment (313) 537-1300

RETAIL ASSISTANT MANAGER
KITCHEN GLAMOR Novi Town Center
Join our team, call Anna for appointment (313) 537-1300

RETAIL
CASHIERS & STOCK
Full Time Mon-Fri, 8:30am-5pm. Part Time Nights & weekends $4.50-$7.00/hr.
OPEN HOUSE
Party City, America's fastest growing discount party superstore chain with over 125 stores nationwide, is OPENING IN SOUTHFIELD. Interviews will be held at the Party City store, located at 17635 West 12 Mile Rd., Lathrup Village, starting Mon. 9/11, 9AM-5PM. EOE

RETAIL
ENJOY FASHION, FUN, AND FLEXIBILITY??!
Then come join our team at WINKELMAN'S
We are a chain of women's specialty stores offering career opportunities with advancement, employee discounts, flexible schedules, and a pleasant work environment. Currently, our popular Oakland Mall location is seeking to add members to our team in the areas of sales, cashiers, and stock. We realize that the needs of our team members vary, therefore, we offer both full time and part time positions.
If you are interested in exploring the opportunities available at Winkelman's, please stop by our Oakland Mall store Monday-Friday, between the hours of 10:00am and 8:00pm and ask to speak with either Arson or a store manager.
An Equal Opportunity Employer

RETAIL - Full & part-time positions available at The Learning Tree in Novi. Please call Greg (810) 344-0150

Retail
HERLOPS
In Dearborn Heights is looking for a Store Manager. Starting pay $19,000 +P bonus. Please send resume to: Region F Manager, 22730 Heather Dr., Novi, MI 48375

RIVERSIDE FORD TRUCK SHOP
Has an opening for helper trainee. Position full time hourly wage. Compensation commensurate to experience. Please contact Mr. Ron Frey at (313) 284-0411.