INKWELL

Inkwell provides information about educational issues and on people in the Farmington area. Mail information to: inkwell, Farmington Observer, 33411 Grand River, Farmington 48335; fax information to 477-9722; or send E-mail to: packy@oeon.ine.com or LO-con22504@al.com. Picase include a daytime phone number on your news release. Items will not be taken over the phone.

not be taken over the phone.

M REVOLUTIONARY LEADER

Charlie Kerwin of Farmington Hills has been installed as the state president of the Michigan Society of the Children of the American Revolution. Kerwin is a senior at Reford Catholic Central. The Children of the American Revolution is a hereditary organization for youth who are descendants of the patriots who fought in the War of Independence. Members acquire knowledge of American history, preserve historical places and records, and extend the principles of American liberty and patriotism. Kerwin is past president of the Lexington Alarm Society.



MSCHOOL PRESS
Mercy High teacher Kathy Sill taught at a five-day high school journaliam workshop at Michigan State University in August. Teachers who made up the faculty were chosen because of their outstanding reputations as good teachers and publication advisers. More than 400 students from Michigan, Maryland, Indians and Ohio spent the week working on improving akills in writing, design, photography or desktop pub-

lishing. The workshop is spon-sored by the Michigan Interscho-lastic Press Association, an organization that promotes excel-lence in scholastic journalism and is housed in the MSU School of

is housed in the MSU School of Journalism.

Journalism.

JOURNALS ATTACHED

OLD. Dunched Middle School olghth-grader Susan Bartus has been accepted in the Livonia Youth Philharmonic of Michigan. She is the daughter of Wendy and James Bartus of Farmington Hills. Hillaide Elementary tendy almost Bartus to the violin and she's developed with the help of private instructor Virginia Mekjian.

Benghreeping QRAMT

MERGINEERING GRANT
Walled Lake Central High
School's Science Department
received a \$1,000 gift from Electronic Data Systems to buy additional laboratory equipment. The
Walled Lake School District includes a northwest portion of Farmington Hills. Wolfgang Rein, chief of Engineering at Mahle

NO LONG DISTANCE CALLS

Inc., selected the achool for the gift. Rein won the right to assign a \$1,000 gift to a non-profit of educational institution of his choice through a drawing held by the University of Michigan Office for the Study of Automotive Transportation and EDS for outside automobile industry research consultants.

sultants.

MEAGER LEADERS

Farmington Public Schools are participating in the development of a leadership academy funded by the Kellogg Foundation. Participating are Farmington School Board member David York, Alameda Early Childhood Center Principal Gayle Zimmerer, Farmington High teacher consultant Ben Chin, Wooddale Elementary teacher Deniae White, district Director of Evaluation Frederica Frost, and Superintendent Bob Frost, and Superintendent Bob Maxfield. Five local school dis-tricts, two intermediate districts and two community colleges are involved in the effort, which plans to work on reform projects.

turn to take the kids to school. Or, it could call for tolerance when a male engineer wears an earring or ponytall.

mais engineer wears an earing or ponytall.

"It's tough to manage diversity," Brooks said. "It's easy to manage affirmative action."

Brooks recalled how he couldn't deal with new male recruits who were earings. In hindight, it was a value judgment. "I probably lost two great employees because of my short-sightedness," he said.
On a larger saide, diversity also means hiring people from different backgrounds.

Affirmative action was necessary, but Brooks said the 30-year policy of preferential hiring of minorities needs to be updated, though.
"I bulleys affirmative action."

though.
"I believe affirmative action
will be a most point by the year
2000," Brooks said, "It's a busi-

Businesses have to understand cultural differences in order to succeed in a global economy, he said. For that, a diverse workforce

from page 1A

percentage of buyers.

"You don't get that when you only have big macho men designing cars," Brooks said.

GM embarked on a diversity program five years ago. The company plans to spend \$1.5 billion with minority suppliers this year.

GM was also cited as in the top-three companies in the state for working women.
The process starts at the top, Brooks said. Loaders have to be "change agents," especially in a more competitive economy.

more competitive economy.

Change has also become a burraword for companies reducing their workforce, an audience member said.

"It seems to me the main reason is the olimination of jobs through autogration," said Iman Karob of Edwinnigton Hills.

"There is a growing number of people who are losing their jobs at an elarming rate."

Education is the key. Many jobs go unfilled because there is a vacuum of skilled labor, Brook said.

"For me is capital 'E' is for education and the small 'e' is for enforcement," Brooks said.



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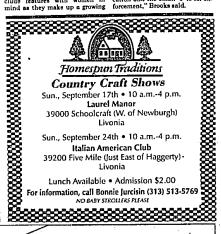
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