This column highlights promotions, transfors, hirings, awards won and other key personnal moves within the suburban real estate community. Send a brief biographical summiny — Includsuburban real estate community. Send a brief biographical summiny — Includ-ing the towns of residence And employ-ment and a black-and-white photo. If ment and a black-and-white photo, if desired — to: Movers & Shakers, Observer & Eccentric Newspapers. 36251 Schoolcraft, Livenia 48150. Our fax number is (313) 591-7279.

Mann gets certified



Shoridan
Mann, a Realtor
with Coldwell
Banker
Schweitzer Roal
Estate in Birmingham, has
achieved the professional designation Certified
Buyer Representative from the
Real Estate
of Charlatte, N.C.

Amanda W. Tackett has

Training Institute of Charlotte, N.C.

Tackett promoted



assume responsibility for advertising

assume responsibility for advertising sales and reader promotion for the monthly publication. Her duties also will include generating new advertisers and expanding readership.

Tackett graduated from Oakland University and has more than 10 years experience in advertising sales.

Hariey promoted



Harley has been promoted to account executive for CAM Maga-

Kittredge honored

Linda Kittredge, a Realtor with Quality Real Estate NW/Better Homes & Gardens in Livonia, has been recognized by national head quarters for generating referral business for network members.

"We are proud of her expertise in helping homeowners in western Wayne/Oakland counties initiate successful moves outside the market," said Allen Sabbag, president, Better Homes & Gardens Real Estate Service.



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Homes sold, Page 4E, On Mortgages, 9E

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Preplanning is key to remodeling

There's a lot to think about before you actually get down to renovating the homestead or building new. The more items you can

plan in advance, the easier the process will go.

By Dong Funce

Pre-planning and personal involve-ment every step of the way, whether you're remodeling the house or build-ing from the ground up, determine the success of any construction pro-

the success of any construction project.

That was the message delivered by Barbi Krass, owner of Colorworks design studio in Farmington Hills, to a couple dozen people during a recent seminar. Building and Remodeling Without Leeling Your Mind.

"Think how you live an a daily basis," Krass said. Do you live a casual lifestyle or more formal? Do you lead a lifestyle around children or pleasure or both?

"There are tons of questions. You need to do a mental walk-thru," she said.

said.

Krass and other speakers, including Michael Wolk, a Troy architect, advised attendees over and over again to take an active role throughout the

Start early and negotiate extrastefore the actual construction begins it to save money and get the job done right.

"We can ask you the right questions so you can give yourself the neawers," Wolk said. "You want to get as close to right as possible the first time." Krass ran through a pre-planning to 10 list of little things that can make a hig difference further down the production line.

Notching out a wall where a family room and kitchon/eating nock connect, platform angles in closet corners and mirrors with radius odges will be more functional and make decorating easier, she said.

"Don't put in a window for the sake of a window," Krass said. "Make sure you have a view. Pay attention to the way doors awing. Think about where the toilet paper is going to go."

Some builders and architects specialize in renovations, others breand new, Wolk advisod.

"His savice get the usual recommandations from family, unighbors and friends."

"Have builders show work they've done, "Wolk and. "For architects, ask about their fee structure, There will be quite a range, You don't have to the structure, There will be quite a range, You don't have to money to interview and pick his brein while he's there."

It also makes sense to get cost estimates at soveral steps along the process.

"Estimates are estimates," Wolk emphasized. "Unfortunately, we can't guarantee is get a builder upfront and work with him right along.

Marilyn Slatin, a Colorworks designer, and Krass touched on the fun part of decorating.

"You went your house to reflect your personality, how you live," Slatin said. "Rhythm as you more through, some continuity. Emphasis on a focal point in rooms. Furniture, colors, texture work together.

Furniture specially made to order can be as cost offective as ready inade pleces, Slatin said. There are also many kinds of synthetic and natural materials from which to choose for receive with allergies. "It's sailor if your granter selections," Krass said. Then make them all at once. This day, you'll look at plumbing. This day, at electrical."

The final walk thru before taking possession of a new house or major renovation also is important.

"Don't sell it short," Krass said. "We

Check with local building codes to make aure there's enough room to make additions, Wolk said.

It's happened too many times. Somebody comes up with a wonderful idea that can't be built. It's a real pit-fall. Not that you can't get a variance, but you never know.

It also makes sense to get cost estimates at a soveral stops along the process.

Estimates are estimates "Well"

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The stimulate are estimates "Well"

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"Then do an nesthetic walk-thru,"
Krass said. "Spot the paint and use
drafting tape and put little stickers.
over places that need to be touched
up."

. Seminar attendess said they picked up useful information.

"We just did some remodeling and found out we can get carpeting in dif-ferent weight, the same color, the same look," said Mina Feldman.

same look, sain aredaman.

Al Frommer, who's planning to build new and ian't in a hurry, said he was comforted by Wolk's advice that he'd wait until spring, if possible, rather than start building in winter.

"That was good to know," Frommer said.

Bobbie Miller, an associate broker with Re/Max in the hills, said she firmly believes in the cooperative. team approach.

"I did learn some things I could take back to my clients how they can very simply define a room and hints on designing closets," she added.

Problems arise when managers act as lawyers



HOBERT M.

Q. I am a lawyer on the board of directors of our condominium and frequently refer to our management company for advice. However, they voluntarily provide me and the other board members with what I consider to be "legal advice" encouraging us not to consult with the attorneys for the association whom they chose not to recommend because they "cost too much." Is this a problem in Michigan and, for that matter, around the country to your knowledga?

A. In a recent edition of the Community
Associations institute; there was an article which
noted that the State Bar of Florids, as requested by
the Committee on the Uniformed Practice of Law
was asked to lock into a variety of manager responsibilities such as completing the Secretary of Siste
annual corporation report and other government
forms. It also is in the process of summining stillvities

from an owner's bundle of rights are transferred to a

such as drafting a cortificate of assessments, claim of lien, election ballots and an annual meeting agenda. Apparently the Florida Legislative Alliance and the Coalition of Community Association Manager's Organization agreed to testify at the State Bar hearing, it will be bringing to the forefront the underlying issue so, what management companies can and should perform as managers, as opposed to leavyers. Also, managers should be cognizent of the fact that their errors and omissions policy will no doubt not cover what is considered to be legal malpractice, neither here nor in most other jurisdictions.

Q. I have heard of counthing called a "conservation easement" and am wondering if you can give me any details of what it means as to how it might affect my property.

conservancy. The transferred rights may include the right to protect the property's biological integrity. The conservancy or land trust becomes the protector of this right.

The entity to which the property is transferred is typically a charitable IRC Section 601(ck3) nonprofit exprenation. The property owner continues to retain all other rights to the property, including the right to exclude trespassors, to soll, bequeath, and to engage in any activities consistent with the easement. The Michigan Legislature has sanctioned easements and act to protect conservation easements and conshlet the donor and the community to maintain respect for the natural landscape, open spaces, natural habitats, ecologically significant land and wildlife.

Robert M. Meisser is an Ochland County open spaces. Robert M, Meisner is an Oakland County area attor-ney contentrating his practice in the areas of condo-minums, real state, corporate low and litigation. You are invited to submit topics which you would like to see diseased in this column, including questions chout condominiums, by writing Robert M. Neisner, 30000 Telegraph Road, Suite 467, Bingham Farms, Michigan 48025.