500 Help Wanted General

CUSTOMER SERVICE REPRESENTATIVES
Dun's growing operation in Southfield seeks individuals qualified for individuals with strong communication skills for home based positions. Must be self-starter, familiarity with PC and prior customer service experience helpful. Training paid. Competitive salary, excellent benefits including medical/dental/401K, 401K, 100% college refund, paid vacations/holidays. Must send cover letter/resume to:
Sandra
950 New Center One-SA
Detroit, MI 48202
NO PHONE CALLS
An Equal Opportunity Employer

Customer Service/Sales
ENTRY LEVEL
• $4.5/hour
• Full Paid Training
• Blue Cross/Blue Shield
Full time permanent positions available in our growing Telecommunications division. Ideal candidates are energetic individuals for answering phones. Apply in person for an interview call Mon-Wed, 9am-12:30
(810) 353-3120, ext 443

CUSTOMER SERVICE
Expanding direct marketing company in Plymouth is seeking Customer Service Representatives to accept incoming calls from our customers. Qualified candidates must have at least one year experience in a high volume sales environment, typing 30 wpm and have excellent phone skills and communication skills. This is a full time position with a competitive compensation based on experience. Call today!
800-230-7947
313-207-5853
American Blind, Wallpaper & Carpet
Plymouth, MI
eeo

Data Processing
Client/Server Development
Growing Telecommunications marketing company has multiple full time openings and is looking for experienced Access and or SQL required. Heavy growth, excellent salary, Will consider contract to permanent employment. Send resume to HR Manager, 30300 Civic Center Dr., Dir 275, Southfield, MI 48076
Fax (810) 948-9484

DELIVERY DRIVER
Customer service oriented full time position available immediately
(810) 414-9555

DELIVERY DRIVER
GOAL, Division of Pepsi Co
part time Downtown Plymouth
Call (313) 453-4250

DESIGNER
Body Futures
Check Futures
Processing
Design

MANUAL OR Auto CAD/PDGS

DIE DESIGN
Manual Unigraphics

CONTROLS
Project Engineers

CRAFT LINE, INC.
24148 John R
P.O. 217
Hazel Park, MI
48030-0217
FAX: 810-542-0924

DESIGNERS
Yazaki EDS Engineering, Inc., a leading automotive supplier of Electrical Distribution Systems (EDS) and their Component Parts, has several immediate openings in their Electrical & Development Engineering area. We are in need of creative, energetic individuals with a desire to work in a rapidly growing R & D environment.

Candidates must have at least 1-2 years EXPERIENCE with PDGS or CATIA. Must have a BS in Electrical or Mechanical Engineering or equivalent. Strong drawing skills as well as knowledge of surfacing and solids methods and knowledge of electrical and/or harness is recommended. This is an hourly position.

We offer a competitive salary and an excellent benefits package. If you are qualified, please submit your resume and cover letter stating your salary requirement. Also, please attach the most recent copy of your transcript. Applicants who do not submit these items will not be considered. We will only be able to contact those chosen for an interview. Also, due to the various projects we are working on, please note, PLEASE NOTE WHICH POSITION YOU ARE APPLYING FOR.

YAZAKI EDS ENGINEERING, INC.
ATTN: Human Resources Dept.
6800 Haggerty Road
Canton, MI 48187

M/F/D/V EOE

DESK TOP PUBLISHER
Typesetter, pre-press operator. Must know Mac, Quark, Pagemaker, and Photoshop. Full-time
(810) 476-3409

DETAILER/LAYOUT DESIGNER
Established, solid, growing international Tier One auto supplier offers opportunity with diversified responsibilities in layout and detail of driver's compartments. Requires 3 or more years CAD experience with powertrain components. Knowledge of CAD experience helpful. Competitive salary, bonus plan and great company benefits package. Quality work environment and convenient location in I-275 corridor. All replies confidential. Please send resume to CAD,
Observer & Eccentric Newspapers
Livonia, MI 48150

DIE MAKER
4 years experience, highly motivated, good attitude for fast growing stamping firm. Must be able to build sample & achieve production ready shots of new dies. Requires individual with ability to trouble shoot & maintain existing dies in production atmosphere. Must be familiar with machinery knowledge helpful. Send resume or apply M & B Metal Products, 300 Industrial Dr., Plymouth, MI 48170

DIE REPAIR
Person needed for west side manufacturing company. Must have knowledge of progressive & fine dies. 5 yrs. experience in die repair required. This position offers excellent benefit package. Apply in person or send resume to: Gerald Oil & Lug Corp., Attn: D. E., 830 Ronda Dr., Canton, MI 48187

CONTINENTAL CABLEVISION
Advertising in Southfield is seeking a full time Digital Communications Manager to oversee digital commercial production equipment and computer networks. Knowledge of computer networks (LAN, WAN), Novell and Windows preferred. Position requires a well organized person with strong working knowledge of range of computer hardware and software. Duties include network administrator to LAN network, monitor, diagnose and maintain digital inserters equipment, design and oversee construction of additional computer networks. Send resume and cover letter to: Operations Manager, Continental Cablevision Advertising, 31900 Mercure, Suite 10, Southfield, MI 48076
No phone calls please.

HOME ADMINISTRATOR
Redford Opportunity House - home for 6 people with developmental disabilities. Supervisory skills preferred. Competitive salary with excellent benefits. Contact Denise at: 313-425-1200

CENTER CARE INSTRUCTORS
part time days. $5.80 per hour. Southfield area. Center form of Learn.
(810) 557-3840

DIRECT CARE needed - for friendly group homes in Oakland & Macomb. Competitive salary, excellent hours & top benefits. Call 810-662-8422.

500 Help Wanted General

DIRECT CARE - Night position to work with developmentally disabled females. Hours 10-6 PM. Call (313) 453-1300

DIRECT CARE STAFF
Previous experience with developmentally disabled adults preferred. $4.25 $6.75 an hour to start. Excellent benefits & training provided. Call programs at Lewis Street.
BELLEVILLE
313 699-6119
PM & Midnight Shifts Available
CANTON
313 397-3735 PM Shift
For further information call.
313-258-6295

DIRECT CARE STAFF & ASSISTANT MANAGER - To work with mentally disabled adults. Training provided for the qualified applicant. Location in Novi. 810-348-7440

DIRECT CARE STAFF
Afternoons & midnights, adult foster care home in Ferndale, experienced & responsible only, excellent benefits. Please call 810-509-7778

DIRECT CARE STAFF
Temporary staffing service, $6 $7 per hour. Must be DMAT trained & have good transportation. Call Mon-Fri, Farmington
(810) 588-2144

DIRECT CARE STAFF wanted. Will train. Afternoons or midnights. Full or part time. Benefits. Flexible hours. $5.65 untrained, $6.00 trained. Call Stephanie. 810-788-2984

DIRECT CARE WORKER
Group home seeking in Canton. Afternoon & midnight shifts available. High school diploma or GED required. Call Karen 313-451-9526

DIRECT CARE WORKERS
IMMEDIATE OPENINGS
Day & Mid night shift. Preferred trained staff, with growth opportunity.
(313) 953-4540

DIRECT CARE WORKERS
Mid coordinator for day shift in Garden City. $6.50-$7/ benefits. Call Julie 313-458-9178 or Joann 810-477-3307

DIRECT CARE Workers
Needed full time days for Mt. Clemens area. Call Cynthia 810-477-8072 or Joann 810-477-3307

DIRECT CARE WORKERS
Appearance being accepted for 3 full & part-time positions working with the developmentally disabled. Competitive wages and benefits. Valid driver's license required. DMH paid training. For more information please call
Joann Teal
(313)663-5637

DISCOVER
The exciting industry of real estate! Boundless income and flexibility. Join our winning team of Michigan's largest and most successful company. Call Vanessa, 810-350-7111

DISPATCH CLERK
Central Station Clerk Company is looking for a person to work in our dispatch department. The job duties will consist of taking drivers calls and assisting in the routing of our trucks. The starting wage is $8.00 per hour and the working hours are 10:30 a.m. - 8:30 p.m. Mon.-Fri. Accepting applications Mon.-Fri. 7:30 a.m. - 5:30 p.m. at 30555 Amrhein Rd. (near Plymouth & Levan) Livonia

DISPATCHER
Commercial industrial HVAC contractor, large service on site, computer experience. Mail resume to:
Attn: Service Manager,
Box #1958
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

DISPATCHER / CUSTOMER SERVICE / FREIGHT BROKER
11 Mile / Lahser. Salary, benefits, incentives. Must have excellent voice & people skills, trucking experience, be able to work with a fast-paced team in height brokers. No smoking building. Please send resume to:
RR Associates, Inc
21650 W. 11 Mile Rd. Ste 105
Southfield, MI 48075
Or Fax to (810) 353-4242

DISPATCHER experienced. Able to work in fast paced trucking co. Must know Detroit area streets. Excellent salary & benefits. Call Mr. Brunfelt, 313-722-9541

DOCKWORKER
NATIONAL Trucking company opening new facility in Destrom area is looking for Dockworkers. Applicants must have 1 year recent experience on a dock and hi-lo and a valid drivers license. 3 shifts. Temp to perm. $8.00/hour.
Call Lee today
Livonia 810-473-7931
UNIFORCE SERVICES

DON'T BE JUST ANOTHER FACELESS NAME IN THE CROWD...
Personalize your classified ad with your company logo.
Century 21
Kroger
America
Ford
Standard Federal
Ask your salesperson for details
Observer & Eccentric
313-591-0900
810-644-1070

TOW TRUCK DRIVER
Per Plymouth area, full or part time. Mechanic Auto Transport
1178 Starkweather 313-459-0083

DRIVER/DELIVERY - Part-time for Permit Out printing center. Ideal for student or retiree. Must have own vehicle & valid driver's license.
810-540-4434
Call Cindy

500 Help Wanted General

Route Sales Driver
We are a nationwide broken beverage company, looking for a Route Sales Driver at our Livonia office. Candidates must have pleasant personality, be dependable, have CDL/B license preferred. Some travel may be required. Benefit package includes good wages, medical, dental, 401K, etc. To set up an interview, please call Mon-Wed, 8:30am-3pm
(800) 848-5448

DRIVER
Clean driving record. Chauffeurs license. Local delivery. Full benefits. BCBC, 401K & Overtime. Send resume to
Knight Industry
1100 Cecil
Auburn Hills, MI 48326
Attn: Human Resources

DRIVER - full time CDL-B, must have drug screen. Mon-Fri, medical dental 401K available. Apply within 27110 Trolley Dr., Livonia

DRIVER - Full-time days to drive flatbed. Chauffer's License needed. Some overtime & benefits.
(313) 853-1270

DRIVER
Full time. No special license required. Clean cut over 18. House of Maple. 32098 Plymouth, Livonia.

DRIVER/HELPER
Excellent driving record required. Full time hours. Good pay.
Call 313-420-1300

DRIVER - Local pick up & delivery in van & small truck. Chauffeur's license needed. Good pay. Call Troy, eves.
(810) 618-0600

DRIVER/MECHANIC - Full & part-time. Apply in person Nobles Landscaping, 29450 W. 8 Mile Rd., Farmington, W. of Middlebelt.
810-474-4922

DRIVER/MOVER
Immediate openings, for local moving & storage co. CDL & clean driving record of town work.
(313) 434-6583

DRIVER NEEDED
KNOPPONS distribution center now hiring a full time Driver. Duties will include: Daily routes to Knoppone stores and preparing for delivery and outgoing packages. Compensation package includes health insurance, vacations and a 401K.
Call Personnel (810) 563-2001, Ext. 211

DRIVER - PARTS
Full time. Must have good driving record. Apply in person at: Noel Motors, 21530 Novi Road, between 8 & 9 Mile Roads.

DRIVER / PART-TIME
Company looking for driver with a van or station wagon to make deliveries and pickup Several positions available. Pay + mileage. Apply at 34038 Schoolcraft in Livonia

DRIVER
Part time. Retirees welcome. Must be able to obtain CDL.
(810) 471-0199

DRIVER POSITION, full time, available immediately. Wine importer looking for a motivated, reliable driver with good driving record. Hovi. Call Tony 810-344-0047

Driver
Route Sales Representative Management Potential
ARAMARK Uniform Services, the largest service organization in the world, is the leading textile rental and maintenance company nationwide.
Currently, we are seeking a Route Sales Representative to be based in the LIVONIA area. This position has route and service responsibilities with an assigned area. Ideal candidates will be expressive, responsible individuals with the ability to perform in a fast-paced environment. No CDL required.
To arrange an appointment, send your resume to: Assistant Service Manager, ARAMARK Uniform Services, Inc., MC #5441, 1312 Expressway Drive North, Toledo, OH 43608. Equal Opportunity employer m/f/d/v.

ARAMARK

DRIVER/RUNNER
FOR non-smoking law firm. Perfect for student. Must have own car. Call Mary O'Brien (810) 333-2400

DRIVERS
Air brakes, CDL. Days. Great place to work. 313-871-5290

DRIVERS - Are you an experienced Tractor-Trailer Driver with CDL license to load Full time with benefits? Call Mon. thru Fri., 10-3pm. 313-722-9541

Drivers
Budget Rent a Car
JOB FAIR
APPLY TODAY-
GET A JOB TODAY!
Budget Rent a Car offers an exciting fast paced work environment with opportunities for advancement and flexible scheduling, we have immediate opportunities for:
HIKERS
Transport our vehicles to rental lots and other Budget locations. A great opportunity for retirees and college bound students. We require a clean driving record and ability to pass a drug screening.
BUS DRIVERS
Transport our customers to and from the airport and assist with loading. We require a Michigan CDL (Class B license), a clean driving record, strong customer service skills, and ability to pass a drug screening and DOT exam.
Apply on Monday, November 13th, 1995, from 10AM to 5PM at:
Budget Rent a Car
Metro Airport
8715 Wickham Road
Romulus, MI 48174
(off Merriman in Romulus)
An Equal Opportunity Employer

DRIVER-SEMI
Local work. Up to $40,000 per year. Must have CDL. Apply at: 4818 Cabot, Room 229, Detroit 48210

DRIVERS:
Excellent opportunity for motivated persons. Groom Company seeks Professional Chauffeurs to provide luxury sedan transportation services. Must be 23 years minimum, with Chauffeur's License, clean driving record, drug screen, and reliable transportation. Knowledge of Metro Detroit area a plus. Full and Part-time positions available. (WILL TRAIN) properly qualified candidates.
Apply in person at:
(313) 436-2232 (24 hours)

DRIVERS
For growing cash company. Call for application.
313-891-2325

Drivers Local
If you have a CDL-A with 2 years experience and a safe driving history, we have an EXCELLENT career opportunity including great starting pay and benefits. Call Mike Hunter at Gelatis, Thorn Apple Valley
1-800-798-1149

DRIVERS
NATIONWIDE Newspaper distribution company needs reliable adults to deliver motor routes in Detroit and suburbs. Must have reliable vehicle. No billing or collecting involved. $140 per week minimum guaranteed. 12 hours per day, 7 days per week. For start-up information and location of available routes. Call 18005638-0031 or (810)683-0325

DRIVERS
needed for leading company. Experienced.
(313) 562-8784

DRIVERS - no experience necessary. 2 shifts available. 8-5pm & 1 to close of business. 810-587-4720

500 Help Wanted General

DRIVERS - Retired CDL holders wanted for snow plowing, part time. Farmington Hills area.
Call (810) 474-4614

DRIVERS - TRUCK & TRACTOR
for Spot movement. Auto Driver will own truck for Street plowing. Must be available 24 hrs. / 7 days. Bonus. Call Mike 313 534-1500

DRIVERS wanted for package delivery service. Full time midnight routes & part-time day routes available. Company vehicle provided. Must have Social Security Card, valid drivers license & good driving record. Starting pay, $4.75, apply in person at: City Transfer, 10001 Pagel St., Plymouth

DRIVERS WANTED. NO CDL required. Cash paid daily, no experience necessary.
(810)473-0781

DRIVERS / WAREHOUSE

GENERAL delivery. Must have a valid driver's license & good driving record. Days & afternoons. $7.00 to start.
(313) 464-3170

DRIVER
Tow truck/flat bed. Full time. Late model equipment. Experienced only need apply.
(810) 356-8399

DRIVER - TRACTOR/TRAILER
CDL. Nationwide operation. 8 nights, from Troy, M to Hales, MI. Leave message.
(810)362-8010

DRIVER NEEDED
Thorn Apple Valley is looking for on-the-road driver trainers. The is hands on and hauling freight with the best drivers. Earn supervised and school hours.
Requirements:
• 3 yrs experience OTR driving experience
• CDL-A
• No accidents last 3 years
• No tickets last 3 years
• Reefer experience a plus
• Previous training expenses
• plus
We provide good benefits & SALARY! Call today for more info!
Thorn Apple Valley
800-798-1149

DRIVER/WAREHOUSE
Immediate and permanent. Must have license and excellent driving record. Responsibilities include deliveries to our Windsor warehouse. Send resume to: Box 1966, Dept. 2547, Southfield, MI. 48037-2547.

DRIVER/WAREHOUSE
PLUMBING distributor seeks individual as truck driver/warehouse for southeastern Michigan. Candidate must be able to ensure unscheduled licenses and have an unmoumbered Michigan driver's license. Requirements include heavy lifting and general computer aptitude. Full time/driving benefits. Pay + mileage.
C. Sutherland
CAD P.O. Box 1445
Ann Arbor MI 48106-1445

DRIVER & WAREHOUSE HELP
Full time with CDL. Good pay. Benefits after 90 days.
Call Mike Jackson (313) 934-2440

DRIVER/WAREHOUSE
Experienced only. Must have driving record & must. CDL helpful. Call Earn 22nd
(313) 464-4458

DRIVER/WAREHOUSE PERSON
Diesel service center located in western suburbs in need of an experienced pick up & delivery warehouse person. Must be CDL capable. Local runs with no overnights. 5 days/40 hours, wage dependent on experience. Benefits include: Paid vacation, 401K Plan, profit sharing, major medical & life insurance. EOE. M/F
Apply by letter/resume only to
Box #1996
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

DRIVER
With CDL License
Class A. No Restrictions
Construction experience a plus.
(810) 478-2277

DRUG STORE
Friendly neighborhood pharmacy has opportunities for permanent part time employees, evening & weekends. Must be 18 or older. Mile Pharmacy, Farmington.

DRYCLEANER needs Counter Help & Presser (Experienced) Benefits. Starting salary $6/hour. Full time. Northville.
(810) 349-0110

DRYWALL COMPANIES
wanted for sub in Lake Orion. Large home/condo work. Hourly pay.
Hunts Homes
(810) 814-0770

DRYWALLER - Install & Repair. Full time. Experienced. Company benefits. Call Mon-Fri 8am-5pm.
(810) 556-1290
An Equal Opportunity Employer

ELECTRICAL CONTROL ENGINEER
3-5 years experience in all aspects of the following: Material handling, industrial, or process controls. Please send resume to:
Commerce Control, Inc.
HR Department, 41000 Vincenti Ct.
Novi, MI 48375
fax 810-476-9127

ELECTRICAL CONTROL PANEL WIRE PERSONS
Wire panels from prints. Experienced, familiar with industrial controls. Ability to read electrical schematics and prints. Full time, company benefits. Health, life, dental & 401K plan. Call, mail or fax resume to: Human Resources, 41069 Vincenti Ct., Novi, MI 48375
810-476-1442 Fax 810-476-6122

ELECTRICAL DESIGNER Must be familiar with JIC standards & programmable controllers. Apply to special machinery. CAD experience helpful. Send resume to P.O. Box 80 Harland, MI 48353

ELECTRICIAN
Experience necessary.
Call (313) 425-8250

ELECTRICIAN
Journeyman (m/f) Electrician. Good pay & benefits.
313-538-6333

ELECTRICIAN NEEDED
to operate 35 ft Wilkie aerial ladder truck. Must have experience wiring outdoor parking lot and sign lighting. Full time position with benefits. Please call: 313-422-8460

ELECTRICIANS WANTED
Experienced journeymen (m/f) to run machines to large store projects. Progressive pay/benefits.810-626-3902

ELECTRICIANS
WANTED immediately for journeyman, licensed professionals only. Serving Southwest Michigan. Residential experience a must. (810)227-7336

EMBROIDERY MACHINE operator. Must be artistic. Sewing and computer skills. 15-20 hrs., afternoons. Farmington Hills.
(810)553-0624

500 Help Wanted General

ELECTRONICS MFG. CCI is expanding its facility in Farmington Hills. We need energetic & energy conscious individuals in PCB assembly. Experience helpful but not necessary. We offer complete medical benefits & a competitive salary. For more info please call
810-553-3935
E O E

ENTRY LEVEL Quality Engineer - Rochester Hills area. MFG. - QA SPC. To $30K. No fee. Full Benefits. Patti Hamil Personnel (810) 424-5470 or FAX: (810) 424-8530

ENGINEERING ADMINISTRATOR
for exciting, fast paced, automotive engineering firm. Must have degree with excellent Word Processing, Spreadsheet, and graphics presentation skills & plus years experience in professional engineering environment, able to practice discretion. Associate degree preferred but not required. Excellent compensation package. Send or fax resume to:
Jordan Industries
Attn: Human Resources-Admin.
19845 Middlebelt Rd.
Livonia, MI 48152
FAX: (313) 941-6443

ENGINEER/PROPOSAL
No experience required. Will train. Background for concrete, estimating & construction. Send resume to: Lee Engineers, Inc. Attn: Robert Ayres, 42300 W. 9 Mile, Novi, MI 48375.

ENGINEER-TRAINEE
FEL PAID FOR
International manufacturing division has a career opportunity open for a technical grad. Learn "hands" engineering, manufacturing, plus location benefits plus
COMPANY PAID FEE
Dorothy Day Personnel of Troy
810-649-8787 Fax: 810-649-2498

DAY
ENGRAVER TRAINEE
No experience necessary. Computer skills helpful. New facility near Palace of Auburn Hills. (810) 391-7400

ESTIMATOR
needed for expanding residential builder/developer in West Bloomfield. Experience preferred. Send resume to: Box 1998, 2089 Oak Hollow West Bloomfield, MI 48323.

EXECUTIVE ASSISTANT
Growing Bloomfield Hills real estate development firm needs professional to handle multiple responsibilities. Box 830, Keego Harbor, MI 48320.

EXPEDITERS
On call system, $300 to $700 weekly. Must have CDL/Hazmat/Tanker. Call
313-271-2315

EXPERIENCED COOK wanted for senior apartments in Novi. Knowledge in food preparation & sanitation. Full time/benefits. Salary commensurate with experience. Call
(810)669-5330

FACILITIES COORDINATOR

Person needed to perform mechanical duties in apartments and around office. Must be able to work independently and be able to operate a forklift. Other duties include, delivery, and shopping. Excellent benefits package. Send resume to: 14600 Mt. Elliott, Hamtramck, MI 48212
Fax (313) 365-3123
FAX 313-743-6436
A member of the Detroit Medical Center
An Equal Opportunity Employer

FACTORY HELP WANTED
Automotive supplier looking for hi-lo Drivers, packaging and light secondary work. Clean shop, company paid life insurance, health care, paid vacation and holidays along with a 2, 401K plan. Apply in person at:
Foundaries, Inc.
701 E. Lincoln
Madison Heights, MI
An Equal Opportunity Employer

FIELD INSTALLATION MANAGER
needed ASAP. Background in alarm/CCTV plus sound. For interview call Jim Hoffman 800-853-3333

FIELD REPRESENTATIVE
Green Tree Financial Corporation has an existing opportunity in our Green Tree Financial Servicing Corporation Regional Office for a Field Representative.
This individual will be responsible for appraising the market resale value of manufactured homes to determine appropriate loan value, and preparing condition reports, roofer estimates and monthly follow-up inspections on repossessed units. Also responsible for collection of delinquent accounts and inspecting and certifying dealer floor plan inventory.
The ideal candidate will have a thorough knowledge of the manufactured housing industry, and exceptional analytical/numeric aptitude. 1-2 years of collection experience preferred. Must be detail oriented and organized, strong persuasive communications skills and travel 50% overnight. This position also requires the ability to travel throughout the market area with personal vehicle, valid driver's license, proof of auto insurance and valid driver's license.
Green Tree Financial Corporation, a proven leader in manufactured housing and home improvement financing, offers a competitive salary, full range of benefits, and excellent opportunities for career growth.
Please reply by submitting your resume and salary requirement to:
Green Tree
Financial Servicing Corp.
Attn: Regional Manager
P.O. Box 930369
Livonia, MI 48152-1056
Equal Opportunity Employer, M/F/H/V

FLORAL DELIVERY DRIVER
Part or full time, days. Springbrook Gardens, Farmington.
Call 8AM-6PM.
(810) 474-0656

FLORAL DESIGNER - experienced for full or part time permanent position to be filled immediately. Must be responsible individual with a minimum of 3 yrs. floral shop experience. Highly motivated & talented in fresh flower & silk design. Full time benefits include medical with dental & vacation. Call for an appt.
810-477-4910

FLORAL DESIGNER
Experienced, full time, year around position. Contact Mary
HARRY MILLER FLOWERS
(313) 341-2329

FLORAL DESIGNER
Full time. Experienced only for shop in Southfield. Good wage for right person. Call: (810) 358-1522

500 Help Wanted General

FINANCIAL POSITIONS
Corporate office has immediate openings in Accounting department. Positions are full time with benefits, salary commensurate with experience.

ASSISTANT CONTROLLER
Managing accounting, payroll and general ledger accounts payable functions. Ideal candidate will have degree in accounting, MBA or CPA, with at least 3 years experience in accounting with 2 years experience at a managerial level.

STAFF ACCOUNTANT
Candidate will have 3+ years experience in the accounting field. Retail experience helpful. Degree in accounting required, CPA preferred.

ACCOUNTS PAYABLE MANAGER
Ideal candidate has 4-6 years experience with high volume of invoicing. Ability to supervise 2 or more people. Minimum of 2 years required. General business or accounting degree preferred.

Please send resume and salary requirements to:
HR DIRECTOR
37431 Schoolcraft
Livonia, MI 48150
eeo

FLORAL DESIGNER
Needed Dec. 1st for new shop in Milford area. Must be experienced in all phases of floral design. Call before 8pm.
FELL FLORIST 685-3440

FLORAL SHOP - busy Livonia florist seeks highly motivated, outgoing individuals for sales & design assistant positions. Will consider training. Flower shop experience preferred or related experience a must. Full time benefits. Include medical with dental & vacation. Call for in person only - Flower's From Joe's - 33018 W. 7 Mile, Livonia.

FLOWER SHOP looking for experienced helper. Will consider training career minded person.
Northville
810-349-2360

FOOD & Nutritional services

CATERING/ PURCHASING ASSISTANT
Harper Hospital is seeking a Catering/Purchasing Assistant to coordinate catering functions and events. Responsibilities include: Day to day position include scheduling catering activities, processing billing information, keeping track of catering food supplies, and supervising employees.
One to two years of secretarial experience required. Excellent interpersonal and communication skills essential.
One to two years of secretarial experience required. Excellent interpersonal and communication skills essential.
Fax or send resume in confidence to Bernice Kemnitz, Sr. Recruiter.
HARPER HOSPITAL
Human Resources
3990 John R
Detroit, MI. 48201
313-745-8123
FAX 313-745-8436
A member of the Detroit Medical Center
An Equal Opportunity Employer

FORESTRY HORTICULTURE
Major Apartment Complex owner and owner needs Forester of Horticulturist experience pruning and care of landscaping on new and existing sites in the midwest and southeast. Send resume to: P.O. Box 8154, Farmington Hills, MI 48333-9154

FOSTER CARE/ADOPTION office seeking full time Therapist with MSW, LPC, LLP, Certification or Licensure required. Send resume to: Cheryl Eakes, 33077 Greenfield, Bu. 107, Southfield, MI 48076
An Equal Opportunity Employer

FOUR SLIDE SET-UP
Experienced Only.
Call 313-537-8900

FULL TIME elementary teaching positions at private school for gifted students. Please send resume by December 17th to: Michigan Gifted, P.O. Box 329, Bloomfield Hills, MI 48303. Attn: Lorene Porter

GENERAL LABOR
Afternoon. High run production. No experience needed. Will train. Apply: Kalkaska, 13170 Merriman, Livonia

SOMMER ALLIBERT INDUSTRIE
Has an opening for a
Cost Analyst
The company is an international automotive supplier of plastic components with 34 plants world wide. Due to our expansion in the US, we have an opportunity for a motivated COST ANALYST in Farmington Hills. The position offers international exposure and the opportunity for occasional travel overseas.
Candidate should have significant experience in plastic part costing with knowledge of production and design limitations of injection molding and assembly. A technical degree is desired and competence in the French or German language would be a plus.
Please send your resume to
SOMMER ALLIBERT INDUSTRIE
32000 North Western Highway, Suite 230,
Farmington Hills, MI 48334.
Our fax number is 810-855-9699.

Establish a career with the nation's largest department store.
JCPenney, Twelve Oaks, Westland and Summit Place are now accepting applications for full and part-time people in the following departments:
• Maintenance
• Loss Prevention
• Catalog
• Salon Stylists
• Jewelry Repair
• Childrens
Selling Specialists For:
• Men's Clothing
• Ladies' Apparel
• Shoes
• Jewelry
• Furniture
• Window Treatments
Benefits include merchandise discount, medical/dental insurance, paid vacations/holidays, sick pay, savings and profit sharing plan.
Apply in person at JCPenney, Twelve Oaks, Westland or Summit Place Personnel Office during store hours.
JCPenney
An equal opportunity employer, M/F/V/H

500 Help Wanted General

GEAR CUTTERS/ GRINDERS
Seeking experienced gear personnel capable of setting up & operating Maag gear grinders, Gleason Fellows & Reishauer Gear Grinders as a Production Lead. Job shop. Overtime & benefits. Full & part time openings. Apply in person
CHANDHAM GEAR CO.
40810 Brentwood
Sterling Heights, MI
(810) 795-6900

GENERAL CLERKS
(Mortgage Prep)
We are seeking energetic, hard working individuals to work in our Mortgagebrokers area. Position involves preparing mortgage files for microlending. Responsibilities include organizing, sorting, removing staples, paper clips, and lifting of boxes and files (up to 50 lbs.) Qualified candidates should have good organizational skills and the ability to work in a fast-paced production environment. Experience in mortgage finance experience is a plus. We offer a competitive benefit package. Qualified candidates should apply Mon. thru Fri. 9am to 4pm
FELL PAID FOR Opportunities
EQUIFAX ONE MORTGAGE SERVICES CORPORATION
27033 Farmington Road
Farmington Hills, MI 48334
An Equal Opportunity Employer M/F/D/V

GENERAL HELPER - Full time grounds work & light maintenance for Farmington apartment complex. Benefits. Call Mon.-Fri., 9-5.
(810) 848-6600
An Equal Opportunity Employer

GENERAL HELP - machine shop in Farmington Hills area, now hiring machine operators. Must be very skilled, steady work, some experience helpful, will train, benefits, paid vacation & holidays. 313-261-6420

GENERAL HELP
$12.50
TO START
NO EXPERIENCE NEEDED
We train for local dual sample collection, full & part time. Permanent, long term opportunities
Call Air Control Department.
(313) 326-8001

GENERAL LABOR
Earn $100 a week. Hours a day, 7 days a week. Must have reliable transportation. Call 810-353-6193

GENERAL LABORER for heavy industrial work. Full time position. Starting required. Full-time positions $9 per hour plus benefits. Apply in person: 8484 Ronda Dr., Canton.

GENERAL LABORERS & WELDERS
Must have minimum 2 years prior. Apply in person at Rite-On Industries, 12540 Beech Daly Rd., Redford.

GENERAL LABORERS
Needed immediate openings in Novi, Farmington Hills & Wixom areas. Call today & apply.
ADIA
THE EMPLOYMENT PEOPLE
(810) 442-7800

GENERAL LABOR - For shop & grinding help. Must have driver's license & benefits. 40 hour to start. Immediate openings. 810-547-8799

GENERAL LABOR
PACKAGER / PARTS TRAINERS
Up to $7.50/hr. No experience necessary. All shift available. Benefits. 401(k). Apply in person: Accolade Metal Inc. 7775 Market St., Canton, MI.

GENERAL MAINTENANCE PERSON
For Tool and Die shop
Farmington Hills: (810) 471-5071

500 Help Wanted General

GENERAL LABOR
Earn $100 a week. Hours a day, 7 days a week. Must have reliable transportation. Call 810-353-6193

GENERAL LABOR
$7.00 Per Hour
36 hours, 3 days, 8 hours a day, 7 days a week. Must have reliable transportation. Call 810-353-6193

GENERAL LABOR
$7.50 TO START
36 new long term positions for Westland auto/tool supplier, with opportunity to be hired-in.
Qualified candidates must have all of the following:
• 3 months industrial experience
• Able to lift 50 lbs.
• High school diploma or GED
• Flexibility to work any shift, overtime, & weekends
Full benefit package and pay rate increases upon completion of probation. Ideal candidate will be self motivated, and available for any shift, bring your high school diploma or GED. Apply in person: Mon-Fri, 9-11:30am and 1-3:30pm.
Allied Staffing Inc.
17187 Mt. Laurel Park, Suite 151
Westland at 8 Mile & I-275

GENERAL SHOP hand for drilling, sawing & clean-up of shop. A CD Driver's License is a bonus. Full-time. Salary range is benefit. Full-time, permanent. Work year around.
(810) 471-0199

GRAPHIC ARTIST
Macintosh, Freehand and Photoshop skills. Entry level. Southfield location. Call David
(810) 354-9590

GRAPHICS/ DESK TOP PUBLISHING
Digital image editing and studio. Experienced on Macintosh. Expanded knowledge of Photo Shop, Quark, Pagemaker, and Freehand. Pleasant, non-smoking environment. Top salary, benefits and bonus. Call Ari in Novi.
(810) 442-0800

GREENHOUSE LABORERS
Full or part time. Some lifting required. $7/hr. Apply: Gary Fahner Johns Greenhouse, 30500 Haggerty Rd., Farmington Hills
810-553-7141

GRINDERS
ID, OD, Surface, OED/TIG Operators, Mazak, Fully paid health care & 401k. Paid DC plus overtime. Experienced preferred.
Call Jack. (313) 427-4200

GROUNDS & CLEANING HELP
needed in Westland apartment community. Experience helpful but not necessary. Mon-Fri, 10am-4pm. 313-522-3364
An Equal Opportunity Employer

WHY WORK AT RETAIL?
It's Your Choice!
You can earn $5 to $6 per hour at your local retail or $9 to $11 per hour at American Blind, Wallpaper & Carpet. You Decide!
American Blind, Wallpaper & Carpet, the nation's largest direct marketer of home decorating products needs 75 more inbound telephone sales representatives. Be a part of our continued expansion!
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As a telephone sales representative, you will enjoy:
• Excellent hourly wage (base plus commission)
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DON'T DELAY, CALL TODAY
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MEIJER
REFRIGERATION HVAC MECHANIC
Meijer, Inc. is seeking a Journeyman Mechanic in the Detroit area. Preferred candidates should have 2 to 4 years experience in commercial refrigeration and HVAC repair with a Class 7 Refrigeration license for this position.
This individual will be responsible for total mechanical maintenance and repair of store equipment and fixtures to include HVAC, refrigeration, meat equipment, plumbing, electrical, etc.
In return, we offer competitive wages and an attractive benefits package including 401(k) plan and Company paid pension.
Interested candidates should send a resume/application (Applications can be obtained at any Meijer store) to:
MEIJER, INC.
Attn: Dave Beatty
45001 Ford Road
Canton, MI 48187
Providing Equal Opportunity to a Diverse Workforce

500 Help Wanted General

GLAMOUR SHOTS
High Fashion Photography
MANAGEMENT OPPORTUNITIES
$1000.00 BONUS
"To be paid upon successful completion of 120 days employment
Glamour Shots is looking for an experienced manager. We are seeking outgoing, energetic, sales & marketing oriented, income motivated individual with a proven track record. Useful to have a service industry background be Health Club, Weight Loss, Restaurant, Photography. Top candidates are those that really enjoy participating.
The challenge: To motivate and manage 15-20 team members and provide exceptional customer service... and have fun doing it!
Guaranteed base + commission + benefits
Please send resumes to:
Mark Jolesch
2771 NW Walsh St., Suite E
Des Moines, IA 50322

GROUNDS HELP
APARTMENT community needs help with landscaping, light building maintenance repairs and building entrances. Full time year round. Great opportunity with large apartment management company. Call Westwinner Farms, Novi, 810-624-0004

GROUNDS HELPER. Full time for Royal Oak apartment complex. Must have valid driver's license. Benefits. Call Mon.-Fri. 9-3 810-548-7762
An Equal Opportunity Employer

GROUNDSKEEPER
Livonia Area. Full or part-time. Immediate openings. Livonia Trailer Park. Call 313-261-4887 person.

GROUNDS KEEPER
needed 40 hours per week at Fairlane East Apartments
313-271-8510

GROUNDSKEEPER
WESTLAND apt. community seeks dependable, experienced groundsperson, seeking self starter. We offer competitive wages with full benefit package. Apply in person at Westwinner Farms, 1 Oak St. of Ford and Newburgh.

GROUNDS/MAINTENANCE
Apartment community seeks full time in Canton. Some