# EMPLOYMENT

500 Help Wanted General

CAD OPERATOR - automation components and End Arms for heavy metal industry. CAD experience required. Excellent opportunity in growing firm. Call Bert Hahn, CPI Inc. Plymouth. (313) 454-1060.

CARSIDE TOOLMAKERS needed for Fixtures, Gauges, CNC outer panel, Experienced only. Both shifts. Full benefits. (313) 451-2200

CARING COMMITTED individuals to work with developmentally disabled in Oakland County. Part time working into full time. Call (810) 539-7850

CARPENTERS/ COMMERCIAL
Experienced. Non-union. Call 9-4pm. (313) 872-6220

CARPENTERS - Experienced rough trimers & hangers. Must have 5 years experience. Benefits available. (810) 777-6700

CARPENTERS (ROUGH) & LABORERS
Wanted, year-round. Experienced. Top pay. Transportation a must. After 6:00pm. (810) 473-8126

CARPENTER
Trim carpenters wanted with experience. Must have own tools. Call after 6pm (313) 421-6414

CASHIER NEEDED
at Western Auto sales writer: 100 W. 14 Mile, Birmingham, MI. 48009 (Northeast corner of 14 Mile & Pierce). (810) 644-7563

CASHIERS
For self-serve gas stations/ convenience stores. Full & part-time, days, afternoons & midnights. Great job for retirees & college students. Apply in person only: Marathon Gas Station, 24350 Grand River, Trail at Merriman or Dandy Gas Station, 27350 Seven Mile at Inkster.

CATERING TRUCK DRIVER
Dependable, full time, morning hours. Mon. thru Fri., good driving record. (810) 344-1530

CEMENT FINISHER
Construction Company
Excellent pay & benefits.
Year round work. (810) 476-5122

CERAMIC TILE INSTALLATION SETTER/PER NEEDED
Experience Necessary. Call
(810) 474-6975

CHAUFFEUR/DRIVER
Full time. Prefer experience. Weekdays & Weekends, flexible working hours. Dependable. (810) 647-8050

CHILD CARE
Infant teacher needed for Farmington preschool. 9:00-3:00pm.
(810) 477-6020

CHILD CARE
provider/teachers needed
810-471-1022

CHILD CARE
TEACH LIFE LESSONS
AT KINDER CARE
teaching life lessons to children requires honesty, values, integrity & patience. If you possess these qualities, along with a high school diploma, the ability and will to talk with you about a career with Kinder Care, Kinder Care offers unsurpassed pay as you nurture very special people: our children. Additionally, our comprehensive compensation package includes paid time off, discount child care & health insurance.
CALL TODAY FOR EMPLOYMENT INFORMATION
Northville 810-348-1589
Livonia 313-421-0830
Farmington Hills 810-471-8870
Canton 313-451-4774
Westland 313-425-0330
Northville 313-477-4233
KINDER CARE LEARNING CENTER
EOE

City of Farmington Hills
Recreation Division
Assistant Aquatics Coordinator

Supervising part-time staff, teaching lessons to all ages and lifeguarding, assisting aquatics coordinator in operation of pools. Required: high school graduate or equivalent, one year's experience directing and teaching swim lessons in aquatics program and supervising part time staff; certificates in lifeguarding/WSI/CPR/First Aid. Hourly rate: $9.00 per hour. Applications accepted until December 29, 1995. Apply in writing or in person to:
Department of Special Services
City of Farmington Hills
31555 W. 11 Mile Road
Farmington Hills, MI 48336
An Equal Opportunity Employer

CITY OF LIVONIA
The City of Livonia is seeking qualified applicants for FULL-TIME AND/OR PART-TIME PERMANENT AND/OR TEMPORARY employment opportunities for the following positions:

PROGRAM SUPERVISOR
$32,814.40-$37,876.80/yr. Must be U.S. citizen or resident alien with the right to work in the U.S.; have graduated from an accredited college or university with an associate's degree; have had a minimum of four (4) years of field maintenance or operations experience; and have had a minimum of one (1) year of full time paid supervisory experience. NOTE: Original college diploma and/or degree documentation must be submitted at the time of application; should the number of applicants exceed fifteen (15), an examination will be held, and the fifteen (15) applicants with the most appropriate and responsible combination of experience and training will be invited to the interview. Candidates must place the interview in order to be placed on the eligible list. Apply no later than 5:00pm, Wednesday, January 3, 1996.

ANIMAL CONTROL OFFICER
$25,347.20-$33,771.20/yr. Must be U.S. citizen or resident alien with the right to work in the U.S.; have a H.S. diploma or valid equivalency certificate; possess and maintain a valid driver's license; be at least 18 years of age; have reached and still animate up to 100 lbs. Have a minimum of two (2) years experience in any or more of the following: Animal Control Officer for a township, municipality, county or State agency, AND/OR Inspector with a regulatory agency responsible for directly overseeing animal control operations, AND/OR worked as an animal keeper in a kennel, animal shelter, or shelter and been directly responsible for the care and upkeep of animals, AND/OR worked as an animal trainer or handler. Candidates must have the ability to meet and deal effectively with the public, to be able to read and comprehend the law and be able to write clear and concise reports and application convalescent for the interview must pass a security background investigation conducted by the Livonia Police Dept.; should the number of qualified applicants exceed twenty (20), an evaluation will be made and the twenty (20) candidates with the most appropriate and responsible combination of experience and training will be invited to the interview. Candidates must place the interview in order to be placed on the eligible list. Apply no later than 5pm, Friday, January 6, 1996.

Apply to: City of Livonia, Civil Service Dept., 33000 Civic Center Dr. (1 blk. S. Farmington Rd.) Livonia, MI 48154. 313-421-2000. Ext. 294. Office hours: 8:30am to 5pm.

NO RESUMES ACCEPTED
An Equal Employment Opportunity Employer M/F/H

CLEANING HELP, part time, Northland or Fair 12 hrs. mornings, evenings. Call 313-421-0900. Ext. 294-10 810-960-9606

500 Help Wanted General

CLEANING & Maintenance persons needed full-time for large apartment community in Canton. 313-981-3656 or 313-981-3801

CNC INSTRUCTOR
We are currently in need of a CNC instructor to teach the basic programming skills. Must have a technical degree or journeyman card & be able to teach in a classroom setting.
Send resume to: Focus HOPE
1355 Oakman Boulevard
Detroit, MI 48238

CNC LATHE HAND
Experience only need apply. Top wages - quarterly bonus - paid health - life - dental insurance, paid holidays and vacations - overtime available. Accepting applications starting January 2, 1996.
LOC PERFORMANCE PRODUCTS, INC.
201 Industrial Drive
Plymouth, MI 48170
313-453-2300
EOE M/F/V/H

CNC LATHE PROGRAMMER
Full benefit package. Competitive wages. Send resume to: P.O. Box 553031, Westland, MI. 48185
An Equal Opportunity Employer

CNC MACHINISTS
Must have experience
Excellent wages & benefits.
401K. Call Quality Precision Parts.
(313) 459-5600

CNC MILL HANDS
We are looking for experienced CNC mill hands. Immediate openings, top wages, paid insurance, paid holidays, vacations & bonus
Accepting applications starting January 2, 1996.
LOC PERFORMANCE PRODUCTS, INC.
201 Industrial Drive
Plymouth, MI 48170
313-453-2300
EOE M/F/V/H

CNC MILL PROGRAMMER
& Set Up Person - experienced only apply. Top pay, new machines. Fanuc controls, quarterly bonus - paid health, life, and dental insurance - holidays, vacations, overtime. Accepting applications starting January 2, 1996.
LOC PERFORMANCE PRODUCTS, INC.
201 Industrial Drive
Plymouth, MI 48170
313-453-2300
EOE M/F/V/H

COLLECTOR
Growing leasing company needs full-time experienced Collector. Please send resume and salary requirements to: Collector, DSI, PO Box 1868, Troy, MI. 48099-1868. Attn: MSM.

COLLECTOR
PART-TIME up to 30 hours per week. Credit Union experience helpful. Need problem solving skills and knowledge of collection procedures.
Communicating Arts Credit Union
(313) 953-6640
Mr. Pomeroy, Ext 206

Computer
Entry Level Programmer
To work on development of application software using VAX/VMS, 4GL (Mantis), RDB/MS (Sucra), 3GL (Fortran, Cobol, Basic). Manufacturing a plus, degree preferred.

Programmer/Analyst
Individual should possess knowledge of Digital VAX/VMS, 4GL (Mantis), RDB/MS (Sucra), 3GL (Fortran, Cobol, Basic). Manufacturing a plus, degree preferred. 2 Yrs. experience.

Systems Specialist
Responsibilities include support of VAX/VMS, Pathworks, PCs, Private Network, Remote Users and PBX Systems. To work alongside System Manager with a focus more towards PC network/application implementation. Degree preferred, 1-2 yrs. experience.

Send resume to:
Manager of Information Services
P. O. Box 376
Farmington, MI 48332-0376

COMPUTER - Network Coordinator, ONE and at least 3 years experience required. 1,500 MAC/IBM, WAN/LAN environment, responsible for maintenance, support, security, training. $37,700. Resume to 110-95 St.
Farmington Public Schools
32500 Shiawasee Street
Farmington, MI 48336-2363
Attn: Personnel Department

COMPUTER PROGRAMMER
Assembly C and Windows Programmer writing for windows application and embedded microprocessors. Circuit level knowledge a plus. Send resume to: Personnel Dept. P.O. Box 748, Brighton, MI. 48116

COMPUTER PROGRAMMER
Michigan's fastest growing telecommunications company is looking for candidates with experience in BASIC VISUAL BASIC. We require a motivated individual to support billing applications. LAN experience a plus. Full benefits, competitive salary. C/S degree or equivalent experience.
Call Ray (313) 973-5500

COMPUTER PROGRAMMER
Real Estate information services provider, seeks programmer with at least 2 years programming experience, 2 years or more using Cobol. Full time or contract work available. Send resume including salary requirements to: Box 42113
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

COMPUTER SOFTWARE Analyst, Immediate opening. Requirements:
• C/L, Pascal, Windows/DOS programming, development experience, problem solving skills, 1 yr. experience. Salary position. Benefits available. Call Ms. REsearch, 322 Enterprise Ct., Bloomfield Hills, MI 48302, FAX 810-332-5693

COMPUTER SUPPORT SPECIALIST
Michigan's fastest growing telecommunications company is looking for candidates with experience supporting users hardware and software problems, installations, acquisition of hardware and software and application support. LAN experience a plus. Full benefits, competitive salary. Experience working in a corporate environment a must.
CALL RAY (313) 973-5500

COMPUTER TECHNICAL SUPPORT
Must have IBM and Mac operating system experience. Apply if knowledge a plus, customer driven and work with one of the fastest growing companies in the educational technology field. Send resume to: Scholastic Company Department, P.O. Box 748, Clear Shores, MI 48080 or Fax to: Shelly Connelly, 810-774-8860

CONSTRUCTION
Construction company seeking persons experienced in: maintenance and general labor, demolition helpers. Send resume to: Construction, P. O. Box 306, Southfield, MI 48037

CONTRACT MANAGER
$24,779 to $33,426
We are currently consulting for an individual with a BA in Accounting/Business. Minimum 8 years strong accounting, Lotus 1 & 3, Word Perfect and Financial software experience required. Excellent benefits. Send resume to: Human Resources, Wayne Center, 7430 N of Ave., Ste. 80, Detroit MI 48202
An Equal Opportunity Employer

500 Help Wanted General

CONTROL PANEL WIRE PERSON
Experienced preferred. Immediate employment. Excellent fringe benefits. Apply in person 2-4 pm
JIC ELECTRIC,
6600 Chase, Dearborn, MI 48126

COURIER
Full-time, must be reliable, have good transportation, valid Michigan Driver's license and good driving record. Call Tom Plante at: 810-540-8000 ext. 1113. Send resume to:
Rock Financial
30600 Telegraph, Ste. 4000
Bingham Farms, MI 48025
Attn: Tom Plante

CREDIT BUREAU INC.
Now Hiring Full/part time:
Clerical Personnel
Collection Personnel
Ann Arbor location: 313 663-6172.
Southfield location: 810 559-0600.
Great Career Opportunity!

CUSTOMER SERVICE POSITION
Full time position. Competitive salary, benefits and vacations & holidays. Retail experience preferred. Average $7-8 per hour plus benefits. For information call Mr. Kirk: 810-299-0011

CUSTOMER SERVICE REPRESENTATIVE
Entry level. Full time. Good benefits. Applications available at front desk. First American Title, 17197 N. Laurel Park, Ste. 551, Livonia. EOE

DATA ENTRY-SCANNING
Great part time opportunity. Seeking adult minded individuals to help in our Processing Dept. Currently seeking part time applicants from 6pm-10pm. Mon thru Fri. Starting pay $5.50. Call Kathy for more information. (810) 827-1010

DAY MAINTENANCE workers wanted. References required, evening work, part time. Livonia area. Call (313) 271-7760.

DELIVERY AGENTS
For Tradin' Times. Thursday only in your area. Deliver & Collect on $30-$100. Vehicle & valid insurance required. (810) 474-1900 ext. 52
Tanya or Danene

DELIVERY DRIVER - Full-time Warehouse position. Call Bob 9 A.M. Will train. All applicants will be required to take a physical and drug screen. Apply at: 33310 Schoolcraft Rd., Livonia, MI 48150.

DELIVERY PERSON
Full-time with benefits. Must have good driving record & knowledge of Metro Detroit area. Best hour pay scale available. Apply Mon thru Fri. 20300 W. 8 Mile Road, Southfield, Mich.

DEPENDABLE TRANSPORTATION
Rod Carlton, Inc. seeks a full-time dispatcher/customer service representative from 7AM to 4PM to dispatch vehicles, give quotes & perform additional operational responsibilities. Candidates should have good organization & communication skills. Please send resume & salary requirements to: P.O. Box 43064, Detroit, MI. 48242, Attn: Brian Bussey.

DIE MAKER
5 years experience, safety minded, good attitude for fast growing stamping firm. Must be able to build, sample & achieve production ready status of new dies. Requires individual with ability to trouble shoot & maintain existing dies in production atmosphere. Basic tool room machinery knowledge helpful. Send resume to: Jack Ward, Dr. Plymouth, MI 48170

DIE SETTER
With supervisory abilities. Must have experience on small dies with air feeds, roll feeds and line dies with secondary operations. Must be able to work afternoons. Medical benefits, profit sharing, non smoking environment. Apply 8:30-3:30pm, Franklin Fastener, 12701 Beech Daly, Redford

Direct Care
ASSISTANT MANAGER
1 year experienced. Must be WCLD or MORC trained. Group home setting, 4 ladies. No lifting, growth opportunities, paid vacation. Call Mon thru Fri., 9-3pm. (313) 953-8553

DIRECT CARE
Group Home Manager needed in western Wayne County, Plymouth area. One year experience in management. CMH trained. Valid Michigan driver's license required.
For an interview call 313-728-4201

DIRECT CARE HELP NEEDED
Preferably trained, Plymouth area. Attention & Ms. Kathy Pepper
call Donna: 313-453-8601
or Barbara at: 487-7527

DIRECT CARE
S.I.P. Specialist needed. One year experience with developmentally disabled adults. CMH trained. Valid Michigan drivers license. Western Wayne County. For interview call 313-728-7441

DIRECT CARE STAFF
For group home located in Wayne and Oakland Counties. Starting wage ranging from $5.53 trained to $5.43 untrained. For more information call between the hours of 9am-11am & 1pm-3pm at:
313-522-4800

DIRECT CARE STAFF
Previous experience with developmentally disabled adults preferred. $6.25-$6.75 an hour to start. Excellent benefits & training provided. Call programs listed below:
BELLEVILLE
313-699-8119
PM & Midnight Shifts Available
CANTON
313-397-3730 PM Shift
For further information call:
313-295-8106
LIVONIA
810-476-3866

DIRECT CARE WORKER
Applications being accepted for full time positions. Working with the developmentally disabled. Competitive wage and benefits. Valid drivers license required. Paid training. For more information please call:
Plymouth Twp.
(313)981-6427
(313)981-3019

500 Help Wanted General

DIRECT CARE WORKER.
Full or part time to work with developmentally disabled adults in Westland. $5.60 to start plus benefits. Promotion available. Call Lou: 313-595-3253

DISCOVER
The exciting industry of real estate! Boundless income and flexibility. Join the winning team of Michigan's largest and most successful company. Call Vanessa, 810-355-7111.

DISPATCH OPERATOR
Act, quick thinking, immediate opening for a dispatch operator in our Westland facility. Qualified candidate must have excellent interpersonal, communication, and organizational skills. Flexible full time hours Mon-Sat. Call Patti at: 313-467-8121

DOCKWORKER
National Trucking company opening new facility in Dearborn area is looking for dockworkers. Applicants must have recent experience on a dock and hi-lo and a valid driver license. Two shifts. Temp to perm. $8.00/hour.
Call Lois today
Livonia 810-473-2931
Advantage Staffing

DON'T BE JUST ANOTHER FACELESS NAME IN THE CROWD...
Personalize your classified ad with your company logo.
Call 313-591-0900
810-644-1070

DRIVER - FULL-TIME
Home health agency. Good wages & benefits. Call: 313-421-1601

DRIVER - Full time. Mature person with good driving record. Retirees welcome. Apply in person: Detroit Receiving Hospital, 2955 Harper Ave. Dr., Farmington Hills, Oakland River, 810-471-4111

DRIVER/LOAD BUILDER
With COLA needed for local lumber yard. Full-time. We offer competitive wages & benefits. Call 313-981-5805.

DRIVER - needed for local battery distributor. Must have CDL class B with hazardous endorsement. Full time with benefits. Day shift, full time, benefits. Apply at Exide Corporation, 12344 Delta, Taylor. (313) 374-0500

DRIVERS/SHORT HAUL
Need experienced drivers. Full-time driving position at our Plymouth, MI. warehouse. Applicant must be dependable, responsible and have a good driving record. For appointment, call Bob Hines 1pm-4pm daily.
313-459-0303
An Equal Opportunity Employer

DRIVERS/SHORT HAUL
Need experienced drivers. Full-time driving position at our Plymouth, MI. warehouse. Applicant must be dependable, responsible and have a good driving record. For appointment, call Bob Hines 1pm-4pm daily.
313-459-0303
An Equal Opportunity Employer

DRIVERS
For growing cab company.
Call for application.
313-981-2325

DRIVERS
for Handicapped Van Transportation Service. Properly licensed.
(313) 421-5600

DRIVERS
Owner/Operators, Vans, Cube Trucks, Straight Trucks & Semi's for Air Freight Service. Local & Regional Runs. Call: 1-800-449-0690

DRIVERS, TRACTOR TRAILER - Full and part-time positions. Drop and hook, no touch freight. Good wages, home every night. Call (313) 368-0971.

DRIVERS
with chauffeurs, available last cab fleet. Full time. Willing to work. Commission or hourly. (313) 421-6600

DRIVER WANTED
Looking for dependable experienced Driver with good knowledge of Detroit metro area and surrounding suburbs. Must be team player that adapts well to fast paced environment. Good wages, benefits and right individual. Call 1-800-766-5020
DURAND USA, 38452 Webb Dr., Westland, MI.

DRIVER WITH VAN needed for package & freight delivery. Late model 1 ton cargo van. Salary plus percentage. (313) 459-4182

ELECTRICAL CONTROL - panel wiremen (m/f) needed. Experience preferred but will train. Pleasant environment, full benefits. Aggressive Systems, Inc. 810-477-5300

ELECTRICIAN
Journeyman or Apprentice.
Commercial or Residential
810-477-5730

ELECTRONIC SERVICE TECHNICIAN
1 yr. field service experience preferred. Reliable transportation & knowledge of IBM's required. Details. Send resume: Kut Lee Engineering, 42310 W. 9 Mile, Novi 48375 EOE

ENGINEER
Electrical/Mechanical
Code Enforcement Inspector
HUMAN RESOURCES
(810) 553-7710

ENGINEERING MANAGER
Experienced in product and process design and management. Knowledge of solving modeling and simulation tools (Proter, UG, etc.). Prefer familiarity with CNC machining and GS-9000. Responsible to establish and grow engineering team, systems and specifications in N-best environment. Reply to:
Personnel Department, Code EM-CAT, Center for Advanced Technology, 1155 Oakman Blvd., Detroit, MI 48238

ENGINEERING POSITION PERMANENT
We are an Automotive Supplier and seek an Engineer experienced in preventive processing and proficient in the use of Auto-Cad.
Knowledge of Turning, Grinding, Broaching, Hobbing, Gundrilling, and associated tooling required.
Competitive Salary and Benefit Package.
Call, Mail or Fax you resume to:
R. J. GEAR COMPANY
50550 E. Russell Schmidt Blvd.
Chesterfield, MI 48051
(23 Mile & Gratiot)
810-949-2600
Fax: 810-949-9003

FADAL-CNC OPERATOR capable of set-up, BC/BS, benefits, salary in accordance with experience. Contact Brian Tarnowski 810-478-7575

FARMINGTON - Building Maintenance for large apartment community. Good working conditions, join our team. Call 810-476-6080

FARMINGTON - Cleaning persons needed for large apartment community. Call 810-476-6060

FARMINGTON HILLS
Quiet Park. 1 and 2 bedrooms.
Applications, $30, no pets.
(810) 474-2131

FARMINGTON - LARGE suburban apartment community looking for full time or part time grounds help. 810-476-6060

500 Help Wanted General

FINANCE AND BUDGET DIRECTOR
The Charter Township of Canton is accepting applications for Finance and Budget Director. Salary $62,100 - $77,700 DOQ. New position overseeing the township's financial operations, preparation and maintenance of annual budget, maintenance of accounting system and related financial records. Develops and implements financial reports, information, and policies for various financial functions pertaining to township operations and proposals. Position requires a minimum of five (5) years experience in progressively more responsible and exempt positions in municipal finance or accounting. Bachelor's degree in accounting, finance or related field. Extensive knowledge of professional principles and practices. Extensive knowledge of laws, ordinances, and regulations governing municipal accounting and auditing procedures. Considerable knowledge of municipal operations and water billing procedures. Applications available at Canton Township Personnel Division, 1150 S. Canton Center Rd., Canton, MI 48188 or send a self addressed stamped business envelope to above address for application packet. All applicants must complete a Canton Township application packet in their entirety and be received by Canton Township Personnel Services prior to 4pm, January 29, 1996. The Charter Township of Canton does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services. An Equal Opportunity Employer.

FINANCIAL ANALYST
TEMPORARY, part time position available immediately for a financial analyst with knowledge of Lotus, Excel and Microsoft Word, ten-key calculator and spreadsheet development. Hours are approximately 14-20 through 4-1-96. Competitive salary. Flexible scheduling. Please forward resume to:
Recruiting Department
30100 Telegraph Rd., Suite 420
Bingham Farms, MI 48025
(800) 406-7343
Fax: (810) 647-3674

FINANCIAL ASSISTANT
Community EMS, the largest not-for-profit EMS provider in the State of Michigan, is seeking a full time Financial Assistant. Candidates duties will include: payroll and accounts payable, posting of billing, diverse employee/vendor interaction. Overall knowledge of 2 years of bookkeeping, as well as accounts payable and payroll experience required. Interested candidates should send resume to: Attention: FA, 25400 W. 8 Mile Road, Southfield, MI. 48240 or FAX to: 810-356-3904
EOE

FIREFIGHTER I
$29,901 to start. $39,333 after 5 years, plus benefits. Requires: 1) Mich. Cert. License, 2) Associate Degree in Fire Science or appropriate combination of college course work & experience. Firefighter I & II certification highly desirable, 3) valid Mich. driver license and good driving record. AT TIME OF APPLICATION, all entry level candidates must be current copies of transcripts & certificates showing they are qualified with appropriate licenses. Applicants must be willing to maintain residency within proximity to Dearborn. Apply at: 19855 West Cut Road, Personnel Dept., 4500 Maple, Dearborn, MI EOE. 313-943-2053.

CLEAN OUT The Attic.
Clean The Garage.
Have A Sale!
Call 313-591-0900

500 Help Wanted General

FINANCIAL MANAGER
A small fast growing leading edge industrial services company now has an immediate opening for a proven financial/administrative professional to lead all our financial and key administrative functions, included Human Resources & Purchasing.

In this strategic position reporting to the general manager, the successful candidate will be responsible for the financial analyses of all new and existing contracts as well as management of the key administrative functions, development of new procedures, and direction and implementing strategic plans.

The ideal candidate will have:
•Minimum Degree, Masters a plus, minimum 8 years experience as an Administrative Manager/Controller.
• Experience working at a small to mid-size company.
•Excellent computer skills.
• Desire to work in a fast paced, dynamic environment.

We offer a competitive salary and a full range of benefits. Interested & qualified candidates should send their resume with salary history to:
Human Resources
Box 42113
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150
An Equal Employment Opportunity Employer

FITTER
CONVEYOR fabricator has immediate openings with experienced fitters & welders. Must be able to work from blueprints. Good benefits and overtime. Reply to:
P.O. Box 27129, Detroit, MI 48227

FLORAL DESIGNER - Experienced, full time. Apply in person: Mark Dennis's Floral & Gifts, 24724 W. Warren (W. of Telegraph), Dearborn Hts.

FLORAL DESIGNER - Full & part time positions in an upscale busy shop. Start immediately, Farmington Hills. Also part time Delivery. Help needed & full time Sales clerk. Benefits. 810 553-7696 313-903-0560

FULL TIME
PERMANENT POSITION
Retail Sales Associate Position open at a well established specialty furniture store. Join our team and work in an interesting & fun environment. Must be reliable, dependable & willing to work some evenings & weekends. Part-time positions also available. Apply in person between 10am-3pm at Jimmins Rustics, 29500 W. 6 Mile, Livonia.

FURNITURE STOCK HELPER
Looking for hardworking, dependable individuals for part time position at our Novi location. Clean, smoke-free working conditions. Afternoons & some weekends required. Apply in person or call:
LA-Z-BOY
Furniture Galleries
27754 Novi Rd.
Novi • 810-349-3700

GENERAL LABORER
Machine shop; duties include deburring, assembly, material handling. Must be neat, clean & have good attitude. Dry Job. Dale Research, 32971 Capitol, Livonia.
(313) 261-6400

GENERAL LABOR
needed for factory work. Days.
Manor
5701 Sheldon, Canton

GLAZER NEEDED
Full time with benefits.
Experience required.
Laird's Glass 313-453-2509

500 Help Wanted General

GRAPHIC DESIGNER
Immediate opening for graduate with graphic degree. Proficiency with Quark XPress Photoshop and Illustrator required. Must be highly motivated, work well independently, and have the ability to produce quality work under tight deadlines. Resumes and samples to:
Ellen Munfeldt
Rock Financial
30600 Telegraph, Ste. 4000
Bingham Farms, MI 48025
NO CALLS

GRAPHIC ARTIST - Livonia publisher is looking for an experienced person in layout and design. Must have experience in Quark Express and photoshop. Send resume to: Book Publications, Dept. MO, 30586 Eight Mile, Livonia, MI 48152

Grinding - Precision
CUSTOMER SERVICE/REPAIR
Machine building, CNC, electronics background required.

DEMONSTRATION SALES
& use CNC grinding, cutting tools background required.

Mail to: 2275 N. Oakdale, Suite F, Auburn Hills, MI 48326
or Fax 810-340-9222

HAIR DRESSERS
Now Hiring - Stylists for salon in Westland. Guaranteed sales.
Call Cindy: 313-425-0670

GROUP HOME openings for full and part-time employees. Is you or a person you know is a care for dependent you will find the very satisfying employment. Starting wage $6.85 per hour continued. Paid training provided. Valid driver's license required. Benefits. Call (313)563-6637 or (313)531-3019.

$35,000 GUARANTEED
FIRST YEAR INCOME WITH THE ABILITY TO "BE YOUR OWN BOSS" IN A LOCAL ORGANIZATION LOOKING FOR CAREER-ORIENTED MARKETING ASSOCIATES FOR EXCITING OPPORTUNITY.
CALL VANESSA 810-355-3749

HAIR DRESSER wanted, apply in person: Heyward Hair Salon, 191 N. Woodward, Birmingham. 810-540-0090

HAIR SALON NOW HIRING:
Massage Therapist
Manicurist
needed for busy Novi full service, hair salon. Full or part time. 810 344-9444

HAIR STYLIST - Immediate position available in busy Livonia salon. Very competitive pay. Please call:
(810)360-7788

HAIRSTYLIST & NAIL TECHS
excellent location, very reasonable rent, private booths available. Call anytime
(313) 630-3631.

Delivery Person
Needed in Northern Oakland County
• Motor Routes • Deliveries to Newstand Locations
• Walking Routes
One day a week - Thursday Only.
Clarkston, Oxford, Lake Orion & Addison areas.
For further information call our Circulation Department
(810) 693-4900

Establish a career with the nation's largest department store.
JCPenney, Twelve Oaks, Westland and Summit Place are now accepting applications for full and part-time people in the following departments:
• Maintenance
• Loss Prevention
• Catalog
• Salon Stylists
• Jewelry Repair
• Childrens
Selling Specialists For:
• Men's Clothing
• Ladies' Apparel
• Shoes
• Jewelry
• Furniture
• Window Treatments
Benefits include merchandise discount, medical/dental insurance, paid vacations/holidays, sick pay, savings and profit sharing plan.
Apply in person at JCPenney, Twelve Oaks, Westland or Summit Place Personnel Office during store hours.
JCPenney
An equal opportunity employer, M/F/V/H

Adult Carriers
Needed for delivery of the ...
Observer & Eccentric
• Twice Weekly
• 300-500 papers per day
• both motor routes & walking routes available
For further information call:
(810)901-4716
Birmingham, West Bloomfield, Farmington, Southfield
(810)651-7575
Troy, Rochester

NOTICE
Early Holiday Deadlines for
Observer & Eccentric
CLASSIFIED ADVERTISING

| PUBLICATION | TYPE OF ADVERTISEMENT | DEADLINE |
|---|---|---|
| For Thursday December 28th Issue | All Classified Advertising | Deadline 5pm Tuesday 26th December 21st |
| For Monday January 1st Issue | All Classified Advertising | Deadline 6 pm Thursday December 28th |

Display Proof Ads Due on Wednesdays
Please Call Early!
Have A Safe and Happy Holiday
644-1100-Oakland County • 591-0900-Wayne County
852-3222-Rochester/Rochester Hills

SCHOOLCRAFT COLLEGE
LIVONIA, MI 48152
DEAN OF COLLEGE CENTERS
THE COLLEGE: Schoolcraft College is a comprehensive two-year public community college. The College offers a rich diversity of programs leading to Associate Degrees and Certificates. In 1994 more that 30,000 people enrolled in credit and non-credit courses and programs. The College follows a semester calendar, however, classes are conducted year round. The college is located on an 80 acre site approximately 25 miles northwest of Detroit in the City of Livonia. The College also operates a major center (Radcliff Center) in Garden City.
The Position
The Dean of College Centers is a line officer reporting to the Vice President of Instructional and Student Services and responsible for the operation of the Radcliff Center and other centers in accordance with Board policies and procedures. Responsible for coordinating full and part time schedule for the Radcliff Center and other satellite centers with appropriate instructional administrative and appropriate faculty as provided in the Forum master contract.
Primary Duties and Responsibilities
Submits a budget proposal that administers the operational and capital outlay budgets for the Radcliff Center, as well as cooperates with appropriate administrators on developing the budgets for instruction programs based at the Radcliff Center. Coordinates with the Office of Student Services (admissions, counseling, and registration) functions for all College Center locations. Responsible for developing and maintaining a program of public relations which will develop community understanding and acceptance of Schoolcraft College and College Centers. Provides a marketing strategy for programs and course offerings at all College Center locations. Responsible for developing, promoting and administering the weekend College program.
Minimum Acceptable Qualifications
Demonstrated administrative and managerial skills. Master's Degree in appropriate area. Advanced training or Doctorate preferred. Combined five years of instruction and/or administrative experience. Thoroughly committed to the concept of a community college. Proven ability to successfully communicate with the community, faculty, and staff.
Executive Starting salary range: $66,792 - 78,000 plus eligibility for annual performance award.
Call (313) 462-4408 for application
Applications submitted prior to this posting will not be considered. A new, completed and signed Schoolcraft College application form, copies of all transcripts and resume must be received no later than 5:00 p.m. by Monday, February 5, 1996, to: Human Resources Department, Schoolcraft College, 18600 Haggerty Rd., Livonia, MI 48152-2696.
It is the policy of the Board of trustees of Schoolcraft College not to discriminate against any person on the basis of race, creed, color, sex, age, handicap or national origin.

CUSTOMER SERVICE SUPERVISOR
Do you have at least 2 years of customer service experience? Previous supervisory experience? Computer-oriented working background including word processing, spreadsheets and data bases? We are seeking an individual with this experience and excellent "people skills" to supervise customer service and clerical support staff, including hiring, training and evaluating staff. Must be able to develop a team environment and motivate others. Responsibilities will include operation and preventative maintenance of the computer system, preparation of reports, responding and resolving to customer inquiries, accounting for cash receipts. Familiarity with newspaper circulation department activities is preferable, but not essential. We offer a competitive starting wage and excellent benefits. EOE. To apply, fax resume to: (313) 591-9202, Attn: Human Resources. 495-84, by December 22, 1995.