without prior notice OU appoints Russi as president

As much as anything else, it was the on-the-job performance of Gary Russi as interim president that lead to his being offered the top administrative post at Osk-land University, according to the GRI trustee who expects to begin negotiations on Russi's new contract as early as this week.

"The board has seen Dr. Russi on the job for 15 months," said trustee Rex E. Schlaybaugh. "And we liked what we saw."
Schlaybaugh and five ottrustees set of shock waves on campus at the regular board.

meeting Thursday when they unexpectedly offered the permanent
job of president to Russi, who had
been interim president since the
resignation of Sandra Packard in
January 1995.

The agenda made no mention
of appointing a permanent president. The resolution authorizing
board chair David T. Fischer to
extend the offer of the presidency
to Russi was hand written.

The motion was made by trustee Louis Ross and approved 6 to
0. Trustee Howard F. Sims abstained from voting and trustee
David Handleman was absent.

At least one official, speaking

on the condition of anonyminity, said the board had violated its own procedures and predicted "firestorm of protest."

Offering the permanent job to Russi was not totally unexpected, according to Jane L. Briggs-Bunting, a journalism professor and chair of the OU Rhetoric, Communication & Journalism Department, "Rumors (about Russi's appointment) have been flying around campus for months," she said.

said.
"The board didn't break the law," said Briggs-Bunting, who is also an attorney, "it side-stepped it."

The OU chapter of the American Association of University Professors (AAUP) Friday issued a press release congratulating Russi on being offered the job, but condemning the process in which it was extended.

"We wish him (Russi) success in the challenges that lie ahead, and (we) look forward to working with him." the release said. "Nevertheless, we deplore the process by which the offer was made. By neglecting to consult with the various constituencies that make up the university, the Board of Trustees has shown a regretable lack

at this institution, which they are charged with safe-guarding."

Like other members of the OU community, AAUP had expected to have some imput in selecting a new president. It, along with other groups, were part of a formal search committee that was part of a national recruitment drive for applicants.

That search was called off, however, and the committee disbanded, after Oakand Circuit Judge Gene Schnelz ruled the search had to be conducted in compliance with Michigans Open Meetings Act.

Insisting that qualified applicants would be refuctant to apply unless granted some degree of confidentiality, at least in the early stages, the board of trustees said it would not continue the search. Trustees said they would wait for either a ruling by the Michigan Court of Appeals or a new law from the state Legislature that allowed some degree of confidentiality for applicants.

The appeals court has not made any ruling, and the Legislaturation of the confidentiality for applicants.

ture has not passed — or anominations of passing — any new lews.

After 15 months, the board decided to act, said trustee Schlaymants, sil the new IAWS.

After 15 months, the board decided to act, said trustee Schlaybaugh. "With applicants, all the board would have (as a basis for selecting a president) is a resume, recommendations and interviews. With Dr. Russi, we saw how he actually performed. We saw chrollment ries, we saw construction in progress and we saw a sense of community developing.

Asked why the board didn't list the selection of a new president on the agends and then vote to offer the job to Russi, Schlaybaugh said, "We could have done that, but that's not the way the motion came up."

Bussi, who came to OU in 1993

but that's not the way fine motion came up."
Russi, who came to OU in 1993 from Drake University, said being offered the top administrative position was a vote of confidence. Removing the term "interim" from his title will enhance his ability to negotiate with area businesses and industry on partnerships that would provide more opportunities for students.

Crisis pregnancy center hosts info night

The Crisis Pregnancy Center of Rochester will introduce the com-munity to its services at a special program at 7 p.m. Monday, April 22.

The center's Information Night will be at Mendowbrook Christian Church on Walton Boulevard,

just cast of Adams Road, in Rochester Hills.

The Crisis Pregnancy Center at 426 West University in Rochester is a non-profit organization. A member of the local Community Outreach Resource Exchange (CORE), it works toward helping

people involved in a crisis preg-nancy. Its staff works to encour-inge Christinn-oriented attitudes toward sex and pregnancy. The center provides several free services. These include pregnancy testing, peer counseling, a child-birth and infant care class for ex-

port groups.

Support groups include Young Mothers, Post-abortion and Women's Issues. The Women's Issues group is fer women suffering from past or present sexual abuse.





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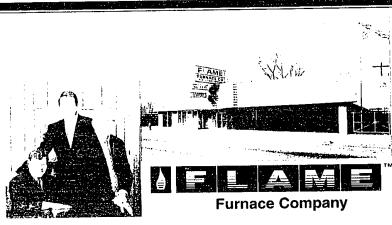
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cempany We have grown to three locations, one-hundred staff members. and sixty-five trucks on the road " said Gary Marowske, current

But our main focus has always been on quality oustories

Gary and his father, Bob Marowske, implement high standards to ensure residential and commercial customers satisfaction They provide their 21 installation crews and 18 service technicians with op-going training. All staff are required to be

figensed in refineranid bandlorg An added touch. Gary Marowskie explains, is that all staff members have name trips displaying the number of years they have been with Flame

Our average years of experience per staff person is litteen." he Our average years of expenence per start person is mean-sand. They are all qualities and very detail oracted. For example, each crew arrives on site with clean drop cloths and surpoid hosters to cover solled shops to protect carpeting Constant communication between staff and headquarters is Contains commissioner visit in the property of the manufacture of the control radio dispatcher that thicks technicisms to a computer database of customer history. This also provides quick response time for emergency maintenance. "If a customer is without heat, we can dispatch a technician almost immediately," Marowske said.

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