

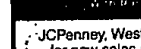
[illegible]

EMPLOYMENT

[illegible]


Sales Opportunities
With the Nation's Largest Department Store

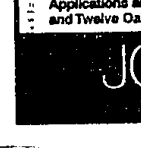

Visual Basic Opportunity
Your fast track for success.


Cable Placement/Construction Manager
Build & Aerial

JCPenney, Westland and Twelve Oaks now has openings for new sales associates. Apply now, and discover the advantages of working for the nation's largest department store! We offer excellent training programs to sharpen your selling skills. High earning potential based on personal sales in some departments. Generous merchandise discounts at any JCPenney location. Plus, you only have to average 25 hours a week to qualify for these great benefits:

- Medical and Dental Insurance
- Savings and Profit Sharing Plans
- Paid Vacations and Holidays
- Term Life Insurance...and more!

Applications are being accepted at the JCPenney, Westland and Twelve Oaks Personnel Office, during store hours.

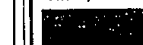

JCPenney
1-800-4-A-PENNEY


Visual Basic Opportunity
Your fast track for success.


Visual Basic Opportunity
Your fast track for success.

Michigan's leading full line wholesale distributor selling to community pharmacist and drug chains from our state-of-the-art facility in Western Oakland County with 200 Associates. We provide the finest and most sophisticated VS support services in the industry. Currently migrating from mainframe to PC Client/Server deploying a suite of Microsoft products: NT SQL Server 6.0, MS Windows Office for workgroups using Ethernet. You will have the opportunity to work with a close knit, small group of VS professionals, noted for their business acumen and distribution knowledge. The successful candidate will have several years of corporate experience, solid performance in VB programming and related applications, and interpersonal skills. You will be a key player in migrating every business system we have, as well as assisting in the development of key staff in a variety of VB and MS applications. Your command of the English language must be excellent. We offer opportunity for advancement, competitive salary and benefits. Send resume and salary history in confidence.

**VB Opportunity, PO Box 2357, Farmington Hills, MI 48333
 or FAX to 810-626-8525
 or eMail: PostMail@aol.com**

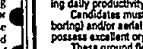

Cable Placement/Construction Manager
Build & Aerial

We are currently looking for experienced Cable TV performance-oriented Managers to supervise a crew of technicians who will be responsible for installation of cable TV service in the customer's home and/or maintenance (includes on-demand and preventative) of the cable system from the node to the customer's set. Extensive technical knowledge of cable system maintenance is preferred, but more importantly, you should be a manager who expects, and who can convey the importance of, extraordinary customer service.

In this position, you will supervise fiber and coaxial cable placement crews to ensure cost-effective, efficient and cost effective. This will involve supervising all activities related to construction of cable networks including: safety, tracking/monitoring daily productivity, and employee coaching/supervising.

Candidates must have 3-5 years experience with buried (plowing and directional boring) and/or aerial cable placement. Selected individuals must be self-motivated and possess excellent organizational skills.

These ground floor opportunities are a perfect entry into our new and exciting business venture. We offer an excellent salary and benefits package. For consideration, please send resume to: PO 2357, Observer & Observer Newspaper, 36251 Schoolcraft Rd., Livonia, MI 48150.


Ameritech
new media
 An Equal Opportunity Employer.