500 Help Wanted General

MAINTENANCE SUPERVISOR

Village Green Management Company, a leading national property management firm, is seeking a well-organized professional individual for a Maintenance Supervisor position at an apartment community in Dearborn.

Must be extremely service-oriented and have proven leadership skills. Previous maintenance supervisory experience preferred. Qualified individuals must utilize their first hand knowledge in plumbing, electrical, HVAC certified and make ready apartments. Supervision of staff and hands on work required.

We offer an outstanding compensation, benefits including 401k and paid vacations. For immediate consideration, qualified applicants should fax resume or call

Renee Maisano at
313 274 7277
Fax 313 274 6676

An Equal Opportunity Employer

MAINTENANCE SUPERVISOR

National Property Management company looking for experienced supervisor for 328 unit property in W. Bloomfield. Good technical skills plus HVAC certification required. Must have ability to coordinate service programs & oversee capital improvement program. Resumes to: Chimney Hill, 6834 Chimney Hill Dr., West Bloomfield, MI 48322

MAINTENANCE TECHNICIAN I

Canton Township is accepting applications for the position of Maintenance Technician I $16.84-$18.92/hr. Responsible for insuring that the mechanical, ventilation, heating, cooling, electrical and plumbing systems for all of the Township's buildings and facilities are operating efficiently, properly and safely. Possession of current valid heating and air conditioning mechanical contractor, or related license from the State of Michigan. Possession of current, valid MI driver's license and an excellent driving record with no more than two (2) points on current driving record. Applicant may be required to apply for copy of current driving record at own expense through the Secretary of State. Applications may be picked up at the Canton Township Personnel Division, 1150 S. Canton Center Rd., Canton, MI 48188 or send a self-addressed stamped envelope to above address to request applications form. Job description will be posted at the Township Administration Building. A Canton Township application form must be completed in its entirety and on file in the Personnel Services Division prior to 4pm, June 7, 1996. The Charter Township of Canton does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services. An Equal Opportunity Employer.

MAINTENANCE TECHNICIAN

Experience required all phases of apartment maintenance including including HVAC. Full time, plus benefits. (810) 661-2399
An Equal Opportunity Employer

MAINTENANCE TECH.

Needed for Apt. community in Troy. Apt. included plus benefits. Salary negotiable. Call 10 a.m. - 5 p.m. (810) 643-9109

MAINTENANCE TECHNICIAN

Seeking a well organized professional for a multi family townhouse community. Must have practical knowledge & experience in all phases of interior & exterior maintenance.

We offer an outstanding compensation package. Applications & resumes accepted Mon-Fri., 1pm-5pm at:

Mayflower Townhouses Co-op
400 A Plymouth Rd.
Plymouth (313)451-6433
EOE

MAINTENANCE TECHNICIAN

Village Green Management, a leading Midwest property management firm, is seeking an organized, self-starter to work at a luxury apartment community in Troy.

Must have general maintenance experience including plumbing and electrical. Must be motivated, possess good people skills and a professional appearance. Competitive compensation, benefits, 401(k) and paid vacation.

Please apply in person Mon-Fri 10am-6pm at:

VILLAGE GREEN OF TROY EAST
2330 JOHN R
TROY, MI 48083

Village Green

Supporting a drug free work environment
An Equal Opportunity Employer

MANAGEMENT POSITIONS

Well established parking management company seeking qualified persons full & part time. Salaried training programs available. We offer growth opportunities, benefits, health care. (313) 259-2434

MANAGEMENT TRAINEES

- Make 21-26K the 1st yr
- College Graduates with a Bachelors or Assoc. Degree
- Experienced in managing others
- Ambitious, motivated individuals who want to grow with a co.

Call or fax resume to
Attn: Amy
THE EMPLOYMENT CONNECTION
331 Airport Industrial Dr.
Ypsilanti, MI 48198
313-485-3300 1-800-999-7910
Fax 313-485-4219

MANUFACTURING ENGINEER

Medium sized CNC machining company looking to expand Manufacturing Engineering Department. Candidate must be knowledgable in CNC programming, as well as a Machining Specialist. Salary 45 to 50k. Send resume to:

Box #2724
Observer & Eccentric Newspapers
36251 Schoolcraft Rd
Livonia, MI 48150

Manufacturing

Great Summer employment opportunity for students!

Busy manufacturer needs bright, dependable individuals for immediate openings in new air-conditioned facility. Technical education a plus. Must possess mechanical skills. Full and part time day shift positions with competitive wages and excellent benefits. Please send resume to:

HR - Manufacturing
P. O. Box 701395
Plymouth, MI 48170

or call (313) 207-4710 and leave information

MANUFACTURING POSITIONS

$5.25 to $6.50 per hour. 1st & 2nd shifts available. Safe, clean working environment. Call Sam (810) 227-2034

MARKETING / SALES

12 year old pharmaceutical company expanding our business in the area and needs 5 top level managers. If you have a background in management, sales or training, we want you. Call for interview. (810) 607-0277

MARKETING AND ADMINISTRATIVE ASSISTANT

Excellent advancement opportunities with growth oriented computer technology consulting and software development company. Strong oral and written communication skills. Accounting software experience helpful. Associates or Bachelors degree in accounting or computer systems preferred. Position involves light telemarketing, assist with marketing programs, light phones, office administration. Consulting, sales, and training opportunities. Mail or FAX resume to Christopher Cameron at Paramount Technologies, In., 28551 Southfield Rd., Suite C, Lathrup Village, MI, 48076. FAX 810-557-9675

MARKETING COORDINATOR

Ghafari Associates, Inc. is seeking a Marketing Coordinator with 8+ years experience in preparing proposals, qualifications, photo sheet design and project description/write-ups. Also experience in preparing presentations, coordinating with outside vendors including photographers, printers, graphic artists, and advertising agencies. Must have excellent writing and grammar skills and be proficient in Powerpoint, Excel, Microsoft Word.

Send resume and writing samples to

Ghafari Associates, Inc
Attn: Molly MacQueen
Employment Coordinator
(313) 436-8624
17101 Michigan Avenue
Dearborn, MI 48126

Marketing Research firm has positions open in the following areas:

Systems Support Assistant
Will provide backup support for Novell network administration, computer hardware maintenance, tape backup systems, data communications and software. Will also write customized utility programs for data and file manipulation to support our data processing activities. Knowledge of Novell, DOS, Windows, Microsoft Office, WordPerfect, database and other software systems a must, the ability to program in Qbasic and other languages, as well as batch programming a must. Knowledge of computer hardware and the ability to perform system configurations and repairs a must. UNIX experience helpful.

Sampling / File Conversion Specialist
Will be primarily responsible for the ordering, conversion and manipulation of sample for our projects. Knowledge of multiple software packages, including Excel, Word, and Access a must. Qbasic programming and batch programming extremely helpful.

Data Processing
Experienced person needed to help in our data processing department. Quantum or Uncle tabulation system experience preferred. Will be responsible for writing tabulation specs for research projects.

Please submit resumes in confidence to:

IS Manager
20300 W. 12 Mile, Suite 102
Southfield, MI 48076
(810) 827-1380 (fax)

MARKET RESEARCH SUPERVISOR & INTERVIEWERS

For a national research firm. NO SELLING! Paid training. Flexible hrs., days & eves. Farmington Hills.
810-553-4714

MASONRY ESTIMATOR

for Contractor Builder in Farmington Hills. Must have construction knowledge & read blue prints. Flexible hrs - will train if qualified. 810-478-8020 or Fax resume to: 810-478-8329

MASONRY LABORER

need with 3 Yrs. experience. Canton area. Call 313-981-2060

MATURE WORKERS needed for group in Garden City. No experience necessary, we train. Call Ms. Gameon, Mon-Fri. 9-5 PM. (313) 525-0670

MEAT CUTTERS

Progressive food distributor has openings for experienced Portion Meat Cutters. Applicants must have good people skills & be team work oriented. Please send resume: McInerney Miller Brothers, 2001 Brewster, Detroit MI 48207. Attn: M.P.I.

MECHANICALLY INCLINED person wanted for radiator work. Apply: 29460 Schoolcraft, Livonia (I-96 & Middlebelt)

MECHANIC

Certified BMW or foreign car mechanic. Call Nikolas Motor Sport 810-682-7755

MECHANIC

Gasoline and electric small engine, floor cleaning equipment. Call for interview. 313-729-3535

MECHANIC

Janitor suply company needs person to repair equipment in the field. $8 to $10 per hr., days, full time. (313) 722-0432

MECHANIC/MECHANIC TRAINEE

Full time position at Radiator Hospital locations. Full benefits. Call Dave at (313) 273-5021

Mechanic

Mechanic (Semi-Trailer)

Transport International Pool, the national leader in truck trailer rental and leasing, has an excellent full time opportunity available within our Detroit location.

Provide full trailer maintenance service to our leasing fleet. Specific responsibilities include preventative maintenance, clean up, and repairs including some electrical work and some welding. Good mechanic skills required, semi trailer experience preferred.

We offer a good starting wage and excellent benefits. To arrange a local interview, please call Joe Zrepskey at 313-584-2720 or apply in person with him at Transport International Pool, 10000 Southern Street, Dearborn, MI 48126. An equal opportunity employer.

Transport International Pool
A GE Capital Services Company

MECHANIC

needed for small engine repair. Experience preferred for small construction equipment.

YARD PERSON

GREAT position for college student. Help wanted for construction equipment sales, rental & service company. Please call Debbie at Anderson's Construction Equipment, Livonia 810-478-6250

MEDIA CENTER TECHNICIAN

Computer & video training assist in library. Send resume to: Principal, Mercy High School, 29300 - 11 Mile Rd., Farmington Hills, MI 48336

MEDICAL COORDINATOR/ PROGRAM ASSISTANT

Full time to work with adults with developmental disabilities in an independent living program. Good benefits, good driving record a must. Flexible hours. (810) 478-0870

MEDICAL COORDINATOR position available. Prefer WCLB or MORC trained. Valid Driver's license. Benefits. $4.85 to start. Call Sue, (313)677-7829

MERCHANDISER FOR National retail chain in Auburn Hills area. 20 hours weekly. Hourly rate + mileage. Voice # 1-800-999-0904/Ext. 76410

MERCHANT OF VINO MARKET PLACE

Management positions available
- Beverage
- Grocery
- Receiving

Base salary plus benefits. Fax resumes to: 810-626-1221 or pick-up application at any location.

MESSENGER

Title insurance company looking for full-time messenger. Send resume to: Title One, 33300 Five Mile, Suite 201, Livonia, MI 48154

MIDNIGHTS

TO $8/HR
11:30PM-7:00
Shipping/Receiving.
Temp to Perm
ARBOR TEMPS 459-1166

MIRROR INSTALLATION

Full time. No experience. Will train. Benefits available. Apply in person Mon.-Fri., 10-2 at 7794 Boardwalk, Brighton. (810) 437-7696 EOE

MJAC seeks part time Peer Educator Coordinator to work with teens. Applicant must possess strong Jewish background & knowledge of HIV/AIDS & adolescent health issues. Computer skills are mandatory and theater background is preferred. Send resume to MJAC, 21550 W. 12 Mile Rd., Southfield, MI 48076 by June 21, 1996.

MORTGAGE CLOSING OFFICER

Southfield title insurance company seeking experienced real estate closing officer to fill immediate opening. Real estate and closing knowledge mandatory. Benefits. Qualified applicant call Kathy for further information at 810-353-1606, ext 333. EOE

Mortgage Loan Processor

Are you currently earning TOP WAGES? Do you receive the recognition you DESERVE? At Equitrust Mortgage Corp., YOU CAN GET BOTH!

Equitrust Mortgage Corp., an aggressive, multi state lender, has openings for top notch Loan Processors. The candidates selected for this highly visible growth position, will be responsible for day to day processing of conforming and non conforming loans. Candidates should be highly self directed, extremely organized, and have the ability to manage multiple tasks.

In addition to top hourly rates, Equitrust also offers an excellent benefit package which includes health, life, disability and 401K. Pay commensurate with YOUR experience. Please send or fax your resume and salary history to Donna Knack, Director of Organizational Development, Equitrust Mortgage Corp., 38705 Seven Mile Road, Livonia, MI 48152, FAX (313) 462-0760

Mortgage
NON-CONFORMING CLOSER

Due to rapid growth, Michigan's premier non-conforming mortgage lender has an immediate opening for a full time Closer. Must have at least 1 year experience and know mortgage documents. Must also be consistent & accurate. We offer an excellent compensation program, Blue Cross, dental, 401(k), and paid vacation. Please send your resume with salary requirements to: Mortgage Acceptance Corp., 1625 W. Big Beaver Rd., Ste C, Troy, MI 48084 or Fax 810-637-7710 Attn. J.M.M.

MORTGAGE ORIGINATORS

Progressive Bloomfield Hills mortgage company seeks experienced persons to fill openings. Excellent compensation & benefits package. Please call 810-333-3880 or fax resume to 810-333-7695

MOVER HELPERS - $8 HOUR

Must pass company physical and drug screen.
Call 810-740-3998 or 313-458-8012 for application

MOVERS/DRIVERS - Good driving record with experience. We offer benefits, vacation pay, full time. Call (810) 356-MOVE

NAIL TECH, experience w/clientele. Massage Therapist & Facialist. West Bloomfield area. Earn top pay. (810) 617-4996

NEEDED IMMEDIATELY

35 ASSEMBLY POSITIONS
Walled Lake Area
3 shifts - 10 hour days
6 days a week
$6.00 per hour

MAYDAY RESOURCES
(810) 827-1163

NOW HIRING

Metro Detroit's finest coffee house Java Master has immediate opening for SHIFT MANAGERS. We offer competitive wages + flexible schedule. Call Lori or Sam for an interview. (810) 626-7393

NURSERY ATTENDANT

Sundays
Suburban church.
(810) 626-6606

SHIPPING & RECEIVING

Southfield based snack food chain has immediate opening for a Shipping/Receiving Clerk. Flexible hours, part time position. Apply at: Haber Enterprises, 24293 Telegraph Rd., Southfield, MI 48034

OFFICE CLEANING - Livonia/ Plymouth Eves. Own transportation required. Multiple work sites. Up to $6.50/hr. Call Fran 810-347-6043

OFFICE CLEANING - PART-TIME

Mature individuals, evening hrs. Plymouth, Canton, Farmington & Livonia. Before 5pm. 313-522-1751

OIL CHANGE TECHNICIAN

Penzoil 10 Minute Oil Change - Experienced or will train. Full and/or part time positions available. Apply in person. 34680 W. 8 Mile, Farmington Hills, ½ mile west of Farmington Rd. or call for appointment. 810-476-1313

Optical Boutique Sales Somerset Collection

How would you like to work in a cutting edge optical store offering exclusive high quality eyewear? D.O.C. OPTICS is opening a state of the art store in the new Somerset Collection. We are seeking high fashion, enthusiastic, customer service oriented individuals who have optical experience or good stable job history. Classroom and on the job training. Professional retail environment. Receptionist positions also available. Excellent wage + generous commissions and full benefit package. To apply fill out an application at our Oakland Mall location or send resume: D.O.C. Optics, 19800 W. Eight Mile, Southfield, MI 48075. Attn: HR

OPTOMETRIC TECHNICIAN or RECEPTIONIST

wanted for private Canton office. Experience preferred or will train. Call (313) 981-2700

OUR COMPANY has openings for a few select individuals. We can teach & support you in earning an excellent income in real estate. For information about career orientation and aptitude test, call Sharon now at (313) 453-6800

PACKING PLANT

needs self motivated individual for entry level position. Must be hard working/reliable. Max 313-894-3317

OPPORTUNITY KNOCKS RIGHT NOW

We're looking for a few highly motivated SALES CONSULTANTS to staff our La-Z-Boy Furniture Galleries store in Novi, MI (across from the Twelve Oaks Mall)

We're looking for high-energy people who:
- Are enthusiastic and creative individuals who enjoy working in a friendly and professional environment
- Are interested in home furnishings and interior design, but may not necessarily have previous sales experience
- Understand the importance of outstanding customer service

We offer these advantages:
- Excellent compensation with advancement opportunities
- Comprehensive benefits package, including medical coverage, retirement plan and more
- On going training to help you be a top performer
- You'll be part of a proven national program developed and supported by the La-Z-Boy Chair Company, one of America's largest furniture manufacturers

Applications are now being accepted for full-time sales positions. To learn more about a retail career with our successful and growing company, call or visit today. All replies will be held in strict confidence.

La-Z-Boy Furniture Galleries
27754 Novi Road
Twelve Oaks Mall
Service Drive
(810) 349-3700

PAINTER/DRYWALL Experienced full for Detroit apartment complex. Benefits. Call Mon-Fri 1-3pm 313-341-0725
An Equal Opportunity Employer

PAINTER NEEDED (Sub-contractor) For Canton apartment complex. Must have own tools & reliable transportation. Call (313) 421-7440

PAINTERS

Come join our team. Minimum 5 years experience. Small tools needed. 40-65 plus hours per week. Overtime paid. Secure with work year round and room for advancement. Must have reliable transportation. Excellent pay for serious and committed individuals. Come join our team today. Mastercraft Coatings Inc. (313) 531-5300

PAINTERS

Full or Part Time. Experience preferred, but will train. Must be responsible, steady worker. 810-476-2080

PAINTERS - interior & exterior residential. Pay based on experience. (810) 476-4204

PAINTERS & painter helpers wanted. Great pay, great working conditions. Full time. Reliable, w/transportation. (313) 416-5080

PAINTERS - RESIDENTIAL

Experienced, reliable, hard working, willing to train. Call Randy evenings 7-9pm at (810) 363-1251

PAINTERS WANTED

Hard working for industrial/ commercial work. Transportation & good driving record. Company paid benefits. Apply in person at: 38475 Webb Dr., Westland - off Hix Rd., S. of Ford Rd., 1 mile E. of I-275

PAINTERS WANTED
LEONETTI PAINTING

Positions available now. 5 years experience required in commercial, industrial and residential painting. Must have reliable transportation and own tools. Call (313) 538-6627

PAINTERS

With or without experience. Southfield area.
Call (810) 412-8877

PAINTERS

5 years experience. Immediate full time work. Commercial and Industrial. Call 8am to Noon or 1 to 5pm
(810) 646-0500

PARTS DRIVER

for commercial electrical contractor. Must have valid drivers license. Some experience and general electrical knowledge necessary. Advancement opportunity for motivated employee. Call before 3pm. 313-427-9212

PART TIME 20-25 hrs. a week. Experienced Mill Hand & Lathe Hand. Prefer retiree. Flexible hours. (313) 451-1430

PERSONAL ASSISTANTS

Work with developmentally disabled adults living and working in the community. Must have good driving record. Will train. Starting salary $6 an hour. Must have high school diploma or GED. Apply at or call: 32625 W. 7 Mile, Suite 5, Livonia, MI, 48152. 810-476-0170

PHARMACY CERTIFIED Techs, Drug Clerks & Cashiers - Full or part-time. Flexible schedules. Apply: Maple Drugs, 31505 Joy Rd. or call 313-427-9100

PHOTO FINISHING

Part-time positions available for general help. No experience necessary. We will train. Morning and afternoon shifts available. 25-27 hours per week. $6.40 per hour to start. Apply at:

North American Photo,
27451 Schoolcraft
(at Inkster) Livonia, MI

PHOTOGRAPHER

TO work as an independent contractor in Western Wayne County shooting real estate. Must have reliable vehicle and a 35mm camera. (313) 422-6990

PHOTOGRAPHY STUDIO seeking a "do all" right hand man/woman. Must be honest, dependable & self-motived for a variety of duties. Very nice boss!!! Call Mark at (810) 615-4444

PHOTOGRAPHY
USE YOUR IMAGINATION...

to create distinctive quality portraits as a PHOTOGRAPHER with CP Studios. We are looking for outgoing imaginative people who are serious about a career in photography. We offer an hourly rate, weekly commissions, excellent benefits and career potential. Full time part-time and on call positions available in eight area studios. You must be at least 18 with a high school diploma/GED. Some photographic experience is preferred but we will train. Call 1-800-422-3686, ext. 475

PIANO AND ORGAN SALES PERSON WANTED

Music background preferred but not necessary. Guaranteed salary + commission. Paid insurance. Send resume: Evola Music, Livonia Mall, 29518 W. 7 Mile, Livonia, MI 48152

PINKERTON SECURITY

is looking for good people with good work ethics. Join one of the oldest and largest security companies in the world, full time or part-time.

We offer competitive wages, guaranteed raises, health, dental & life insurance. Uniforms are provided.

Applications accepted for Supervisory Positions, Certified EMT's, Certified Fire Fighters, Certified First Responders & Security Officers.

We may have an opportunity for you with certified training and advancement opportunities available. For more information, contact

(313) 953-1222, Livonia
(810) 332-6330, Pontiac

PLASTIC MOLDING machine operators. Experienced or mechanical aptitude. Second & third shifts. Good benefits.
A & D PLASTICS, (313) 455-2255

PLACEMENT COORDINATOR

Teach employability skills and direct job search of clients. Full time with benefits. BA in Human Resources, Sociology or related fields. Send resume to: K. Rutledge, 20620 Greenfield, Suite 202, Oak Park, MI 48237 EOE

PLASTIC CARD SPECIALIST

Full-time plastic card specialist wanted to handle all back office aspects of Visa & ATM card program for a $120 million C.U. Knowledge of Visa rules & regulation & Credit card operations experience preferred. Accounting skills a plus. Requires strong organizational & communication skills. Salary & benefits commensurate with experience. Send resume to or apply at: Community Federal Union, Attn: Human Resources, P.O. Box 8050, Plymouth, MI 48170

PLASTIC FILM plant is now accepting applications for operators. Starting rate is $10.46 plus shift premium. Plant operates 24 hours per week. Must be willing to work shift work. Will train. Good benefits. Apply in person at: VCF Films, 1100 Sutton, Howell. Fax (517)546-2984

Plastic injection Molding company now hiring for the following positions:

MACHINE OPERATORS
Full time Machine Attendant. Ideal for Homemaker - all shifts available.

MATERIAL HANDLERS
With some recent experience in plastics

SHIFT FOREMAN M/F
3 years minimum experience in plastic injection molding

QC PERSON
Knowledgeable in SPC

Cheerful place to work with competitive wage and benefit package. Apply in person to:

SEVILLE PLASTICS, INC.
Rochester Hills, MI 48309
810-853-0220

PLUMBER - experienced in plumbing service and drain cleaning. Only hardworking need apply. Benefits. Call (313) 531-6817

PLUMBER

Full time. Benefits.
Service experience.
Call (313) 455-7474

PLUMBER HELPER 2 yrs. experience. Full time for large property management company. Benefits. Call Mon.-Fri. 9am-5pm. 810-356-1030
An Equal Opportunity Employer

PLUMBER JOURNEYMAN/ FOREMAN minimum 5 years experience. Must have tools. (810)220-2741

PLUMBER

Must be experienced in service & repair. Must have own tools. Good driving record a must. Pay based on experience. Call between 8 & 5. (810) 559-8887

POOL ATTENDANT Full time seasonal for Southfield apartment complex. Weekends included. Call Mon.-Fri. 9am-5pm. 810-353-9050
An Equal Opportunity Employer

POOL ATTENDANTS

Brookdale Apartments in South Lyon is currently seeking individuals for pool attendants. Applicants must be highly motivated. Please apply in person at 22250 Swan Road, South Lyon, MI 48178 or call (810) 437-1223

POOL ATTENDANTS, full time for apartment complex in Rochester. Call (810) 651-2460
An Equal Opportunity Employer

POOL MONITOR

Full time, for apartment pool in Bloomfield Hills. 5 days including weekends. 12-8pm. (810) 332-7400

PRESCHOOL TEACHER

needed. Full-time, benefits. BA in early childhood education required. The Community House, Birmingham. 810-644-6154

PRESSER NEEDED full time/part time. Good pay. Also need spotter/ presser. Dearborn Heights area. (313) 561-5687

PRESS OPERATOR/ DIE SET-UP

Clean, efficient metal stamping facility seeks associates experienced in working with progressive dies & air-feed. General tool room knowledge helpful. Excellent benefits. Salary based on experience. Apply or send resume to: E & E Manufacturing, 300 Industrial Dr., Plymouth, MI 48170 (across from Unisys)

PRINTING

Experienced PRESS OPERATOR Heidelberg TOK. Full time. Day shift. Call (313) 861-1900

PRINTING. Livonia Magazine Publisher seeking part-time Bindery Help. No experience necessary. Will train. Inquire: 30595 Eight Mile, Livonia. Mike Petrido. (810) 477-6850

PRODUCE FARM

looking for full and part-time help in the South Lyon area. 810-437-1397 or Beeper 313-606-5410

PRODUCTION AND assembly positions are open at successful growing company. No experience necessary. We will train. Full benefits after ninety days. Earn $8.25 per hour on first shift, $8.50 on second shift to start. Work Monday-Saturday. Apply at 44700 Grand River in Novi, three quarters of a mile west of Novi Road.

PRODUCTION & ASSEMBLY POSITIONS

Are open at successful growing company. No experience necessary. We will train. Full benefits after 90 days. Earn $8.25/hour on first shift, $8.50 on second shift to start. Work Mon.-Sat. Apply at 44700 Grand River in Novi, three quarters of a mile W. of Novi Road.

PRODUCTION ASSEMBLY WORK for venetian blind fabricator. Full/part-time. Apply in person 9-5. 33080 Industrial Rd., S. of Schoolcraft, E. side of Farmington, Livonia

PRODUCTION Machine Operator. For metal stamping plant. Mechanically inclined to train for operating metal forming machinery. Once learning this phase, it can lead into a setup training program. Medical benefits and profit sharing. Non smoking environment. Apply 8:30am-3:30pm at Franklin Fastener Co., 12701 Beech Daly, Redford

PRODUCTION POSITIONS

Full time Manufacturing Co. seeking dependable individuals who are mechanically inclined and familiar with hand tools. Assemblers, Welders, Saw Operators, and Machine Operators. Profit Sharing 401(k). Medical, dental & Life Insurance. Apply in person at: BELANGER, INC. 1001 Doheny Ct., off Northville Rd. N. of 7 Mile Rd.

PROGRAM DIRECTOR OAKLAND COUNTRY

Experience in residential services and advocacy for people with developmental disabilities. Responsible for home managers at 4 locations. Min. Bachelor's degree, excellent salary. Forward resume w/cover letter to: Box 2707, Observer & Eccentric Newspapers, 36251 Schoolcraft, Livonia, MI 48150

Program Manager Group Homes

- Administrative Assistant
- Western Wayne County Agency
- Group Home management experience & related human services degree required

ALLESON HOMES INC.
313-454-1130

PROGRAMMER

For growing Southfield based computer software firm. PICK/Basic experience with good problem solving skills. Only highly motivated team player candidates need apply. If you are looking for a challenging position that offers full benefits, please send resume and salary requirements to: Job Openings - Programmer, PO Box 577, Southfield, MI 48037-0577

PROGRAM STAFF

Rehabilitation program seeks program staff to work in club-house program - - food, business & vocational areas available. Full time. Mostly day shifts. Complete benefits package. Call Carol at: (810) 565-2434

PROGRAMMERS

Openings in the metro Detroit area for experienced individuals with skills in the following areas:
- Windows NT development
- UNIX programming in a SUN Workstation environment
- Progress application development
- UNIX programming in an H/P 3000 or 9000 environment
- Server Analyst with COBOL, CICS, DB2
- Client Server Developers in an OS/2 environment
- AS/400 w/RPG400 or COBOL400

Send resume to:
Phoenix Consulting, Inc
7 W. Square Lake Rd. Ste 115
Bloomfield Hills, MI 48302-0462
Or FAX to: (810)452-5689

PROGRAMMER

360 Services, Inc. a 23 year old marketing services organization, is still growing. We need experienced business applications programmers ready for a new challenge.
Necessary experience: MS-DOS, Windows, C++, SQL, RAD methods, client/server technology and relational DBMS. Desirable: UNIX, Windows NT and Clarion.
We need experienced candidates to work with our current programming team. Excellent benefits package including 401K and profit sharing. If you are ready to use your skills in a very rewarding atmosphere, send your resume and salary requirements to:

360 SERVICES, INC
Human Resources Department
12623 Newburgh Road
Livonia, MI 48150
FAX: 313-591-7899

PROPERTY MANAGEMENT

Apartment complex needs a manager/leasing agent with at least 2 yrs. experience. Desire self-motivated person with good work habits & communications skills. Full time with competitive compensation & benefits. Send resume to: P. O. Box 433, Bloomfield Hills, MI 48303-0433

PROPERTY MANAGEMENT

Expanding property management company needs experienced On-Site Manager, for a Section 8 property in Pontiac. Excellent benefits & salary including a 401(k) program. Please send resume to: Box #2746
Observer & Eccentric Newspapers
36251 Schoolcraft Rd
Livonia, MI 48150

PROPERTY SUPERVISOR for Southfield Property Management Company. Apartment management desired. Benefits. References required. Call Mon.-Fri. 9am-5pm. 810-352-4043
An Equal Opportunity Employer

PROTOTYPE

TDM, an established leader in manufacturing process development has openings for craftsmen in the following specialties:
- Metal Model Makers
- Fixture Builder
- Die Tryout Journeymen
- Machinists
- CNC Operators

Both Redford & Warren locations. Apply by resume or in person to:
Troy Design & Manufacturing Co
12675 Berwyn
Redford, MI 48239
fax (313) 537-6317

PUBLIC SAFETY SERVICE OFFICER/ DISPATCHER

Canton Township is accepting applications for Public Safety Service Officer/Dispatcher. Position includes dispatch and also assists police officers with restraining and physical management of individuals in custody and other related duties. Rotating shifts. $24,000/yr. plus excellent benefits. Preference will be given to applicants that have recent police/fire dispatch experience. Testing process will include written, physical agility, typing, oral board and psychological examinations. Applications can be picked up at the Canton Township Personnel Division, 1150 S. Canton Center Rd., Canton, MI 48188 or send a self addressed stamped business size envelope to above address to request applications form. Job description will be posted at the Township Administration Building. All applicants must complete a Canton Township applications form in its entirety and be received by Canton Township Personnel Services prior to 4pm, June 12, 1996. Faxed applications will not be accepted. Written, physical agility, and typing tests will be administered on July 17, 1996. The Charter Township of Canton does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services. An Equal Opportunity Employer.

PURCHASING AGENT ASSIST

for Electrical Contractor
Will train capable person.
Phone (313) 425-1011

QUALITY ASSURANCE MANAGER

Experienced with current quality requirements including SPC. Dealing with automotive firms and related customers. Established supplier, suburban westside location. Salary & benefits. Resumes to: Box #2659
Observer & Eccentric Newspapers
36251 Schoolcraft Rd
Livonia, MI 48150

QUALITY CONTROL

Automotive supplier. Take charge, detail orientated, dependable. Will train. Overtime.
Ask for Lynn 313-873-9500 ext. 14
An Equal Opportunity Employer

QUALITY CONTPOL INSPECTOR

Some exp. necessary. Manufacturing facility. Milford Twp. (810) 684-0555

Quality
Leading supplier of automotive electrical distribution systems and components is in need of a

Quality Analyst

Job duties include processing reports of defective components, inspecting parts, and interacting with suppliers and manufacturing facilities to resolve quality concerns.
The ideal candidate will possess a high school diploma, good written and verbal communication skills, ability to read blueprints and good computer skills. Experience in SPC preferred. Must be willing to travel as required.
Please send resume with salary requirements or submit a completed application to:

American Yazaki Corporation
6700 HAGGERTY ROAD
CANTON, MI 48187

RECEIVER - Mature individual to receive & check-in deliveries. 7am-4pm, Mon-Fri. Full benefits available after 6 mos. Apply in person: Merchant of Vino Marketplace, 2880 W. Maple Rd., Troy

RECEIVING PART TIME

Apply
[illegible]
ORCHARD MALL
Maple & Orchard Lake Roads

RECEPTIONIST - Need responsible mature person for busy Livonia salon, part time positions available for days, evenings, Saturdays. Call Philip Nolan Salon. (810) 478-2626

RECEPTIONIST

Southfield insurance defense firm seeks Receptionist. Must have experience with multiple button console, strong organizational skills and WordPerfect knowledge. Good benefits. Competitive salary. Resume:
Box #2745
Observer & Eccentric Newspapers
36251 Schoolcraft Rd
Livonia, MI 48150

RECEPTIONIST WANTED

Downtown Birmingham salon. Full time. Wages and commission. (810) 646-1066

RECREATION STAFF

Southfield/part time. Night supervisor/ youth league assistant. Must have experience. Call (810) 354-8165

Recreation Assistant

If you are loving, caring & full of energy, please consider a position in our recreation department. Shelby Nursing Center is a multi-level health care center caring for over 200 residents. This is a full time position with great benefits. Please apply to:

Shelby Nursing Center
46100 Schoenherr
Shelby Twp., MI 48315
Attn: Director of Recreation
(810) 566-1100

RECRUITERS

Harper Associates specializes in permanent placements. We are looking for Consultants in the Computer/MIS, Finance/Accounting & Healthcare areas. Need self-starter. Previous agency experience desirable. Beautiful private offices. Send resume to Ben Schwartz, President, Harper Associates, 29870 Middlebelt, Farmington Hills, MI 48334
Fax 810-932-1214

REPAIR PERSON

Janitor supply company needs person to repair equipment in the field. $8 to $10 per hr., days, full time. (313) 722-0432

RESIDENT MANAGER

Michigan based property management company seeks a Resident Manager for their Las Vegas area apartment complex. Section 8 experience necessary. Excellent benefits included. Send resume to

Manager, P. O. Box 306,
Southfield, MI 48037

retail
BARAMI

An upscale woman's specialty retailer who has grown from a one store New York City boutique, to an international chain. The Barami look is characterized by fashion forward designs based on Classic, European & American styles. The Barami designs will be coming to the Detroit area at the Summerset Mall. We are looking for career minded individuals for both Management & Sales. Please contact by Fax only: Ed Coro - Vice President, (212) 695-1417

RETAIL MANAGEMENT

21 year old multi-chain retailer seeks experienced Store Manager. The qualified applicant will possess 3-5 yrs. high volume store management with a successful track record. Starting salary $28K + bonus, along with benefits including 401K. Qualified applicants only mail resume to: Personnel Manager, P.O. Box 994, Novi, MI 48376-0994

RETAIL MANAGER/ full time sales. Home fashions. Custom bedding knowledge a plus. Mitzelfeld's, 312 Main, downtown Rochester, 810-651-8171, ext. 102

RETAIL MANAGER

Position open for strong retail manager, selling large ticket items. Strong retail store experience required. Knowledge of boating industry desired. Must know how to develop & implement sales budgets and quotas, develop and place advertising, knowledgeable in merchandise ordering, computerized systems, POS terminals and recruiting and supervising personnel. Position responsible for full store supervision, requiring maturity, confidence, strong organizational skills and motivation. Salary/ commission commensurate with experience, full benefits available. Resume to: MPI
725 S. Adams, Ste. L-11
Birmingham, MI 48009-6904
or fax to 810-646-4359

RETAIL OFFICE ASSISTANT

La-Z-Boy Furniture Galleries is now accepting applications for an immediate opening in a full-time retail clerical position. Responsibilities include answering telephones, data entry, customer payments, etc. Requires motivated self-starter, strong organizational ability and the ability to work with the public. Some weekend work is required. Apply in person or call

LA-Z-BOY
Furniture Galleries
27754 Novi Rd., Novi
810-349-3700
(on Twelve Oaks Service Drive)

RETAIL OFFICE HELPER

La-Z-Boy Furniture Galleries seeks a dependable individual for an immediate opening in a part-time retail clerical position. Responsibilities include assisting in answering telephones, customer payments, filing, data entry, etc. Requires motivated self-starter, strong organizational ability and some experience in basic office skills. Some weekend work is required. Apply in person or call

LA-Z-BOY
Furniture Galleries
27754 Novi Rd., Novi
810-349-3700
(On Twelve Oaks Service Drive)

RETAIL SALES ASSOCIATE
No Experience Necessary

Position open at a well established specialty furniture store. Join our team & work in an interesting & fun environment. Students welcome. Must be reliable, responsible, and willing to work some evenings & weekends. Part-time positions also available. Apply in person, 10am-3pm at Jimmies Rustics, 29500 W. 8 Mile, Livonia or 48700 Grand River, Novi

RETAIL SALES MANAGER DOWNTOWN BIRMINGHAM

Benefits. Flexible hours.
Please call 810-258-9574

RETAIL SALES
$7 AN HR.

Kositchek's

the leader in china & giftware, is looking for experienced Sales Help.
Livonia, Sally 313-522-1850
Dearborn, Barb 313-274-8200
Novi, Mrs. Weber 810-349-8090
Oakland Mall, Anna 810-589-1433
W. Bloomfield, Susan 810-737-8080

RETIREES

PART time driver. Use your own vehicle. Flexible hours, afternoons & evenings. Respond to P.O. Box 453, Garden City, MI 48136

ROOFERS AND LABORERS

Residential. Must have own transportation. Bonus after 3rd job. (810) 740-5017

ROOFERS & laborers. Must have transportation. (313) 326-9581

ROOFERS NEEDED

For commercial and industrial. Experience preferred but not necessary. Union wages and benefits. (313) 971-2666

ROOFING HELPERS

Part or full-time. No experience necessary. Must be willing to learn trade and be 18 or older with valid driver's license. College students welcome. $7.75 to start. (810) 231-3600

ROYAL OAK Company needs (1) full time Leasing Agent. Send resume to:
Box #2631
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

SALES CLERK - full or part time. Apply in person. Advanced Novelty Co., 29199 8 Mile, Livonia. No phone calls please.

SALES...

Are you looking for a new career with an unlimited opportunity for advancement? Would you like to be recognized as a professional salesperson in one of the county's leading automobile dealerships? If so, our salespeople earn an excellent income and enjoy the benefits of working with a successful and progressive dealership.
If you're currently a professional in automobile sales or if you're serious about a career change and are looking for the training and guidance that are essential for long term success - we'd like to talk to you.
I'm Tony Wasil, call me and we'll schedule a time to meet this week. 1-800-335-5335

Lou LaRiche Chevrolet

SALES - INDUSTRIAL

Bandsaw Machine & Bandsaw Blade Specialist. Individual will sell to industrial accounts and must have sales experience & product knowledge. S.E. Mich. territory. Competitive wages & benefits. Send resume to: DoAll Detroit Co., 25303 Dequindre, Madison Hts., MI 48071

SEASONAL LABORERS
City of Farmington Hills

Accepting applications for temporary full time (40 hours) summer Seasonal Laborers in the Division of Public Works to assist road maintenance crews, right-of-way mowing and landscaping, traffic control at repair site, contractor inspection, etc. Approximate duration June-October. Knowledge of power tools, operation of tractor/mower preferred. Must have valid Michigan driver's license, high school diploma or equivalent, and be at least 18 years of age. Hourly rate $6.85. Applications will be accepted until positions are filled. Apply in person at:
City of Farmington Hills DPW
27245 Halsted Road
Farmington Hills, MI 48331
An Equal Opportunity Employer

SECRETARY/ PROJECT ASSISTANT

Ann Arbor office of national environmental consulting firm seeking motivated full-time individual with 3-5 years secretarial experience. Ideal candidate possesses full knowledge of WordPerfect 6.1 and Quattro Pro with 70+ words per minute speed. Must work well under pressure, handle multiple tasks at once and be a team player. Competitive salary and benefits. Please send resume with cover letter and salary requirements to: Eder Associates, 201 S. Main Street, Ann Arbor, MI 48104. No telephone calls please. E.O.E.

SECURITY

Alarm response personnel needed to respond to "live" alarms in our company vehicles. Requires clear criminal and driving record. Drug free and dependable people. Must be able to obtain CCW. Call Mon.-Fri. 9am-4pm. 1-800-745-3870
EOE M/F/V

SECURITY FOR Farmington or Taylor area. Retirees welcome. Must be reliable. Hi Rise building. Up to $6 an hour. (810) 547-3994

SECURITY

FULL-TIME position with benefits available in the Plymouth area. Benefits include family health, optical & dental insurance, vacation & sick days, life insurance, 401K plan, etc. (You pay no premiums for these benefits.) To apply, contact Emil weekdays 9am-4pm. 313-451-5980
An Equal Opportunity Employer

SECURITY GUARD

Full time security guard needed for Livonia photo lab. Day shift (7:00am to 5:00pm). Full benefits available. Pay commensurate with experience. Apply North American Photo, 27451 Schoolcraft (Corner of Schoolcraft & Inkster)

SECURITY

Guardmark has immediate full/ part time positions available in Plymouth, Livonia, Ann Arbor & Brighton.

BENEFITS INCLUDED
- 401k
- Medical Insurance
- Life Insurance
- Free Uniforms
- Paid Vacations
- Tuition Assistance

Must have High School Diploma, GED and no criminal history. We are 100% Drug Tested Company.

Apply Mon-Fri. 9am-5pm
34405 12 Mile Rd., Suite 155
Farmington Hills, MI
(810) 553-9900

SECURITY GUARD to patrol buildings and grounds of senior citizen's apartments. Sat. & Sun. from 11pm to 7am. To apply call Patti Dery at 810-626-6100

SECURITY

NOW hiring career minded individuals for a premier financial institution located in the Livonia area.
- Superior wages/benefits
- Advancement opportunities
- All shifts available
- Uniforms Provided
- Paid Vacations/holidays/training
- Longevity bonus

Apply Mon.-Fri.
8:30am to 4:00pm at
NATION WIDE SECURITY, INC
23800 W. Ten Mile Rd.
Southfield - (810) 355-0500
8750 S. Telegraph Rd.
Taylor (313) 292-1280 or

SEMI TRUCK DRIVER

For city work. 30% commission. Home every night. Leave message (313) 595-0914

SENIOR CENTER OPPORTUNITIES

Program Manager 27 hrs. Responsible for implementing programs, classes, activities. Fund raising experience a plus.
Outreach Consultant 21 hrs. Responsible for development, delivery of outreach services, case management, information/ referral. Social Work or Human Resources degree with specialization in Gerontology.

810-642-1040

SERVICE CENTER COUNTER HELP

Full time for T.V., Computer, Audio Video repair firm. Will train outgoing person with good customer service skills. Some Sals. Salary plus full benefits package, paid vacation, 401K. Excellent career opportunity for mature, responsible person. Room for growth. Please call Dave. 810-588-6663

Service Merchandiser

National greeting card and gift company is seeking mature, reliable person to service accounts in NW Oakland & Genesee Counties. Retail merchandising experience helpful. Approximately 10-20 hrs. per week. $7/hr. plus mileage reimbursement. Must have reliable transportation. Please call Ann, 810-689-3422

SERVICE PERSON

Immediate opening to repair & install heaters and boilers. Plumbing & service experience preferred, but will train. Salary based on experience. Send resume: PO Box 991, Novi, MI 48376-0991. Or call 810-616-9000

SERVICE TECHNICIAN
Prestigious Wood Window Co.

to work in the field evaluating problems and repairing product to the customer's satisfaction in a professional & courteous manner. Will meet with builders, contractors, & homeowners regarding the field servicing of Pella products. Good driving record a must. Previous new construction/ home remodeling experience required. Excellent benefits. Salary commensurate with experience. Please send resume or apply in person:

Pella Window & Door Company
2000 Haggerty Rd.
W. Bloomfield, MI 48322
ATT: H. Poenzal
EOE

SERVICE TECHNICIAN

needed to repair pressure washers. Some experience required. Sterling Heights area. Call 8-5 810-739-3250

SHEET METAL FABRICATION

HVAC production shop. No experience necessary. $6 an hour plus bonus to start. Full benefits, day shift. Apply in person, 6345 Product Dr., Sterling Hgts., 15 & Mound area

SHIPPING RECEIVING

Position open in new warehouse facility off 275 & Ford Rd. in Westland.
Apply between 12-4pm
26770 Grand River Ave.
between Beech Daly & Inkster

KITCHEN GLAMOR

SHIPPING & RECEIVING

Full time position with benefits. Concord Precision, Garden City. (313) 421-4470

SHIPPING/RECEIVING MANAGER

Floral wholesaler needs full time person for multiple duties including occasional deliveries. References required. Farmington Hills. (810) 553-0647

SHIPPING/RECEIVING

Immediate opening for shipping/ receiving clerk. We are an automotive supplier located in Livonia, MI. Excellent benefit package. If you are hard working, dependable, motivated and available to work any shift, please send resume to:

Shipping
P.O. Box 51218
Livonia, MI 48150-0218
Experience preferred, but willing to train. EOE

SHIPPING/ RECEIVING

Farmington
Plymouth

Excellent opportunities with top growing companies. Must be dependable and hardworking. Experience a plus! Competitive wages, all shifts, long/short term, advancement opportunities, raises, benefits.

Call 810-615-0660

Western
STAFF SERVICES.

SHIPPING & RECEIVING

Industrial distributor seeks an energetic individual for shipping & receiving. Benefits include medical, dental, 401(k). Apply in person 23717 Research Dr., Farmington Hills, Mich.

SHOP CLERICAL. Entry level position. Experience with hi-lo's and computers necessary. 40 hours plus per week. Day shift only. Benefits available. Milford Twp. (810) 684-0555

SHOP HELP

HLF, A Belleville based office furniture manufacturer has immediate openings for:

GENERAL SHOP HELP - Requires good attendance and a desire to learn. Some heavy lifting (50 pounds). Day and afternoon shifts. $7.00 to $8.00 per hour to start.

EXPERIENCED SHOP HELP - Lamination and/or furniture building experience required. $9.00-$10.00 per hour to start.

AFTERNOON CNC SAW OPERATOR - Good math, tape measure and problem solving skills required. Programming a plus. Heavy lifting. $8.00-$9.00 per hour to start.

NOTE: HLF provides a full benefit package including health care and 401-K. All new employees are reviewed in eight weeks and are eligible for a $.50 raise. Thereafter, reviews occur every six months.

Call to schedule interview
(313) 697-3000

SOUTHFIELD BASED property management firm seeking experienced Property Manager for various residential sites in the Metropolitan area. All benefits included. Send resume and salary requirements to: D.L., P.O. Box 306, Southfield, MI 48037

SPORTS CARD SHOP HELP

Salary negotiable. Flexible hours. No experience necessary. Advancement opportunity. (810) 473-5571

STEEL SERVICE CENTER

- Steel Slitter Operator
- Shipping Helper

Experienced only. Submit resume:
Box #2715
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

STOCK/BOND BROKERS

Institutional firm, book not necessary up to 60%, will train. Call Stefanie (810) 351-5800 or FAX (810) 351-5815

STOCK & CLEANUP

for Southfield Deli. Good pay. Company benefits. Call (810) 352-7377, ask for Sid or Harry.

STOCK CLERKS to $7 hr.

Full time, benefits, afternoons.
Beauty Supply
Farmington Hills area
FEE PAID BY EMPLOYER
EMPLOYMENT CENTER AGENCY
(810) 569-1636

STOCK PERSON

Position Full or Part Time
For lighting showroom
Good benefits & pay
Apply in person
Brose Electrical
37400 W. 7 Mile
& Newburgh, Livonia

STOCK PERSON - shipping & receiving. Full time. Livonia area. Applications being accepted. Contact Chris (313) 427-3144

STUCCO STONE installers. Earn up to $1,000 a wk. Be your own boss. Year round work. We pay every week. (313) 449-8331

STYLIST-BEAUTICIAN - unisex salon, Livonia/Redford area, guarantee plus 75%, chair rent, days only. (313) 537-1929

STYLISTS & BARBERS: New upscale Canton salon opening soon! Clientel preferred but not necessary. Call for interview. (313) 680-5343

SUBCONTRACTORS NEEDED: Rough framers, windows, siding & concrete. Top pay! Call UNIQUE (810) 565-5215

SUBURBAN HOTEL

has immediate opening for the following positions:
- Front Desk Clerks
- Part Time Night Auditor
- Bell Persons

Apply in person
5500 Crooks Rd., Troy
810-879-2100

FUN SUMMER JOBS!!

Creative, enthusiastic & experienced college students and teachers needed as counselors & lifeguards from June 13-Aug 23.
Summer Impressions Day Camp
810-661-3200

SUMMER DAY CAMP COUNSELORS - Mon. thru Fri. Apply at Wayne Westland YMCA, 827 S. Wayne Rd. 313-721-7044

SUMMER HELP

Full time to work at apt. communities in Farmington Hills area. Take care of pool, exterior grounds & misc chores. Weekends required. $7/hr. Apply in person Mon-Fri, 10am - 12 noon. 25505 W. 12 Mile Rd., Ste. 2600, Silver Triangle Bldg., Southfield

SUMMER HELP needed in housekeeping. Please apply in person at Knight Inn, 124 Holiday Lane, Howell, MI