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state finances, and social issues including the juvenile justice system.

"Roads have become a 'political pothole,' she said. 'I would like to see what administrative

money we could save, look at the technology we are using, regulations and consider an adjustment to the prevailing wage."

Webb stopped short of supporting a gas or other tax to

improve roads, saying she would like to see her involvement on the Farmington Hills Commission on Children, Youth and Families as a way to help families, especially single parent and two working parent families.

"The commission has really helped the community be supportive of families," she said. "It goes against the idea that government is too big to be effective."

Webb said the city's ability to obtain a juvenile justice grant of \$385,000, matched by \$200,000 in local money shows the importance of after school programs.

"It's primarily for middle

school children who are most vulnerable," she said. "Those are often the make it or break it years."

That ties into her concern for juvenile crime, which accounts for 20 percent of violent offenses. "We can no longer tolerate a soaring juvenile crime rate," she said.

She proposes stiffer penalties for violent offenders, double bunking and an end to prison "perks," but also more programs aimed at prevention.

Webb said the district pays more than its fair share and has been burdened by unfunded state mandates.

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ington Hills. He will represent us well," she said.

Bates also called Hobbs personable.

"I found him to be very warm, very family and citizen-oriented."

Those are qualities which pleased Bates, a former nursery school owner.

She visited Hobbs during his two-hour stint at city hall to offer a hand in acclimating the three Hobbs children - aged 3, 7 and 9.

"I was personally very happy to see that he was concerned about his family."

He didn't want to have to live without them (if their house in Maryland could not sell in time to begin his Farmington duties).

Hobbs admitted that due to the slow real estate market in Maryland, it is very possible that they may not be able to sell. "But I am very excited" about coming to Farmington Hills and getting settled.

"We've set a goal to get to know the organization and community as quickly as possible," he added.

But the first order of business is to find somewhere to live.

He and wife, Irma, were up last weekend, but were unsuccessful. "We haven't found anything yet, but I'm going to come up again in a couple of weeks."

About the community, Hobbs said they have always been made to feel welcome and he appreciates the Farmington schools system.

"That is part of what made the Farmington Hills job so attractive," he said, adding "I am delighted for this opportunity."

Terry Sevar, a councilman of 11 years, is also delighted, but for the city of Farmington Hills. He calls Hobbs "a real go-getter" and is convinced the council will benefit from Hobbs' background in community policing and tough budget decisions.

"Some of the issues he already has faced are things we're going to be facing in the future," he said. "We're ahead of our time in hiring him."

Mayor Aldo Vagnozzi, a former Prosser supporter, is also satisfied with the council's choice saying, "he seems to be very willing to come here. I think he'll do a good job."

That is of course, as long as nobody breaks Hobbs' one rule.

"He told us that he had one rule," said Bates. "He told us that 'nobody yells at my staff. If you want to yell at someone, yell at me'."

"He has got really high standards," she continued. "Fortunately, we have a very qualified staff."

Adult from page A1

development of content learning specific centers, where one teacher oversees one general subject area.

Adult education students taking any science or history courses are placed in one room. Teachers will be on hand to assist students, but there will be a lot of independent learning. Klenz said.

"It kind of reminds you of the one-room school house," she said.

Other plans include streamlining babysitting services, limiting staff development, and putting a rein on equipment and supply costs.

In anticipation to state aid cut backs, the Farmington adult ed budget was cut 28 percent from \$449,000 to \$324,000 for the upcoming school year.

Ninety percent of students older than 25 are women.

"I guess I learned not to give up," said Klenz, who attended the public hearing with Superintendent Bob Macfield and Trustee Joe Svoke.

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Coming to terms with Dan Hobbs

Following are terms of Dan Hobbs' three-year contract with the city:

- Salary of \$100,000.
- The city will make a contribution to Hobbs' retirement plan.
- Hobbs will receive a severance of 60 percent on the balance of the contract (Example: if Hobbs is fired after one year, he will receive a severance of 12

months because there would be two years remaining on the contract). This compares to Bill Costick's six month severance plan.

Hobbs will receive a stipend for moving expenses.

The city has offered to lend Hobbs a down payment for a house, which will be repaid within three years or when he sells the house in Maryland, whichever comes first.

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