500 Help Wanted General

★ **DAY PORTER**
needed to professionally clean facility in Southfield area. Mon thru Fri 7:30am to 4pm. $5 per hour.
Call (810) 353 9296

DEBURR HAND
Minimum 1 experience but will train right individual. We offer excellent benefits. Please apply at Ventura Industries, 48301 Port St, Plymouth

DELI & FOOD MERCHANDISER
A new experience and a new future awaits you at a company that's been in business for over 50 years! Send resume to:
Box #1058
Observer & Eccentric Newspapers
36251 Schoolcraft Rd
Livonia, MI 48150

DELIVERY DRIVER
Excellent full time evening positions open. 7pm to 3 am. Monday thru Friday. Must have clean driving record. All applicants will be required to take a physical and drug screen. Apply at 33310 Schoolcraft Rd NW corner of Schoolcraft & Farmington Rds

DELIVERY DRIVER
to service accounts for snack food company. Chauffeurs license & good driving record required. $7 an hour plus benefits. Call from 10am-2pm
313 937-1770

DELIVERY DRIVER
wanted for automotive paint store. Experience with automotive products. Good driving record & must vehicle provided. 8am-5pm, no weekends. Benefits after 1 yr. Call Mrs. Gray at (810) 478-2251

DELIVERY PERSON
★ Dog N Go is looking for responsible individuals for small, local vending machine route. Part time work good pay
(810) 394-2173

DELIVERY PERSON - Lunch time hours. Great pay. Flexible hours. Ideal 2nd job. Mr. Pita, Farmington Hills. (810) 489 0660

Delivery Van Driver & Warehouse Personnel
Chauffer's License required $8 an hour to start. Located in Troy. Call Personnel at (810) 585-1414

DELIVERY
15 25 hrs/week. Farmington Hills Permit needs person for local deliveries and general light duties. Ability to read map, people skills, and good driving record is important. 810-474-0750
Equal Opportunity Employer

DIE REPAIR for metal stamping plant. Must be knowledgeable in progressive dies, perform maintenance and repair on current tooling. Medical benefits & profit sharing. Non smoking environment. Apply 8:30 3:30pm Mon-Fri, Franklin Fastener, 12701 Beech Daly, Redford

DESK TOP PUBLISHING & PRINTING TECHNOLOGY TEACHER ASSISTANT
When (1) Food Career/Technical Center. For information on applying call:
(313) 595-2024
Wayne Westland Community Schools
Employee Services Division
36745 Marquette
Westland, MI 48185
EOE

DETAIL PERSON
Looking for a high energy individual with strong organizational skills for window & door home remodeling company. Experience in construction required and ability to take accurate measurements, and dealing with customers and installers. Must have:
- Reliable automobile
- Good work habits
- Communication skills

If you qualify and are are willing to travel, call 1-800-468-6817 and ask for Doug for immediate interview.

DEVELOPMENT STAFF PERSON
Immediate opening for fundraising and grantwriting professional for non-profit arts organization. Must have record a must. Terms negotiable. Submit resume & cover letter to Personnel, 47 Williams St., Pontiac, MI 48341 or call (810) 333-7849

DIE MAKER
5 years experience, safety minded, good attitude for fast growing stamping firm. Must be able to build, sample & achieve production ready status of new dies. Requires individual with ability to troubleshoot & maintain existing dies in production atmosphere. Basic tool rooms machinery knowledge helpful. Send resume or apply at E & E Manufacturing, 300 Industrial Dr., Plymouth, MI 48170

DIE SETTER/ JOB REPAIR
Clean, efficient metal stamping facility seeks associates experienced in working with progressive dies & applied. Detailed tool room knowledge helpful. Able to set, run, & repair jobs. Excellent benefits. Salary based on experience. Apply or send resume to: E & E Manufacturing, 300 Industrial Dr., Plymouth, MI 48170 (across from Univys)

DIE SETTER
With supervisor experience. Must have experience on small dies with air feeds, knowledge with secondary operations. Medical benefits, profit sharing, non smoking environment. Apply 8:30-3:30pm, Franklin Fastener, 12701 Beech Daly, Redford

DIETARY
FOR full time assistant cook. Afternoon aides and/or weekends. Ask for Kathy Walker (810) 391-0900

DIETARY AIDE/RELIEF COOK
we are seeking a full time 7am-3pm, part time 4-8pm, positive team member with high energy to work in our elegant 160 bed health care facility. We offer education reimbursement & excellent benefits/wages. Please apply in person or call for an interview; Georgian Bloomfield, 2975 North Adams Rd, Bloomfield Hills
(810) 645-2900

COME JOIN OUR TEAM!
Dietary Aides needed in Farmington Hills. 25 hours a week. General kitchen duties. Call Dianne for interview.
(810) 489-9362

★ **DIRECT** care Workers, immediate openings available M.O.R.C. trained preferred, will train qualified applicants. Bloomfield Hills location. Contact Rowena at: 810-932-2105

DIRECT CARE/MANAGEMENT
Dearborn area group homes have part time direct care positions and consult, live-in days or substitute weekend manger positions. Good wages. Call (313) 945-0044

DIRECT CARE STAFF
Diamond Automation has openings at Livonia Variety of shifts. $6.30 per hr. Call 10am-4pm 810-474-0283

DIRECT CARE STAFF
Group Home in Eloise/Telegraph area, Taylor. Variety of shifts $6.30 per hour. Call Dennis
313-292-1146

DIRECT CARE STAFF
Need dependable staff
$6.30 per hour. Call 10AM 3PM
Belleville (313)699-6543
or Belleville (313)699-3635
Canton (313)981-9328
Dearborn (313)277-8193

DIRECT CARE STAFF
Group Home in Westland near Newburgh Rd
Day Shift Available.
$6.30/hr. Call 10am-4pm
313 326-4394

DIRECT CARE STAFF
Afternoons & midnights flexible schedules. Part time & full time $6.00 per hour + premium pay for weekends and trained staff. Must have reliable transportation and good attendance. Only caring need apply.
(810) 652-5609

DIRECT CARE STAFF
Part-time to work at Walled Lake area group home. (810)624-3245
(810)632-5084

DIRECT CARE STAFF
Full or part-time. Afternoon and/or weekends. Flexible hours. Benefits. Trained $6 per hr. Will train. Call Stephanie or Tim (810) 788-2584

DIRECT CARE STAFF
Previous experience with developmentally disabled adults preferred. $6.25-$6.75 an hour to start. Excellent benefits & training provided. Call programs listed below:
BELLEVILLE
313-699-5119
LIVONIA
313-522-6428
313-681-9239
313-591-0377
GARDEN CITY
313-513-8171
ROMULUS
313-942-1959
CANTON
313-397-3735
For further information call:
313-513-8295

DIRECT CARE WORKER
Pleasant home atmosphere working with developmentally disabled adults. Advancement potential. Training included. $6.00/hr. & up.
Bloomfield (810) 332-1711
Orion (810) 391-1329
Oxford (810) 968-1329
Davisburg (810) 634-3908
(810) 625-8791

★ **DIRECT CARE WORKER**
Full time to work with developmentally disabled adults in Belleville. Good benefits. 7AM train. Call Mon-Fri 8am-4pm. (313) 397-6955

★ **DIRECT CARE WORKERS**
needed to work with developmentally disabled adults in Dearborn Hts. Promotion available. Call Donna 313-561-4434 or 313-284-8257

DIRECT CARE WORKERS
needed for SIP program in Farmington. Full time afternoons & part time mid/night. $6.50 hr + benefits. Call Cynthia 810-477-6072 or Joann 810-477-3307

DIRECT CARE WORKERS- Daytime shifts in Livonia. $5-6.50/hr + benefits. Call Diane 313-432-9732 or leave message: 810-477-3307

DIRECT CARE WORKERS
needed for SIP program near Southfield, afternoon shift. Training helpful or will train. $6.00-$6.50 + benefits.
Call Wanda 810-647-3707

DIRECT CARE WORKERS
Making Western Wayne home in Plymouth, or full time afternoons in Garden City. $6-$6.50 + benefits. For Plymouth, call Gavin. 313-420-0878 for Garden City, Andrea. 313-458-5178

★ **DIRECT CARE WORKER**
Part-time to work with developmentally disabled adults in Westland. $5.60 to start plus benefits. Promotion available. Call Laurice 313-595-3253

DIRECT CARE WORKER needed. Trained only. Flexible hours. Benefits. Transportation is a must.
Call Clarice (810) 557-5802

DIRECT CARE WORKER
$6.00/hr. to start. Paid training. Square Lake & Woodward area. Advancement possibilities.
(810) 332-1171

DIRECTOR ASSISTANT
Group Home Agency
- Supervise Home Managers
- Monitor medical & program goals
- Group home management experience required
- Human Services Degree needed

ALLESON HOMES INC.
313-454-1130

DIRECTOR OF PROFESSIONAL STANDARDS
Do you enjoy detail work? Do you know about being in charge of a one person department?
Do you have proven writing skills? People skills?
Word Processing?
If you are seeking a serious career opportunity in pleasant Troy Office, send a brief resume today. Low office background a plus.
Competitive pay. Attractive benefits for full time employees. We train. Position open immediately!
Looking for full time but will consider a flexible schedule or part-time hours
Resumes to:
Judy Waugh
Professional Association Services
901 Tower Drive, Suite 190
Troy, Michigan 48098
Fax# 810-879-3770
An Equal Opportunity Employer

DISPATCHER / CUSTOMER SERVICE / FREIGHT BROKER
11 Mile/Lahser. Salary, benefits, incentives. Must have excellent phone/ people skills, trucking experience, able to work with a fast paced team of freight brokers. Non-smoking building. Please send resume to: Attn: RPL Associates Inc., 21650 W. 11 Mile Rd, Suite 105, Southfield, MI 48076 Or Fax: (810) 353-4242

DISPATCHER. HOVINGA Business Systems, Michigan's largest Canon dealer has an opening for a Service Dispatcher. Prior office experience necessary. We offer excellent benefits along with profit sharing through 401k & a pleasant office. If you are interested in the position, please send resume and cover letter to: Dispatch Supervisor, HOVINGA BUSINESS SYSTEMS, 41180 Bridge St., Novi, MI 48375. Please indicate Job Reference #96-087 EOE

DJ'S WANTED
part time, nights only. Call between 4:30 & 6:30pm
(313) 981-3424

DOZER OPERATORS, 5 years experience minimum, finish grading, CDL and excavator experience. Up to $17 per hour and benefits. Paid qualified people. (810)685-3736

DIRECTOR OF LEARNING TECHNOLOGIES
Provide instructional media and learning technologies services and systems to the administration, faculty and students in support of the instructional programs, campus events, and other activities of the College.
The successful candidate must possess a Masters degree in instructional technology (multimedia), library, science, communications, or related field, three to five years full time professional or equivalent supervisory experience, and demonstrated skills in media production and learning technologies systems and services. Experience in a educational institution, experience in developing a technology budget, and evidence of ability to recommend a budget for media and learning technologies equipment and systems for an entire organization, technical knowledge of multimedia and network based technologies and evidence of leadership or innovation in applying media and instructional technologies (ie. accomplishments, conferences, occasional exposure to sites, she media from media, sound and video systems).
Anticipated date of appointment is Nov. 18, 1996. Initial annual salary range is $40,730-$44,803 on a twelve month basis administrative/professional group/professional classifications. Bachelor's degree, with numerous fringe benefits.
Deadline for receipt of official WCC application forms in the Office of Human Resources Management is 5:0pm, Oct. 18, 1996.
Interested persons should send completed official WCC application form and transcripts to Washtenaw Community College, Office of Human Resources Management, 4800 E. Huron River Dr., P.O. Box 0-1, Ann Arbor, MI 48106 (313) 973-3497. Job Hotline (313) 973-3510. Transcript (student copy acceptable) must accompany application in order for candidacy considered further.
Washtenaw Community College is an AA/EEO/ADA employer

DOZER OPERATOR. With CDL required to work for builder. Backfill, septic and basement. Experience preferred. Call between 8am-5pm, Mon-Fri. (810) 229-2083

DREAM PARTY!
Top income in Party Plan sales with your home & Holiday dancers. FREE $300 Kit. Bonus shopping! Flex hrs. Ideal for parents. Recruiting only thru Sept. Call Dennis 810-476-3218

DRILLING & TAPPING REPAIR TECHNICIAN
Clean, state-of-the-art, quality metal stamping facility seeks person experienced in repair & troubleshooting of drilling & tapping equipment (knowledge of HYCO & SNOW tappers would be helpful). Full time day shift. Excellent pay & benefits. Apply in person at E & E Manufacturing, 300 Industrial Dr., Plymouth

DRIVER - Escort
Construction Co. seeks person full time, 18 yrs or older. Must have good driving record, We drive company owned vehicle. Apply at A.I.C.C., 2240 Avon Ind. Drive
Rochester Hills, MI 48309
An Equal Opportunity/Affirmative Action Employer

DRIVER
For Southeast metro area. Assorted routes daily within specific time frames. Must be dependable. Call after 10am. (810) 932-5103

DRIVER
Full or Part Time Available
Minimum CDL-II required
$7.50/hour, 40-60 hour work week, local routes. Mon-Saturday, Farmington Hills & Livonia locations. Excellent benefits and opportunity for advancement. Physical labor required. Apply at: Waste Management, 19200 W. 8 Mile, Southfield. Must pass physical/drug test. No phone calls.
EOE M/F/V/D

DRIVER
FULL time position. Great benefits. Must know Detroit metro area. Call Mon-Fri., 8:30-5:30. (810) 489-9240

DRIVER - Full Time Tractor Trailer Driver with CDL for Building supply company. Apply at:
Smalley-Son Steel
12584 Inkster
Redford, MI 48239

DRIVER/HANDYMAN (M/F)
Driver needed to assist busy executive. Must be honest, reliable, willing to work flexible hours Thursday through Sunday and possess excellent driving record. Duties include driving and handy work in a home environment. Please call from 8 a.m. to noon, phone (810) 553-8555 and ask for 299 to leave a message.

DRIVER/LABORER
CDL required
Call 313-427-0229

DRIVER
LEADING Home Medical Equipment Company seeks a full time delivery driver/laborer for West side. Must have a good driving record and CDL with HAZ endorsement. Competitive wage & excellent benefits package. Please call Lee at: (810) 471-5041 or send resume to:
Box #1087
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

DRIVER
Must have good driving record. Retirees welcome. Apply in person, Detroit Bio-Medical Lab., 23958 Freeway Park Dr., Farmington Hills, 10 Mile/Grand River. (810) 471-4110

DRIVER. NEEDED 30-40 hrs per week, driving pick up truck. Also some clean up work. Call Cindy 313-591-5718 area.

DRIVERS
ACT on the GO! LOCAL TRIPS - NO OVERNIGHTS. Mon-Fri. Home every night. Earn $500-$750.00 per week. Medical, dental & retirement package. Safety bonus program. Paid vacations & holidays. CDL-A, 1 year experience minimum. Good MVR. Call today. Call toll free 1-800-
1-800-313-6452

DRIVER / SALES
Need reliable, disciplined, personable individuals for route driver & sales. 5 days/week, Wednesdays & Sundays off. Medical Benefits. Call Embassy Bakery: (810) 926-0990

DRIVERS
ALOHA
Signs of Success
Are in Your Future
at Thorn Apple Valley
Must have CDL A type
Minimum 1 Year OTR
Refer experience
I WE OFFER I
UP TO $3,000
Sign-On Bonus
•Medical Dental Package
•401(K) Package
•Home Every 10 to 14 days
•No slip seating
Call 1-800-798-1145 ext 500
Debra Reznicek

DRIVERS
ASPHALT COMPANY needs CDL Class A Drivers for hauling dump truck. Call 810-474-5543

DRIVERS - ASPHALT PAVING
Well established company needs experienced Drivers for dump trucks and/or Low Boy, CDL Class A license required.
313-722-0667

DRIVERS
Cab Drivers & Wheelchair Van Drivers, call or apply application:
313-581-2323

DRIVERS
Detroit area courier expanding service routes expanding in the Detroit Metro area. Must have good driving record, neat in appearance and personable. Good opportunity for long-term growth. Excellent benefit package
313-449-7220 between 9-4pm for interview.

DRIVERS
For handicap care & vans. Must be dependable, willing to work, and willing to help.
(313) 421-5600

DRIVERS
FULL & part-time to transport Students to/from school. CDL/B or C P License a plus. Company will train ambitious employees. Health insurance after 90 days. Good driving record & clean criminal record a must.
1-800-954-9500

DRIVERS LOCAL
TRACTOR-TRAILER drivers. You must have a minimum of 3 years verifiable, city driving experience, D.O.T. qualified, clean MVR, and Class 2 CDL a must. Must be able to work all shifts (rotation-call) to start. Competitive hourly rate. Possible full time employment in the future for the right candidates. Pre-employment D.O.T. physical and drug screening mandatory. Reply to
A & P/ARMER JACK
12334 Burt Road
Detroit, MI 48228
(313) 270-1466
An Equal Opportunity Employer

DRIVERS NEEDED
For national newspaper to deliver motor routes in NW suburbs. No billing or collections involved. $140 per wk minimum guaranteed. 1½ hrs per day, 7 days per week. For more information call (810) 553-5023

DRIVERS NEEDED night time, part time. Call (800) 530-3481

DRIVERS NEEDED with economical car or small truck to make deliveries in metro Detroit area. Start ASAP, part time or full time. Home makers & retirees welcomed. Call Paul from 8am-3pm. (313) 422-7200

DRIVERS
Suburban taxi cab fleet looking for good dependable people willing to work, learning to earn good wages.
(313) 421-0800

DRIVER-STOCK PERSON needed for GM Gimbrett parts department. Apply in person to: Parts Manager, Gordon Chevrolet, 31800 Ford Rd., Garden City

DRIVERS
wanted. Luxury sedan service. Earn $350-$500 weekly. Good driving record a must. Apply at: 20700 Bocaring, Southfield, MI.

DRIVER
Van deliveries & warehouse work. Good driving record. $6/hr. Mon-Fri
(810) 473-4480

DRIVER WANTED
Apply within
190 N. Hunter Blvd., Birmingham

DRIVERS WANTED
Bestway Express Inc., is expanding their operation. Opportunities are developing for local Brutte Drivers. We are also looking for experienced or qualified over the road Drivers. Home every 5 to 7 days. Paid weekly with benefits including company paid insurance, paid vacations, profit sharing, 401(k) retirement. Must be 23 years of age and possess a valid CDL Class A license. A clean driving record is required and 3 years experience preferred. To join the Bestway team, call Rod at:
(810) 485-7833
An Equal Opportunity Employer

DRIVERS - WAREHOUSE
Positions for established glass distributor. We deals just recently 7 service oriented people. Great opportunity for retirees, women, or students. Full or part time. Progressive wage package, benefit package available. Apply in person at: SAF-TI (810) 559-1500, Detroit Metropolitan, 14 mile South of I-96, 1 block East of Newburg

DRIVER - WAREHOUSE Manager
for Metro Detroit area. Clean driving record a must. Salary, Blue Cross, Pension. Call Mr. Kaplan. Call between 12 & 4pm 313-341-4781

DRIVER WITH VAN needed for package & freight delivery. Must have clean driving record. Salary and percentage.
(313) 459-4182

DRUG STORE
Friendly neighborhood pharmacy in Farmington. 3-9pm every other evening OR Sat. 9-3pm & Sun. 10-2pm. Pharmacy tome. Not under 18. Mike Pharmacy, Birmingham (810) 644-5050

DRY CLEANERS in Farmington Hills needs counter help. Full or part-time.
Call (810) 851-6668

DRYWALLER, INSTALL & REPAIR
Full time for large suburban property management company. Benefits. Call Mon.-Fri. 9am-5pm.
(810) 626-7500
An Equal Opportunity Employer

DRYWALL FINISHERS (subcontract). Must be reliable and insured to work for large commercial contractor. Days 313-454-0844
Eves. 810-643-8545

DRYWALL HANGERS, FRAMERS FINISHERS & SANDERS
Call Ed. (313) 534-3394

DRYWALL HANGERS & FINISHERS
Must have experience, own tools & transportation.
(313) 388-1866

DRYWALL HANGERS WANTED
With experience.
Call Susan, 810-367-3535

DRYWALL/PAINTER
Maintenance/janitorial duties included. Must have references. Full time with benefits. Medical Center area. Must have reliable transportation. Drug screen & police clearance required. Apply at 4701 Cass Ave. Mon thru Fri from 2:30-4:30pm.

DURACLEAN SPECIALIST - Entry-level Supervisory position available for carpet & fabric cleaning and restoration. Mechanically inclined. $350/wk & up-if qualified! 313-425-4800

Education

KinderCare
For Early Childhood Professionals...
KinderCare Learning Centers, Inc. is now hiring for our local centers! We are looking for:
- TEACHERS
- TEACHERS ASSISTANTS
- COOKS
- VAN DRIVERS
- SUBSTITUTES

Excellent salary and benefits available! Child care tuition discounts! If you are committed to quality, call/care please call our centers at the following locations:

CANTON TWP.	313-981-4774
DEARBORN	313-441-1462
LIVONIA	313-421-0630
NORTHVILLE	810-348-1580
ROCHESTER HILLS	810-851-7171
SOUTHFIELD	810-357-3366
TROY	810-641-8480
TROY	810-528-9111
WESTLAND	313-455-1950

ELECTRICAL ASSEMBLY PANEL WIRING
Farmington Hills Location
Qualifications
- Aptitude to read schematics/ drawings
- Mechanical aptitude
- Manual dexterity
- Attention to detail a must
- References required
- Drug screen required

MAYDAY RESOURCES
(810) 827-1163

ELECTRICAL CONTROL - panel wiremen (m/f) needed. Experienced only. Clean environment, full benefits. Aggressive Systems, Inc
(313) 477-5300

ELECTRICAL/PLUMBING MANAGER needed full time. Check our benefits. Please contact Colleen or Dick. 2015 W. Stadium, Ann Arbor
(313) 665-7655

ELECTRICAL
Quantum has openings for the following positions with individuals experienced in the machine tool and process controls industries:
ASSEMBLERS
EXPERIENCED PANEL WIRE PEOPLE
Quantum is a full service systems integrator. We offer competitive pay and a wide range of benefits including BCBS (Dental & Optical), Life, Disability, 401K, 10 holidays. Come and be part of this aggressive, growth oriented company. Forward resume in confidence to:
QUANTUM CONTROLS INC.
44701 Plymouth Oaks
Plymouth, MI 48170
Fax (313) 414-5911
An Equal Opportunity Employer

ELECTRICIAN HELPER needed for residential work in Troy area. No experience required. Good benefits. Call 810-990-7776

ELECTRICIAN
Licensed. Experienced in commercial & industrial. Excellent benefits.
(313) 981-4748

ELECTRICIAN/MACHINE TOOL
panel wire person, field wire person. Experienced only. Call Jerry at Plymouth area. Call between 8am & 5pm at
(313) 459-5400

ELECTRICIANS
Journeyman/Apprenticed Apprentices (NVT). Steady work. Excellent pay & benefits.
(810) 626-5902

★ **ELECTRICIANS/ JOURNEYMEN**
or experienced apprentice. Minimum 8-3 year experience in residential and commercial
call (313) 729-3639

ELECTRONIC ASSEMBLY TECHNICIAN
Electronic Technician needed to test, troubleshoot and assemble high speed food processing equipment. Applicant is electronically inclined or equivalent. Basic mechanical skills a must. Pleasant working environment. If qualified apply in person or send resume to:
Diamond Automation
23400 Industry Dr
Farmington Hills, MI 48335

ELECTRONICS
Inspection/Assembly
Must Read Blueprints
$7.50/hr.
ARBOR TEMPS 459-1166

Electronics

SERVICE TECHNICIANS or ELECTRONIC TECHNICIANS
Copy Duplicating Products, an IKON Office Solutions Company, is a Fortune 500 company dealing in the hi-tech office equipment industry. We are presently looking for entry level service technicians. The prospective candidate should have basic electronics knowledge or mechanical aptitude. Excellent advancement opportunities. Competitive salary, benefits package including 401K and competitive salary.
Please send or fax resume to:
COP
23170 W. Eight Mile
Southfield, MI 48033
Attn: Operations Manager
Fax: 810-799-7651
EOE/AA

ELECTRONIC TECHNICIAN
$10 - $14 per hr.
Test Tech, Trouble Shooting, Temp to Perm.
ARBOR TECHNICAL 459-1166

CONTROL DESIGNERS
Experienced ABPLCS.
Auto Cad a plus.
Overtime
Benefits
Bay Products, 17800 15 Mile Rd., Fraser, MI 48026. Brad Hiser, (810) 296-7130 ext. 24, FAX: 810-296-7168

ENGINEERING/ ELECTRONIC FIELD SERVICE
Experience in Electronic Technology and/or metallurgical applications for induction heating preferred. Must be a Technical School graduate with some electronic tool experience.
The successful candidates will possess excellent customer relations skills and a background in an industrial environment.
Great opportunity to work with custom engineered and built machines (systems).
Excellent salary and benefits package 50 to 100% travel based out of our Madison Hts. location.
For confidential consideration for any of these opportunities, please send a current resume to:
Andy Huddleston
c/o TOCCO, Inc.
30100 Stephenson Highway
Madison Hts., MI 48071-1617
E.O.E.

ENGINEERING OPPORTUNITIES + Quality Supervisor:
to support and develop a quality management role in automotive testing environment of 3 years experience with a working knowledge of ISO/9000 standards.
Controls Design:
hands-on experience in analog and Digital signal data acquisitions. Requirements, understanding of a Servo, stepper motor, drive and control systems. Minimum of 4 years experience in design.
Senior Engineer Specialist
Experience in automotive interior, safety, structural vibration and BSR testing
Technician
Experience in automotive calibrations, instrumentation, and ISO/QS9000 standards.
Blue Print Clerk
Experience in reproductions of blue prints and Bagles helpful but not necessary.
METRO TECH., INC.
P.O. Box 530087
Livonia, MI 48153
313-432-6155/Fax 313-432-6184

ENGINEERING TECHNICIAN with a polymer/chemistry or process development background preferred to perform experiments inside the factory plant which has a foundry type environment. Company molds epoxy resin laboratory type & skins & is located in Western Wayne County. Full time position with benefits. Send resume to or apply in person at: The Dexron Company, 8464 Ronda Drive, Canton, 48187, Attn: Ron.

EXPERIENCED ASPHALT laborer.
(810)478-8240

ESTIMATOR
needed for well established West Bloomfield luxury home builder/developer. Experience preferred. Send resume to: Office Manager, 4988 Oak Hollow, West Bloomfield MI 48323.

Expanding Marketing Support Services Co. is seeking qualified candidates for the following positions:
COBOL PROGRAMMERS
2-3 yrs. COBOL experience preferred must. Experience helpful. Mainframe preferred but not required. Excellent communication skills
ORACLE PROGRAMMER
Oracle 7.0
SQL
Forms 4.5, optional
Full benefit package including medical, dental, 401(k) and tuition reimbursement. Qualified candidates should fax resume to (313) 418-2683 or mail to:
ADISTRA CORPORATION
101 Union Street
Plymouth, MI 48170
EOE

EXPEDITOR
Growing company is seeking an experienced person for the position of expeditor. Candidate must have the following qualifications:
- Bachelorette degree in Materials & Logistics, Business or Engineering
- Ability to work well under pressure
- Ability to meet customer delivery requirements of our customers
- Computer skills

The following qualifications are desirable:
- Speaking
- 1-2 years experience in purchasing & release systems
- Offer a full benefit package & competitive salary.

Send resume to:
Human Resources
36975 Ecorse Rd.
Livonia, MI 48150

EXPERIENCED CHILD CARE NEEDED
looking for energetic, responsible person for full or part-time work. For more information please call,
Beth Carter, (810) 349-3481

EXPERIENCED TRUCK driver for inside or short double jobs.
(810) 478-8240

EXPERIENCE MASON laborers needed. Immediate opening. Please call:
(810) 348-6679

FACILITY MAINTENANCE MANAGER
Large, local LTC provider is seeking a Facility Maintenance Manager. Supervises the maintenance programs of several facilities. Knowledge of preventative maintenance, trades and code requirements for health care facilities preferred. Must be a Technical (HVAC, electrical, etc.) preferred along with hands-on experience and proven ability to train other maintenance personnel. Please send your resume and salary requirements to Box #1125
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150
An Equal Opportunity Employer

Farmers Insurance Group is developing new agent offices. We are interviewing individuals with degrees who want to develop their own business. Start part-time two evening-six seminars. Contact Dave Chabury at: 313-565-4747 or 313-525-9254

FAST LUBE TECHNICIANS/ LUBE PORTERS
Full time, benefits, 401K.
Apply in person
Krug Lincoln-Mercury,
21831 Michigan Ave., Dearborn

FIELD SERVICE TECHNICIAN
Competitive pay & benefits. Previous knowledge of copiers a plus. Send resume to: Jerry Hoffman, P.O. Box 85, Walled Lake, MI 48390. Or fax: 810-624-8142.

FIRE EXTINGUISHER
Service technicians, experienced but will train. Redford (313) 253-0064

FIREPLACE INSTALLERS
Earn up to $1,000/week. We paid time for your Wed weekend, we pay every week.
(313) 449-8334

FLOOR COVERING HELPER
need experienced helper willing to learn to become an installer. Good pay & benefits.
Call (810) 442-7290

FLORAL DESIGNER. Flexible hours, top wages, health care. Now florist. Call and ask for Pamela
(810) 347-8644

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Entry level position involving mobile catering services & sales. Person must be hardworking, flexible, organized and able to work with the public. This multi-faceted job requires a chauffeur's license. Training provided to right person, and advancement opportunities are available. Excellent wages & benefits accompany this position. Send resume to or apply at:
Michael Saunags Co.
6270 Holbrook Ave.
Dearborn, MI 48210
Fax: (313) 873-4320

FORECLOSURE PROCESSOR
Standard Federal Bank has an immediate opening for a Foreclosure Processor in the Default Management Department. The position involves processing foreclosure accounts from inception to REO. Must have knowledge of Fannie and Freddie Mac requirements and timelines. At least 1-2 years of foreclosure experience required, as well as well-developed verbal and written communication skills and mathematical aptitude.
We are prepared to offer a competitive salary including a complete listing of benefits, programs. Please send resume or apply in person.
Standard Federal Bank
Savings/Financial Services
Human Resources Department
3600 West Big Beaver Road
Troy, MI 48084
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Expanding Marketing Support Services Co. is seeking qualified candidates for the following positions:
COBOL PROGRAMMERS
2-3 yrs. COBOL experience preferred must. Experience helpful. Mainframe preferred but not required. Excellent communication skills
ORACLE PROGRAMMER
Oracle 7.0
SQL
Forms 4.5, optional
Full benefit package including medical, dental, 401(k) and tuition reimbursement. Qualified candidates should fax resume to (313) 418-2683 or mail to:
ADISTRA CORPORATION
101 Union Street
Plymouth, MI 48170
EOE

Retail Sales
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Integrity. Service. Fashion. Success.
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Right now we are looking for dynamic, team spirited and service minded individuals for the following positions:
AREA MANAGER POSITIONS
Strong leadership skills, organizational skills, and commitment to excellent customer service are essential in this team leader position. Responsible for creating highest service levels through management of sales staff, and maintaining department standards. Excellent motivational and interpersonal skills needed. (Bachelor's degree preferred.)
SALES ASSOCIATES
First and foremost: A desire to ensure highest level of customer service is needed for this position. Must have professional communication skills and strong problem solving skills. Great interpersonal skills a must. Seasonal Positions also available!
MERCHANDISE FLOW TEAM/LOSS PREVENTION
This important "behind the scenes" position servicing our customers requires strong commitment to service, time management skills and great interpersonal skills. Flexible morning hours available.
You'll enjoy:
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- Excellent benefits
- Generous merchandise discount

For more information, please call 1-800-592-HIRE ext. 260-444T to schedule an appointment.
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Gap Inc.'s newest division, Old Navy Clothing Co., offers you the remarkable opportunity to be part of our exciting growth in the family value-priced clothing market.
We seek people with demonstrated ability managing a business, sales generation experience, and experience in staff training and developing, visual merchandising, expense control and loss prevention for:
MANAGEMENT POSITIONS
You'll find competitive salaries with an incentive program and an excellent benefits package. If you have a proven track record with at least 3 years retail management experience, we would like to hear from you.
SALES ASSOCIATE POSITIONS ARE AVAILABLE.
We offer unlimited opportunities to learn, promotion based on talent and ability, and great personal satisfaction.
WE ARE NOW HIRING FOR OUR NEW STORES AT HUNTER'S SQUARE IN FARMINGTON HILLS AND WINCHESTER SHOPPING CENTER IN ROCHESTER HILLS.
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OLD NAVY
CLOTHING CO.
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PRODUCT MANAGER
We're Comerica—a top financial services company with assets in excess of $35 billion—and as we continue to expand, we need sharp thinkers to grow along with us. People who offer new and different perspectives, and have the creative spark to positively impact customers, as well as team members. Currently, we're seeking a Product Manager within our Consumer Lending department of our Oaktec office in Auburn Hills who will have responsibility for home equity line of credit, installment equity, and direct installment products.
The selected candidate will be responsible for implementing business strategies for the direct and equity lending businesses; designing, developing and marketing new products; preparing pricing recommendations and profitability analysis; managing budgets; marketing planning; and developing segmentation strategies.
Qualifications include at least 3-5 years' product management (or similar) experience; knowledge of the equity lending/second mortgage industry, knowledge of the installment lending business and consumer lending operations. Strong financial and analytical, project management, team-building, communication and organizational skills required. MBA preferred.
Comerica offers a competitive salary and a comprehensive benefits package. For confidential consideration, send resume with salary history to: Comerica Bank, P.O. Box 75000, Department CL, Detroit, MI 48275-3121. Comerica supports a drug-free environment. Drug testing is a required step in the employment process. Equal opportunity Employer.
COMERICA

LDMI is a leading facilities-based long distance company, headquartered in the Detroit area. As one of the fastest-growing firms in the industry, we serve tens of thousands of business and residential customers in the Midwest, providing high quality at a great value. Our atmosphere and growth assures a rich, rewarding job experience, with nearly unlimited potential for expansion along with the company. LDMI's proprietary billing software is among the most powerful and flexible in the industry, and we now seek the best possible new programming talent to use state-of-the-art software development tools to aid in extending the company's advantage into the 21st Century.
Michigan's fastest-growing telecommunications company has several immediate openings in its MIS department for the following:
Senior Manager, SQL Programming
The primary focus of this position will be to assess needs of business users and plan, design and manage a team of programmers/analysts on a major new SQL-based customer information system. Upon completion, other SQL-based applications will be developed to meet the company's expanding informational needs.
SQL Programmer/ Analyst
This opening will provide the opportunity to help design, code and implement an SQL-based customer information system for the Company, as well as to manage other challenging future SQL projects.
Talented individuals will possess a demonstrated success in managing SQL programming teams (Senior Manager), a BS in Computer Science or Information Systems, a strong database design background, and SQL and Visual Basic experience. Applicants should be familiar with the Novell network environment. Experience with Microsoft NT, Sybase SQL and PowerBuilder is also helpful.
LDMI offers excellent salaries and benefits, as well potential stock options, depending on applicants' qualifications and strengths. LDMI also has position openings for qualified, professional Sales Consultants, including excellent compensation plans.
Qualified applicants should send resume, including salary history to: Sh. Jerry Wachholz, President and CEO, LDMI Long Distance, 30201 Gateway Dr., Farmington, MI 48331-4466. Fax resume to 1-888-317-0484. No telephone calls, please.