EMPLOYMENT

500 Help Wanted General

ENTRY LEVEL, social work position, full time as program coordinator to work with adults with developmental disabilities. Minimum 2 year degree in mental health field. Good driving record a must. Good benefits, flexible hours. Call 810-470-0670

ENVIRONMENTAL TECHNICIAN - Growing environmental consulting company looking for individuals to conduct air monitoring for industrial hygiene projects involving primarily asbestos/lead abatement. Experience preferred, but we will train. Must have own vehicle to travel and be available to work variable shifts. Pay $8 to $10/hr. w/benefits depending on experience. EOE. Send resume to ETC, 2209 N. Sybald, Westland, MI 48185

$40,000 + 1ST YEAR

Is very possible in a sales career with Troy's most dynamic realtor. We have a modern office, the tools & training to help you be your best. ERA America Realty. 810-680-1500

ESTIMATOR - needed for well established West Bloomfield luxury home builder/developer. Experience preferred. Send resume to: Office Manager, 4900 Oak Hollow, West Bloomfield, MI 48323

EXECUTIVE ASSISTANT Telemarketer. Wanted for new company. Make between $1,000 & $2,000 per week. Call: (810) 539-2979

EXPEDITOR. FOR large automotive supplier. Experience necessary. Send resume to: Bamal Fastener Corp., 23240 Industrial Park Dr., Farmington Hills, 48335. No phone calls. EOE

EXPERIENCED TRUCK driver for tri-axle or short double truck. (810)478-8240

EXPORT COORDINATOR for export company. Minimum 3 yrs experience in all aspects of export shipping documentation, letters of credit. Proformas. 60 wpm. Word Excel. Knowledge of Spanish a plus. Excellent compensation & benefits. Full time/part time. Southfield. Call Mrs. Katz 810-356-1800 or fax resume. FAX 810 356-1978

FABRICATOR. Hydraulic press manufacturer needs fabricator experienced in heavy plate welding. Must be able to read blue prints and work independently. Good benefits and competitive wages. Qualified applicants apply in person at St. Lawrence Press, Inc., 12520 S. Wayne Rd., Romulus, MI 48174. No phone calls please.

FACTORY HELP NEEDED. Apply in person at Mapco, 5701 Sheldon, Canton

FACTORY WORK to work at Oakland County auto parts supplier. Benefits and opportunity for advancement. Call 810-373-8118

FALL CLEAN-UP & winter snow-plowing. Immediate opening. Full time + overtime. Experience not required. Call today! 313-326-5314

FARMINGTON HILLS TRAVEL AGENCY seeks full time support person. Some travel agency experience or travel schooling required. Excellent phone skills a must. Call Rayleen or Judy: (810) 851-2232

FINISHED CARPENTER & PAINTER (qualified) for Remodeling firm. Call between 8am-4:30pm. (313) 534-3762

FIREPLACE INSTALLERS - Earn up to $1000 per week. Be your own boss, year-round work. Pay every week. Ask for Mr. Franks. (313) 449-8334

FIRE PROTECTION SERVICE PERSONS. Accepting applications for fire protection company Service Persons. Good salary & benefits. Call: 313-261-7707

WELDER - Experienced in light structural steel & conveyors, top wages and steel fringe package, including retirement. Apply in person: U.S. Fabricating, 1947 Haggerty Rd., Walled Lake, MI

FLORAL DESIGNER. Full time & part time positions. Experienced, highly motivated. Wedding work. Fast paced shop. Call 810-553-7609

FLORAL DESIGNER. Knowledgeable in merchandising, floral arrangements and gift baskets. Top pay plus benefits. Health/Dental, paid vacations, retirement plan. Papa Joe's, 2025 Rochester Rd., Rochester Hills. Ask for Paul or Laurie

FOOD SERVICES. Romulus. Light work. All shifts including a new 2 AM to 10:30 AM shift. $8 hour plus free food! EXPRESS SERVICES 313-467-5450

FOOD SERVICES. Romulus. Light work including a new 2:00 am to 10:30 am shift. $8/hr. + free food! EXPRESS SERVICES 313-467-5450

FULL-TIME ENTRY level Microfilm position for nationwide company based in Rochester. Salaried position with excellent benefits. Good organizational skills, detailed-oriented, and dependable. Please send resume and salary requirements: Attn: Personnel, 805 Oakwood Rochester, MI 48307. EOE

FUN, FRIENDLY - smoke free atmosphere. Flexible hours, part time positions available. Knightsbridge Antique Mall, Ltd. 42305 W. 7 Mile Rd., Northville, MI 48167. 810-344-7200

FURNACE CLEANERS needed immediately. Earn up to $700 a week. Must have good driving record. Company truck. Benefits. Will train. Call Sandy: 810-478-5020

GAS ATTENDENT. Morning or afternoon shifts. Full or part-time. Call (810) 477-5513

GATE HOUSE ATTENDANT. Full time person wanted for prestigious West Bloomfield apartment community. Must be mature, friendly, and dependable. Offers flexible hours and benefits package. We will accept applications immediately at: Aldingbrooke Apartments at Drake & Maple or call 810-661-0770

100 POSITION OPENINGS. Assembly & Light Packaging. 1st & 2nd shifts. Excellent starting pay. (313) 441-1233

GENERAL CONSTRUCTION Laborers $8.00/hr. Those who possess COLA License or tractor backhoe experience $10.00/hr. Full time. Health insurance after 30 days. Various locations. You must have reliable transportation. Call (810) 684-1315 Ext. 225 Lisa Estep.

GENERAL HELPER. Full time light maintenance and errands for Farmington Hills apartment complex. Call Mon. - Fri., 9-5 PM. 810-851-0111. An Equal Opportunity Employer

GENERAL HOUSEKEEPING position available. Full time, full benefits package. Apply in person. Art Van Furniture, 14055 Hall Rd., Shelby Twp.

GENERAL LABOR. Afternoons. Male or female to run high production machines. Insurance and pension plan available. Apply at: Williams, 13170 Merriman, Livonia

GENERAL HELP — No Experience Required

FULL TIME. IMMEDIATE OPENINGS with Livonia company. All Men, Women & College Students are encouraged to apply. **$400 per week**. Call Today 313-917-0999

GENERAL LABORER - currently seeking to fill full time positions starting at $7.50 with experience/pay increase. Must be 18. Call Carol or Rita at 810-524-9449

GENERAL LABORERS NEEDED. If you're a hard worker, chances are we've got just the job for you. Novi, Wixom, Farmington, Southfield areas available. Apply today and you could be working tomorrow. Pay rates $6.50 & up.

ADIA THE EMPLOYMENT PEOPLE (810) 442-7600

GENERAL LABOR for machine shop, must be 18 or over. Good driving record. Duties: shipping/receiving, deburring, maintenance, janitorial. Delta Research Corp., 32971 Capitol, Liv. (313)261-6400

GENERAL LABOR/GROUNDS. Join superb apt. complex maintenance team. Varied inside & outside assignments. Hardworking, reliable individual. Full time Call Mon-Fri 10am-4pm 313-455-7100

GENERAL LABOR. Immediate positions for assemblers, welders, packagers, and machine operator. These openings are in North Oakland County.

SNELLING PERSONNEL SERVICES Auburn Hills 810-373-7500, Livonia, 313-266-8600, Southfield, 810-352-1300, Taylor, 313-284-0777

GENERAL LABOR. Packaging/parts trimmer. No experience necessary. All shifts. $7 per hr. Benefits & 401(k). Apply in person: Anson Mold, Inc. 7779 Market, Canton, MI 48187

GENERAL LABOR. Starting pay at $7.50/hour. You will learn a trade. Must be 18 and have drivers license. 313-451-3518

General Labor. WE NEED YOU! 65 immediate openings
- Factory, production and assembly
- Longterm opportunities
- Work immediately
- 1st and 2nd shifts
- $6.00 per hour and up

Come fill out an application today

KELLY SERVICES 29125 Buckingham #4, off Middlebelt, S. of I-96 (313) 522-4020 or 836 S. Wayne Road, 1 block S. of Cherry Hill (313) 326-1070. Equal Opportunity Employer

GENERAL OFFICE. Full time clerical position open in Canton office. Call Angela at: 313-453-0326

GLASS INSTALLERS. ALCO Glass. Experienced, $10.50 to $14. Call: 810-547-1214

GRAND OPENING!!! LABOR READY. TEMPORARY LABOR - ON DEMAND. **FLINT. WORK TODAY - PAID TODAY!** APPLY IN PERSON. 2722 N. Franklin Ave. (1 mile N. of Davison St) (810) 239-0100. CONSTRUCTION, WAREHOUSE, MFG, JANITORIAL, LITE INDUSTRIAL & MUCH MORE. NO FEES - NO HASSLES! WE NEED WORKERS. COME SEE US TODAY!

GRAPHIC ARTIST. Progressive printing and communications firm seeking talented and fast learning individuals for design and production responsibilities. Mac-based skills, network skills essential. Bonus for HTML, Director, Authorware and related multimedia. Must be resourceful with good business sense, work well in close team atmosphere. Apply at: 25215 Glendale, Redford, MI 48239. mail@robotprinting.com

GRAPHIC DESIGN/TYPESETTER. Livonia company seeks individual with strong Macintosh experience. Vicki: (313) 427-8070

GREEN HOUSE WORKER. Green house needs worker to maintain indoor foliage & flowering potted plants, unload & load trucks. Full-time. 810-553-0647

GRINDER. Experienced with crankshaft. 313-581-7676

GRINDER. Surface, OD/ID, Jig Grinder. Experienced person needed for Troy manufacturer. 40+ hours, health insurance & benefits. Contour Metrological. (810) 288-3739

Grocery Manager. We are looking for some one with your experience to run our non-grocery suburban business. Great pay & benefits. Weekends & evenings. Call 810-851-4306

Great Opportunity For Hard Working Individuals — NOW HIRING — Nino Salvaggio's International Marketplace. Starting Wage $6.50/hr. Deli, Cashiers, Catering, Bakery, Produce, Stock. 32906 Middlebelt. Located at 14 Mile & Middlebelt

GREAT OPPORTUNITIES. Administrative Assistant/Office Managers. Several positions available for temp and permanent placement. Looking for eager individuals with great communication skills. Any word processing experience is great. Some training available. Entry level up to executive level positions. Call Today!! SNELLING PERSONNEL SERVICES. Auburn Hills: 810-373-7500, Southfield: 810-352-1300, Livonia: 313-266-8600

SNELLING PERSONNEL SERVICES

GROOMER FOR ANIMAL Hospital. Also, person for animal care & office procedures. Will train. Reply P.O. Box 1732, Royal Oak, MI 48068

GROUNDS. Come join our team! No experience necessary. Must be dependable and hard working. Full time and overtime offered, opportunities to advance. Apply at the Landings Apartments, Westland or call Jeffrey 313-729-0050

GROUNDSKEEPER. For large Farmington Hills apartment community. Apply in person. **MUIRWOOD.** Management Office 35055 Muirwood Dr., Farmington Hills, MI. N.W. corner of Grand River & Drake.

GROUNDS KEEPER. Full or part time for Auburn Hills apartment complex. Primarily outdoor work. (810) 852-4300

GROUNDSKEEPER/LIGHT MAINTENANCE person needed for medium size Westland apartment complex. Part time. Call Mon. - Fri., noon - 5pm. (313) 722-4700

GROUNDS / MAINTENANCE. Immediate opening. Permanent full-time in Livonia for Grounds Person. Experience not necessary. Must have drivers license & transportation. Livonia Trade Center 313-261-4687

GROUNDS POSITION. In Canton, full-time year round position. Must enjoy working outdoors. Basic maintenance skills required. Able to work with little supervision. Does not involve lawn mowing or snow removal. Some weekend work required. Wage, overtime, benefits & vacation package. Call for interview (313) 455-2424

GROUP HOME openings for day, afternoon, midnights. Valid driver's license, paid training. Competitive wages and benefits. Call (313) 663-5627 Salem Twp, (313) 677-7627 Ann Arbor, (313) 454-3764 Plymouth

GROUP HOME staff needed. Developmentally disabled adults. Part time & full time. Weekends & afternoons. Novi/Walled Lake area. Will train. Please call between 8 & 3. (810) 685-5637

GYMNASTICS & DANCE Instructors Needed, part time/evenings & Saturdays. Transportation necessary. Will train. (810) 855-3038

HAIR SALON. Progressive hair salon in need of a licensed Assistant & hair stylist in W. Bloomfield. (810) 539-1234

HAIR DESIGNERS / NAIL TECH. We are looking for experienced enthusiastic hair designer & nail tech. Full or part time with some clientele to join our team. No Sundays or Mondays. Located in Novi at 10 Mile & Novi Rd. Please call for an interview. (810) 348-4995

MANICURIST. WANTED for mens styling salon in W. Bloomfield, ask for Tom. (810) 851-4444

HAIRDRESSER / NAIL TECHNICIAN. New opportunities. Immediate openings at upscale Troy salon. Must be creative with technical skills. Excellent pay, security, long term career opportunity. Serious applicants only. Call (810) 528-0498

HAIR DRESSER / Receptionist. 2-3 afternoons, flexible hours. Great opportunity. West Bloomfield salon. Gloria 810-851-7464

HAIR DRESSERS. Now hiring Stylists for salon in Westland. Guaranteed hourly wage. Call Cindy: 313-525-9876

HAIR DRESSERS part time, salary plus commission. Low boom rent. Great clientele. Plus Licensed Shampoo Girl 2 days. 313-525-6333

HAIR DRESSERS. Stations for rent. Thomas D. & Co. 810-644-2257

HAIR DRESSERS with clientele needed for salon in Novi. Ownership possibilities. (810) 878-3927

HAIR STYLIST FANTASTIC SAMS. Now Northville. Call/apply in person. No Sunday hours. 21522 Novi Rd. Between 8 & 9 Mile. 810-344-8900

HAIR STYLIST. Good opportunity. 75% with some clientele - we have some available. Plymouth location. (313) 455-3157

HAIR STYLIST & Manicurist - with clientele for fast growing salon in Bloomfield Hills. Great location. Call 810-646-3740

HAIRSTYLISTS. EXCELLENT full and part time opportunities for professional Stylists. Up to 40% commission, up to 15% on retail, plus an hourly wage. Complete health benefits, paid holidays and vacations. Positions available at 7 & Middlebelt, 5 & Newburgh, Grand River & Halsted, 8 & Merriman, Michigan & Newburg, Middlebelt & Ford. Call 1-800-668-8484

HAIRSTYLIST with or without clientele. (313) 937-2750

HALLMARK STORE. Full-time selling position. Apply: Card & Gift Center, Hawthorne Rd. & 194 in Belleville. 313-483-3000

Hamilton House of Farmington Hills. Assisted Living for memory impaired is looking for dependable people to join our team. Full & part time. DIRECT CARE STAFF, experience preferred. Pay above industry standards. Full-time ACTIVITY ASSISTANT - $6-$8/hr. Must be energetic & a self starter. Experience helpful. Part time DIETARY AIDES, general kitchen duties, light cooking. Call for information and interview. (810) 489-9362

HANDYMAN (M/F). Carpentry, painting and light repairs. Call Mon.-Fri. 9:30-12:30. 800-776-6767

HANDYMAN NEEDED for national retail chain. Must be organized, efficient, good with tools & general repairs. Requires good driving record & willingness to travel out of town periodically. Full time, lots of benefits. Apply at: Lovers Lane, 2020 N. Wayne Rd., S. of Ford

HEATING/AIR CONDITIONING Service Technicians. Commercial/industrial HVAC service company, seeking technicians with 3 to 5 years experience. We offer excellent wages, fringe benefits, company van and year around employment. Apply 8am-5pm, Mon.-Fri. Mechanical Comfort, Inc., 1100 Owendale, Suite D, Troy, MI

HEATING INSTALLERS. New Home Construction. Experienced roughers & ducters. Can earn more than $1000 per week. Excellent benefits, including paid holidays, vacations, 401(k) and full health benefits. Call Andy's State-wide Heating and Cooling. Ask for Bob. 810-391-2069

HEATING TECHNICIANS & DUCT CLEANERS. A leader in the HVAC and plumbing industry for over 35 years is seeking qualified Heating Technicians & Duct Cleaners with 3-5 years experience. MALE or FEMALE. Excellent career opportunity. Pay based on experience. Good benefits. 401(k). Apply in person or call Matt at: **BERGSTROM'S INC.** 30633 Schoolcraft Rd. Livonia, MI. 48150. 313-522-1350

HEAVY EQUIPMENT and Truck Mechanic with minimum 3 years experience, must have own tools. Send resume to: P.O. Box 152, Brighton, MI 48116. EOE

HELPDESK REPRESENTATIVES. Computer Company is seeking individuals who can work in a fast paced helpdesk environment. Hours 2:30pm to 11:30pm, Mon. thru Fri. Individuals will be responsible for answering a large volume of phone calls and troubleshooting software/hardware problems. Must have the ability to learn software packages and hardware, handle multiple tasks, and work in a team environment. Previous experience in a helpdesk environment or computerized pharmacy support position necessary. Experience with DOS, XENIX, and Microsoft Windows is a plus. Interested candidates should submit resumes to: 3PM/Mickelson, Human Resources, 30651 Schoolcraft, Livonia, MI 48150 or fax to 313-523-9589. EOE

HELP WANTED - Experienced, for Water & Sewer Lines. Job position pays $30-$35 per hour. Call (313) 425-0034

HIGHLOW DRIVER. Experience required, good pay and benefits, apply in person at: 33133 Webb Dr., Westland, MI. N. of Ford Rd., W. of Newburgh.

HI-LO DRIVER. For Afternoon. Able to handle stock for production machine and loading of trucks. Must have good handwriting & memory. 2 years experience. Apply: Williams, 13170 Merriman, Livonia

HI-LO DRIVER. We have current openings in our warehouse facility for a hi-lo driver and pallet repair. We offer:
- Full benefit package and competitive wages
- Numerous shift operation
- Clean Environment
- Opportunity for Advancement
- Growth Industry

Must have GED or Diploma and simple math skills. Apply today: 1351 Hix (S. of Ford) Westland, MI 48185. EOE

HOME HAND OPERATOR. Experienced only with honing carbide & steel cold heading tooling. Familiar with Sunnen hone. Good benefits, 401K, holiday & vacation pay. Taylor (313) 946-8588

DESK CLERK. Full-time. Apply at: Days Inn Hotel, 36655 Plymouth Rd., btwn. Levan & Newburgh, Livonia

Sales Manager. Catering experience preferred. Assistant Banquet Manager. Restaurant background is necessary. Sales Secretary. Basic office experience. Desk Clerks/Auditors. Kitchen Help. Experienced Pantry Cook. Excellent benefits & competitive wages. Please send resume to: ROYCE HOTEL, 31500 Wick Rd., Romulus, MI 48174, (Fax) 313-721-5870

Hotel. Village Inn Hotel. Has immediate openings for Front Desk Clerks. We offer good pay, excellent benefits & a bonus program to qualified applicants. Applications are accepted at any time. For possible on-the-spot Interview apply Mon-Fri, 9am - 5pm at: 300 N. Hunter Blvd., Birmingham.

HOTEL. Join the Best!! Best Western Laurel Park Suites is now accepting applications for:
- Maintenance
- Front Desk Staff
- Room Cleaners
- Breakfast Service

Competitive Pay/Benefits & Flexible Schedules! Please apply in person: Best Western Laurel Park, 16999 S. Laurel Park Dr. 6 Mile @ I-275/Livonia (313) 464-0050

HOTEL. Trans Inns Management, Inc. is currently seeking a Catering Sales Manager for one of its quality properties. This position is responsible for all food & beverage activity of a busy full-service hotel. The successful candidate will be highly motivated, well organized, and will recognize the value of quality customer service. Food & Beverage background a plus. We offer competitive wages & benefits, including 401K, plus the opportunity to join a dynamic, growing company. Please send/fax resume to: Human Resources, 31525 W. 12 Mile Rd., Suite LL-1, Farmington Hills, MI 48334. Fax: 810-489-4330

HOUSECLEANERS. FULL MEDICAL, DENTAL & LIFE. Full & part-time, Mon-Fri, days, company car. $6.25-$8.25 to start including paid drive time, uniforms, paid holidays/vacations + bonuses. Call to find out why WE ARE THE HIGHEST PAYING MAID SERVICE. AMERICAN FREEDOM CLEANERS (810) 473-9300

HOUSECLEANERS - Days. MAKE YOUR OWN SCHEDULE/flexible. Average $7-$10/hr. Livonia area. Call 313-721-8300 or 313-722-9400

HOUSECLEANERS. $6.50/HR to start. Work weekdays only. For information call Johnson's Cleaning at: 313-591-6320

HOUSECLEANERS. •$6.25-$9.00/hr. paid weekly •Mon.-Fri. 8 am - 4:30 pm •Paid uniforms, holidays, drive time, 2 week paid vacations •FULL INSURANCE PLANS. CLASSIC TOUCH MAIDS, 27600 Farmington Road (between 11 & 12 Mile) (810) 489-1990

HOUSEKEEPER - Full time for mobile home park in Farmington Hills. Apply in person 9-4pm, Mon. - Fri., 22600 Middlebelt Rd., N. of 9 Mile

HOUSEKEEPER NEEDED for group home in Farmington area. Part time Mon. - Fri., 7 AM - 12 PM, Mon. - Fri. Call 810-478-0870

HOUSEKEEPER. PART-TIME person needed approx. 25hr. per week. To clean common areas and vacant units for Southfield Apt. Complex. Please call Jim Crain at 810-559-2660.

HOUSEKEEPING. For large Farmington Hills apartment community. Apply in person. **MUIRWOOD.** Management Office 35055 Muirwood Dr., Farmington Hills, MI. N.W. corner of Grand River & Drake.

HOUSEKEEPING. Full & part time. Apply at: Days Inn Hotel, 36655 Plymouth Rd., btwn Levan & Newburgh, Livonia

HVAC - Experienced Installers & Service Techs. Top pay for right people. Own truck & tools preferred. 810-474-4604

HVAC • Service Tech - 5 yrs minimum experience. • Sheet metal Installers & Helpers. Top pay & benefits • 810-348-4800

HVAC SERVICE Techs. Commercial/Industrial previous experience necessary. Good pay/benefits. Signing bonus. (810) 227-8005

HVAC SERVICE TECHS COMMERCIAL/INDUSTRIAL. Previous experience necessary. Good Pay/Benefits/Signing Bonus. (810) 227-8005

HVAC SERVICE TECH. Minimum 5 years experience. Commercial & residential trouble shooting. Excellent driving record. Good pay and benefits. (810) 474-6660

HVAC - STEAM USA establishing residential & commercial duct cleaning service seeks versatile & reliable techs. Truck or utility vehicle required. Will train. Potential to earn $600+ per week. Call 313-261-0300

H.V.A.C TECH - Experienced. Must have license & be certified to handle Freon. Full time. Benefits. Salary based on experience & knowledge. 8-5pm: (313) 453-6443 EOE

ID GRINDER. Experienced only with grinding carbide and steel cold heading tooling & assembly dies. Must know how to setup machine & hold tolerances. Good benefits, 401K, holiday & vacation pay. Taylor (313) 946-8588

IMMEDIATE OPENINGS. High School Juniors & Seniors. Bevery Hills Racquet Club. Earn $6.00/HOUR. Housekeeping and Janitorial Positions. Part-Time Weekend & Evening Shifts. Shifts as short as 3 hours. Call Joe at: 810-642-8500

INDUSTRIAL SHOP HELP. Forging company in need of aggressive, motivated individuals for industrial shop work. Multiple shifts. Saw Operator, Press Crew. Must know basic math and be familiar with measuring. Experience driving a hi-lo, working in the steel business helpful. Call 313-535-1780

INDEPENDENT

Contractor Driver. Must have own transportation, preferably large van, station wagon or truck. Part-time, Monday & Thursday, mornings or afternoons. CONTACT: Roger Schlee (Wayne Co.) **(313)953-2239**. Katie O'Neill (Oakland Co.) **(810)901-2551**

IMMEDIATE OPENINGS MEN & WOMEN. FACTORY & CLERICAL. Welders • Press, CNC Operators & Programmers • Hi-Lo Drivers • Delivery/Drivers • Experienced-Cable Technicians w/basic tools • Trimmers, Packagers • Electronic Crib Attendant • Engineer's Support Staff person w/word processing & typing skills. • Troy • Madison Heights • Rochester Hills. HUMAN RESOURCES (810) 541-0600

IMMEDIATE OPENINGS. LIGHT INDUSTRIAL WORKERS AND HI-LO DRIVERS needed for 1st & 2nd shifts. Long term assignments in Westland & Wixom areas only. Must have transportation. Call for an appointment today. (313) 728-0660. TECH PERSONNEL SERVICES

INCOME TAX PREPARER. We are seeking experienced professionals who are knowledgeable in the area of individual 1040 tax preparation & who place an emphasis on quality client service & attention to detail. This is an excellent opportunity if you enjoy meeting people & would like to work with an established accounting firm in the Novi area. Excellent pay in a pleasant atmosphere working with other friendly people. The tax seasonal full or part time day positions lasting from the end of Jan. until April 15. 810-348-3348

INJECTION MOLD BUILDER. D & C Industries, a fast paced injection mold builder is looking for experienced Master CAM & CAMAX programmers. Excellent pay & benefits. Call Andy at: (313) 261-2300

INJECTION MOLDING Assistant Foreman/ Machine Technician. Midnight shift. Experience with injection molding: set-up & start injection molding machines. Knowledge of quality control & injection molded parts. Salary commensurate with experience. Send resume or apply in person to: Anson Mold, 7779 Market St., Canton, MI 48187

INSIDE ORDER DESK - for Troy tool distributor. Must have good phone skills and be detail oriented. No cold calls. Call 810-588-1181 or fax resume 810-588-4232

INSPECTOR. Floor Inspector for machining company. Must have working knowledge of measuring equipment. Benefit package, 401(k). Apply at: MRL Engineering, 41160 Joy Rd., Plymouth

INSULATION INSTALLERS, experience, footage rate or will train, starting $8.50. Jones Insulation, 22611 Heslip, E. of Novi Rd. N. off 9 Mile, Novi. (810)348-9880

INSULATION INSTALLERS. Blown-in insulation experience preferred. Benefits & profit sharing. 810-477-3552

INSURANCE. Agency in Farmington Hills looking for Personal Lines CSR. Send resume to: Central Insurance Agency, 32255 Northwestern Hwy., Ste 206, Farmington Hills, MI 48334.

INSURANCE AGENCY in Plymouth looking for experienced, highly motivated, & non-smoking CSR's. Full or part time. Must be able to handle multi functional office which includes sales, service, etc. We offer competitive salary. Fax resume to: 313-459-8837 or call 313-459-8048

INSURANCE. **Attention Insurance & Claims Professionals. WE WANT YOU....** We offer an exceptional compensation package, including full benefits and paid time off. We are looking for experienced personnel for current positions in the following fields:
- ★★ CSR'S, underwriters and Raters/Coders
- ★★ CLAIMS: Workers Comp, Liability, Property, Auto Field and Clerical Staff
- ★★ Medical, Disability, Dental & Life Claims as well as Clerical Support

There are No employee paid fees for our Temp to Hire or Temporary positions!! 1-800-722-1983. Office Nationwide

INSURANCE. BIRMINGHAM, now looking for experienced Personal Lines CSR & Underwriting background with Citizens or CNA a plus. Competitive salary & bonus opportunities. Call (810) 646-5657 or FAX resume to (810) 646-9410, Attn: Art

INSURANCE. Commercial and Personal Customer Service Reps. Producers/Sales. Many Openings. Experienced Only. Fees Company Paid. **Ann Bell Personnel.** 24044 Bingham Pointe Dr., Bingham Farms, MI 48025-4348 (810)540-3355 Fax 540-8165

Insurance. **Commercial Lines Claims Processor.** Processor needed for full time fast paced multi-state insurance agency. Excellent salary and benefits. Send resume in confidence to: Box #1204. Observer & Eccentric Newspapers, 36251 Schoolcraft Rd., Livonia, MI 48150 Box #2973

Insurance. **COMMERCIAL LINES UNDERWRITER/CSR.** Needed for Farmington Hills agency. Send resume to: CIA, 32255 Northwestern Hwy., Suite 206, Farmington Hills, MI 48334.

INSURANCE CSR. Experienced Personal Lines CSR for P & C Agency located in Commerce Twp. Applied experience a plus. Excellent salary & benefits package. Call C. Keller: (810) 363-1600

INSURANCE. CSR. Full time for Sterling Heights insurance agency. Paid Blue Cross/Blue Shield and pension benefits. (810) 979-1330

INSURANCE. **$$ ESTIMATOR $$.** For insurance repair contractor. Must have 3-5 yrs experience in property, fire, windstorm, hail, etc. Good salary and working conditions. Pay Bonuses for the right person. Company car. Opportunity of a life time! (313) 535-7860

Insurance. Experienced Only. **Commercial CSR's Personal Lines CSR's.** Many Current Openings. **Claims Adjustors Liability-W.C.-Property. Concord Personnel 810-478-2200**

Insurance. WANTED: Insurance and Claims Personnel. WHEN: Immediately. WHERE: Insurance Overload Systems. WHY: Several positions providing excellent salary and full benefits are currently open for All Levels of Experienced Personnel specializing in:
- ★★ Workers Compensation, Property, Liability, Auto Injury / Physical Damage Claims
- ★★ CSR'S, Underwriters and Raters / Coders
- ★★ Medical, Dental, STK/LTD and Life Claims as well as Billers and Clerical staff

Call IOS for Details at: 1-800-722-1983. No Fee

INTERCOM REPAIR PERSON. Experienced. Full time for large progressive company. Benefits. Call Mon.-Fri. 9am-5pm. 810-356-1030. An Equal Opportunity Employer

INVENTORY CONTROL POSITION for a premier retail jeweler in Troy. Candidate must have quality experience, organizational skills and basic understanding of bookkeeping. Ideal candidate will have strong procedures and controls resulting in appropriate inventory levels and quality. Computer experience needed. Send resume w/salary requirements to: HR Manager, 755 W. Big Beaver, Suite 103, Troy, MI 48084, or fax (810) 362-4509

★ CAREER OPPORTUNITY ★ Professional photo Finishing ★

Full and part time positions available for general help. No experience necessary. WE WILL TRAIN. Some overtime & Saturday work. Raises and promotions based on job performance. Full time positions $6.40 per hour to start. Advancement potential (up to $9.95 per hour). Health, Dental & Life insurance available. Casual dress code.

ALSO WANTED: Printers, Inspectors, Negative Retouchers and Artists with PRO-LAB experience. Pay commensurate with experience. **Apply in person (no resumes please)**

NORTH AMERICAN PHOTO. **27451 Schoolcraft, Livonia**

NUMERICAL CONTROL CENTER, INC. BORING MILL OPERATORS
- NIGHTS
- EXPERIENCE REQUIRED
- EXCELLENT BENEFITS FOR QUALIFIED EMPLOYEES
- 401(K) - 50% Company Match
- Pension Plan
- 16 Paid Days Per Year
- Liberal Vacation Pay
- Quarterly Attendance Bonus
- BC/BS or HMO
- Dental and Optical
- Life and Disability Insurance
- Air Conditioned Work Environment

APPLY AT: 12600 FARLEY, REDFORD, MI 48239. MON. - FRI. 7:00 A.M. - 5:00P.M. OR CALL (313) 531-2710. E.E.O. M/F/H/V

INVENTORY CONTROL CLERK. Local automotive supplier requires self starter with Inventory Control experience. Successful candidate must have excellent organizational skills, communication skills and computer experience. Familiarity with the AS400 a plus. Excellent benefit package. Please reply to: Box #1224. Observer & Eccentric Newspapers, 36251 Schoolcraft Rd., Livonia, MI 48150. An Equal Opportunity Employer

IRRIGATION SPECIALIST. Needed at large complex in Westland. Qualified candidate must have working knowledge of irrigation systems and be able to work independently. Position is full time with opportunity for advancement. Please send resume attention to: Brandon, P.O. Box 5154, Farmington Hills, MI 48333-5154

JANITORIAL. Cleaning offices. Evenings & weekends. Up to $7/hour. Farmington Hills, Livonia & Southfield areas. (810) 449-7600

JANITORIAL STAFF. Join our staff & work in a beautiful 3 building complex, in Farmington Hills. Days and midnight shifts available. (810) 471-1110

JANITORIAL. 3 hours per night, 4 nights per week. Ann Arbor Rd./I275 area. $7/hr. 810-624-0772

JEWELER. Tapper's Diamonds & Fine Jewelry, Oakland counties leading jewelry retailer, is seeking a full time, experienced Bench Jeweler. Familiar with repair and assembly. Competitive salary & bonus package in addition to benefits. Call Doug at: 810-932-7700 or FAX resume to: 810-932-7717

JIG BORE OPERATOR. 8 years or more experience. Full benefits. Langlois Corp. (810) 685-3188

JOB COACH/DIRECT CARE. Motivated, hard-working people to teach adults with disabilities in community settings. Ideal position if you seek challenging, rewarding employment. Part time or full time, competitive wages. MORC or WCLS training a plus. Call Mon.-Fri., 9:30am-3:30pm. (810) 473-1190 or (810) 666-8114

JOB COACHES. Experienced. WCLS trained. Call (313) 292-0016

Job Coach working with adults with developmental disabilities at community work sites Monday - thru Friday. Call Cindy Sundell (810) 474-9973

JOBS JOBS JOBS. GRAND OPENING. We have immediate openings in Wayne, Westland & Canton for packers & general laborers. 3 shifts. Most jobs temp to perm. Must have reliable transportation & own phone. Please bring drivers license & social security card. 30092 Ford Rd., Garden City (Sheridan Square Between Middlebelt & Merriman Rd.) 313-422-0620. **RODDY TEMPORARY SERVICES**

JOLLY SANTA'S NEEDED. Nov. 23 - Dec. 24. All shifts. Apply in person only Mon-Fri, 8am-4pm. Livonia Mall Management Office, Entrance G.

JV & Varsity volley ball coach needed at Academy of the Sacred Heart. Ask for athletic dept. 810-646-8900

Kids Back To School? Real estate career licensing opportunity. Downtown Farmington. Ask for Wendy Acree. (810) 476-3800

KID'S CORNER ATTENDANT. Canton Township is accepting applications for Kid's Corner Attendant. Position involves the supervision of children in a child care setting at the Summit on the Park, Monday-Friday, 8:30am to 1:30pm. $5-$5.50 per hr. Applications must be picked up at the Personnel Division, 1150 S. Canton Center Rd. The Charter Township of Canton does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services. An Equal Opportunity Employer.

LABORER - motivated person wanted to work for a parking lot maintenance company. Good pay, insurance & other perks for the right person. Apply in person at 25900 W. 7 Mile Rd., Redford. Also, person interested in extra money to shovel snow from walks. Apply at above address.

LABORERS & BRICK LAYERS wanted for small masonry company. Call (313) 255-5057

LABORERS NEEDED for rough framing crew in the Canton & S. Lyon area. Pay starting at $7.00/hr. Full time, year-round work. No experience needed. Must have reliable transportation. (810) 486-6205

LABORER WANTED - for residential builder. Must be 18, own transportation. Call Monday thru Friday, 8am-5pm. 810-229-2085

LANDSCAPE LABORER - needed for very fast paced company. Full time, excellent starting pay. $9-$10/hr, over time & health benefits available. No experience needed. CDL/A helpful, must be 18 or older & willing to work hard. Call 810-231-2778 or stop in to fill out application. 7975 M-36, Hamburg

LANDSCAPE/LAWN. HELP needed immediately! (810) 642-3967

LANDSCAPE & Lawn maintenance help, also Snow Removal wanted. Full time. Experience a plus but not necessary. Excellent pay for right person (313) 561-5578

LANDSCAPE & PAVER BRICK LABORERS $7-$9 to start. Contact Jim (313) 453-1167

LANDSCAPING. Major metro area apartment complex owner seeks dedicated individual to oversee landscape and grounds maintenance. Will train, direct and manage staff in maintenance, improvement and upkeep of grounds. Full time. Competitive wages. Send resume to: J.W., P.O. Box 5154, Farmington Hills, MI 48333-5154

COLLECTIONS REP. $450/WEEK TO START. During Comprehensive Training

Our Rep's Average Earnings: Within 3 Months - **$539** per Week. Within 6 Months - **$651** per Week. (1/3 Of Our Reps Average Over $800 Weekly)

We:
- Collect By Telephone Only
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- Reward Productive People With Increased Earnings, Promotions & Weekly Bonuses
- Give Paid Vacations After 6 Months, Tuition Reimbursement And Of Course, A Deluxe Health Care Package
- Are A Well Established 38 Year Old Company

You:
- Naturally Assertive & Persuasive
- Competitive - Motivated To Advance
- Want To Maximize Your Earnings
- High Energy - Self Motivated
- No Experience Necessary

IF YOUR PERFORMANCE & INDIVIDUAL PRODUCTIVITY IS ABOVE THE NORM, COME GROW WITH US! Phone after 12 noon for an Immediate telephone interview. NATIONAL CREDIT CORP. (810) 855-2500. 7091 Orchard Lake Rd., West Bloomfield

Lord & Taylor. Seasonal Opportunities

OUR GIFT TO YOU. **NOW HIRING.** Full and Part-time
- Seasonal Sales Associates
- Stock
- Visual Trimmers

APPLY TODAY!
- Twelve Oaks Mall
- Fairlane Town Center

We also have Area Sales Manager and Executive Trainee opportunities available for experienced retail professionals. Please send your resume to: LORD & TAYLOR, Attn: Regional Human Resources Director, 110 High Ridge Rd., Stamford, CT 06905. Equal Opportunity Employer