EMPLOYMENT

500 Help Wanted General

LAWN CUTTERS/LANDSCAPERS Year round work. Good pay for good people (313) 326-6490

LEASING AGENT FULL TIME For luxury units in Oakland County. 3-5 years experience required. Weekends a must! Good benefits. Call Kaftan Enterprises Mon-Fri, 9:30-11:30 810-352-3800

LEASING AGENT-FULL time for Farmington Hills apartment complex. Saturday included. Benefits. Call Mon.-Fri., 9am-5pm. 810-645-0026 EOE

LEASING AGENT. Full time for Southfield apartment complex. Possible Saturday hours. Benefits. Call Mon.-Fri. 9am-5pm. (810) 353-0586 An Equal Opportunity Employer

LEASING AGENT. Full time for Birmingham/Royal Oak area complexes. Weekends included. Benefits. Call Mon.-Fri. 9am-5pm. 810-646-9680 An Equal Opportunity Employer

LEASING AGENT large Westland apartment community is looking for self-motivated persons who are team players. Must have good personal skills and be detail oriented. Prefer no experience. Opportunity for advancement. Apply at The Landings Apartment or call Alice at 313-729-5663.

LEASING AGENT. Part time for Westland apartment complex. Weekends included. Call Mon.-Fri. 9am-5pm. 313-425-0052. An Equal Opportunity Employer

LEASING CONSULTANT 421 unit apartment community. Full-time with benefits. Experience preferred. Base salary plus commission. Contact Kathy: 313-721-2500

LEASING CONSULTANT, part-time for busy Clarkston apartment community. (810) 620-1600

LEASING CONSULTANT Part time position, for large Northville property. Experience preferred. Growth potential. Excellent hourly wage. Saturday's are required + 1½ days during the week. Please fax resume to 810-349-1848 or call 810-349-8410

LEASING POSITION for apt. community in Westland, part/full time, temporary positions available. Send resume to: Paragon Properties, 32400 Telegraph Rd. #202, Bingham Farms, MI 48025

LEASING REPRESENTATIVE Argonaut Relocation Services located in Detroit New Center area seeks an experienced leasing representative. Ideal candidate will have minimum 12 months leasing or real estate experience. Excellent communication and problem solving skills. Must be highly professional and motivated. Forward resume with salary requirement to: Staffing, 485 W. Milwaukee Ave., mail code 482306658, Detroit, MI 48202. or fax 313-974-5520. EOE

LEGAL SECRETARY Seeking highly skilled, motivated individual who works well independently, with minimum 3yrs. P.I experience with heavy litigation. Salary commensurate with experience. WordPerfect 5.1 required. PINS a plus but not required. Call 810-356-6250

LIFEGUARD Canton Township is accepting applications for Lifeguard. Position requires certification in Lifeguard Training & CPR, or ability to obtain within 30 days of hire. $6-$8 per hr. Applications available at the Township Administration Building, Personnel Division, 1150 S. Canton Center Road, Canton, MI 48188. A completed Canton Township application form must be completed in it's entirety and file with the Canton Township Personnel Division by 4pm Fri., Oct. 25, 1996.

LIGHT ASSEMBLY/DRIVER Small Plymouth company seeks employee for full time with benefits. Light packages. (313) 451-7300

LIGHT LAWN WORK &/or LOCAL DELIVERIES Car provided. Must be 12 or older. Flexible hours, part time, $7-$12/hr. Troy/Rochester area. 810-828-3080

LIGHT STOCK work and taking phone orders, full time. Please apply in person at: 21200 Pontiac Trail, South Lyon.

LIGHT WAREHOUSE/ CUSTODIAL NOW HIRING New! Long term employment, good pay with raises. Farmington, Romulus, Ferndale and Troy. Warehouse experience or hi-lo a plus, day, afternoon and night shifts. Temp to perm Livonia 473-2934 Birmingham 646-6500 Advantage Staffing

LINGERIE / MASTECTOMY FITTER Full-time fitter needed. Experience preferred. Annette's Unique Boutique. Troy area. 810-680-1600

LOCKER ROOM ATTENDANT CMI Health Club is recruiting a pleasant individual who enjoys working with the public, to work as an Attendant in the Women's Locker Room.

This part-time position pays $5.50/hr. plus cash incentive. All CMI employees enjoy free club membership.

Stop by to complete an application.

CMI Health & Tennis 30333 Southfield Rd. Southfield, Mich.

LOCKSMITH/LOCKSMITH TRAINEE Experienced or will train., Good mechanical aptitude required. Good driving record. 40-50 hrs. per wk. Excellent wages, benefits, paid vacation. Call (810) 543-8442 leave message.

LOT ATTENDANT Applicant must be dependable, hard worker and have a good driving record. $300 weekly, benefits and overtime. Ask for used car Department Manager. Apply in person to: Dean Sellers Ford 2600 W. Maple Troy, MI.

LOVE PLANTS? Why not learn a new profession in the interior plantscaping industry? Full or part-time. Training provided. Must have reliable vehicle. Call Denise or Laurie: (810) 473-6000

MACHINE BUILDERS Automation company looking for people who can read blueprints, do layout, weld and fit. Livonia area. (313) 432-0923

MACHINE BUILDER trainee. Full time, Novi location. (810) 471-4500

MACHINE OPERATOR Full time entry level position at Farmington Hills manufacturing company with excellent benefits. Send resume to: Gehring LP 24800 Drake Farmington Hills, MI 48335

MACHINE OPERATORS - experience helpful. Shift premiums, benefits, 401(k) plan. Apply at: MRL Engineering, 41160 Joy Rd, Plymouth.

MACHINE REPAIR 48 hours plus. To maintain high production plating machine. Must know plumbing electrical drawings, welding & capable of building maintenance. Insurance and pension. Apply Williams, 13170 Merriman, Livonia.

MACHINE SET UP MECHANIC wanted for growing chemical packaging Co. for liquid filling equipment. 4 day work week. Electrical experience a plus. Salary commensurate with experience. Mon through Thurs 7:30pm depending on shift. Must be willing to work flexible hrs./shifts. Apply at Excelda Mfg., 12785 Emerson Dr., Brighton, MI (810) 486-3800

CARBIDE CUTTING tool manufacturer looking for experienced help grinding carbide cutting tools. Livonia area. Call 313-266-2090

MACHINIST CNC programmer & operator for turning center or milling machine center. Must have 2 years experience. Good benefits. Canton location. (313) 495-0000

MACHINIST FOR experimental shop, boring mill, small mill, lathes, & grinder. Must be familiar with or willing to learn conversational CNC programing. Send resume to: The Durcon Company, 8464 Ronda Drive, Canton, 48187, Attn. Ron

MACHINIST FOR MANUFACTURING SUPPORT Outstanding opportunity in growth oriented manufacturing company. Successful candidates must be skilled in areas of milling, surface grinding, pneumatics, drilling, electrical experience, & other basic machining principles. Excellent wage & benefit package. Send resume or apply at E & E Manufacturing, 300 Industrial Dr., Plymouth, MI 48170

MACHINIST skilled at mill & turret lathe. Good wages & benefits. 1001 Butler Drive, Troy, 48083 (810) 589-9260

MACHINIST, 3 years experience. Top pay, 401K, medical, dental, optical. Send resume to P.O. Box 809, Milford, Mi. 48381. E.O.E.

MAC OPERATOR - for electronic prepress company. 1 to 2 yrs. experience. QuarkXpress, Pagemaker, Illustrator, Freehand, etc. Livonia area. Vicki: (313) 427-8070

MAIL ROOM CLERK/MESSENGER for large Southfield Tour Operator. Must have good driving record, be familiar with the area. Experience with mailroom equipment helpful. Positive attitude and ability to learn quickly important to us. Apply in person to: HMHF Travel, 29566 Northwestern Hwy., Southfield.

CONSIDER A CAREER IN PROPERTY MANAGEMENT Village Green Companies, one of the nation's largest real estate firms, is seeking motivated, self-starters to join our team of experienced Maintenance Technicians. We offer positions throughout the Metro Detroit suburbs.

If you have experience in building maintenance, HVAC or grounds work, we invite you to apply.

with Village Green, you'll enjoy:

- Competitive Salaries
- Incentive Based Bonuses
- Intensive Training
- Career Advancement Opportunities
- Health, Dental & Disability Insurance
- 401(k) Savings Plan
- Paid Holidays/Vacations

If you are committed to developing a career with a market leader, please mail or fax resume or apply in person at:

VILLAGE GREEN ON FRANLIN APTS. 27525 Franklin Rd. Southfield, MI. 48034 810-746-0020 FAX: 810-356-4978 On Franklin Rd. & 11 Mile Rd.

Village Green

http://www.villagegreenapts.com We enforce a drug-free work environment. Equal Opportunity Employer

PART-TIME MAINTENANCE Canton Township is accepting applications for Part-Time Maintenance. Routine manual labor and maintenance work. Monday-Friday, preferably morning hours. Consideration will be given for afternoon hours. $6-$8 per hr. Possession of a current valid Michigan Driver's License and an excellent driving record. Applicant may be required to apply for his/her own driving record through the Secretary of State. Applications must be picked up at the Canton Township Personnel Division, 1150 S. Canton Center Road, Canton, MI 48188. The Charter Township of Canton does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services.

MAINTENANCE Assistant Supervisor Large Apt. community in Southfield is seeking a talented individual with managerial skills to assist with directing & motivating a large maintenance staff. Work history must have extensive maintenance background. HVAC certified, plumbing & communication skills. Competitive wages, excellent benefit package & possible advancement with a national property management company. Call Randy at 810-356-8037 or FAX resume to: 810-356-0601. Pre-employment & drug screening required.

MAINTENANCE - Basic plumbing, painting, electrical. Please apply or send resume to: Westhaven Manor, 34601 Elmwood Ave., Westland MI. 48185. EOE

MAINTENANCE Downtown Rochester area, need general knowledge of plumbing, heat & air, general repair & outside maintenance. Full & part-time. Competitive pay, benefits. Also looking for professional Painters. Please call: 810-650-1389

MAINTENANCE Experienced in Plumbing, Electrical & general maintenance for Auburn Hills apt complex. Own tools & valid Michigan drivers license. 810-852-4386

MAINTENANCE - full time position to maintain small precision machine shop. Many odd jobs & small projects. Responsible for keeping plant clean. Apply at Lane Punch Corp., 4965 Belleville Rd., Canton 48188

MAINTENANCE Full-time skilled maintenance person needed for Warren and Southfield apt. complexes. Send resume to: Maintenance, P.O. Box 458, Bloomfield Hills, MI. 48303-0458.

MAINTENANCE Growing Property Management company seeking off-site maintenance person. Oakland County area. Some experience required. Call... 810-433-1100

MAINTENANCE/ HANDYMAN TO work at large Theatre in Southfield. Full or part time to start. Call. (810) 559-2050

MAINTENANCE Large property management firm seeks maintenance persons for apt communities in the Metro area. Send resume or letter of interest to: Attn: JPB, 31000 Telegraph, #210, Bingham Farms, MI 48025.

MAINTENANCE - large Westland apartment complex needs persons for carpentry, plumbing, HVAC and electrical repair. Position could lead to on site position. Opportunity for advancement. Call Jeffrey at The Landings Apts. 313-729-5650

MAINTENANCE MECHANIC Applicant must have 3 years minimum experience with industrial machinery. Basic knowledge of electrical circuitry a plus. Apply in person: U.S. Fabricating, 1947 Haggerty Rd., Walled Lake, MI.

MAINTENANCE PERSON needed for apartment complex. Must have experience. Benefits after 90 days. Applications accepted Mon thru Fri 9-5pm: Morgan Manor Apts. 9960 S. Wayne Rd., Romulus, MI No calls please!

MAINTENANCE PERSON - needed for a mid size apt. community, basic knowledge of plumbing, HVAC & drywall repairs prefered, great salary & benefits. Call 313-274-4765

MAINTENANCE PERSON Full time for luxury senior apartment community in the Ann Arbor/Ypsilanti area. Apartment included along w/competitive pay & benefits. Hidden Pond Manor, 3470 Carpenter Road, Ypsilanti or call. 313-677-0071

MAINTENANCE PERSON full time for property management company. Some experience in electrical, plumbing & HVAC. Paid vacations & holidays. Pay commensurate with experience. Call any time, 313-462-1313

MAINTENANCE PERSON for Chatham Hills Apts. No experience necessary. Must be eager to learn, dependable & productive. Position includes apt. plus salary. Opportunity for advancement. 38135 Grand River, Farmington, 810-476-8080

MAINTENANCE PERSON Full time experienced electrical, plumbing, heating and cooling. Must be A/C certified. Benefits. Call Mon.-Fri., 9am-5pm. 810-356-1030 An Equal Opportunity Employer

MAINTENANCE PERSON - Full time for Farmington Hills apartment complex. Experienced electrical, plumbing, heating and cooking. Benefits. Call Mon.-Fri., 9am-5pm. 810-645-0026 EOE.

MAINTENANCE PERSON Full time for Livonia apartment community to assist with grounds, snow removal, and general maintenance. Some experience preferred. Excellent benefit package. Call Renee 810-851-9954

Maintenance Person Part time. For large apartment community in Livonia. Must be handy. References. Top pay. (810) 352-2220

MAINTENANCE PERSON Basic plumbing, painting, electrical, HVAC. Westhaven Manor Retirement Community. Good benefits. Please send resume or apply: 34601 Elmwood Ave. Westland MI 48185 An Equal Opportunity Employer

MAINTENANCE SUPERVISOR Plymouth based automotive parts manufacturing plant needs ambitious person to head up maintenance department. Qualified candidates must have strong, hands-on, mechanical, electronics and electrical background and ability to lead and supervise small staff, plus set up and maintain PM program. Excellent salary & benefits package available. Please send salary requirements and resume to: CCT-PSD, 315 W. Ann Arbor Road, Plymouth, MI 48170.

MAINTENANCE TECHNICIAN Great opportunity with progressive, growing hi-tech plant, in I-275 corridor. Requires plant equipment maintenance experience and skill in mechanical, electrical, hydraulic, pneumatics, robotics, programmable controllers, ladder logic, etc. Competitive pay. Great benefits. Fax reply to 313-397-7330 or mail to Maintenance: Box #1184 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

MANAGEMENT LABOR READY. TEMPORARY LABOR - ON DEMAND

America's fastest growing temporary labor placement companies is looking for Branch Managers for the Metro/ Southeast/Downriver/Ypsilanti areas. Candidate must be self-motivated, computer literate, and have previous experience in a fast-paced environment. Sales & multi unit restaurant experience a plus. Compensation includes salary + benefits + bonus + 401K + stock options + auto allowance. Resumes to: Dist Ops 28157 8 Mile Rd., Livonia, MI 48152

MANAGEMENT OPPORTUNITIES Mammoth Video, one of the fastest growing retail chains, is seeking to fill various management positions. If you possess solid retail/restaurant/fast food management experience and strong customer service skills, we are what you're looking for. We offer:

- Competitive Compensation Package
- Excellent Health Benefits.
- Continuous Career Opportunities

If you're interested in becoming a key member of our team, please forward resume & cover letter to: Mammoth Video, Human Resources, 31492 Glendale, Livonia, Mich. 48150

MANAGEMENT OPPORTUNITY Sales experience a must. Fast paced organization located in Farmington Hills and Pontiac. Salary plus commission. Please call: (810) 353-8448

MANAGER - Regional franchise, supervise staff of new high tech food vending route. Funding personnel and training provided. C.I. Corp. 810-524-1500, fax: 524-2461

MANUAL LATHE Operator. Experienced only, good pay, overtime. Benefits include: health, dental, life, SEP Plan. 810-960-7920

MANUFACTURING Busy manufacturer needs bright, dependable individuals for immediate openings in new, climate-controlled facility. Technical education a plus. Must possess mechanical skills. Full-time, day shift positions with competitive wages and excellent benefits. Please send resume to: Manufacturing, P.O. Box 701395, Plymouth, MI 48170, or call & leave information: (313) 207-4710.

MARKETING ASSISTANT A leading S.E. Michigan general contractor/construction manager is seeking to fill a marketing assistant position. Good writing, verbal & communication skills are necessary. Send resume & salary requirements to: Box #1246 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150 Equal Opportunity Employer

MARKETING POSITION in a sm all promotional company at 13 Mile/ Southfield Rd. Some office and computer experience helpful. Fax resume & salary history to: 810-540-7070

MARKETING REP TRAINEE to $45K. Salary, benefits, bonus. Personnel Data Report. 810-524-1500, fax 524-2461

Market Researchers Find out what people think. Conduct consumer research studies for our Fortune 500 clients. Great job for students, retirees or 2nd job. Paid training, paid vacation, flex hrs, all shifts. NO SALES, Farmington Hills area. 810-553-4714

• MASSAGE THERAPIST • MANICURIST • RECEPTIONIST Experienced For busy Farmington Hills spa. Call (810) 855-0474

MATERIAL HANDLER & DRIVER Needed for electrical contractor. Salary depends on experience. Send resume to: Box #1213 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

MATERIAL HANDLER Will Train Electrical control panel wireman (m/f) needed. 1-2 years prefered, experience only. Clean environment, full benefits. Fax resume to: Aggressive Systems, Inc. 810-477-5626.

MATURE INDIVIDUALS needed for part-time office cleaning, evenings, Plymouth, Canton, Livonia. Call before 5pm: 313-522-1751

MECHANIC FORK LIFT TRUCKS Dell Fork Lift Inc. Michigan leading material handling company is seeking skilled fork lift mechanics. Minimum 3 years experience. We offer up to $20/hour and Blue Cross medical-dental-optical, 401(k) retirement disability insurance. Please apply at: 46400 Grand River Ave., in Novi (810) 348-7373 An Equal Opportunity Employer

MECHANIC GAS & DIESEL Commercial maintenance & management firm seeking qualified mechanics to perform maintenance & account management. Duties on commercial fleet accounts. ASE certification preferred. Minimum of 5 years experience is required. 1st & 2nd shifts. Base salary plus bonus. $450-$700 plus Management/Tech openings. Benefits, profit sharing, 401(k), potential ownership. For immediate openings in Livonia, send resume to: Fleet Management, 3470 W. Wembley, Kalamazoo, Mi 49009 or call 1-800-886-0555 for immediate interview.

MECHANIC - Growing LTL carrier looking for heavy-duty truck diesel mechanic. Applicants must be experienced in the preventative maintenance & repair of heavy duty trucks. A valid driver's license w/CDL is required. Good starting wage w/annual raises, excellent health benefits, 401K & uniforms provided. Contact Human Resources Director, (810) 305-8300 or send resume to C.Z. Cartage, 48735 Grand River, Novi, MI 48374

MECHANICS COMFORTABLE in one or more of the following: rebuilding & repairing of differentials, transfer cases, multi-speed transmissions, drive shafts. Also prep people in same area. All bench work. We are a growing company looking for quality people. All inquiries kept confidential. Ask for Jack or Jake at: 313-722-3800

MENTAL HEALTH CARE WORKERS Needed immediately to work in newly developed SIP Program. Salary starting $6.50 to $7.50 depending on experience and/or training. Good benefits. Call. 810-335-3547 810-338-2809 or 810-788-2385

MESSENGER/CLERK Position available for Bingham Farms law firm. Must be reliable, energetic, and self-motivated. Duties include court filings, deliveries and general office duties. Must have reliable vehicle. Call Debbie or Susan between 9:00am and 4:00pm at: (810) 642-7733.

MESSENGER needed in busy brokerage department of large property management/commercial real estate company. Monday through Friday, 8:30 am-5:00pm. Job requires daily driving and delivery, visiting city offices for research, bulk mailings and miscellaneous office duties. Ability to lift boxes up to 40 lbs. and some furniture moving required. Good driving record and possession of a reliable, insured car required. Benefits to include a liberal vacation plan, medical, dental and 401 (k) plan with match. Please send resume to: M. Juliet P.O. Box 287 Southfield, MI 48037

MILL OPERATOR HORIZONTAL TYPE Entry level, some experience. Must have own tools. Apply at: 13050 Inkster Rd. (¼ block S. of I-96), in Redford.

MODELS Models needed for hair show, Mon., Oct. 21st. You will receive the latest cut & also free products. For more information call: 1-800-636-6576

MOLD MAKERS Promold Tool & Engineering seeking experienced mold makers. Immediate employment. Please call: 810-477-0300

MOLD TECHNICIANS D & C Industries, a Livonia based plastic molder needs experienced molding techs. Good pay & benefits available. Contact Wally at: (313) 261-2300

MORTGAGE BANKING • LOAN OFFICERS • TELEMARKETERS Established S.E. Michigan mortgage banker is looking to expand its production staff. We offer an extensive advertising campaign and have more leads than we can handle. Full benefit package including 401K plan. Please send cover letter & resume to: Box #1197 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

MORTGAGE CLOSER Southfield company seeks individual for temp to hire position with experience in pre & post closing mortgage documentation. Experience required. (810) 350-9777

MORTGAGE Expanding non-conforming Mortgage Lender seeking Sales/Production Manager. Salary plus excellent benefits. Fax resume to: 810-258-7506

MORTGAGE LOAN OFFICER Livonia based full service mortgage co. is expanding its origination staff. If you are an experienced mortgage loan officer interested in commission starting at 65BP, 401k, health insurance, car allowance and other great benefits call us today, ask for Lisa Group One Mortgage Corporation (313) 953-4000

NAIL TECH With clientele needed in Birmingham salon. Ask for Colleen or Bob: (810) 644-2258

MORTGAGE LOAN OFFICERS RMS Mortgage Services now hiring experienced and inexperienced Loan Officers. Salary or commissions. Benefits & training available. Unlimited business supplied daily. Call now for confidential interview, ask for Mr. Dubay: (810) 737-4000

Mortgage

REGIONAL MORTGAGE PROCESSOR Now that you know the ropes, get your career climbing!

The REPUBLIC BANCORP MORTGAGE team has an exceptional opportunity for an upwardly mobile, experienced mortgage professional. This challenging position will allow you to make the most of your experience and special mortgage expertise as you travel from branch to branch to fill in for processors. Your responsibilities will include training new mortgage processors as well as setting up initial loan applications on the Glenn System. We will rely on you for the complete range of mortgage processing activities including ordering credit reports, following up on verifications, and handling status calls from Realtors and clients.

The energetic candidate we seek will have at least 2 years of mortgage processing experience as well as excellent interpersonal, communications and organizational abilities. We offer a competitive salary, excellent benefits, and the opportunity to enjoy a flexible work lifestyle that is constantly new and changing. For confidential consideration, please forward your resume and salary history to.

Employment Coordinator D.K./RBMI 31155 Northwestern Highway Farmington Hills, MI 48334 Fax: (810) 932-6513

Equal Opportunity Employer

MORTGAGE SERVICING Law office in Bingham Farms seeks energetic, organized individuals for foreclosure processing positions. Candidates must be detail oriented, able to work under pressure and meet deadlines. Prior mortgage servicing experience preferred, but willing to train. Excellent clerical skills and experience w/Windows & Word Perfect required. We offer a dynamic, fast-paced environment with salary and benefits consistent with qualifications. For confidential consideration, please call (810) 642-2515, Ext. 212 EOE

NATION WIDE company would like to pay you $8-$10 an hour & more! Management positions now available 2 years telemarketing and dispatching experience required. Professional training will be provided. Local Novi office. Call now for interview (810)348-4784

NC LATHE OPERATOR Experienced. Set-up and run precision machined aircraft parts. Full benefits. Hytrol Manufacturing Inc., Garden City. (313) 261-8030

NC MILL OPERATOR Experienced. Set-up and run precision machined aircraft parts. Full benefits. Hytrol Manufacturing Inc., Garden City. (313) 261-8030

NETWORK ADMINISTRATOR Multi-platform, network skills essential. Bonus for HTML, Director, Authorware and related multimedia. Must be resourceful with good business sense, work well in close team atmosphere.

Apply at: 25215 Glendale Redford, MI 48239 mail@robotprinting.com

NEW CONSTRUCTION cleaning company in need of energetic & happy people that like to clean. Call evenings (517) 468-2398

NIGHT AUDIT Full time; 11-7pm. Computer and accounting background a must. Hotel experience a plus. Apply in person: Hilton Suites, 8600 Wickham Road in Romulus

NIGHT AUDITOR AND NIGHT LAUNDRY Red Roof Inns of Farmington Hills is looking for front desk and laundry personnel. We offer pleasant working conditions. Competitive wages, benefit package, and training for advancement to other departments. 24300 Sinacola, Farmington Hills

NOW HIRING Temporary and permanent positions. QUALITY STAFFING INC. •Receptionist •Secretary •Data Entry and more. COMPANY PAID FEE Call today or fax resume to: 810-354-4981 FAX: 810-354-8368

OFFICE MANAGER Are you a team player looking for the opportunity to join an award winning company? Do you possess strong supervisory and organizational skills? If you fit the above description and have a dealership accounting background, stop in or call: TOYOTA ANN ARBOR, INC. 2867 Washtenaw Avenue Ypsilanti, MI. 48197 Phone (313)434-9600

OIL CHANGE TECHNICIAN Penzoil 10 Minute Oil Change - Experienced or will train. Full and/or part time positions available. Apply in person: 34580 W. 8 Mile, Farmington Hills, ¼ mile west of Farmington Rd. or call for appointment. 810-476-1313

OPERATIONS SERVICES REP Large Livonia Credit Union has full-time position available. FINANCIAL INSTITUTION EXPERIENCE REQUIRED. Fax resume to: 313-522-6296 Attn: Marie or apply in person: 29550 Five Mile Livonia, MI 48154

OPERATIONS SUPERVISOR Progressive Detroit based hazardous waste reclamation plant seeks an Operation Supervisor. Qualified candidate will have a High School Diploma / GED. (Associates Degree in a technical discipline preferred). Minimum 2 years supervisory and/or chemical handling experience. Position requires the ability to lift, climb ladders and stairs. We offer a competitive salary and benefits package. Send resume too: PHILIP ENVIRONMENTAL 515 Lycaste Detroit, MI 48214 Att'n: Human Resource Dep't. Equal Opportunity Employer Male/Female/Handicapped

OPTICIAN/DISPENSER Needed full to part-time for upbeat optical. Great location and atmosphere! Call: (810) 738-1011

OPTICIAN DISPENSER - Experienced for MD-OD practice. Excellent salary, hours, & medical. 5 locations, Bob 313-565-5600

OPTICIAN/FINISH LAB (experienced) to work in franchise optical locations. Great working conditions. must be available nights & Sat. No Sundays. Call Cheryle 313-278-1500

OUTDOOR OPPORTUNITIES No experience necessary see our ad under Survey Technicians ATWELL - HICKS INC.

ORDER PROCESSOR for warehouse. Must accurately type 60 wpm. Hours: 10am-7pm. Must be reliable & detail oriented. Pay commensurate with experience. Benefits. Call: 313-458-1480, Ext. 218.

OUR COMPANY has openings for a few select individuals. We can teach & support you in earning an excellent income in real estate. For information about career orientation and aptitude test, call Neal Lanphear now at: (313) 453-6800

OVERHEAD LINESPERSON with some communications background. Please inquire in person to: Corby Energy Services, 22226 Ecorse Rd., Taylor Or call: (313) 292-2902

OWNER / OPERATORS wanted. Part-time, possible full-time, to work for Livonia based company.

DRIVERS wanted part-time with good driving record to drive company trucks. Call from 8am-4pm. (313) 422-7265

PACKAGING TECHNICIAN Mon. thru Fri. Rotational shifts between 7am & 8pm. Some weekends. Complete benefit package. Apply at Specialized Pharmacy Services, 33510 Schoolcraft, N. of Schoolcraft, W. of Farmington

PACKAGING Tier 1 quality automotive metal stamping plant seeks persons interested in full-time packaging position on day & afternoon shifts. Experience helpful but not necessary. Excellent benefits package. Apply in person at E & E Manufacturing, 300 Industrial Dr., Plymouth

PAINTER/DRYWALLER EXPERIENCED With minimum of 5 years experience. Benefits (401k/medical) and competitive pay. Call (810) 414-6399

PAINTER/GENERAL LABOR - Afternoon shift- Responsible for quality production and clean-up. Day shift possibilities. Full benefit package including profit sharing. Apply in person to: U.S. Fabricating, 1947 Haggerty Rd., Walled Lake, MI.

PAINTER - Hardworking, reliable person needed for full time/year-round work. Must have transportation. Will train. Call. 810-471-0194

PAINTER NEEDED - at apartment community in Farmington Hills for year round interior & exterior painting. Will train the right person. Call Windemere Apartments at 810-471-3625.

PAINTER NEEDED NOW Full-time. Interior, 3 or more yrs. experience. Pay negotiable. Benefits. Call (313) 326-3203

PAINTERS Come join our team! Minimum 5 years experience. 40-65 + hrs./wk. Paid overtime. Secure with work year-round. Small tools & reliable transportation a must. Great pay for serious individuals. Mastercraft Coatings, Inc. (313) 531-5300

PAINTERS & painters helpers, must be neat & clean, transportation a must 313-697-6127

PAINTING, DRYWALL & Light Plumbing Helper for rental houses. Must have driver's license. Evening & weekend hours. $8.50/hr. Call. 313-533-6758

PART TIME BOOKKEEPING POSITION 12-16 hours per week. $8-$10/hour depending in experience. Bookkeeping work for builder. Spreadsheet experience a must. Call Marc if interested. (810) 855-2121

PART TIME dependable mature person. Must be good with children / ice rink (female apparel & skate rental). Flexible hrs. 313-453-7174

PAYROLL CLERK Experienced. 5 days a week. Good benefits. Suburban GM dealership in Livonia. Reynolds & Reynolds era system. Apply in person at 33850 Plymouth Rd., Livonia

PAYROLL SUPPORT Financial company servicing offices nationwide has immediate opening in payroll department. ADP or KRONOS packages a plus. We are willing to train the right individual. Basic accounting knowledge necessary. Duties include data entry, filing, mortgage verifications, time cards, and opening & closing files. Send resume to: Payroll Support P. O. Box 40 Detroit, MI 48231 E.O.E.

PC TECHNICIAN PC Distributor has an opening for technical support. Experience preferred. Benefits. Send resume to Nimax, 32713 Schoolcraft, Livonia, MI 48150. Fax 313-427-1222.

PHOTOGRAPHY ASSISTANT For weddings Needed on weekends. (810) 615-4444

PICTURE FRAMER Experienced. W. Bloomfield area. Part/Full-time. Laura. 810-682-0962

PICTURE FRAMER Full and part time available. Experience preferred. Bloomfield Hills area. Call Tue-Fri from 9:30-5:30: (810) 626-9644

PILOT Needed for a proposed 135 operation out of Grosse Ile Municipal Airport. Must have 2,500 hours of flight time with minimum 1,500 hours multi-engine and 500 turbine. Must be a certified flight instructor, have strong working knowledge of Part 135, effective management ability, excellent people skills and computer capable. Please forward resume with salary requirements to: Business Air, LLC, 20400 Superior Road, Taylor, MI 48180 or FAX (313) 374-9209.

PIPING DESIGNER Intergraph & Industrial Typing Systems Experience. RC ENGINEERING & MANAGEMENT SERVICES 10801 S. Saginaw St. Grand Blanc, MI 48439 Phone: 1-800-525-4116 Fax: 810-695-7904 rceng@tir.com

PLANT MANAGER Jewish Communal Institution seeks part time building plant manager to supervise maintenance, repairs and over-all buildings operations. Send resume to: MR. ABRAMS P.O. Box 2044 Southfield, MI 48032

PLANT WORKER for manufacturing plant. Please send resumes to: 14707 Keel Street, Plymouth, MI 48170.

PLATERS - Hard Chrome experience. Detroit Chrome is hiring platers with hard chrome experience. Excellent salary, bonus, Blue Cross & pension program. Call between 12 noon & 4pm 313-341-4791

PLUMBER APPRENTICE needed. Residential and Commercial work in Oakland and Livingston County. Experience not necessary, but mechanical aptitude and transportation a must. Call, (810)887-8538

PLUMBER EXPERIENCED. Full time, benefits. Call Mon-Fri between 1-6. (313) 455-7474

PLUMBER, Experienced. Full time for Southfield Property Management Company. Benefits. Call Mon.-Fri. 9am-5pm, 810-356-1030 An Equal Opportunity Employer

PLENTY OF WORK, PLENTY OF OVERTIME Fast growing window manufacturing company needs industrious, reliable, people for light assembly plant work. Good, clean working conditions. Benefits. Experience a plus, but not necessary. FASHONWALL PRODUCTS CO. 29755 Beck Rd. Wixom (One Mile North of I-96)

PLUMBER - Experienced For service work & drain cleaning. Full time. Benefits. Salary based on experience & knowledge. 8am-5pm. (313) 453-8443 E.O.E.

PLUMBER & HELPERS Dependable with experience in rough & finish work needed for small Livonia firm. References necessary. Call (313) 421-4050

PLUMBER HELPER. 2 yrs. experience. Full time for large property management company. Benefits. Call Mon.-Fri. 9am-5pm, 810-356-1030 An Equal Opportunity Employer

PLUMBER Wanted for residential repair. Truck provided. Paid holidays, insurance, and vacation. Apply at: South Lyon Plumbing & Supply, 21001 Pontiac Trail. (810) 486-1288

PLUMBING/ HEATING/ AIR CONDITIONING APPRENTICES NEEDED For service at well established plumbing & heating company located in Western Suburb. Excellent opportunity for a career with expanding multi-service company. Applicants must have a strong desire to learn. Experience not necessary but helpful. Training program. Contact Ray at A.J. Danboise at: (810) 477-3626

POSTDOCTORAL/RESEARCH ASSISTANT position in Gastroenterology, Wayne State University. Individual will pursue research on gastrointestinal mucosal cell proliferation during aging, emphasis on role of growth factor receptors tyrosine kinases. Experience in biochemistry, cell culture and/or biology required. Salary negotiable. Send C.V. to: Adhip Majumdar, Ph.D., D.Sc. VA Medical Center - 151 4646 John R Detroit, MI 48201 (313)576-1000 ext. 4460/5681

Wayne State University is an equal opportunity/affirmative action employer. Wayne State University - People working together to provide quality service. All Building structures and vehicles at Wayne State University are smoke-free

Preschool Instructor SOUTH REDFORD SCHOOL DISTRICT The South Redford School District is seeking a conscientious person with a Associate Degree or higher in Child Development or Early Childhood Education for the position of Preschool Instructor. Position requires a person with the ability to create a flexible pre-kindergarten program and class environment favorable to learning and personal growth of pupils; to establish effective rapport with pupils; to motivate pupils to develop appropriate abilities; attitudes, skills, and knowledge needed to provide a good foundation for further participation in the total school program; to build strong ties between home and school; to establish good relationships with parents and with other staff members. Applicants should submit letter of application including resume and reference to: South Redford School District Personnel Office Preschool Instructor 26141 Schoolcraft Redford, MI 48239 Deadline for application is Oct. 22, 1996. An Equal Opportunity Employer

PRESS BRAKE OPERATOR We are seeking an individual experienced in all phases of layout, set-up and processing of material thru ¼ thickness. Must have thorough knowledge of CNC back-gauging and techniques required for 4 ft. thru 14 ft. equipment. Full benefits package w/Profit Sharing and retirement plan. Apply in person: U.S. Fabricating, 1947 Haggerty Rd., Walled Lake, MI.

PRESS OPERATOR/ DIE SET-UP Clean, efficient metal stamping facility seeks associates experienced in working with progressive dies & air-feed. General tool room knowledge helpful. Excellent benefits. Salary based on experience. Apply or send resume to: E & E Manufacturing, 300 Industrial Dr., Plymouth, MI 48170 (across from Unisys)

PRESS OPERATOR Immediate opening at American Speedy in Southfield. Working knowledge of Itek 3985 and Itek 975 with T-51 T-head necessary. Call Pam at: (810) 557-3137

PRINTING COMMERCIAL Printer seeks experience Press Operator for 2 color AB Dick and Ryobi equipment. Good wages and benefits. (313) 522-0410

PRINTING PRESS OPERATOR Southfield printing company has an opening for an offset press operator capable of operating a Ryobi 3200 and performing general bindry and copying functions. Excellent benefit package includes medical, dental, pension, life & car insurance. Please send resume & salary requirements to: B. Stoiker, P.O. Box 5040, Southfield, MI 48086-5040.

PROCESS SERVER needed. Days & evenings. Over 18 years. Must have automobile. Leave message: 810-478-7795

PRODUCE - DELI - GROCERY FULL TIME Mgr's & Clerks Wanted $500.00 per week to start PLUS BENEFITS

- HEALTH INSURANCE
- DENTAL INSURANCE
- PAID VACATIONS
- RETIREMENT PLAN

Part-Time Applications are also being accepted Papa Joe's 2025 Rochester Rd. (810) 853-6263

PRODUCTION ASSEMBLY Light manufacturing in a very clean environment. No experience needed. No heavy lifting. 90 day temporary assignment, full time possible. Starting pay $8 / hr.

Come in and fill out an application or send a resume to: OPTREX AMERICA, INC. Administration Manager 44160 Plymouth Oaks Blvd. Plymouth, MI. 48170 An Equal Opportunity Employer

PRODUCTION Machine Operator For metal stamping plant. Mechanically inclined to train for operating metal forming machinery. Once learning this phase, it can lead into a set-up training program. Medical benefits & profit sharing. Non smoking environment. Apply 8:30-3:30pm, Franklin Fastener, 12701 Beech Daly, Redford

PROGRAMMER/ANALYST Manufacturer seeks Foxpro, Clipper programmer. Modern communications a plus. Send resume with salary history to: Lifetime Doors, Inc. 30700 Northwestern Hwy. Farmington Hills, MI 48334-2511 or Fax: (810) 851-8534

PROJECT ENGINEER Due to our increased business we are expanding our engineering department which has created an additional opening for a Project Engineer with design experience in automated or heavy industrial equipment. BSME and 5 years minimum experience required. Must have outstanding communication skills along with a strong background in direct customer contact or sales experience. We offer a competitive salary and benefit program including 401K plan. Send resume and salary history to: NLB CORPORATION Attn: Engineering Supervisor 29830 BECK RD. WIXOM, MI. 48393-2824 NO PHONE CALLS PLEASE An Equal Opportunity Employer

PROPERTY MANAGEMENT company has openings for Managers/ Manager Couples in Oakland county. Salary includes: Apartment, utilities & health benefits. 810-642-8600 or fax resume to: 810-647-3570

PROPERTY MANAGEMENT Management Company seeks ambitious, organized individuals for assistant resident manager position. Salary includes apartment. Send resume to Property Manager, (MZ) P.O. Box 9154, Farmington Hills, MI 48333-9154.

PROPERTY MANAGER Expanding Property Management company seeking highly motivated, assertive and creative individual. MUST have strong property management, marketing and financial skills. MINIMUM REQUIREMENTS 3 yrs. experience. ONLY EXPERIENCED NEED APPLY Send RESUME with SALARY REQUIREMENTS to: Director, P.O. Box 3043, Birmingham, MI. 48009.

Public Relations Assistant Who is a motivated, self-starter. Prefer someone experienced in Health and Beauty. Call: (810) 855-0474

PUMP MECHANIC, 3 years minum experience, top pay, 401K, medical, dental, optical, EOE. Send resume to: P. O. Box 809, Milford, 48381

PUNCHMAN M/F Crosswinds Community is currently seeking a Punchman M/F. Qualified applicants will have some experience in carpentry, plumbing, electrical and drywall. Please Call... 810-615-1313, ext 244

PURCHASING & RECEIVING Mon thru Fri. 10am-6:30pm. Occasional weekends. Complete benefit package. Apply at Specialized Pharmacy Services, 33510 Schoolcraft Rd., Livonia. N. of Schoolcraft W. of Farmington

Q.C. INSPECTOR For manufacturing company must have experience with SPC, blue print reading, final audit, good benefits and pay. Apply in person at: 39133 Webb Dr., Westland, MI, N. of Ford rd., W., of Newburgh.

QUALITY ASSISTANT A service parts corp specializing in finishing & packaging, seeks individual experienced in quality assurance & QS9000 requirements. Pontiac area. Base salary with broad benefit package. Immediate opening. Mail resume to: Quality Dept, 2240 Scott Lake Rd, Waterford, MI 48328-1663, or Fax to: 810-674-1986

EXPERIENCED Quality Assurance Technician wanted by a westside suburban automotive parts manufacturer to move into a management position. Expected experience to include SPC, current quality requirements, dealing with automotive firms and other tier I and II suppliers. Involves some supervision. Exposure to QS-9000 a plus. Non-smoking environment, salary and benefits. Send resumes to: Box #1185 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

QUALITY CONTROL INSPECTOR Some experience necessary. Manufacturing facility. Benefits. Milford Twp. 810-684-0555

QUALITY Control Inspector. Experience w/SPC, gauge control & R&R. Some CMM & PPAP experience helpful. Excellent working condition. Wixom location. Dayshift position w/some overtime. Fax resume: (810) 471-2714 or call (810) 960-4145

QUALITY COORDINATOR Oxford area casting company has opportunity for experienced quality assurance individual familiar with automotive/QS-9000 requirements. Main responsibilities to include; maintenance of plant quality systems and over seeing of shipment certifications, CMM layout facilities, and gage calibration. Blue Cross, profit sharing and other benefits. Please contact Mary Jo at Darron Cast, Inc. (810) 628-4526

QUALITY General Fasteners seeks shift Inspection Technicians. Must read blueprints, analyze statistical data, determine dimensional conformance, operate lab equipment. Good reading, writing, communications and basic computer skills needed. Competitive benefits/salary. Resume and salary requirements to: HR (QA) 11820 Globe, Livonia, MI 48150 Fax (313) 591-0686 NO CALLS PLEASE

QUALITY INSPECTORS Downriver auto supplier has immediate openings for all three shifts. $7-$7.50 per hr. PCS Group. (810) 340-9220; FAX: 810-340-9222

QUALITY LAYOUT TECH Must have experience with Smart Scope. Plastics background a plus. Downriver area. PCS Group. (810) 340-9220; FAX: 810-340-9222

QUALITY MANAGER Tier 1 auto parts supplier seeking a hands on quality pro to head up the quality and QS initiative at our 2 small Wixom facilities. Degree in QS experience a must. Send resume to: John Williams at 35526 Grand River, #283, Farmington Hills, MI 48335-3120 or fax to: 810-471-2714

QUALITY SUPERVISOR(M / F) Must have experience with screw machine products. Send resume to: HR Manager, P.O. Box 308, Novi, MI. 48376

RECEIVER See our AD under "RETAIL" PARTY CITY

Quality Technical Assistant Fast growing Tier I manufacturer of high quality metal stampings for the automotive industry has immediate need for Quality Technical Assistants. Must be experienced with S.P.C., quality system surveys, and problem solving disciplines. Direct customer relations experience, reporting requirements for quality performance and knowledge of Q101 is necessary. Send resume with salary history to Human Resources, P.O. Box 709, Novi, MI 48376-0709.

REAL ESTATE SALES Earn what you're worth--be in control of your life. First year income potential in excess of $50,000. Excellent training available through new in-house training center. Call Eric Rades (313) 261-0700 Real Estate One Michigan's Largest Real Estate Company

RECEPTIONIST - Veterinary Clinic. Enthusiastic, caring person for 20-30 hours. Will train. Bloomfield. (810) 646-1869

RELIABLE INDIVIDUALS needed to conduct interesting public opinion work. No sales. Excellent chance to supplement income. Will train. Flexible days, evenings & weekend hours. Birmingham location. Call Amy 810-540-5332

RENTAL CAR DEPT. MANAGER 2 to 3 years of auto rental or related management experience. Salary/ benefits negotiable. 810-674-9290

RENTAL REPRESENTATIVE Ryder Transportation Services, nationally recognized leader in the truck rental & leasing industry, has a full time employment opportunity available in the Auburn Hills area. This position requires heavy customer contact both in person & over the phone, completing rental agreements and servicing our customers. To qualify you must possess excellent communication skills, and the ability to work independently. Ryder offers a competitive salary, a 401k plan and advancement opportunities to the right candidate. Some college preferred. For consideration, send your resume to: Ryder Transportation Services, 7555 Stephenson Hwy., Troy, MI. 48083, Attn: Rental Supervisor. Drug Testing is a condition of Employment. E.O.E.

RESEARCH ASSOCIATE Sullivan & Associates Michigan's largest retained executive search firm is looking to expand our staff. We are currently seeking candidates for a Research Associate position to be located in our Birmingham, Michigan office. Qualified candidates should have a minimum of five years business experience, excellent verbal and written communication skills, and the ability to work on a variety of projects simultaneously. If you feel you meet these qualifications, please send your resume and salary requirements to: Barbara A. Swan Research Director Sullivan & Associates 344 N. Woodward Ave. Suite 304 Birmingham, MI. 48009

RETAIL MANAGERS

- Store Managers & Assistants
- Manager Trainees (to $26K)
- Apparel, Gourmet Food, Car Rental & Unique Specialty Stores

Call/fax resume: Stacey Koepp 810-932-1170, fax 810-932-1214 Harper Associates, 29870 Middlebelt Farmington Hills, MI 48334

Retail

Garden Botanika District Manager We are a national retail chain specializing in botanically-based skin, hair, body care and color products. We are currently seeking an experienced District Manager to oversee a group of stores in Michigan & Indiana.

You are adept at all levels of retail operations & sales, and have the ability to take initiative & follow-through on every merchandising detail including presentation, managing the bottom line, and developing & retaining a winning team. Your background must include 3-5 years' experience managing a multi-site, mall-based, specialty retail operation for a company that has a reputation for excellent customer service.

As a manager of Garden Botanika, you can expect a competitive compensation package and generous opportunity for growth. For immediate consideration, please FAX your RESUME & SALARY HISTORY to HR-MDM: (206) 683-1803

EOE

retail

Make Your Future Go! To give your future the fuel it needs, join the 3rd largest gasoline/convenience store chain in the country. Our ongoing growth continues to create excellent opportunities. Current openings include:

Store Managers Assistant Managers Cashiers-Full & Part Time

We offer paid training • ongoing merit/wage increases • flexible schedules • excellent fringe benefits (for full time employees) • and more.

Store Managers should send resume or completed application to:

SPEEDWAY 35745 Ecorse Rd. Taylor, MI 48480 ATTN: Hal Beardsley or call 313-295-4316

Assistant Managers & Cashiers should apply in person at your local SPEEDWAY STARVIN'MARVIN location.

SPEEDWAY STARVIN'MARVIN An Equal Opportunity Employer

RETAIL SALES Birmingham area wine shop looking for full or part time, flexible hours, good pay. Contact Ron or Al. (810) 646-6484

RETAIL SALES [illegible] the leader in china & giftware, is looking for experienced Sales Help. $7 an hour to start. Benefits, 401K & more. Dearborn, 810-348-7050 W. Bloomfield, Susan 810-737-8080 Novi, Mrs. Weber 810-348-6030 Livonia, Sallie 313-522-1800