500 Help Wanted General

HOUSEKEEPER - Full time for mobile home park in Farmington Hills. Apply in person 9-6pm, Mon.-Fri. 22600 Middlebelt Rd., N. of 9 Mile

HOUSEKEEPER
Our beautiful Indian Restaurant seeks a dedicated and experienced housekeeper to assist with the upkeep of our independent operation. This is a full time position, 8:30 a.m. to 3:00 p.m., Monday through Friday. Excellent interpersonal skills are required for daily contact with our patrons. We offer an excellent benefit package. If you would like to join our team, please send resume or apply to:
Anjalee Hospitality
14100 Plymouth Rd.
Livonia, MI 48154

HOUSEKEEPER
PART-TIME person needed approx. 25/hr. per week. To clean common areas and vacant units for Southfield Apt. Complex. Please call Jim Cram at 810-559-2680

HOUSEKEEPING
For large Farmington Hills apartment community.
Apply in person:
MUIRWOOD
Management Office
- 30655 Muirwood Dr.
- Farmington Hills
- N.W. corner of
- Grand River & Drake

HOUSEKEEPING
Adult hospital in Royal Oak area has opening. 6 months - 1 year housekeeping experience a must! Bonus first and second shift available.
(810) 737-1711
TEMPORARY RESOURCES

HUMAN RESOURCE ASSISTANT
Excellent opportunity in high energy term Employment Agency. Industry specialized Sales or recruiting experience a plus. Call 810-447-9030
Snelling Personnel Services

UP TO $1000 SIGNING BONUS
Air Conditioning Engineers is looking for salespeople, helpers, installers and service technicians. Must be responsible, honest, good workers need apply. Never a layoff in 28 years with guaranteed $ 50,000 income. Work with fully paid medical and dental, vacation, 401K and company truck. We specialize in residential and light commercial work.
If you qualify and are looking toward a bright future and could use up to $1000 bonus, call and begin a rewarding career. (810) 739-4242

HVAC - Experienced Installers & Service Technicians. Top pay & benefits. Own truck & tools preferred. 810-474-4604

HVAC
Experienced Installers & Service Technicians. Top pay & benefits.
(313) 453-4000

HVAC INSTALLER & SERVICE TECHNICIAN
A leader in the HVAC and plumbing industry for over 38 years is seeking qualified HVAC installers and service technicians with 3-5 years experience. MAJE or FEMAC Excellent career opportunity. Pay based on experience. Good benefits. 401(k). Apply in person or call Matt at:
BERGSTROM'S INC.
30633 Schoolcraft Rd.
Livonia, MI. 48150
313-522-1350

PARTS COUNTER PERSONS
Needed for Troy & Livonia locations of distributor for Carrier heating and cooling products and supplies. Job requires HVAC/refrigeration knowledge, good interpersonal, organizational and customer service skills. Please send resume with salary history to: Carrier Distribution, Attn:Dept. 2000, 30601 Schoolcraft, Livonia, MI 48151
An Equal Opportunity Employer

HVAC,
Service Technicians
(313) 261-1440
Excellent wages, benefits and opportunities!

HVAC SERVICE TECHNICIAN
Immediate opening for HVAC tech. Must have least 3 years experience. Own truck and tools. Call 1-800-909-9499

HVAC SERVICE TECH
Minimum 5 years experience. Commercial & residential trouble shooting. Excellent benefits. Salary Good pay and benefits.
(810) 474-6660

HVAC SERVICE Techs, Commercial/industrial previous experience necessary. Good pay/benefits/company bonus. (810) 227-9000

H.V.A.C TECH - Experienced. Must have license & be certified to handle Freon. Full time. Benefits. Salary based on experience & knowledge. 8-5pm: (313) 453-8443 EOE

HVAC TECH w/ Career Advancement Opportunities
Established growing Dearborn company- seeking experienced (2yrs) commercial & residential technicians. Starting pay commensurate with experience. Competitive company compensation package, including medical, dental, SEP, truck, training. You've seen the rest now join the best. All inquiries are confidential. Send resume to:
Cherry Hill Heating & Cooling
3034 W. Grand Blvd.
Detroit, MI 48208
(313) 582-3595
ask for Dan

IMMEDIATE OPENINGS experienced (5 yrs. min.) ACME-GRIDLEY operators & set-up operators. Must be dependable. Work within team environment. Excellent wages & benefits. Apply in person 8am-5pm. APPROVED TOOL & MFG. 8 Mile, Cal. (810) 474-8191

★ IMMEDIATE OPENINGS
LIGHT INDUSTRIAL WAREHOUSE DRIVERS
needed for 1st & 2nd shifts. Long term assignments in Westland & Wixom areas only. Must have transportation. Call for an appointment today.
(313) 728-0660
TECH PERSONNEL SERVICES

INJECTION MOLDING Assistant Foreman/ Machine Technician
Experience with injection molding; set-up & start injection molding machines; knowledge of quality control & injection molded parts. Salary commensurate with experience. Send resume or apply in person: Ken Lewis, Ames, 7770 Merkel St., Canton, MI 48187

INSTALLERS WANTED
Several positions immediately available. No experience necessary. Paid on the job training. Possibilities for energy efficient equipment. Full or part-time positions. Good pay. For interview call Tim at 313-478-3108

INSURANCE
Birmingham, now looking for experienced Personal and Commercial Lines CSR's. Underwriting background with Citizens or CNA a plus. Competitive salary & benefit opportunities. Call (810) 646-8637 or FAX resume to (810) 646-9410. Attn: HR

Insurance
★ Commercial Lines Claims Processor
Processor needed for full time fast paced multi-state insurance agency. Excellent salary and benefits. Send resume in confidence to:
Box #1204
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150Box #2973

INSURANCE-COMMERCIAL LINES
Farmington Hills insurance agency looking for experienced, computer knowledgeable, Customer Service Rep. Immediate position. Part/full time. Fax resume to: (810) 853-3319

INTERCOM REPAIR PERSON. Experienced. Full time for large property management company. Benefits. Call Mon.-Fri., 9 a.m.-5 p.m., 810-358-1030
An Equal Opportunity Employer

500 Help Wanted General

INSURANCE
Premier health insurance marketing firm is seeking a dynamic, experienced insurance professional for a service & sales opportunity. Above average salary & benefits, along with excellent advancement opportunities await the enthusiastic team player meeting the following qualifications:
- 4 year college degree
- Health insurance license
- 2 years experience in the small group health market place

Please send resume to:
Rogers Benefit Group, Inc.
810-357-5952

Insurance
Today's Aetna
A $15 billion plus international insurance and financial services company with key businesses in asset management, life insurance and health care services

REGISTERED REPS
Aetna Financial Services, Inc., is looking for qualified, independent financial planners with an entrepreneurial spirit to develop the greater Detroit/Michigan marketplace. As a Registered Rep of Aetna Financial Service, Inc., you must possess Series 7 or Series 6 licenses and be fully licensed in Life, Accident and Health, and Variable Contract in the State of Michigan. At least one of the following designations is desired: CFP, ChFC, or CLU. Call today 313-236-5914

Registered Reps must have up to 5 years work experience in the sale and or implementation of financial planning services. A broad knowledge of all insurance, financial and investment products and services is a must. To be successful, you will need sound presentation and sales skills, be a planner, goal-oriented and a superb communicator.

An attractive variable compensation package is offered. To find out more about this exciting opportunity, join us on Friday, Nov. 22nd at 7:30am at the Radisson Plaza Hotel in Southfield, Michigan, to register, contact Beverly Cers at (810) 208-6013. If you are unable to attend, forward two copies of your resume by November 13th to: Aetna, R.S.V.P., RGAA, Louanne Hayes, Dept. 96 0000560, 151 Farmington Avenue, Hartford, CT 06156-3040

Visit our homepage at: http://www.aetna.com

Aetna
Build For Retirement Manage for Life

INSURANCE - WORKERS COMPENSATION
Insurance based Livonia office seeks full time workers compensation medical only claim technician. Position requires medical knowledge to analyze appropriate medical treatment for injuries. Will train. Typing skills required. Comprehensive benefit package offered including 401k and ESOP plans. Send resume, cover letter and salary requirements to: HR SURMS, P.O. Box 77, Okemos, MI 48805 EOE

JANITORIAL
JANI-KING of Michigan
25 positions to fill. 11 Mile & Telegraph area 5 days per week. Hours are from 6 to 10am. Benefits available. Must have reliable transportation. If interested, please contact Jim Gabel.
(810) 879-1900

JANITORIAL
LARGE, rapidly expanding, Midwest, building maintenance company is accepting resumes for an open Supervisory position in the Downtown area. Strong Supervisory experience in the cleaning industry required. Salary range: $23,000-$28,000 plus health insurance. Send or fax resume to:
Lakeside Building Maintenance
100 Renaissance Center, Ste. 41818
Detroit, MI 48243
or FAX (313) 446-6430

JANITORIAL
MONDAY thru Fri evenings, couples welcome. Farmington & Troy area.
(313) 416-4179

JANITORIAL
- OFFICE CLEANERS - Evenings and weekends, up to $7/hr to start
- PORTERS - Days, up to $6/hr to start
- JANITOR SUPERVISORS - Evenings, up to $8/hr, to start.

Southfield area. (810) 449-7500

JANITORIAL
Plymouth area. I-96 & I-275. Part time evening work - four days per week. Approximately 15-20 hrs/week. Good starting wages and room to advance.
810-569-9299

JIG GRINDER/ SURFACE GRINDER
For DATA or MACHINE Alert Experience necessary. Top pay & good benefits/full time. (810) 380-8515

JOB COACHES
Experienced WILS trained. Call:
(313) 292-0018

JOB FAIR!!
Wednesday November 6th
8:30 a.m. - 2:00 p.m.
1183 Wayne Road, Westland
(Between Palmer & Cherry Hill)
Many positions available for:
Assembly, Packaging,
File Clerks, Data Entry,
Word Processors and More!!!
ALL SHIFTS
$6.25 - $8.50/hr. to start!!
Corporate Personnel Services, Inc.
(313) 722-7690

JOBS! JOBS! JOBS!
IMMEDIATE OPENINGS
LOCAL COMPANIES
Apply Today - Start Tomorrow!
- Machine Operators
- Welders
- Machinists
- Assemblers
- Forklift Operators
- Shipping/Receiving
- Sheetmetal Workers
- Electricians
- Clerical

Call ONSITE at:
1-800-803-6388.

JUNIOR PROGRAMMER ANALYST
Rapidly growing manufacturing company in Plymouth looking for a team oriented Programmer with 2-3 years experience. Qualified applicants should have experience with Microsoft Office products. Willing to learn Knowledge of PICK is a plus. Windows NT knowledge a definite plus. We offer competitive salary, good benefits package and a positive work environment. Send resume to:
Programmer
P.O. Box 700366
Plymouth, MI 48170

Kids Back To School?
Real estate career licensing opportunity. Downtown Farmington. Ask for Wendy Acree. (810) 478-1800

KITCHEN & BATH
Kitchen and Bath shop needs experienced laminators and overall shop hand. Good pay and benefits.
(313) 522-6377

LABORER - motivated person wanted to work for a parking lot maintenance company. Good pay, insurance & other perks for the right person. Apply in person at 23400 W. 7 Mile Rd., Redford. Also, person interested in extra money to shovel snow from walks. Apply at above address.
(313) 532-0810

LABORERS
Afternoon & day shifts. Apply 8 to 11am, or 1 to 3pm, Mon-Fri. 12500 Beech Daly, Redford, MI 48239.

500 Help Wanted General

LABORERS
Building company in need of full time laborers. $7.50 per hr. to start. Call Monday thru Friday: (810)960-0033

LABORER
WILLING to learn a trade, needed for construction company. Year-round work. (810) 752-1815

LANDSCAPE & Lawn maintenance help. Also, Snowplow operators wanted. Full time. Experience a plus but not necessary. Excellent pay for right person (313) 561-5378

LANDSCAPING
RELIABLE people needed for fall clean-up & maintenance. Full & part time hours. Students welcome. Call (810) 334-4281

LAN/HARDWARE SUPPORT
Southfield based organization seeks a technical person to help us maintain our network LANS. Duties include implementing and administering NetWare 4.1x, IP LANs, GroupWise e-mail, WAN, trouble-shooting, configuring, and repairing PCs. Qualifications: Strong working knowledge of operational skills are a must. Experienced troubleshooting and repair skills 2-3 years experience with Novell NetWare 3.1x or 4.x, CNA or CNE a plus. GroupWise or Accounting knowledge a plus. We offer a challenging and rewarding atmosphere. Please include your salary history with your cover letter to be considered for this position. Send resume to: Mr. Kelly, P.O. Box 2001, Southfield, MI 48037 or fax 810-352-0018.
An Equal Opportunity Employer

LAWN/FALL CLEAN-UP & WINTER SNOWPLOWING. Immediate openings. Full time/overtime. Experience not necessary. Call today 313-326-5914

LAWN MAINTENANCE company seeks full-time help for Fall clean-up & winterization. Top pay for experienced people. 810-626-7400

LAWN MAINTENANCE - Commercial company seeking lawn care up & coming individuals. Must know own transportation $8.50 to start.
810-344-0900

LAYOUT INSPECTOR
Growth dynamic metal fabrication company is seeking a layout inspection person to join our quality assurance team. Knowledge must include blueprint reading GD & T, CMM programming & operation, intermediate statistics, APQP & PPAP, SQAA, Lowance Hayes, Dept. 96 0000560, 151 Farmington Avenue, Hartford, CT 06156-3040

LEASING AGENT. Full time for Birmingham/Royal Oak area complexes. Weekends included. Benefits. Call Mon.-Fri., 9am-5pm. 810-646-9880
An Equal Opportunity Employer

LEASING AGENT & LEASING ASSISTANT
Immediate openings for 1 full time Leasing Agent & 1 part time Leasing Assistant. Large Rochester Hills apartment community. Call (810) 649-2924; or mail resume to: Parkwal Management, 3231 W. Big Beaver Rd., #106, Troy, MI 48084. Fax to (810) 649-2373. Attn: Dorothy.

LEASING AGENT
Position available for a Farmington Hills apartment complex. Duties to include rental and office procedures. Experience helpful. Mail or fax resume to:
Jordon Properties
15675 W. Twelve Mile Road
Southfield, MI 48075
FAX (810) 557-0184

LEASING
Brookdale Apartments in South Lyon is currently seeking an individual to join our team of leasing professionals. We offer generous wages & flexible schedules. Apply in person at 22250 Pontiac Trail, South Lyon, MI 48178 or call (810) 437-1222

LEASING CONSULTANT, part-time for busy Clarkston apartment community. (810) 620-1600

LEASING CONSULTANT
421 unit apartment community. Full-time with benefits. Experience preferred. Base salary plus commission. Contact Kathy: 313-721-2500

LEASING
Great opportunity to join a leading property management company. Good pay/benefits package. Customer service ability and positive attitude desired. Apply in person at Coventry Apts. 313-453-2900

LEASING - no experience for leasing positions. Must be responsible, team oriented & ready to learn. For more information call Alice or Jeffrey at 313-729-0040 or apply at the Landmark Apartments in Westland.

LEASING PROPERTY MANAGEMENT - Great opportunity with successful & growing single family rental management company. Real estate license preferred. Challenge & variety. 810-348-5100

RICHTER & ASSOC.
An Equal Opportunity Employer

★ LEGAL SECRETARY
Southfield law firm seeks motivated individual who works well independently, with minimum 3yrs. P/I experience with heavy litigation. Salary commensurate with experience. Word Perfect 5.1 required. 810-356-6250

LIBRARIANS / PARA-LIBRARIANS
Immediate full-time/part-time contract work in metro area; send resume, salary requirements and availability to: Personnel, P. O. Box 87127, Canton, MI 48187

ALL LIGHT INDUSTRIAL
Troy based growth company in Troy looking for energetic reliable people. No experience necessary. Immediate openings. (810) 250-1142

LUMBERYARD HELP
for growing retail building materials chain. Full time/part time. Excellent pay w/many benefits. Apply in person: 41000 Ford Rd., Canton, MI

LUMBER YARD help, must be 18, Dow Lumber, 7820 Chubb Road, Salem, MI (810)348-6120

MACHINE OPERATOR/ ENTRY LEVEL
Waterford plant seeking individual with knowledge of CNC Programming/Operation. Entry level position available. Full time/days. Benefits package. 401K. Mon-Fri 8am-5pm & 4-30pm. (810) 623-2500

MACHINE OPERATORS
Experienced Machine Operators needed for trailer hitch manufacturer in Canton. Clean working environment. Benefits. Apply at:
DRAW-TITE, INC.
40500 Van Born Rd., Canton, MI

MACHINE TOOL PIPEFITTERS & ELECTRICIANS
Needed NOW! For operations starting 11/04/96. Excellent benefits package. MGW Industrial Systems Inc.
(810) 963-3850

MACHINIST
Experienced lathe operator needed. Engine lathe, Bridgeport, Horizontal Boring Mill abilities. 5 year minimum experience. Full benefits package. Call Mr. Bell at 313-397-9616 or fax resume to: 313-397-9618

MACHINIST
Experienced lathe operator needed. Engine lathe, Bridgeport, Horizontal Boring Mill abilities. 5 year minimum experience. Full benefits package. Call Mr. Bell at 313-397-9616 or fax resume to: 313-397-9618

MACHINISTS/SAW HAND TRAINEE
Opportunity for advancement, 40 hrs. + overtime, benefits. Apply: Pace Machine Tool, 1144 Flug St., Walled Lake. (810) 900-6903

MACHINISTS
BRIDGEPORT/ALTHE OPERATOR.
Experienced. Overtime, benefits. Fordhills area. Call 2:00-5:00pm: 313-721-8710

500 Help Wanted General

MACHINISTS & FOREMAN (M/F) needed days. Apply or send resume to: 782-A Manufacturers Drive, Westland, MI 48186

MACHINISTS - MILL HAND experienced, excellent wages paid holidays & benefits. Plymouth. 313-416-5944

MACHINIST TRAINEE
Need several responsible conscientious employees that want a career in the toolroom/machine shop. Qualifications are a willingness to learn, mechanical aptitude and dexterity. We're an expanding modern progressive shop with on the job training and full benefits. If you fit these qualifications, apply bet. 8-11 AM and 1-4 P.M.
SUBURBAN TOOL
6141 N. ATLANTIC BLVD
AUBURN HILLS 810-391-7600

MAILROOM SUPERVISOR
Bloomfield Hills firm seeks a detail-oriented person with experience to run our busy mailroom operations. Supervisory experience preferred. Familiarity with stamp affixing, meter, UPS and postage machinery preferred. Elite typing speed a plus. Excellent driving record a must. Day shift with overtime available. Excellent benefits package. Send resume to:
Box 1000, Observer & Eccentric
Bloomfield Hills, MI 48302, Attn: H.R. or leave message at (810) 253-7407

MAIL/STOCK CLERK
Source One Mortgage is seeking an individual to join our Mail Services area. Entry level will be responsible for picking up, sorting, and delivering mail, handling incoming Air Freight and outgoing mail and assist in distribution of supplies. We are looking for an hands-on/position of forms printed in house and document inventory and updating inventories. Ability to lift boxes and carry up to 70lbs required, as well as some overtime.
We offer a comprehensive benefit package, 401k. Please apply Mon-Fri 8am-4pm or send/fax resume to:
Human Resources
SOURCE ONE MORTGAGE SERVICES CORPORATION
27555 Farmington Rd.
Farmington, MI 48334
Fax 810-488-7127
Equal Opportunity Employer M/F/D/V

MAINTENANCE
Dinosaur Apartments in South Lyon is currently seeking an individual to join our maintenance team. Candidates must be reliable and highly motivated. We offer generous wages & flexible schedules. Apply in person at 22250 Swan Road, South Lyon, MI 48178 or call (810) 437-1223

MAINTENANCE - electrical/mechanical combination skills a plus. Must be able to weld. Our company has been family owned for 40 years. Apply in person at: Alpha Coatings, 32711 Glendale, Livonia

MAINTENANCE - full time position to maintain 40 unit apartment complex. Many odd jobs & small projects. Can provide some housing plant clean. Apply at Lane Punch Corp., 4983 Belleville Rd., Canton 48188

MAINTENANCE
Growing property management company seeking an experienced person: Oakland County area. Some experience required. Call ...
810-433-1100

MAINTENANCE HELP wanted. Machine wiring & plug, welding & other general skills are required. 40 plus hrs. Benefits. Wage based on ability. Milford manufacturer.
810-684-0555

MAINTENANCE - large Westland apartment complex needs persons for carpentry, plumbing, HVAC and electrical repair. Position could lead to on site position. Opportunity for advancement. Call Jeffrey at Richter Landings Apts. 313-729-5650

MAINTENANCE & MACHINE REPAIR
A Detroit based production facility is seeking motivated individuals for machine repairs. This position requires a minimum of 2 years, hands-on experience. You must have your own tools. We offer an excellent starting wage & benefit package. Interested applicants may forward resume and salary requirements to:
Maintenance
30230 Orchard Lake Rd., #100
P.O. Box 3080
Farmington Hills, MI 48334
or Fax to: 810 539-5068

Maintenance Manager
For apartment complex. Experienced person for 60 unit one bedroom Farmington Hills apts. Can live in or off-site. Great opportunity. Salary negotiable.
810-855-4458

MAINTENANCE MECHANIC
Applicant must have 3 yrs min. experience as industrial mechanic. Basic knowledge of electrical circuitry a plus. Apply in person: U.S. Fabricating, 1947 Haggerty Rd., Walled Lake, MI.

MAINTENANCE MECHANIC
Weathervane Window, Inc. located in Brighton is currently accepting applications for a Maintenance Mechanic. Must have good mechanical aptitude, skilled in troubleshooting machinery, and experience in maintenance. Electrical knowledge experience is a plus). Plant maintenance experience preferred. Competitive pay and benefits package. Excellent opportunity for advancement. Apply in person or send resume with salary history to: Weathervane Window, Human Resources, 5936 Ford Ct., Brighton, MI 48116

MAINTENANCE MECHANIC - AFTERNOON SHIFT
Self motivated, energetic individual needed to perform HVAC duties as well as preventive maintenance on equipment, work stations, furniture and interior/exterior of building.
Basic knowledge of electricity, heating, cooling & machine repair required.
May assist with outside contractors and vendors.
Must be available for overtime & after-hour emergencies.
Team player & strong work ethic required.
Excellent benefit package including 401 (k) and tuition reimbursement. Please fax resume to: (810) 477-7474 or mail to: No phone calls please.
ADISTRA CORPORATION
Attn: Human Resources
101 Union
Plymouth, MI 48170

MAINTENANCE-Part time for Tapeola Village Apts, Farmington Hills. Flexible hrs. Great job for retiree with good maintenance background. Call office 9-5, Mon-Fri at 810-471-3602

MAINTENANCE PERSON
Full time experienced electrical, painting, heating and cooling. Must be A/C certified. Benefits. Call Mon.-Fri., 8am-5pm. 810-358-1030
An Equal Opportunity Employer

MAINTENANCE PERSON - Full time for Farmington Hills apartment complex. Experienced in electrical, plumbing, heating and cooling. Benefits. Call Mon.-Fri., 8am-5pm 810-645-0026 EOE.

MAINTENANCE PERSON for Chatham Hills Apts. No experience necessary. Must be eager to learn, dependable & productive. Position includes sick, plus salary. Opportunity for advancement. 35133 Grand River, Farmington, 810-476-6060

500 Help Wanted General

MAINTENANCE MECHANIC
Qualified maintenance mechanic needed to work in a state of the art injection molding department. Qualified candidate should and repair the following: maintenance equipment (hoist, pallet jacks, etc.), D.C. electrical control panel, electronic and SCR, D.C. motors, pneumatic, hydraulic systems and components.
Other required skills and knowledge include: electrical and blueprint reading, component rebuilding, and troubleshooting diesel engines. Knowledge of welding, general machine shop practices, D.C. electrical, H.V.A.C., plumbing and carpentry would be helpful.
Minimum 8 years experience, journeyman (aid) and electrical apprentice skills also required. For consideration, please fax resume, submit your resume in confidence, or apply in person. FAX: 524-2461

SPARTAN STORES, INC.
Human Resources
9075 Haggerty Road
Plymouth, MI 48170
EOE/EMAT/V/H

MAINTENANCE PERSON
needed for large industrial plastic company. Must have experience. Benefits after 90 days. Apply in person between 9 and 11 P.M. 5-3pm: Morgan Manor Apts. 9960 S. Wayne Rd., Romulus. MI

MAINTENANCE PERSON AND MOLD SETTER
wanted for large industrial plastic company.
Experience with injection molding operation helpful. Benefits and competitive wage. Apply in person 24555 Hallfield, Farmington, 48335. 10am-4pm or Fax resume to 313-538-6822.

MAINTENANCE
Seeking qualified, energetic, creative & motivated Service Tech for large apartment community in Canton.
Call: 313-981-3655

MAINTENANCE SUPERVISOR
356 unit apartment community in need of an experienced maintenance necessary. Excellent pay and benefits.
Riverstone Apartments
Call: 810-357-2503
or fax resume: 810-357-2351

MAINTENANCE SUPERVISOR
Immediate opening for Maintenance Supervisor for Farmington area Hills apartment community. Must have proven leadership skills & carpentry experience. Knowledge of heating, cooling, electric and plumbing preferred. Experience Excellent salary & benefits. Experienced only need apply. Call 810-649-2924 for interview; or send resume to: Parkwal Management, 3231 W. Big Beaver, #106, Troy, MI 48084; or FAX to: 810-649-2373. Attn: Dorothy.

MAINTENANCE TECHNICIAN
If you are looking for a company that you can grow with call:
810-474-2510
or fax 810-474-7043
EOE

MAINTENANCE TECHNICIANS
Luxurious apartments in Troy community in Birmingham seeking an experienced, self motivated individual to join our maintenance team. Must be knowledgeable in all phases of apartment maintenance. Fresh certified pesticide license. Class B license preferred. Competitive salary, benefits, 401k. Please call: 810-644-1300 or fax resume to 810-644-3874.

MAINTENANCE TECHNICIAN
Great opportunity with progressive, growing hi-tech plant, in 1375 square rotor. Requires plant equipment maintenance experience, knowledge of hydraulics and electrical. Hydraulic and pneumatics a plus. Robotics and plant equipment. Class B license a plus. Competitive pay. Great benefits. Call fax: 313-397-7330 or mail to: Maintenance Box 1298, Observer & Eccentric Newspaper
36251 Schoolcraft
Livonia, MI 48150

TELEMARKETING MANAGER
Appointment setting dept. needs organized & motivated person. At least 1 year management experience. Serious only. Brian, 313-513-8403

MANAGEMENT - FOR GYM - HIGH CALIBER PRODUCT
Experienced. New construction in Livonia 313-591-1312 ask for Al

MANAGEMENT
Position available. Must be MORC trained. Previous management experience required. Mon-Fri., 7am-3pm. Bloomfield Orchard Hills Apts. Ms. Irving: (810) 652-8782

BRANCH MANAGER TRAINEE
To $30K. Salary, benefits, bonus. Personnel Data Report.
810-2-Select 810-274-2481

MANAGER NEEDED for building supply store. Must have background in construction. We offer competitive salary, medical & dental insurance, allowance, commission & profit sharing. Send confidential resume to:
Box #1309
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

MANAGERS
Branch locations, locations
Call office. Mal Kal Cleaners
313-537-8050

MANAGER TRAINEE
To $24,000. National company, excellent training, benefits & advancement opportunities considered.
Phone: ..... (810) 473-7210
Fax Resume ..... (810) 473-4548
Greene & Assoc. Personnel

MANICURIST FACILIST RECEPTIONIST
Make-up Artist / Cosmetic Sales
Experienced for busy Farmington Hills spa. Call (810) 855-0474

MANUFACTURERS REP - We are a West Bloomfield based distributor of printed materials seeking a motivated rep for Detroit area. Call resume to: Rockwell Graphics, 825 Monroe, NW, P.O.B. Grand Rapids, MI 49503 or call: (616) 458-3653

MANUFACTURING ASSEMBLER TRAINEE'S
CIS - A Fast growth company located in Northville, Michigan serving the commercial and military aerospace industry is searching for Manufacturing Assembler Trainees to work full time on a Saturday Shift, on a fast paced, sophisticated Flat Panel Displays. Requirements include: Some assembly and computer experience, good mechanical skills, and must be detail oriented. CIS offers competitive wages along with a complete benefits package. Qualified candidates should submit their resume to: CIS Human Resources Department MAT, 4750 Five Mile Rd., Northville, MI 48167. EOE/M/F/V

MANUFACTURING OPPORTUNITIES
Electric Apparatus Co. the leading supplier of high-tech induction motors, has immediate openings for: Experienced electrical, plumbing, heating and cooling. Benefits. Call Mon.-Fri., 8am-5pm 810-645-0026 EOE.

MANUFACTURING PERSON
& SHIPPING/RECEIVING CLERK
Good math, reading & print literacy skills required. Excellent wage & benefits, including 4-day work week, bonus program and 401K plan.
Please reply to: Attn: Personnel, P.O. Box 22, Delanco, MI 48655
An Equal Opportunity Employer

500 Help Wanted General

MARKETING MANAGER
Presbyterian Village Westland
A premier provider of retirement living, is seeking applicants for this exciting position. Qualified applicants will have strong analytical skills, solid communication skills, and an ability to think & plan strategically & be skilled in various computer applications. Marketing &/or advertising experience/education preferred. Experience working with older adults preferred. Please send resume, cover letter and salary requirements to:
PRESBYTERIAN VILLAGE, WESTLAND
Attn: Joyce Boyer
32001 Cherry Hill
Westland, MI 48186

MARKETING REP TRAINEE
to $45K. Salary, benefits, bonus. Personnel Data Report.
810-2-Select 810-274-2481

MARKET RESEARCH
Troy & Southfield locations - outbound survey calls. Professional environment. Flexible schedule. Interesting. Sales experience a plus!
Call Mon-Fri 9-5:
TEMPORARY RESOURCES

MATERIAL HANDLER
OIS - A high tech company located in Northville, Michigan serving the commercial and military aerospace markets is searching for a Material Handler to work full time on our Materials Department. Requirements include: Some experience in shipping, receiving, control, stocking and distribution of materials and entry level computer skills. OIS offers competitive wages along with a complete benefits package. Qualified candidates should submit their resume to OIS Human Resources Department MAT, 47050 Five Mile Rd., Northville, MI 48167. EOE/M/F/V/D

MATH TEACHER
Need part time Math Teacher. West Bloomfield area. 810-737-2880

MATURE INDIVIDUALS needed for pick up of clothing, cleaning; evenings. Plymouth, Canton, Livonia. Call before 5pm. 313-522-1751

MECHANICAL CONTRACT SALES
Looking for self-starter that has knowledge of residential mechanical systems. Must have proven track record for fast paced professional company. Full time with paid benefit package. Apply in person at 30785 Grand River, Farmington Hills or call 810-478-7030

MECHANICALLY INCLINED PERSON
To install, repair and work on locks. Must be ambitious hard worker. We train the right person. (810) 569-6100

MECHANICAL TECHNICIANS
- CMM
- Schnomotor (Chassis)
- Digital Mosaic Accumulator Manufacturing
- Electronic experience
- Machinist/Grinder ID/OD

Engineering Consultants
391 Airport Industrial Dr.
Ypsilanti, MI 48198
313-485-3300 1-800-999-7910
Fax 313-485-4219

MECHANIC Excellent opportunity for experienced mechanic in growing transportation co. PM and repairs on Ford trucks. Class B Commercial Licence required. Must have own tools. Competitive wages and Benefits. Apply in person Mon-Fri, 9am-4pm at 27690 Dequindre, Warren Inister & Middlebelt, Romulus, MI.

MECHANIC
FOR a concrete products manufacturer. The position requires "hands on" experience in equipment repair - hydraulics, welding, preventive maintenance. Wages based on experience. Must have 5 years experience. Fax resume to:
(810) 474-0415

MECHANIC - HEAVY Equipment. Need experienced heavy equipment. We consider truck mechanic.
(313) 591-3460

MECHANIC LIGHT trailer repair and trailer hitch installation and wiring. Full time help needed. South Lyon Motors. (810) 437-1177

MECHANIC
SUNSET EXCAVATING INC. is seeking an experienced mechanic for heavy trucks, diesel and gas. Full time position. Competitive wages. Must have welding experience.
Apply at 12945 Sunset Rd. Livonia
Equal Opportunity Employer

MECHANIC. TIRED of dirty hands? We need you!! Great opportunity for technically inclined individual. Good written and computer skills. Call 313-455-7000 Ask for Jim
Snelling Personnel Services

MECHANIC - turf equipment. Career opportunity with rapidly growing Michigan dealership. Good Compensation. Training provided. Full benefits package 401K. Starting $10 to $12 an hour. 313 729-7811

MECHANIC WANTED to work on Ford Diesels. Must have own tools. Some fringe benefits & decent wages. (313) 421-5600

MEMBERSHIP ADMINISTRATION SUPERVISOR
a Suburban HMO is seeking a Membership Administration Supervisor to be responsible for overseeing and maintaining certain aspects of the membership. Liaison activities on-site, to educate, coordinate and implement positive effective programs of communication with the staff, develop and maintain the development and enforcement of member level understanding/compliance that is consistent with benefits sold; to ensure the integrity of the membership information. Oversee the development of education materials. Training Seminars to external groups, staff and operations. Develop templates and underwriting guidelines to ensure compliance and customer service satisfaction.
Qualified applicants must possess a Bachelors degree in Business Administration, education or related fields. Must have three (3) years experience in Marketing, Customer Relations, Training. Must have three (3) years in Supervisory Capacity. Overall understanding of HMO processes of claims, benefit interpretation, account reconciliations and billing. Ability to read and follow guidelines. Strong analytical abilities to determine procedural improvements. Strong communication skills both written and verbal including: Presentations, instructional design and development.
We provide excellent salary & benefits.
Please send resume to:
Human Resources - ARC
P.O. Box 2053
Southfield, MI 48086-5043
An Equal Opportunity Employer

MERCHANDISERS
Entry level full-time positions to physically move frozen merchandising of dairy products (up to 50 lbs) to our various retail outlets and over-the-road charter in the Detroit area. Must live in Wayne, Oakland, Macomb County areas. Must have valid driver's and local communication skills. One year wholesale/retail experience desired. Reliable vehicle and good driving record necessary. Hourly rate + mileage. Possible future salaried supervisor positions. Excellent company paid health/benefit package. Send resume (along with salary history) or apply Mon-Fri between 9:30 a.m. and 4:30 p.m.
Merchandiser
Melody Farms, Inc.
31111 Industrial Rd.
Livonia, MI 48150
EOE

500 Help Wanted General

MODEL MAKER/DETAILER
American Yazaki Corporation-Research and Development Division, is a leading automotive supplier of Electrical Distribution Systems (EDS) for Commercial Vehicles, is seeking a rapidly growing Research & Development Engineering firm, always looking for creative, motivated individuals with a background in Engineering. We have the following position available:
Responsibilities will include finishing and prototype detailing work on small plastic prototype parts using hand tools. Must pay meticulous attention to detail and have an eye for craftsmanship. Experience with detailed painting and finishing is helpful. Artistic creativity and drafting or blueprint reading is a plus. Associates degree preferred.
We offer a competitive salary and excellent benefit package, if you be qualified, please submit your salary requirement. We will only contact those chosen for an interview.
AMERICAN YAZAKI CORPORATION
R & D Division
ATTN: HRD/DNEP
5800 Haggerty Road
Canton MI 48187
M/T/D/V EOE

Mold Shop Production/ Prototype
HIRING EXPERIENCED.
- CAD Mold Designers
- N/C Programmers

APPLY AT:
RCO ENG INC.
A Team Working To
A High Quality End
29200 CALAHAN
ROSEVILLE, MI 48066
810-771-8400
FAX 810-415-4733

MORC TRAINED staff to work full time in GIP home with 1 gentleman. $6.50 to start. Benefits available. Call Renee, 810-685-0419 or
810-634-3422

Mortgage Banking
SPECIAL LOANS ANALYST
Sterling Bank & Trust, FSB is seeking an individual that is knowledgeable in the area of special loans (ARMS, Balloons, GEM's, GPM's, etc). The ideal candidate should have two years experience in special loans and be familiar with the ARM Auditor and Lotus software packages. Salary commensurate with experience. Send resume to:
Sterling bank & trust
One Towne Square, 17th Floor
Southfield, MI 48076
Attn: Nancy Wilson
or fax to: (810) 355-3215
EOE

Mortgage
Computer Clerk
Very busy Birmingham mortgage company looking for detail oriented, enthusiastic, organized computer/data entry person. Responsible for scheduling/rescheduling and parts orders/inventory. Ability to communicate properly with customers and efficient organizational skills a must.
Excellent compensation package consisting of base salary, incentive plan and flexible benefits.
Send or fax resume to:
Zone Service Manager
Nor-Lake, Inc.
1919 Vaughan
Troy, MI 48083
FAX# 810-689-2152
EEO.M/F/V/H

Group One Mortgage Corporation
(313) 953-4000

MORTGAGE LOAN OFFICERS
Nationwide mortgage banker, headquartered in Southfield, expanding in metro Detroit. Experience preferred, but not required. Base salary, bonus program & benefits. New innovative market place. Leads provided available. College preferred, but not necessary. First class & desirable rewarding career in mortgage banking. Call Sun. (313) 300-3510 or anytime at (313) 350-0360

MORTGAGE LOAN PROCESSORS & CLOSERS
Experience in conventional and non-conforming necessary. Excellent pay and benefits. Max or less resume: Latitude Mortgage, 30 W. Big Beaver, Troy, MI 48084. Fax: (810) 362-0000. Call: (810) 362-0000 ask for Sandy or Jim. (810) 355-0750

MORTGAGE MASTERS of Livonia - expanding its market. Looking for full time, part time loan processor. No experience necessary. Work from home or office; generous pay plan. For details call Mr. Richards
313-261-2900

NC LATHE OPERATOR
Experienced. Set-up and run precision machined aircraft parts. Full benefits. Hybrid Manufacturing Inc., Garden City. (313) 261-8030

NC MILL OPERATOR
Experienced. Set-up and run precision machined aircraft parts. Full benefits. Hybrid Manufacturing Inc., Garden City. (313) 261-8030

NETWORK ADMINISTRATOR P