With the World's Workers

REVIEW · of · PROGRESS · THAT · IS · BEING MADE · ALONG · ALL · LINES · of · ENDEAVOR

BEST WAY TO WORK

National Demonstration Farms Are Without Doubt Doing Practical Good.

SYSTEM AS IT IS IN GEORGIA

Most Improved Methods Shown, and the Principle of Intensive Cultivation Made an Object Lesson to Whole Community.

Judging by the way demonstration work is spreading all Americans must have a strain of the Missouri stock. Everybody wants to be shown. The farmers don't always want it at first. They are apt to think they know all there is to be known about their own job. But they soon learn that the demonstration can show them a trick or two.

The government has been starting demonstration farms all over the country. Now one of the greatest manufacturers of farm machinery is taking a hand. The idea of the United States demonstration work is to get first a farm worked under government methods, the farm being in charge of a paid agent or county demonstrator, who works under the direction of a state agent. Last year some thirty counties in Georgia were under this system.

The first farm in each county started becomes known as the government demonstration farm. As much publicity is given as possible, and farmers are invited to come to that farm, watch the methods of cultivation, see the results in the growing crops and compare these results with their own crops under the older methods.

Another phase of this work is that by which the county demonstrator induces farmers throughout the county to work one acre according to schedule methods, just to try it out. Every farm on which the improved methods specified are used becomes an object lesson to that immediate neighborhood.

"When our firm established a test and plant breeding farm in Troup county, Ga.," writes a southern seedsman in Progress, "we had no idea of making it a demonstration farm. In carrying on that farm, however, we used what we knew to be the best methods, although they ran counter to the general cotton growing practice of that section. While the farmers who watched our first year's efforts did not condemn our methods as bad, they did express the opinion that we were taking a 'heap of unnecessary trouble.'

"When our crops turned out about double the yield an acre that theirs did they were convinced that there was something in those better methods after all, and they are now followed in greater or less degree in that vicinity. We were told recently that the cotton crop of that part of Troup county has increased some 70 per cent through the use of better methods since our work began."

The machinery making company is establishing headquarters for farm machinery demonstrations in three of the southeastern states this year. In Mississippi and Alabama two sixty acre farms have been established. In Georgia an arrangement has been made to carry on this farm machinery demonstration work on the Hastings farm of over 3,000 acres at Trimble, Ga.

The company will erect a model building for the housing or storage of farm machinery when not in use, encouraging in this way the right care of machinery and prolonging its active life. In that building will be assembled every class of implement manufactured by the concern that is adapted to use in this section, and these implements will be in regular use on this farm open at all times to the inspection of the public.

If any farmer wishes to see how a machine works, whether it will answer his purpose or not, he will at any time have an opportunity of inspecting it in field use before he purchases. All this demonstration work of various kinds—farm machinery, fertilizer, better seeds, new kinds of crops—is educational, the kind of education that pays in better financial and social conditions in the country, which in turn benefits the business interests of the city.

Both Needed in World.

The manual workman and the brain worker are equally entitled to consideration. Both are needed in the work of the world.

Every large community has its examples of poor business men, poor preachers, poor lawyers, poor doctors, poor mechanics, poor clerks—who have mistaken their vocation in life. They are poor in their respective callings because they are inefficient. Lack of proper training may be the cause of their inefficiency, or there may be an absolute inaptitude for the particular business in which they are engaged.

How, then, shall the choice of a young man be guided? There is perhaps one guide, and that is personal preference, provided it be accompanied by a determination to work hard and perseveringly for success.

The work we like to do is the work we are most likely to do well—always provided we are resolved to do it to the best of our ability and a little better than anyone else can.

Therein lies the secret of success—doing things well! The young man who says, "If I must be a bootblack, I will be the best bootblack in town," is the young man who is going to succeed and who will be happy in his success.

FOR WOMEN WORKERS

CO-OPERATIVE HOUSEKEEPING IS A GOOD SCHEME.

Would Do Away With Loneliness That is Dismal Feature of Modern Business Life.

Many a business girl knows the pangs of loneliness. Her home often consists of a bed sitting room in a cheerless neighborhood and she is debarred from the pleasure of having a meal in this home of hers with a fellow creature.

She gives herself a hurried breakfast, her dinner only consists of a light lunch, and returns home to a cup of tea and some cake or something of that kind.

This lonely life is led by scores of working girls who have little opportunity of making friends and cannot afford to spend evenings out.

Their case is a hard one, and so, too, is that of the woman placed in similar though somewhat better circumstances living in rooms in a cheerless neighborhood, maybe, but still living alone and feeling the lack of companionship.

How nice it would be if three or four of such women, of kindred tastes, could run a small house together and substitute for the oppression of loneliness a cheerful, congenial environment. There would be a common dining room and kitchen, of course, but each should have her own room sacred to herself and if each one helped, in a small way, to keep the house tidy one servant would suffice for the general housework and cooking.

Houses offer more rooms and loftier ones at the prices than flats, and a co-operative house on the lines suggested would probably afford the inmates far greater comfort than they could obtain by living in rooms in the ordinary way.

All expense should be carefully gone over beforehand.

If the scheme were successful, home life, instead of solitude, would be the welcome result.—Exchange.

Worth in Word of Praise.

It is a wise business man who makes his words of praise, uttered in discrimination at the right time and in the right way, a valuable asset. It is the best, perhaps the only way to obtain the highest efficiency from his employes. A word of appreciation counts more than an increase of salary in delivering the goods. The man who is perpetually criticizing and finding fault never can get half the possible efficiency out of the men under him. He destroys initiative and originality and he must of necessity become a slave-driver to get results. There is no team work under a carping critic who hunts with a microscope for a chance to find trivial faults. And in these days of fierce business competition team work, what the French call esprit de corps, is absolutely essential to success. The man who never praises honest work and effort of his employes is making clock-watchers of them.

Timely words of praise have started more than one boy on the road to success in life, and often lack of appreciation at home or in business makes of sensitive boys loafers and time-servers.

Germany's Answer to Hard Problem.

Germany, the first in many ideas of reform, has endeavored to solve the servant girl question in a way which at once places the work on a higher basis. It has determined to give to the work of the workers in the house the same dignity accorded the workers in the factories and mills by holding a mass meeting under municipal auspices, where the questions of mistress and maid were discussed and a "formal agreement to serve as a general basis for the relations between the employer and employee" was drawn.

The state will endeavor to "solve or make less vexing" all the questions upon which the disturbances in the household hinge.

Coming Big Industry.

"It will not be long before the asbestos slate or shingle business, which is just commencing to be felt, will push its way more and more to the front. Indeed, it is not too much to say that the time is not far distant when when fully 75 per cent. of all asbestos produced in the world will be used in the manufacture of asbestos slate and shingles. The asbestos slate business is only four years old, but during that short space of time the demand for this article has increased to such an extent that factories for this purpose are being established all over the world."

WORK ONLY SIX DAYS

EMPLOYERS RECOGNIZE NECESSITY OF PERIOD OF REST.

High Official of United States Steel Corporation Is Leader in Movement of Vital Import.

"In coming out openly and vigorously for a six-day working schedule for the men in the trade and putting the issue squarely before his fellow iron and steel makers of the country," W. B. Dickson, first vice-president of the United States Steel corporation, "has made a far-reaching contribution to industrial statesmanship in this country," says the Survey.

At the first annual meeting of the American Iron and Steel Institute, he said: "As you are aware, the United States Steel corporation has recently taken some advanced steps in matters vitally affecting the relations between our various companies and their employees, namely, the reduction of seven-day labor to a minimum, the establishment of a system of accident and accidental death relief, and the establishment of a pension system.

"In considering the first named, i. e., the question of a seven-day week, we were, of course, met at the outset by the difficulty of adjusting a six-day week to the operations which are necessarily continuous, and which are generally so recognized even by the most radical opponents of the seven-day week. This refers particularly to such departments as the blast furnaces. The corporation has not yet been able to devise a practical working system by which the men employed at these continuous operations can be given one day off in seven, and the purpose of this paper is to invite the co-operation of other companies operating blast furnaces with a view to devising some workable plan.

"It is my own deliberate judgment, after a period of almost 30 years' continuous connection with the industry, the early part of which was passed in manual labor in the mills, that the present conditions, which necessitate the employment of the same individual workman 12 hours a day for seven days a week, are a reproach to our great industry and should not in this enlightened age be longer tolerated."

Exercise for Internal Organs.

Out of an age of athletics we are discovering the fact that a huge framework, demonstrating overdeveloped muscles, may constitute an invalid in a muscular shell, suffering from vital organs that have been retrograding because of lack of exercise. The remedy is to give the internal organs a share of this exercise. Here are a few scientific suggestions to the proposed end:

Stand upright, with the feet and knees close together and the arms hanging at the sides. Inhale fully as the arms are brought up to the shoulder level in cross fashion, hold the breath firmly, and with the feet still together turn the body firmly and strongly from side to side.

For muscular fatigue bring the feet together and bend forward with knees stiffened and arms limp, allowing the tips of the fingers to fall limply toward the toes.

Or, as another form of relief to tired muscles, stand with the feet well apart and shake the whole body gently as a dog shakes himself, at the same time allowing the body to swing from side to side. This last is recommended as an excellent form of exercise for both muscles and vital organs."

Exceptional.

"You once heard of a bridegroom who attracted some attention at his wedding?"

"Yes."

"How on earth did that happen?"

"At the conclusion of the ceremony he was arrested for bigamy."

A DIFFERENT ENTRANCE.

First Burglar—I see that Mr. Billyuns entered his yacht in the July races and got a $100 silver cup.

Second Burglar—I've got him beat a block. I entered a yacht las' week an' got a whole silver service.

PITIFUL SIGHT WITH ECZEMA

"A few days after birth we noticed an inflamed spot on our baby's hip which soon began spreading until baby was completely covered even in his eyes, ears and scalp. For eight weeks he was bandaged from head to foot. He could not have a stitch of clothing on. Our regular physician pronounced it chronic eczema. He is a very able physician and ranks with the best in this locality, nevertheless, the disease began spreading until baby was completely covered. He was losing flesh so rapidly that we became alarmed and decided to try Cuticura Soap and Ointment.

"Not until I commenced using Cuticura Soap and Ointment could we tell what he looked like, as we dared not wash him, and I had been putting one application after another on him. On removing the scale from his head the hair came off, and left him entirely bald, but since we have been using Cuticura Soap and Ointment he has as much hair as ever. Four weeks after we began to use the Cuticura Soap and Ointment he was entirely cured. I don't believe anyone could have eczema worse than our baby.

"Before we used the Cuticura Remedies we could hardly look at him, he was such a pitiful sight. He would fuss until I would treat him, they seemed to relieve him so much. Cuticura Soap and Ointment stand by themselves and the result they quickly and surely bring is their own recommendation." (Signed) Mrs. T. B. Rosser, Mill Hall, Pa., Feb. 20, 1911.

Although Cuticura Soap and Ointment are sold by druggists and dealers everywhere, a sample of each, with 32-page book, will be mailed free on application to "Cuticura," Dept. 29 K, Boston.

Sensitive.

"You don't like educated Indians!"

"Oh, yes, I like them well enough, but I always feel a sense of shame when I meet one. He knows that my ancestors cheated his ancestors out of their land, and he knows that I know that he knows it."

The Modern Trend.

"How is the water in the bath, Fifi?"

"Please, my lady, it turned the baby fairly blue."

"Then don't put Fido in for an hour or so."

Beauty is seldom completely satisfying. The birds that sing are not the ones that are good to eat.

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Louis Jennings, Elsie Hathaway and Florence Brintnall are three schoolmates whose indulgent parents provided a picnic for each of them, giving carte blanche as to the number of their guests and the manner of entertainment on the beach. Three parties in ten days means a lot to young ladies of the tender age of eight. But they recovered quickly enough from the fatigue. Followed comparison:

"I think," said Lou, "ours was a very nice party. And we had ice cream twice, if you remember."

"Oh, I don't know," quoth Elise—she insists upon being called by her full name and will answer to no other—"I notice all my guests rode 'round on the carrousel as often as they wanted."

"I'm sure my party was the best of all," spoke up Flo. "Father says every d—d kid in town was there."

The Girl's Handicap.

In her pretty new frock sister Mabel felt quite proud as she sat on the front step and watched some boys playing on the sidewalk.

After a time one little boy came up to talk to her and to admire, in his rough little way, her bright shiny shoes and pink sash.

"See my nice square-cut waist," exclaimed the girlie, "and my nice coral beads! Don't you wish you wuz a girl?"

"No sire-ee," replied the boy. "I wouldn't want to be any girl at all, because lookie how much more neck you haf to wash."

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A great and valuable knowledge is to know when not to talk. Anyone with the power of speech can talk, but it takes a wise head to keep silent.

Should Walk Upright.

A man should be upright, not have to be kept straight.—Marcus Aurelius.

Weak Women should heed such warnings as headache, nervousness, backache, depression and weariness and fortify the system with the aid of

Beecham's Pills

Sold Everywhere. In boxes 10c. and 25c.

Would Try Another.

There was going to be a picnic that morning, says the Cleveland Plain Dealer. The little boy prayed before he retired at night that it might be a fine day. And when he looked out of the window at the peep of dawn, it was raining.

In the evening, the little boy wouldn't say his prayers. "Mamma," he asked, as he was going to bed, "where do they sell idols? I want to get one to worship."

Stop the Pain.

The hurt of a burn or a cut stops when Cole's Carbolisalve is applied. It heals quickly and prevents scars. 25c and 50c by druggists. For free sample write to J. W. Cole & Co., Black River Falls, Wis.

Feminine Reasoning.

Stella—Her gown is just like yours.

Bella—I don't care if hers is a duplicate of mine, but I don't want mine a duplicate of hers.—Puck.

Mrs. Winslow's Soothing Syrup for Children teething, softens the gums, reduces inflammation, allays pain, cures wind colic, 25c a bottle.

The successful borrower is as quick as lightning. Also he never strikes twice in the same place.

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Cut out cathartics and purgatives. They are brutal, harsh, unnecessary. Try

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Purely vegetable. Act gently on the liver, eliminate bile and soothe the delicate membranes of the bowel. Cure Constipation, Biliousness, Sick Headache and Indigestion, as millions know.

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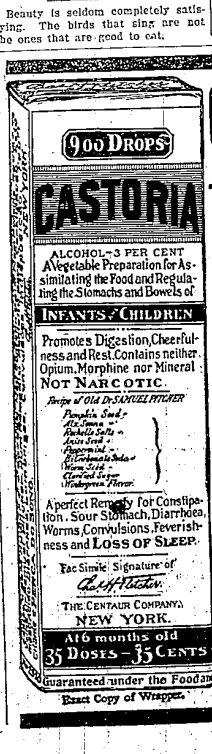

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