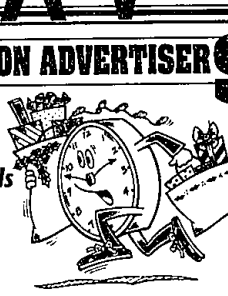
EMPLOYMENT

ATTENTION ADVERTISERS



Early Deadlines *For Classifieds* During the Holidays

Monday December 23rd Publication

Display Ads	Liner Ads
5:00 pm Thursday, December 19th	5:30 pm Thursday December 19th

Thursday December 26th Publication

Real Estate Ads	All Other Display Ads	Liner Ads
3:00 pm, Friday December 20th	5:00 pm, Monday December 23rd	5:30 pm Monday December 23rd

Monday December 30th Publication

Display Ads	Liner Ads
5:00 pm Thursday, December 26th	5:30 pm Thursday December 26th

Thursday January 2nd Publication

Real Estate Ads	All Other Display Ads	Liner Ads
3:00 pm, Friday December27th	5:00 pm, Monday December 30th	5:30 pm Monday December 30th

Observer & Eccentric
CLASSIFIED ADVERTISING

Wayne County....(313) 591-0900
Oakland County....(810) 644-1070
Rochester/Rochester Hills....(810) 852-3222
Fax Your Ad....(313) 953-2232

500 Help Wanted General

APPOINTMENT SETTERS
For our Northville office
Full time: 9-4 30pm or 1:30-9pm & Saturday, 9-1pm
Part time: 9-1 or 5-9pm & alternate Sats 9-1pm
$7 plus commission.
Own transportation a must.
Call Sherry
1-800-930-9230 EOE

APT MANAGER COUPLE
Well maintained building in Royal Oak. General maintenance experience. Good opportunity. Salary, benefits, apartment. (810) 352-2550

ARCHITECTURAL DRAFT PERSON
Custom residential and town houses. Office manual drafting experience. 3 years minimum. Retirees and students welcome. Maple & Telegraph area (810) 642-2317

ASSEMBLERS / FITTERS
For custom truck & trailer manufacturing plant. Minimum experience required. 313-525-4000 or 810-437-1122 Mon - Fri

ASBESTOS ABATEMENT WORKERS
Experienced. Current license with reliable transportation. Apply at: 25415 Glendale, Redford, MI between 8am - 11am or 2pm -4pm.

TRANSLATOR
Part time English/Italian translator for a Dearborn Company. Person must be fluent in Italian and English to interpret business meetings. Excellent hourly wages. For an interview call Amy at 810-643-8590 or FAX Resume to 810-643-4362

ASSEMBLY
Canton auto supplier. Light work, clean environment. Long term. 1st shift $6.75/hr, 2nd shift - $7.25/hr.
EXPRESS SERVICES
313-467-5450

Assistant Bookkeeper
Accounts payable or receivable required. Peachtree experience a plus. Northville area. $8.00/hour. Call: 810-948-1064
Fax: 810-948-1833

ASSISTANT CONTROLLER
Opportunity available, accounting dept. of a well established western Wayne county area manufacturing company. Must be high energy, self starter, detail oriented, with strong analytical skills. Applicants should have a bachelor in accounting, finance, or computer science. Must be able to assist with computer network, Platinum 4.4, Windows 3.1, Lotus 5, Oracle, Data Base, Word Perfect 6.0, and Crystal Reports Professional 5.0. Full benefits including 401(K) package. Send resume and salary requirements to
Controller
P.O. Box 63969
Westland, MI 48185-0189

ASSISTANT MAINTENANCE/ GROUNDS
Person needed for Dearborn Hts apartment community. For more information please call 810-563-8900

ASSISTANT MANAGER COUPLE
Dependable couple needed to assist in managing a mid-size apartment community in the suburban area. Previous experience preferred. Great benefits and apt. included. Call (313) 261-7234

ASSISTANT MANAGER
for collision shop. Must have experience. Excellent pay & benefits. (810) 585-5850

ASSISTANT MANAGERS
Entry level, $15,000+. We train the right people. Full-time.
Call Amy: (313) 455-0186

ASSISTANT MANAGER DRY CLEANERS
No experience necessary. Must be hard working pleasant person. Good pay, paid vacations and holidays. Nice working environment. For interview call Mike (810) 473-0111

Attendants
BE GENEROUS THIS CHRISTMAS!
It is that time of year again, where everyone is looking for some extra cash to make the holidays extra special. Be one of the many smart students or professionals who join us now and throughout the year to line their pockets with some extra cash. Flexible hours, exercise, friendly people. If you are positive, know how to drive a stick, and like to meet people, you qualify to earn $8-$12/hr. Varsity parking is all about nice cars, team work and exercise. Daytime and evening shifts available at Somerset Collection, Fairlane Town Center, various restaurants, clubs and many big private affairs. Join the industry leaders, and call U.S. Pro now for an appointment.
810-354-5910, Ext. 40

AUTO BILLER
Full time with benefits. Experienced only. Please apply in person at:
Lafontaine Toyota
2027 S. Telegraph Rd., Dearborn
(2 Blocks S. Of Michigan Ave.)

Reporter ARTS

The Observer & Eccentric Newspapers is seeking a person with two years professional reporting experience and a background in arts and music coverage. Must have a Bachelor's degree in journalism or related field, knowledgeable about art history and current practices and the ability to evaluate and describe art events. Must have solid reporting skills including the ability to conduct interviews, backgrounders, trend stories, critical and well-reasoned reviews and in-depth pieces. Prefer experience with electronic page assembly. Basic duties include: cover art galleries, museum exhibits, art fairs and festivals; prepare extensive and comprehensive calendars of all arts events; cover other arts subjects, particularly classical and jazz music. EOE. Smoke and drug-free workplace. To apply fax resume to (313) 953-2057

Eagle Test and Assembly

BRIDGEPORT OPERATORS
C.N.C. OPERATORS
BORING MILL OPERATORS
MACHINE TOOL BUILDERS

- Experienced Required
- Immediate Openings
- Both Shifts Available
- Excellent Benefit Package
- Competitive Wages
- Air Conditioned Environment

APPLY IN PERSON:
12280 Dixie Road
Redford, MI 48239
Mon-Fri 7:00 A.M. - 5:00P.M.
or call (313) 255-8888
E.E.O. M/F/V/H

OUR CLASSIFIEDS WORK...

TRUCK DRIVER
Full time position available. Must be CDL approved; Class A or B. Competitive wage. Benefits available.

"You guys are OK! I never expected such a tremendous response. I will definitely use you again!"
CRC, Detroit Area

Our classified sales people are waiting to hear from you...
for more information call...
WAYNE
313-591-0900
OAKLAND
810-644-1070
ROCHESTER/ ROCHESTER HILLS
810-852-3222
CLARKSTON/LAKE ORION/ OXFORD
810-475-4596
Observer & Eccentric CLASSIFIED ADVERTISING

ACCOUNTANTS
Begin 1997 by jump starting your career! If you need a change or are unemployed, come in and talk to one of our recruiters. We have placed professionals in the jobs they were seeking with many of the area's premier organizations. Let our placement staff of financial professionals identify the right position for you.

TEMP TO PERM
General Accountant - receivables, payables, inventory through Interbank. Perm to $33K

Financial Analyst/CPA, monthly close, financial statements, analyses, automotive supplier. Perm to $45K

TEMP
Tax Accountants - Corporate & individual tax work 3 months. Possible perm. $12-$18/hour

Jr. Accountant - Receivables, billing, forecasting. Manufacturing experience desired. To $15/hour

Accounting Clerk - payables, 4-5 week project. To $10 $10/hour

General Accountant - Payables, receivables, ADP Payroll, indefinite length. To $13.50/hour.

ACCOUNTANTS CONNECTION INC.
32540 Schoolcraft Rd.
Suite 100
Livonia, MI 48150
(313) 513-7800

AUTOMOTIVE COUNTER SALES
Earn $8-$10/hr. Friendly individuals are needed to join our sales team. Health insurance and a 401K plan available. Apply at:
Livonia Ramchargers
Performance Center
36534 Plymouth Rd.
(313) 591-3224

AUTOMOTIVE MANAGEMENT
Victory Lane Quick Oil Change in Fenton and other locations, now have immediate openings for District Managers and Store Mangers. If you are a leader - come join our team! Great pay from $20,000-$30,000 a year and great benefits. Must pass background. If you are that special person, for more information call Bob at:
(313) 996-1196

AUTOMOTIVE MANAGER
Growing precision tune auto service center needs General Manager with engine driveability and people skills. Excellent Livonia location. Salary dependent upon experience and certification. Will train the right person. Call Jim, (313) 513-5968

AUTOMOTIVE HAPA PARTS STORES
- Assistant Manager positions
- Counter Persons
- Drivers

Will train. Retirees and students welcome. Full and part time positions and benefits available. Apply at: Knights Auto Supply, Inc., 43500 Grand River, Novi
Phone: 810-348-1250

AUTOMOTIVE
OIL Changers and Light Service Techs. Earn $400 to $500 per week. Victory Lane Quick Oil Change, Inc. 21530 Nord Road, between 8 & 9 Mile Roads.

AUTOMOTIVE OIL TECHNICIANS
Victory Lane Quick Oil Change in Fenton and other locations, has immediate openings for Lube Techs. For more information call Bob at:
(313) 996-1196

AUTOMOTIVE TECHNICIANS
Experienced Certified Brake & Front End Technicians needed for various locations. Excellent pay & benefits. Contact: Mr. McCarthy at (810) 559-3042 for immediate consideration.

AUTO PORTER
full time opening for service department porter. No experience necessary. Must have good driving record. Full benefits. Apply in person.
DICK SCOTT DODGE
Service Department
664 W. Ann Arbor Road
Plymouth

PEPSI HUMAN RESOURCE COORDINATOR

Pepsi-Cola is looking for a HR Coordinator to help support critical HR Processes in Its' Howell location. This individual must be Computer Literate, with a working knowledge of Microsoft Office, have strong Interpersonal and Presentations skills, have the ability to work independently and handle confidential information. Previous HR experience a plus.
Pepsi offers a competitive salary and excellent benefits package, including 401K. If you are interested in joining the Pepsi-Cola team, please fax your resume to (517)-545-2643).
No phone calls, please.
Equal Opportunity employer.

Attention!!! Light Industrial
20 confidenes in Western Suburbs are looking to fill immediate openings. No experience necessary. We have openings in the following:
Machine Operators - Recylcers
+ Assemblers - Sorters
Call: (313) 458-1600

AUTO BODY/REPAIR
Busy shop offers stable atmosphere. Must be high quality volume oriented bumper. We work on all makes. We offer 401K, BCBS, dental & eye care. Paid vacations & holidays & much more. Contact George Farley (Body shop Manager)
Lou LaRicho Chevrolet
Plymouth Rd. & Hagerty
in Plymouth
1-800-335-5335

AUTOBODY REPAIR
Experienced or will train. Garden City. Pager: (313) 219-2014

AUTO BODY TECH - & PAINTERS HELPER
Experience & certified body man needed. $300 signing bonus. Also painters helper needed. Paid vacations, holidays & sick days. Blue Cross, Life, Sheets 401K, contact Tony at Glassman Oldsmobile 810-350-1020

AUTO DEALER/CASHIER
Full time, computer & GM experience preferred, apply at Livonia Buick, 30500 Plymouth Rd, Livonia

AUTO DEALER
Large, fast paced Dodge Dealer has immediate opening for a Service Advisor. We are looking for an aggressive, experienced, customer satisfaction index oriented individual. Opening also for a Heavy Engine Technician. We are looking for the finest individuals possible. We offer the best pay plans and benefits packages including demos, matched 401(k) and free health care (to those who qualify). Forward resume to:
Box #1400
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

AUTO DETAILER
Must have experience and be dependable. Earn $500 or more per week. Great opportunity for the right person. Redford Top area. Call Jerry for appt. Metro Alzer Automotive, Inc.
313-255-6831

AUTO ELECTRONICS INSTALLER
Experienced. If you can install alarms, remote starters, keyless, CD, Etc. Why not join an expanding successful business and a winning team. Call Dan at 810-476-3076

AUTO GLASS TECHNICIAN
Experienced. Be rewarded and join our motor team. Growing Metro Detroit shop with great location & benefits. Call John at 810-476-3076

AUTO MECHANIC
For busy Plymouth repair shop. Must have one or more certifications and own tools. High pay plus benefits. Contact Jim or Mike. 313-453-3900

OFFICE PERSON
Computer experienced and able to do manual accounting ledgers, accounts receivable plus other office duties for automotive warehouse. Good wages & benefits package. Call Dave at (313) 273-5021

automotive
AUTOMATIC TRANSMISSION TECHNICIAN
Busy Dodge Dealer has immediate openings for an Automatic Transmission Tech. Qualified applicant must be able to work with their own tools. We offer an excellent income potential and benefits package. Candidates can call or Fax confidential resume to: Fax: 313-538-2023 Attn: Bill Griffith Bruce Carwellon Dodge, Inc.
(313) 538-1500

AUTOMOTIVE COUNTER SALES
Earn $8-$10/hr. Friendly individuals are needed to join our sales team. Health insurance and a 401K plan available. Apply at:
Livonia Ramchargers
Performance Center
36534 Plymouth Rd.
(313) 591-3224

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- Assistant Manager positions
- Counter Persons
- Drivers

Will train. Retirees and students welcome. Full and part time positions and benefits available. Apply at: Knights Auto Supply, Inc., 43500 Grand River, Novi
Phone: 810-348-1250

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OIL Changers and Light Service Techs. Earn $400 to $500 per week. Victory Lane Quick Oil Change, Inc. 21530 Nord Road, between 8 & 9 Mile Roads.

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Experienced Certified Brake & Front End Technicians needed for various locations. Excellent pay & benefits. Contact: Mr. McCarthy at (810) 559-3042 for immediate consideration.

AUTO PORTER
full time opening for service department porter. No experience necessary. Must have good driving record. Full benefits. Apply in person.
DICK SCOTT DODGE
Service Department
664 W. Ann Arbor Road
Plymouth

AUTOMOTIVE SEATING SKIVERS
Pattern Development
Established, full service company has immediate openings for people with experience in automotive seat foam model making (Skiving) and soft trim Pattern Development. Long term secure programs. We offer an excellent benefit package including a matching 401k plan, tuition refund program, and plenty of OT. Apply in person or fax resume to:
RCO Engineering, Inc.
29200 Calahan Rd.
Roseville, MI 48066
Phone 810-774-0100
Fax 810-415-4726
EOE
RCO ENGINEERING
A Team Working to a Higher Standard

AUTO PORTER needed. Good pay & benefits. Start immediately. Must have drivers license.
Call Hepp Dodge (313) 592-1333

AUTO PORTER NEEDED
For full time employment. Good benefits. Apply at:
HOLIDAY CHEVROLET
30250 Gratiot River,
Farmington Hills
See Tony

AUTO SERVICE MANAGER
TRAINEE to $30K. 40 hour week. Salary, bonus, benefits. 810-524-1500, fax 524-2461

BAKER
COOKIES BY DESIGN is now hiring a full time Baker for their new West Bloomfield store. We will train!
Call Cynthia, (810) 656-3005

BAKERS ASSISTANT
Full & part time
Midnights - 10pm to 5am.
Apply at: The Looney Baker
13931 Farmington Rd., Livonia

Banking
CUSTOMER SERVICE/ TELLER
PERMANENT PART/FULL TIME
Our top three banking clients is looking for energetic individuals to fill West Bloomfield area openings. Candidates must have 6 months cash handling and customer contact experience. $6.25/hr to start plus benefits and 401K. Call Terry today - 646-7062
Advantage Stalling

banking
TELLERS
Standard Federal Bank, one of the nation's largest savings institutions has immediate openings for salaried Contingent Tellers in the Westland/Plymouth/Redford area.

Light typing, good mathematical aptitude and customer service skills required. Experience as a cashier helpful. Teller training in Troy. We offer a competitive salary of $320/wk. and an attractive flexible benefits package.

Apply in person Tuesday, December 17, 10am-2pm at:
STANDARD FEDERAL BANK
7667 North Wayne Rd.
Westland, MI 48185
or
Apply in person, Monday through Friday, 9:30am-3:30pm at:
STANDARD FEDERAL BANK
2600 W. Big Beaver Rd.
Troy, MI 48084
Standard Federal
Equal Opportunity Employer M/F/D/V

BATHTUB REGLAZER
Full time apprenticeship. Canton area, Call (313) 459-8820

BEGIN IMMEDIATELY
30-40 industrial positions: Shipping & Receiving, Panel Wiring, Bridgeport, CNC Technician, Engineering Assistant, Sales & More. Full time/good benefits & permanent placement. Earn up to $2500/mo.
HUMAN RESOURCES
810-541-0600

BENCH HAND, Surface Grinder, Jig Grinder, DO/ID Grinder & Lathe Hand. Jobs are permanent. Call Ken Rouch: (313) 721-5455

BEST JOB IN TOWN
Every day is a pay day. $800-$1,200 weekly. No experience needed for Route Delivery position. Must be at least 21 years old, have valid driver license, and able to drive a five speed vehicle. 313-522-8866

BINGO PLAYERS
Earn money & free trip while playing Bingo. Call Nadine (313) 371-6248

BLUEPRINT OPERATORS
For Graphic Company with locations in Southfield and Detroit. One year experience. Day and Afternoon Shifts $7.00 & 7.50 per hour. To start Call or Fax Resume Today!!
Corporate Personnel Services, Inc.
Phone: (313) 722-7990
Fax: (313) 722-8132

BODY SHOP helper for custom truck and trailer manufacturing plant, experience required. (810)437-1122, Monday-Friday.

BORING MILL OPERATOR
Must be able to set up and operate large horizontal boring mills. Afternoon shift. Excellent pay, benefits and retirement package. No phone calls. Indicate position and send resume only to: Voest-Alpine, 28975 Smith Rd., Romulus, 48174 Attn: R.A.

BRIDGEPORT MILL OPERATOR
Experienced on precision machined aircraft parts. Full benefits. Hydro Manufacturing, Inc., Garden City. (313) 261-8030

CONTROLLER
$3,000 BONUS

Real estate development firm seeks experienced Controller, reporting directly to CEO. Responsibilities include preparation of monthly financial statements for multiple companies, preparation of payroll and related reports, and overseeing the daily affairs of the accounting department. Knowledge of MS Word and Excel required. Have accounting software experience a plus. Seeking highly-motivated, detail-oriented individual with excellent management and communication skills. Send resume and cover letter stating career goals, salary requirements, and availability to:
MR. BENEDICT
200 E. Brown Street, Suite 101
Birmingham, MI 48009

BOOKKEEPER/ FULL CHARGE
Our client, a growing Oakland County based company is seeking a Full Charge Bookkeeper. You will need to be detail oriented, technically astute through financial statement preparation and mature. You will have the ability to work with a variety of people including professional disciplines, and be able to function in a high-tech industry in a great mode. If this desire challenge and have experience, but are looking for a fast-paced industry, send resume and salary expectations to:
ATTN: ISBK
P. O. Box 2058
Sterling Heights, MI 48313

BOUNCER TYPES needed for evening security #1 of the Metro Detroit area's popular club parking lots. Part-time & full-time positions available. $7 an hour. Please call for interview: 810-354-5910 Ext. 40

BOWLING CENTER
has openings for the following positions: Counter help, floor persons, grill help, wait staff & pin jumper. Full & part-time, nights & weekends. Apply in person: Plaza Lanes, 42001 Ann Arbor Rd., Plymouth. 313-453-4560

BUS DRIVERS WANTED Full time and Part time for Metro Airport. 24 Four shuttle service. Must have CDL, BP license and be flexible for hours and weekends. Apply in person at 27800 Northline Rd. between Inkster & Middlebelt, Romulus, MI.

CABINET MAKER & laminator, experienced only. Good shop to work in.
313-533-6134

CABINET MAKERS
OR FINISHED CARPENTERS ...
Experienced to refinish Reproduction & granite shop. $8.50 to start. Benefits after 30 days. (810) 474-2500

CABINET SHOP helper and installer modeled.
(313) 522-6410

CABINET SHOP
In Walled Lake needs helper. Full-time. Experience not necessary.
(810) 669-3623

CABLE INSTALLERS
Our growing low voltage and fiber cable contracting firm is looking for dedicated, hard working people, in the fast changing telecommunications industry. Real appearance and good communication skills are required. Competitive compensation package is available. Fax resume to: (810) 563-7006 or complete application at our offices at: 4212 Martin Rd, Walled Lake. 1(800) 754-3230

CABLE TV Head-End Technician
Suburban cable TV company seeks a qualified head-end technician to operate & maintain their head-end. Good pay & benefits. Send resume to:
Booth Communications
645 S. Eton
Birmingham, MI 48009
REF: HE
(810) 540-6110 EOE

CABLE TV INSTALLER
Experience preferred for wireless cable Berkshire, 401(k). All equipment supplied by company. Wages to commensurate with experience. Immediate openings.
(313) 892-0731

CADD TECHNICIAN 1
$29,044-31,199 per year plus benefits. Will operate computer Aided Drafting/Design (CADD) and peripheral equipment in the production of detailed drawings. Requires completion of one year of experience in computer-aided drafting and civil engineering applications plus a working knowledge of computer hardware, software and windows applications. Must be willing to establish residency within 12 miles of Dearborn Hall within one year probationary period.
No mailed resumes. For official application, apply by Friday, December 27th at City of Dearborn, Personnel Dept., 4500 Maple, Dearborn. EOE. (313) 943-2052

CANVASSARS WANTED
Full time, good pay, transportation provided. Call Pam Smith,
Ext. 122, 1-800-739-0220.

CAREER CHANGE
Real Estate sales! Excellent opportunity - first year income potential in excess of $30,000. YOU be in control of your life.
REAL ESTATE ONE
Ask for: ERIC RADER
313-261-0700

CAREGIVER FOR Elderly
Women. Live-in position. 2-3-4 or 5 days/wk. Good wages.
Call 6-9pm: 313-487-8230

CARPENTER - Experienced in rough & finished carpentry. Own tools, transportation. Benefits.
810-398-0330

CARPENTERS & carpenter foreman, experienced. Please contact Gary Engel, Peter & Basil Sons, Inc. (313) 591-4200 EOE

CARPENTERS
(Commercial) Light work, experience preferred, call for an interview Days 313-454-0644, Eves. 810-545-8435

CARPENTERS - Experienced, own hand tools, steady work, weekly pay. Farmington Hills Sub. Call 810-436-0653, 7am-7pm.

CARPENTERS
REMODELING contractor has immediate opening for all-round carpenter. Benefits available. (810) 656-0490

CARPENTERS ROUGH, finish & helpers. Truck & tools a plus. Only the best need apply.
(810) 540-0450

CARPENTERS - ROUGH
Experienced preferred. Steady year round. Work directly for builder. Plymouth area. We have a large crew.
(810) 651-3434

CARPENTERS WANTED
For Rough residential framing. Experience required. Full time positions. Union benefits offered. Call: 313-613-5900

CASHIER
Full or Part-time. $5.50 to start, plus benefits. Afternoons & weekends. No experience, will train! Clark Oil, 9 Mile/Farmington Rds. (810) 471-3423

CASHIER
Full or part time. 7am-7pm. Hourly rate + benefits. Mobil Mart, 33350 W. 12 Mile Rd. at Farmington Rd. Call Anne or Marge: (810) 553-6121

CASHIERS & Driveway Attendants needed for all shifts. Full and part time. Great benefits. Starting pay $7/hour. Farmington Hills.
Please call: (810) 553-2622

CASHIERS
For self-serve gas station/convenience store. Full and Part-time. Days, afternoons and mid-nights. Good job for retirees! Will train! Apply in person only: Marathon Gas Station, 31425 Ann Arbor Trail at Merriman or Dandy Gas Station, 27350 7 Mile at Inkster.

CASHIERS
Full & Part-time
Good Food Supermarket needs cheerful individuals that enjoy good food & good people. Top wages. Full benefits. Vacations & holidays.
810-362-0555

CASHIER/TICKET SALES AGENT
wanted for Metro Airport shuttle service. Must be flexible for any hours/any shift. Apply in person Mon-Fri 9am-4pm at 27930 Northline Rd., between Inkster & Middlebelt, Romulus MI

500 Help Wanted General

CASHIERS
Immediate openings for days, afternoons & midnights. Starting pay $6 an hour. Paid training. Benefits & college tuitions. Full & part time. Opportunity to answer the phones & assist Mobil Oil, 1545 Ann Arbor Rd. (at Sheldon), Plymouth Twp. EOE

CATALOG ORDER DESK
$7.50-$10.00/hr.
We need enthusiastic people to answer the phones & assist our customers who are calling to place orders. We provide paid training plus complete benefits in an upbeat office environment, full time day & evening shifts available.
Call: 810-351-5630

C D A
Crowley Center MDE Preschool Program. Afternoon Classroom Assistant. CDA required. Please send resume:
Debbie Kitson
CDA Program
Lincoln Park, MI 48146
(313) 389-0213

CDL DRIVERS
To drive and operate vacuum trucks and water/blasting equipment for an industrial service contractors. Must have CDL license. Call Monday-Friday 8am-5pm. (313) 945-6454

FARMINGTON AREA YMCA
seeking Infant/Toddler Program Assistant. Call Michelle
810-615-3060

AREA COORDINATOR sought by Farmington Area YMCA. Responsible for 5 school age child care sites. Need teacher certification. For position call Marylbeth at 810-553-6294

CHILDTIME
CHILDREN'S CENTERS
Seeks creative and energetic LEAD and ASSISTANT CARE DIVERS for Metro-Detroit area centers. Top and a national child care company. Full and part time positions available. Full time benefits include 401-k, insurance options, paid vacation, holidays, and much more. To begin a rewarding career with Childtime Children's Centers, please call the Center nearest you:
Farmington Hills 810-489-8555
Novi 810-476-1516
Canton 313-981-3222
EOE

CHILDCARE
ASSISTANT wanted for infants & toddlers. Part time Mon-Fri, afternoons, $5 to 25 hours per week. Call Waynesboro YMCA (313) 721-7044

CHILDCARE CENTER in Rochester seeking creative individuals. Full & part time available now. Education & experience preferred 810-652-1132

CHILD CARE
Providers needed for infants, toddlers & pre-schoolers. Farmington Hills. 810-471-1022

CHILD CARE - School age child care directors & assistant site directors sought by Farmington YMCA. Retirees welcome. Excellent opportunity for Elementary Ed, Social Work or Psychology majors. Call Mary Beth 810-553-6294

CHRISTMAS HELP WANTED!
Full time. $500-$600/per week. Call: 313-522-6866

CIRCULATION MARKETING POSITION
Needed for Oakland County Publisher. Experienced in direct mail, list acquisitions, mailing, project analysis and desktop publishing. Excellent written and verbal skills necessary. Salary commensurate with experience. Dept. KBR, P.O. Box 2600, Troy, MI 48007

CLAIMS SYSTEM LIAISON
Large suburban based HMO seeks Claims System Liaisonto define and assist with problems relating to claims pricing, benefits, assist in implementing claims system. Responsible for statewide implementation of system testing and modifications. Knowledge of claims adjudication process. Bachelor's degree in Business Administration or equivalent experience. Two years experience with microcomputer software, application software and strong analytical skills. Excellent salary and benefits. Respond in confidence to:
HUMAN RESOURCES/CSL
P.O. BOX 5043
SOUTHFIELD, MI 48086-5043
Equal Opportunity Employer

CLEANING CONTRACTOR
Now hiring cleaners for bank cleaning. Sun.-Thurs., eves. Full and part-time in Farmington, Novi, Clarkston, Union Lake, Drayton Plains, Pontiac. $7.00/hr part-time, $8.00/hr full time employees. Car option for full time employees. New Image Building Services. (810)455-4420

CLEANING HELP
part time mornings for deli store. Northland Mall. 810-967-3337

CLEANING/MAINTENANCE
Full time position available Mon thru Fri, 8am-5pm. Must have valid driver's license with 2 endorsements. Physical & drug screen required. Apply EPS, INC. 35110 Schoolcraft, (N.W. corner of Farmington & Schoolcraft) Livonia, MI. 48150

CLEANING OFFICES
Mon. - Fri, early evenings, part time, 3xhrs., Plymouth or Farmington areas. Call (810) 615-3554

CLEANING PEOPLE
needed for restoration after fire & water damage. Starting pay $7.50 an hour. No experience necessary.
313 277-0200

CLEANING PERSON
Part-time for apt. complex in Farmington Hills. Call 810-478-0322

CLEANING POSITIONS - team players wanted, small residential housekeeping company. $7 to $8/hr., M-F, 8 to 5.
(313) 453-8139

CLEANING SERVICE
Positions open at Northville office building. 8 hrs/week. Pleasant environment. Sun.-Thurs., 6-10pm. $7 hour.
(810) 474-9520

Vitamin Supplement
Good Food Supermarket needs cheerful individuals that enjoy good food & good people. Top wages. Full benefits. Vacations & holidays.
(810)362-0555

CNC / Boring Mill Operator
Seeking experienced Boring Mill Operator. Must have basic CNC programming skills (G-codes). Full-time. Excellent benefits. (810) 477-6300

500 Help Wanted General

CLIENT SERVICE REPRESENTATIVE
Interim Personnel has an opening for a self-motivated, friendly, people oriented Client Service Representative. Position includes daily customer contact by phone, interviewing, testing and placing applicants on job assignments. Must be able to work independently in a fast paced environment. The opening is in the Metro Detroit area. Previous customer service experience helpful. Excellent benefit package. Send resume and salary requirements to:
HACER Mgr., PO Box 221
Eastpointe, MI 48021
or fax to 810-775-7065

CNC LATHE MACHINE OPERATORS
Needed for growing machining co. Experience needed. Excellent benefits, 401k plan. Apply at MRL Engineering, 41100 Joy Rd., Plymouth

CNC Mill Operators
Immediate openings for precision machine shop. Must have knowledge of set-up and Fanuc Controls. Excellent wages and benefits. Apply at: 12700 Marion, Redford, 313-537-0490

CNC PRODUCTION LEADER
Downriver production factory needs someone who is looking for a career. Person needs to have supervisor ability, good organizational skills and CNC mill programming and set-up experience (minimum of 3 years). Must be able to lead, train & work well with others. Excellent benefits. Paid vacations & holidays, full paid medical and dental, uniforms, 401k retirement plan, safety clothing. Apply in person: Future Tool & Machine, 21283 Russell, Rockwood, MI 48173 Or fax resume: (313) 379-3760 Or fax resume: (313) 397-4636

COLLECTIONS REPRESENTATIVE
Pontiac waste services company seeks individual to assist in collections activities. Responsibilities include identify, monitor and collect on past due accounts, negotiate payment arrangements, perform credit analysis and assist in customer relations. Position requires prior collections experience, strong Lotus and computer skills, excellent interpersonal and communication skills, and fast. Competive wages and full benefits offered. Send resume with salary history/requirements to: Attn: Collections Rep-LD, 245 E. Walton, Pontiac, MI. 48340 EOE.

COLLECTOR
Collections/Credit Coordinator
For Livonia firm. Ideal candidate will possess experience in the collections field. Send resume/salary history: 31778 Enterprise Dr., Livonia, MI 48150, Attn. HR-Collector.

COLLECTOR
Experience preferred, but not required. Hourly wage plus commission. Benefits include: medical, 401K plan, dental (optional). Send resume to 19080 W. 10 Mile, Southfield, MI 48075. Attn: Cindy or Lynn

COLLECTORS NEEDED . . .
Brand New Department!
Opportunities Abound!
Troy based Telecommunications company is seeking candidates possessing experience in all facets of credit and collection. Duties include written and oral communications to debtors and computerized tracking of accounts. Computer experience - civil engineering background or 2-3 years experience in the area of credit and collections. Some college background preferred. Bi-lingual a plus!
Please fax your resume to:
Fax: 810-740-4665
Or mail to:
100 W. Big Beaver, Suite 400
Troy, MI 48084

COME JOIN OUR TEAM!
Are you a degreed Accounting or Finance major? Do you enjoy the challenge and do you have an interest in sales? Accountemps has an exciting opportunity as a Staffing Manager in our Southfield office. You will be joining the premier provider of temporary accounting professionals. Call John Casey at (810) 357-8367 to discuss the opportunity.

accountemps
Financial Staffing
28588 Northwestern Hwy.
Suite 250
Southfield, MI 48034
FAX: (810) 358-0941

Como...Join the Exciting World of Telecommunications
Continental Cablevision, you've heard our name, you know our quality...now join us as we move forward in the exciting telecommunications industry. Our company provides an excellent wage and benefit package as well as the opportunity for advancement.

INSTALLERS
IN-TRAINING
Women & men
are encouraged to apply

We are looking for both non-experienced and experienced individuals. We have full-time positions available. These full time positions are responsible for the installation of services for cable television to our customers and new subscribers. We require customer service skills, also a valid Michigan driver license. The suitable candidates will be able to work at various heights on utility poles and work in all weather conditions.

Any qualified candidates interested should apply in person, bring our job list. No phone calls please.

Wed., December 18, 1996
4:00am-7:00pm

Continental Cablevision
6465 Ronda Drive
Canton, MI 48187
EEO - M / F / D / V

COMMERCIAL SNOW removal labor needed. Must have phone, transportation & be dependable. Per CALL BASIS, $8.50 to $10 an hour to start, based on experience.
810 344-0900

COMMUNICATIONS TECHNICIAN
Part time. Starting pay $12-$14 per hour based on experience. Averages 32 hours per week, year round. Occasional evenings & Saturdays. Requires some experience troubleshooting, maintaining, repairing & installing telecommunications equipment and systems. Certification on a Northern Telecom SL digital switch and fiber optic experience desirable. Also requires high school graduation and some related technical course work, related technical degree preferred. Must possess valid driver license & satisfactory driving record. Dearborn residency not required. No mailed resumes. For official application, apply as soon as possible at City of Dearborn, Personnel Dept., 4500 Maple, Dearborn.
(313) 943-2053