500 Help Wanted General

AUTOMOTIVE
CIL* Changers and Light Service Techs. Earn $400 to $600 per week. Ability in person. Non Motive Inc. 21530 Novi Road, between 8 & 9 Mile Roads.

AUTOMOTIVE TECHNICIAN
Conscientious, Ford knowledge a must, high CDP and certification required. Top pay. Resume confidential: Wildcat Automotive, P.O. Box 5357, Plymouth, MI 48170

AUTOMOTIVE WAREHOUSE COUNTER PERSON
Experienced with customer sales and inventory. Good phone skills and catalog experience necessary. Good wages & benefits package. Call Dave. (313) 273-5021

AUTO
NEW VEHICLE PREPARATION SPECIALIST
Leading Metro Detroit Ford Dealer has an immediate opening for a new vehicle Delivery Specialist. Responsibilities include, preparing vehicles for delivery and organizing & maintaining new vehicle inventory. Applicant must have good driving record and respond well to instructions from new car department manager. Detail experience helpful but not necessary! We offer a competitive income producing package including, health & dental insurance, 401K, paid vacation and holiday pay, with month end bonuses. Please call Ron Fox at 313-261-3700 x 8 00 pm.
Brian Sellers or

Dean Sellers Ford
(810) 643-7500

AUTO PARTS
Large Metro area Chevrolet Dealer has an immediate opening for a parts writer. Experience preferred. Must have EXCELLENT driving record. Excellent benefits and pay plan. Please apply in person to Dan Piotrowski.
Joe Panian Chevrolet/Geo
*28111 Telegraph Rd. Southfield

AUTO PARTS stock person needed for warehouse in Farmington Hills. Full & Part time positions available. Pleasant work atmosphere. Benefits. Call Sefer Berhe, 810-477-7222

AUTO PORTER
Full or part time auto detail shop Farmington Hills. (810) 477-6200

AUTO PORTER
Hines Park Lincoln Mercury in Plymouth has an immediate opening for the Used Car department for a Porter. $8*00 per hour. Must pass drug screen. Call Mary Yager at:
* Hines Park Lincoln Mercury
(313)453-2424 Ext. 240

AUTO PORTER
We are in need of a dependable, hard working individual for a our used car department. Excellent not minimum salary, but helpful. Full time position, with overtime. Benefits include Medical, 401K, uniform. Contact Gordon Cauley at:
(810) 855-9700

AUTO RETAIL MANAGER
Exciting fast paced metro area store location. Auto retail experience helpful. Ask for Karen 313-541-1500

AUTO SALES
NEW CAR/TRUCK SALESPERSON AND USED CAR/TRUCK SALESPERSON
Immediate openings with growing westside GM dealership.
Call John Jeannotte
(313) 453-2500 or apply in person. 800 Jeannotte Pontiac - GMC Truck, 14940 Sheldon Road, Plymouth

AUTO SERVICE MANAGER
TRAINEE to $30K, 45 hours/week. Salary bonus, benefits. 810-524-1500, fax 524-2461

AUTO TECHNICIAN
Large import dealer requires experienced Technician. Applicant should have minimum 2-3yrs. experience, own tools, & certified. For appointment call 810-352-3478

AUTO TECHNICIANS
Progressive luxury car dealer accepting applications. Applicants must work weekends a MUST. We reward top performers who are quality driven. ASE a plus. Call service manager at 313-207-7800.

AUTO TECHS
$ Earn $18.72 per flat rate hour + benefits. Busy Metro Area of work, only experienced & certified please, apply in person Novi Motive Inc., 21530 Novi Road, between 8 & 9 Mile.

AUTO UPHOLSTERY & GLASS PERSON
For long established Dearborn shop. Full benefit package. Paid holidays, vacation and uniforms. 5 days, no nights or weekends. Salary open. Start immediately. Call Dave at: (810) 474-7295 or (313) 846-4404

AUTO WASH & Oil Change Attendants - Both positions needed. Full time, days. Apply at: Lighthouse Car Wash, 41666 Ford Rd., Canton.

AUTO
Westside suburb dealership now accepting applications for the following positions:
Full-time Porter
Full-time Certified Technician
Full-time Service Writer
Full time benefits include vacation & holidays, health & dental coverage, 401K program.
Apply to:
Box 41560
Observer & Eccentric Newspapers
36251 Schoolcraft Rd
Livonia, MI 48150

AVON NEEDS SALES PEOPLE NOW
Call 8am at
313-532-5658.

BACKHOE OPERATOR
Must have 3 years experience, lifts. Excavator experience a +. 810-476-3522

BAKER / BAKER'S ASSISTANT
Now hiring! Full or part time positions available. Competitive salary. Good hourly wage. Call or apply within, ask for Manager. Livonia Italian Bakery 33615 West 7 Mile. 810-474-0444

BANK ROBBERS
Stop robbing your piggy bank! Local branch of national firm has 19 entry level openings (0-40 hrs/wk). Earn $9-$10*25. Call Mon-Wed. 11-5pm. Call Today! 810-474-9090

BEAUTY SALES
to 38 hr. + bonus, benefits.
Incoming Phone Orders
Major Supplier. No Weekends
EXPLOSIVE PAYS FEE
Employment Center Agency
(810) 569-1535

★ BILLING ENTRY★
* Steady work / Excellent income
* Flexible Hours
* Knowledge of Windows helpful
* 401(k) Plan
(313) 993-0497

BINDER MANUFACTURING position available for reliable person. Must be able to operate a hole. Experience a plus. Full time position. Great pay & benefits. Must be a quick learner. Apply to:
12065 Dixie
Redford, MI. 48239

BINDERY
Livonia bindery company is looking for self-motivated individuals to join its team. Bindery experience helpful but will train the right person. Full time position w/benefits and room for advancement.
Call 10am-4pm (313) 425-7500

BINDERY
Printing company has 2 immediate openings in bindery department. Bulk making experience a plus. Full-time, days. (810) 473-1414

BLOOMFIELD HILLS condo needs part-time Maintenance Person for building, grounds and pool care. Call Elaine 810-355-2550, ext. 1224

BOOKKEEPER
For law firm. Experienced person to do receipts, receivables, postings, etc. 25 hrs/week. Send resumes: PO Box 360, Northville, MI 48167-0360

banking

Extra Effort Is Rewarded

When it comes to service, we give it everything we've got. To us, it's the right approach for continued success. Making an extra effort can also lead to career success. Come see how far your extra effort, along with our internal promotion, job posting and incentive programs, can take you!

TELLERS

We currently have opportunities for Tellers to work in the Wayne/Plymouth/Canton/Novi area. Responsibilities include handling cash transactions as well as cross-selling our Bank products and services. Ideal candidates will possess a high school diploma, or the equivalent, along with cash handling experience. A good math aptitude and excellent communication skills are essential. Strong sales experience preferred.

We offer very competitive wages, flexible schedules and opportunities for growth. For consideration, please apply in person for a letter test and interview at:

FIRST OF AMERICA BANK
Monday, March 17, 1997
9:00am - 12:00pm
535 S. Main
Plymouth, MI

If you are unable to drop by, please forward your resume to: Personnel, 9:00am-3:00pm, at 101 S. Main, Ann Arbor, MI.

We are proud to be an EEO/AA employer m/f/d/v. In support of our commitment to a drug free work environment, First of America may conduct pre-employment drug testing

FIRST OF AMERICA
That's a first

BOOKKEEPER
Farmington Hills real estate development firm seeking experienced, professional individual to assist controller. Responsibilities include invoicing, accounts receivable, accounts payable, cash disposition, month end reporting, light clerical, and word for Windows. Please forward resume with salary requirements to: Controller, 31555 14 Mile Rd., Suite 310, Farmington Hill, MI 48334

BOOKKEEPER FULL CHARGE
for people oriented Bingham Farms office Supply company. Strong Lotus skills a plus. Full Benefits. Send resume & salary requirements to: Personnel Department, 30600 Telegraph Road, Suite 2136, Bingham Farms, Mi. 48025 or Fax to: 810-644-6072

BOOKKEEPER - FULL CHARGE
thru financial statement. Computer experience, Lotus spreadsheet a plus required. Farmington Hills Greenhouse. 810-553-0647

BOOKKEEPING
Experienced bookkeeper/clerk needed for full time position with growing accounting firm. Must have a strong accounting background and knowledge of Great Plains Sort Vista. Invoicing, coordination and the ability to juggle a much more complex, fast paced office environment are a must. Salary commensurate with experience. Fax resume to: Human Resources, 810-478-7710

BOWLING LANE A.M.F. Mechanic, Bartender, Waitperson and Janitorial. 810-985-8745

BOX OFFICE SALES
Part time. Apply at: MET Theatre in West Bloomfield. Must be computer literate. Call for an appointment: 810-785-2900

BRICKLAYERS & Laborers wanted, reliable. Own transportation. Mark 313-453-3030

BRICK PAVING
LABORERS NEEDED
Call between 8 & 1pm 810-615-3583

BRIDGEPORT OPERATOR
M1, M1/VMC
Experience required. Ability to read and to work independently with good & minimum of direction. Complete benefit package including 401K. Apply: Place Master Tool, 1144 Rigg St., Walled Lake.

BUILDING COMPANY
seeks experienced Lawn & Bath Remodeler. Call Mon. through Fri., 9am - 5pm:
(810) 851-3090

BUSY HIGHTECH hiring wait staff, bartenders, host/hostess, promoters, call ewes. 313-295-0955

BUYER/
PURCHASING AGENT
Automotive supplier is seeking an experienced buyer/purchasing agent. 3 - 5 years experience, a BA/BS in either engineering or purchasing preferred and also be familiar with metal stamping dies and assemblies of all types. This is a stand alone position that requires an aggressive and self directed individual.
Send resume and salary history to:
INDUSTRIAL STRAINER COMPANY
695 AMELIA STREET
PLYMOUTH, MI 48170
Calls not accepted

CABINET DESIGNER sales person. Wood-mode dealer seeks qualified kitchen designer. Excellent opportunities.
(810)229-4389

CABINET MAKER
Commercial experience.
(313) 981-6500

CAD DESIGNER
Cable experience preferred. Pro-E, AutoCad considered. Experience in automotive fuel, HVAC systems. Minimum 3 yrs. experience required. Excellent benefits, competitive salary. Fax resume to: 810-473-1993
Attn: Engineering

CADDYS WANTED - upscale private Country Club in W. Bloomfield. Call (810) 855-0400 x 8131. 855-1900 between 10am & 4pm. Tues.-Sun.

CAREER OPPORTUNITY
Professional Photo Finishing
Full and part-time positions available for general help. No experience necessary. We WILL TRAIN. Some over-time and Saturdays required. Great benefits and promotions based on job performance. Starting position, $6.00 an hour, $6.53 to start. Advancement potential. Casual dress code. Looking for:
• Production Workers
• Customer Service Reps.
Also wanted: • Printers • Inspectors • Negative Retouchers • Clerks with Photo experience. Fax or email resumes with experience. Apply in person at 27451 Schoolcraft, Livonia, Mich. No resumes please.

CARPENTER
Experienced interior/exterior for Southfield property management co. Call Mon. thru Fri. between 8-9:30am. (810) 356-1030 E.O.E.

CARPENTER
Must have own truck & tools. Will provide helper. $30K per yr. to start. (810) 478-4650

CARPENTERS - Experienced. Own hand tools. Steady work. Call Mark at Farmington Hills Sub: Call 7am-7pm. 810-538-5335

CARPENTERS + LABORERS
Base Person & Layout person
Now available
Call Tru-Craft: 517-223-9208

CARPENTERS WANTED
For residential framing, no experience necessary. Call Steve:
(517) 548-1402

CARPENTERS
3 yrs. minimum experience. 40 hours a week. Indoors all winter. Bumingham. Pay by experience. Call 8am to 5pm. 810-642-7718

CARPET CLEANERS
needed immediately. Truck mounted units. Experience preferred. Full-time only. Hourly + incentive. Call Adam
810-548-3600

CARPET CLEANERS
Some experience required. Will train. $10.50 to start plus overtime. Full benefits, dental & life, paid holidays, etc. Unlimited advancements & pay potential. Great opportunity.
AMERICAN FREEDOM CLEANERS
(810) 473-9300

CARPET CLEANING technicians, no experience necessary. Earn up to $10/hr. Paid vacation/holidays or medical insurance. 313-459-7370

CARPET WAREHOUSE MGR. - Must have carpet background. $30K range. Warren area. No fee. Bonus. Key Personnel, 810-424-8470 or FAX 810-424-8536

CASHIER / CLERK
Full/part time. Liquor store. Drugs. Orchard Lake Rd., West Bloomfield.
(810) 626-2600

CASHIER
CSR, full or part time, competitive wage, hourly plus commission. Apply in person, A.G. Amoto, 20595 Farmington Rd. (at 8 mile).
(810) 476-0222

CASHIER
For busy westside building materials center. Seeking self motivated with excellent people & telephone skills. Join our team. Apply in person: Mon-Fri., 8-5pm. See Dave Lewis, Manager.
41900 Ford Rd., Canton, MI

CASHIER
$ FULL/PART time. Flexible hours, friendly, smiling faces. Perfect job for homemaker. Woodward & Lapeer Lake Shelf. Call Brian Pager 810-518-4600.

CASHIERS & DRIVEWAY Attendants needed for all shifts. Full & part-time. Great benefits. Up to $7/hour. Farmington Hills. Apply at 12 & Halstead Shell.

CASHIERS
Full & part-time, flexible hours. Apply in person. Call for directions:
810-471-4794

500 Help Wanted General

CASHIER
Part-time position now available. No experience necessary. Will train.
• Flexible Hours. (No Sundays.
• Holidays Everyother.
• Clean and Pleasant working conditions.
Apply in person daily between 10am-4pm at:
Medical Center Pharmacy
41933 W. 12 Mile Rd
Novi, MI.
(¼ mile east of Novi Rd.)
In the lobby of
DMC Medical Care Center

CASHIERS
For self serve gas stations/convenience stores. Full/part time. Days, afternoons & evenings. Good pay & benefits. Apply in person only, Dandy's Marathon, 7 Mile or Dandy's Marathon, 31425 Ann Arbor Trail.

CASHIERS
Grocery experience preferred. Full time for varied shift schedule, benefits include medical with dental & vacation, apply in person only:
JOES PRODUCE
33152 W. 7 Mile, Livonia

CASHIER/SNACK
& GIFT SHOP
7:30-4:30 Mon. thru Fri. Benefits. Excellent working condition. Starting at $6 an hour. 13 & Telegraph, Call Kelly: 810-644-6060

CASHIERS
& STOCK PERSONS
Immediate openings. Full & part time, flexible schedules. EARN UP TO $400WEEK. Apply at: Hunter Quality Food Market, 8701 Newburgh (at Joy & Newburgh Rd.) (at Telegraph). Dearborn Heights

CASHIER to work Mon.-Fri. 9:30-5:30 at Northville, in NV, Bloomfield, $6.50/hr. Must be dependable & sociable. Howard 810-855-7535

CATTAILS GOLF Club now taking applications for all positions. Year round help. Golf Shop personnel, Rangers and Starters, Pro Shop Clerks, Cooks, Assistant Chef, Waitstaff and Valets. Competitive wage and golf privileges. 313-486-8777

CHAUFFERS
Hiring full & part-time. Send resume to 772 Tara Ct., West Bloomfield, MI 48323.

CHEMUNG HILLS Country Club. Looking for full & part-time Greens Department positions. Must be self motivated & hard working. Golf course experience a plus. Also looking for part-time Horticulturist to maintain course flowers, shrubs & club house area. (Golf privileges included). Call. (517)548-7422

CHILDTIME
CHILDREN'S CENTERS
Seeks creative and energetic LEAD and ASSISTANT CAREGIVERS. WALDORF PRESCHOOL ASSISTANT DIRECTOR for national child care company. Full and part time positions available. Full time benefits include 401K, insurance options, paid vacation, holidays, and much more. To begin a rewarding career with Childtime Children's Centers, please call one of the following centers nearest you:
Westland: 313-425-7670
Westland: 313-729-3434
Canton: 313-981-3222
Plym Park: 810-551-4060
Farmington Hills: 810-489-8555
Northville: 810-476-1516
E.O.E.

CHILDCARE ASSISTANT
Part time for licensed home, 20 years, 18 years or older, $6.50/hour. Farmington Hills. (810) 653-7331

CHILD CARE
Providers needed for infants, toddlers & pre-schoolers. Farmington Hills.
810-477-1022

CHILD CARE
Teachers & assistants for learning center in Novi. Experience required. Flexible hours.
(810)344-1160

CITY OF
FARMINGTON HILLS
RECREATION DIVISION
SUMMER EMPLOYMENT

The City of Farmington Hills announces the following part-time summer employment opportunities in the Recreation Division:

CLASSIFICATION HOURLY RATE

Fun Center Counselor	$6.00
Fun Center Aide	5.25
Day Camp Coordinator	8.00
Day Camp Aide	5.25
Children's Tour Aide	5.25
Softball Scorekeeper	5.25
Seasonal labor-Parks	6.00
Building Attendant	7.00
Youth Soccer Referee	20.00
Swim Instructor/Guard	8.50

The following part-time positions are available at the Ice Arena

Office Attendant	$6.25
Concession Attendant	6.00
Building Attendant/ Zamboni Driver	8.50
Rink Attendant	6.00
Pro Shop Attendant	6.00

Applications will be accepted until March 28, 1997. Apply in person or in writing to:

Department of Special Services
City of Farmington Hills
31555 W. 11 Mile Road
Farmington Hills, MI. 48336

Equal Opportunity Employer

CLAIM REPRESENTATIVE
4-yr. Degree / good driving record / drives company car. Group 26222 Franklin Southfield, MI 48034

CLEANERS NEEDED
Auburn & Adams; 12 & Halstead.
(810) 759-3700

CLEANERS NEEDED
For Janitorial Company in the Livonia area. Day & evening shifts. Part-time available. (810) 476-1111

CLEANING COMPANY
2 positions open at Canton office building on Mon-Fri., 6pm-10pm and 10pm-2am. $4.50/hr. 810-474-6200

CLEANING CREW - Large pool course is looking for cleaning staff, all shifts. As early as 8am, competitive wages, free golf privileges. Fox Hills, Plymouth. (313) 453-7272

CLEANING/MAINTENANCE
Full time position available Mon. thru Fri., 9am-5pm. Must have valid driver's license with C endorsement. Physical & drug screen required. Apply EPL, Inc., 31855 Schoolcraft, (N.W. corner of Farmington & Schoolcraft), Livonia, MI 48150.

CLEANING OFFICES
Mon. - Fri., early evenings, part time, 3+ hours. Plymouth or Farmington areas. Call (810) 615-3554

CLEANING PERSON
Part-time position available. $6.50 per hour. Evenings. 313-292-4099

CLERK (STOCK)
BUILDING MAINTENANCE
Immediate part-time position available for building maintenance/stock clerk for Farmington Hills. Some duties include stocking supplies, tracking inventory, ordering office supplies, delivering supplies (internally), routine light maintenance and repair, and relocating office furniture (internally). Must have transportation. Contact Barb at: (810) 548-3773

CLOSER/PROCESSOR
Mortgage and or title company experience. 401k, benefits. Fax resume with salary requirements to:
(810) 614-0310

CNC APPLICATIONS ENGINEER & CNC SERVICE ENGINEER
Knowledge in programming CNC Vertical Mill machines required. Salary, benefits, and car allowance. Please fax resume or call:
Wendy Chunn
Yamazen, Inc. Farmington Hills
810-541-9950 FAX 810-641-9954

CNC MACHINIST
Nascar, Indy Car & Big Three auto supplier has immediate openings. CNC Vertical Mill Machinist. Must be experienced, able to read prints & do own setups on mills. Competitive wages & benefits. Day Shift/No Weekends. Resume to:
Box #1859
Observer & Eccentric Newspapers
36251 Schoolcraft Rd
Livonia, MI 48150

CNC MILL/SET-UP
Aerospace manufacturer is seeking a CNC Mill set-up person. Minimum 8 yrs. experience required. Please apply at Ventura Industries, 46301 Port Street., Plymouth, MI. 313-459-3900

C.N.C. PROGRAMMER
For dynamic, growing company. Experience required. Ability to take charge of a project and see that project completed. Salary commensurate with experience. Excellent benefit package including 401K. Apply Pace Machine Tool, 1144 Rigg, Walled Lake.

COLLECTIONS
Long-term position. Job seeks full time experienced collection person. Minimum 3 years experience required, especially in medical billing helpful. Must have accounting skills. Complete Benefits package. Pleasant working environment. Please send resume or fax to: Attn: Collector
Specialized Pharmacy Service, P. O. Box 3347, Livonia, MI 48151, Attn: Accounts Receivable Manager.

COLLECTOR
COLLECTOR with experience from first consumer finance company, needed for Southfield based Credit Union. Send resume & salary requirements to:
Human Resources, Collector
P.O. Box 750001
Lathrup Village, MI 48078

COLLEGE GRAD.
To $50K. Marketing new rental branch. C.I. Corp. (810) 524-1500; fax 524-2461

COMMERCIAL CARPENTER
Experienced steel stud layout person with crew leader experience. Must be able to read prints. Salary negotiable.
(313) 459-5320

A FAST growing computer software company has available position as customer support/installation specialist. The successful candidate should possess PC expertise, excellent communication skills. Travel is required. Comprehensive benefit package. Fax or send resume to: TVS Systems, 2000 Five Mile Rd., Ste 100, Livonia, MI 48154 FAX 313-421-6388 Attn Personnel

Computer Inventory Control Salary, expense acct. & auto. Coast to coast travel. Personnel Data Report, 810-524-1500.

COMPUTER OPERATOR

Domino's Pizza, Inc. is looking for a Computer Operator to work part-time (weekends and holidays). Responsibilities include monitoring all hardware drives are properly loaded computer with schedules, handling computer and software start-ups and ensuring proper hardware operations through review of error log. Will be doing PC based work, as well as, maintenance. Ideal candidate should have technical training in computer operations (or equivalent experience), possess 2 years computer operations experience (minimum), be computer literate, and have 1 year's exp. in computer operations.
Domino's Pizza, Inc.
Human Resources - JO/S
P. O. Box 997
Ann Arbor, MI 48106-0997
EOE

COMPUTER PROFESSIONALS
Advanced Data Research, Inc. has immediate openings for individual with the following talents:
• HELP Desk Exp. - Nortel Exp. preference. Knowledge of Window 95.
• ORACLE PROGRAMMER: PL/SQL, Power Objects, C/C++, data base administrator experience. Unix a plus.
• C PROGRAMMER: Experience 3 yrs. C/C++. Unix/C knowledge. Team leader experience.
• TEAM LEADER: Minimum 1 year experience in Delphi, C/C++, 3 years programming overall and client server and prior leadership. Minimum amount of creativity, PLC and manufacturing environment experience helpful.
• COMPUTER SYSTEMS ENGINEER: On-sight integration. 1 year visual development experience. Helpful experience manufacturing environment helpful.
Full time position with benefits. Fax resume to, ATTN Cynd - ADR: (810) 371-1869

COMPUTER SALES POSITION
401k available. Salary + commission, benefits, profit sharing. Small retail environment. Call Dan Kelly, 313-261-1500

COMPUTER TECH NEEDED
Canton area. Full & part time positions available.
(313) 416-0395

COMPUTER TECHNICIANS
Due to growth we need Field Service Technicians with experience repairing PC's, terminals & printers. Knowledge of Novell, Unix, TCP/IP a plus. Resume to: Accu-Tech Service Inc. 25365 Dequindre, Madison Hts, MI 48071.
Fax 810-542-0971

CONCRETE FINISHERS & laborers with CDL to work on small maintenance crew. DWYER Concrete & Asphalt Maintenance.
(810) 684-2500

CONSTRUCTION COMPANY
looking for experienced people in carpentry and all phases of construction. Full or part time. (810) 334-3213

CONSTRUCTION
Experienced Brick Paver Installers. Also 1 year apprenticeship.
Call 1-800-337-5551

CONSTRUCTION - Pan Driver/Heavy Equipment Operator/Laborer. Steady work with overtime. Experience necessary. Call (810) 752-4032

CONTROLLER
To manage a staff of 6. Excel Spreadsheets skills a must. Prepare financials, budget analysis & cash management. Medium size company, fast paced environment. Resume to: Westside Distributors, PO Box 979, Wayne, MI 48184

COUNTER / General help full-time. Display experience for liquor & nacl qualified club in Livonia. Need dependable help also. Call 313-591-1212

COUNTER HELP
Wanted at dry cleaning plant. Part time 2 to 7pm. Will train. Apply in person: One Hour Martinizing, 1444 Walton Blvd, Rochester Hills

COUNTER HELP
$7/hour, benefits available. Willing to train. Flexible hours. Call Cry Bagel, Sylvan Lake. (810) 681-1255

COUNTER PERSON
Dry Cleaners. Hours: 1:30-7pm/Monday, Tuesday, Wed. Will train. Good pay. Farmington area. (810) 477-4410

COUNTER PERSON
Full time with benefits. Also part time Driver. For auto paint store. Will train. Apply: Painters Supply, 1064 W. Ann Arbor Road, Plymouth

COUNTER PERSON
Reliable people needed for our Birmingham tanning salon.
(810) 855-6510.

CULTURED STONE installers. Earn up to $1,000 per week. Be your own boss. Facing stone. Fax resume to: We pay every week. Light weight product. Ask for Mr. Stanley
313-449-8334

CUSTODIAN/MAINTENANCE
person needed for growing company. Must be mechanically inclined & safety will train. Full time position. Great pay & benefits package. Quick learner. Apply at: 12085 Dixie
Redford, MI. 48239

SPANISH
Immediate part-time evening position for Customer Service. Must speak Spanish & English fluently & have computer skills. Call Nora
WOLVERINE STAFFING
(810) 358-4270 Ext. 3

Customer Service Specialist
Crosswinds Communities, Inc., Michigan's largest manufactured homebuilder is currently seeking a Customer Service Specialist. Qualified candidates will possess excellent oral and written communication skills. Candidates must possess Bachelors degree from a five year college or university majoring in communication or business administration. If you are our fast paced team, please send your resume to:
CROSSWINDS COMMUNITIES
41050 VINCENTI COURT
NOVI, MI 48375
FAX: 810-615-4129
ATTN: HUMAN RESOURCES

CUSTOMER SERVICE REPRESENTATIVE
Major Manufacturer requires motivated Customer Service Rep to train for career in finance. Excellent benefits and growth opportunity for advancement. Call Mr. Silver before Noon at 313-937-6977

CUSTOMER SERVICE REP
Inside sales & order processing for flooring distributor. Must be personable, with computer skills & ability to learn. Opportunity to advance. Excellent benefit package. Please call human resources with experience & ability. Send resume: Enkosa Flooring & Supply, 1013 Chicago St., Ferndale, MI 48220, Attn: Pat

CUSTOMER SERVICE REPRESENTATIVE
Southfield based card distributor is looking for a Customer Service Rep. with at least one year customer service industry experience required; credit card experience preferred. Candidate must have excellent telephone skills and the ability to operate a 10 key by touch. Please send resume and salary requirements to:
B. BEAUDRY/HR
P.O. Box 5040
Southfield, MI 48086-5040

CUSTOMER SERVICE REPRESENTATIVE
Owens & Minor, a Fortune 500 Company, is seeking a candidate for a Customer Service Representative. Responsibilities include; customer inquiries, processing customer orders, handling complaints, and managing customer accounts. Please come in and fill out an application or send resume to: Owens & Minor, Attn: Dept. OS/HR, 43765 Five Mile Rd, Plymouth, MI 48170. No phone calls. EE, M/F/D/V. We are an Affirmative Action Employer

CUSTOMER
SERVICE DESK
$7.50-$10/HR.
We need enthusiastic people to answer the phones & assist our customers who are calling to place orders. We provide paid training plus complete benefits in an upbeat office environment. Full time day & evening shifts available.
Call: 810-351-5630

CUSTOMER SERVICE CAREERS
Join a team of professionals for these new temp to perm positions in Auburn Hills, Troy, & Southfield. Receive:
• free training
• automatic raises
• health & life insurance
• full or part time consideration
Qualified candidates have:
• Flexibility & willingness to learn
• Personal customer contact experience
• Decision making capability
• Typing 35 wpm
• Computer skills
Call Carol today
Birmingham Livonia
646-7661 473-2931
Advantage Staffing

Customer Service

JOIN THE
AMERICAN TEAM!!!
American Blind and Wallpaper, located in Plymouth, is currently accepting applications for enthusiastic and organized individuals for the following position:
TELE-SALES
REPRESENTATIVES
These individuals answer INBOUND sales calls from customers across the country who call in response to nationally placed advertising. That's right! NO COLD CALLING!. Our CUSTOMERS CALL US! Sales experience is preferred. Average pace earn $8-$10 per hour, (consisting of a base plus commission)
Customer SERVICE
PROFESSIONALS
These individuals must be skilled in handling a wide variety of customer inquiries and have proven record of utilizing their problem solving abilities. Qualified candidates also must have minimum of one year experience in a high volume TELE-SERVICE POSITION. Salary commensurate with experience.
American's employees benefit from:
• comprehensive paid training
• 401K retirement savings plan
• career opportunities
• full and part time shifts available.
These positions require applicants to have excellent communication skills, basic computer knowledge and adaptability to work in a fast-paced, challenging environment. Please call 313-207-3455 or 1-800-230-7847 to speak with an employment specialist.
American
Blind and Wallpaper Factory

DATA VIDEO VICE TECH
$20.00 Per hr. Benefits. Bonus. C.I. Corp. (810) 524-1500; 810-524-2461

Customer Service Representative
Western Oakland County Industrial automation distributor seeks a motivated CSR to handle customer orders, generate quotes, track and expedite orders, follow up for designated customer accounts. Two years customer experience required. Electrical electronic background and good communication and organizational skills helpful. Competitive salary and benefit package offered. Send resumes: INFOCUS, P.O. Box 4241, Farmington, MI 48332-0434. EOE

CUSTOMS
COORDINATOR
Growing company seeks an individual with working knowledge of U.S. Customs, NAFTA & EDI codes. Must be computer literate and have a take charge attitude. Competitive salary requirements to:
Personnel Dept. 29635 Northline, Taylor, MI 48180

Data Processing
ANALYST/
PROGRAMMER
Nationally known software company, seeks a self-motivated individual interested in challenging new development in Windows environment. Must have COBOL experience.
Send resume to:
Mr. Paul Anderson
SOFTWARE INC.,
Suite 100
28104 Orchard Lake Road
Farmington Hills, MI 48334

DAYS INNS-METRO AIRPORT
Accepting applications for employment. Front desk clerks, Night Auditors, Housekeeping. Apply within: 8501 Middlebelt, Romulus, (313) 946-4300

DECORATING
ASSOCIATE
Assist customers with selecting wallpaper, window treatments & bath accessories. Must have an eye for color and a flair for decorating. Flexible hours, benefits, full or part time, company discount and more. Farmington Hills, Troy, Canton, Sterling Hts. and Novi.
313-455-4400 x203

DELIVERY AGENT
For delivery of Trader Times. Earn $300 per week. Apply only. Valid license & insurance. Call (810) 474-1800 Ext. 307 or 308

DELIVERY DRIVER
Must have own or covered pick-up truck. Hourly pay + commission. Call after 2pm: (810)398-5166

DELIVERY DRIVER - needed for rapidly growing frozen food company, full time. Please call between 3 & 5pm. Call (313) 838-7277

DELIVERY/INSTALLATION
Good driving & mechanical skills a must. Full time position. Good pay & benefits. Send resume or apply in person: Fairess Things, Inc., 30425 8 Mile Rd, Livonia, MI 48152.

DELIVERY PERSON
Part-Time
Pizza shop needs person for local package pick-up and delivery. Afternoons, Monday-Friday. Call Pink Works, Farmington Hills.
810-489-0686

DESKTOP PUBLISHER
Fast paced commercial printing company seeks person with extensive knowledge in Quark, Photoshop & Illustrator. Strong typesetting skills. Pleasant non-smoking environment. Great pay, benefits, and bonus. Nice location. Call Art. (810) 442-0800

DIE DESIGNER or CAD OPERATOR
2 yrs. minimum experience. Autocad R-12. Good benefits. 313-427-1230

DIESEL MECHANIC
Full time position. Duties include tuning, servicing diesel PM. Must have own tools, minimum 2 yrs experience.
In return we offer competitive wages, health care & life insurance. We also have a great team of co-workers that have growth & expansion on their minds.
SHOP CLERK
Must be able to order stock & price parts, maintain inventory, process repair & purchase orders, customer scheduling PM's & repairs, handling service calls & dispatch outside service. Must have working knowledge of truck repair & mechanical duties. Hours: 7am to 4pm. Excellent medical benefits.
Fax, send resume or apply in person
Attn: Larry
GENERAL CAR & TRUCK
10101 Ford Rd.
Dearborn, MI 48126
Fax 313-582-6530
or call 313-584-7000

DIE SETTER
Die Setter Leader: Requirements: minimum of 10 years documented experience, work well within team environment, train operators, 60 to 500 ton presses, excellent 401k, health & dental insurance, attendance bonus, etc. Apply in person or send resume to: CCI-Plymouth Stamping, 315 E. Ann Arbor Road, Plymouth, MI 48170. 313-453-1515.

DIE SETTER/
JOB REPAIR
Clean, efficient industrial stamping facility seeks associates experienced in working with progressive dies & assisted. General tool room knowledge helpful. Able to set, run, & repair jobs. Excellent benefits. Salary based on experience. Apply or send resume to:
T & E Machining, 40 Industrial Dr., Plymouth, MI 48170 (across from Unilys)

DIETARY AIDE
PART-TIME
Apply in person at: American House, 14205 Middlebelt, Livonia

Direct Care
ASSISTANT MANAGER
Previous group home experience and excellent leadership abilities required for growth in Western Wayne County. Company vehicle provided. Excellent benefit package. Salary based on experience. Call Ray at A.J. Danielson Son Plumbing & Heating Company (810)477-3620

DRIVER
For builders supply company. Must have CDL B. Good pay & benefits. Brighton area. 810-229-2255

TRUCK DRIVER - Must have good driving record & be in good physical condition. Apply in person: Northern Landscape Supply, 29450 W. 8 Mile Rd, Farmington. 810-474-4922

ROUTE DELIVERY
DRIVER
Dairy area route distributor looking for full time positions for local route delivery. CDL B required but will train a qualified individual. Must pass physical/drug screen and have good driving record. $25,000+ and full benefits. Call Kevin at: (313) 813-8262

• TRUCK DRIVER/MECHANIC
w/CDL, $12/hr + benefits.
• YARD HELP... $8/hr.
• OFFICE HELP
Attractive starting wage.
Apply in person 29820 W. 8 Mile, 1 blk. W. of Middlebelt.

ROUTE DRIVER
• Paid training
• Competitive commission pay
• Benefits
• Advancement opportunity
Clean cut, motivated people with good driving records call 8am-4:30pm: (313)207-8363

DRIVER CDLD
Full time, permanent for deliveries. Over $500 Gross plus Insurance. Home weekends.
(313) 852-0725 Ext. 21

DRIVER
Must possess CDL "D" license. Person must maintain materials management schedule. 2 Positions. Run to load & unload trucks. Person will make sure are equipped. Total exterior side & inside. OH. Hrs are: Mon-Fri., 8am-4:30pm & Sat., 6-noon. Apply in person at Fleetwood Connectors International, 1770 Marie St., Wayland, S. of Ford Rd., between I-275 and John Hix Rds. EOE

DRIVER NEEDED
For school bus and other. CDL license needed. Excellent driving record and flexibility a must. Good pay. Please contact Mary or Barb.
(810) 646-6900

DRIVER
Part time for Luxury Senior Citizen Apartment Complex. Must be available to work weekends. Apply in person only Monday thru Friday, between 9:00am and 4:00pm:
The Travelodge
24111 Civic Center Drive
Southfield, MI 48034
(No phone calls accepted)
EOE M/F/V/H

DIRECT CARE STAFF
Need dependable staff
$6.30 per hour. Call 10AM-3PM.
Belleville (313)699-5543
Dearborn (313)563-2908
Canton (313)981-8328
Dearborn (313)277-6143
Dearborn Hts (313)277-4143
Westland (313)326-4344
Taylor (313)292-1740

DIRECT CARE STAFF
Previous experience with developmentally disabled adults preferred. $6.50-$7.00 an hour to start. Excellent benefits & training provided. Call programs listed below:
BELLEVILLE
313-699-5118
LIVONIA
313-981-8238
313-524-4428
313-981-0272
CANTON
313-397-0735
GARDEN CITY
313-513-5121
For further information call:
313-255-6295

DIRECT CARE STAFF - must be 18 yrs. of age, have high school diploma or GED & valid drivers license. $5.65/hr. uncashed, $6/hr. cashed. Work days + nights. Also about our $250 hiring bonus. Flexible hours & benefits available. Call between 10am-3pm. Canton area (313) 453-5236 or (313) 451-0626. Northville area call: 810-344-8728. W. Bloomfield area call: 810-932-2664. Milford area call: 810-685-8217

DIRECT CARE WORKERS
Needed on all shifts for new home. DIMENSIONS trained preferred. Full benefits, opportunities for advancement. Call Mon-Fri. 313-342-4577

DIRECT CARE workers wanted for group home in Canton. $6.50 to $7/hr. to start. Please call Dan:
(313) 495-1702 EOE

DIRECTOR OF HUMAN RESOURCES

We are a highly successful distribution company located in the Detroit metro area, and are seeking a top quality director of Human Resources for our staff of 400+ employees - salaried and hourly. The ideal candidate will have a minimum of 8 years of HR experience, as either the head of the department, or number 2 person in the department, at a company of at least 500 employees. A Degree and college training in HR is a definite plus.

The ideal candidate will have executive experience in all HR fields - staff development, employee relations, benefits, 401 (K) administration, performance evaluations; continuing education programs, policy & policy manuals; thorough knowledge and understanding of all government reporting requirements; thorough knowledge and understanding of payroll administration.

The ideal candidate will be a highly motivated individual, able to deal effectively with professional staff and personnel, and take the lead and initiative in the HR planning department of this very important department.

If you are looking for a challenging position that will fully utilize your HR skills and experience, and you have a attractive and highly competitive salary and benefit package, please send your resume to:
Box #1840
Observer & Eccentric Newspapers
36251 Scho