EMPLOYMENT

500 Help Wanted General

CUSTOMER SERVICE REPRESENTATIVE
A communications company in Novi is seeking applicants for a Customer Service Representative. Inside sales, office administration, or purchasing experience is a plus. Must be customer oriented with excellent communication skills, capable of working independently in a team based, deadline driven workplace and being a team player. Microsoft Office proficiency. Send resume & salary history to:
Clover Communications, Inc.
PO Box 40
Novi, MI 48375
Attn: Debbie Mason-CS
EOE

CUSTOMER REP & APPOINTMENT SETTERS
CP Studios is offering part-time, flexible hours, setting appointments for photo studio. Excellent customers in person. Must be mature, dependable & have excellent communication skills. Base wage plus commission & bonuses. Please call 1-800-422-2638 ext 475 or 476

CUSTOMER SERVICE REP PART-TIME
Excellent written/verbal interpersonal communication skills, computer knowledge and good organization skills required. Send or fax resume and cover letter to:
Zebert -Customer Service
1999 E. Maple
Troy, MI 48007-1290
Fax: 810-588-0431

CUSTOMER SERVICE REPRESENTATIVE AFTERNOON SHIFTS
Excellent pay rate. We need individuals work ethic, communication & data entry skills. Locations in Wayne, Dearborn & Livonia. For immediate consideration call Mon.-Wed., 7am-9am. (810) 569-3333 or fax resume ASAP to: (810-569-1400.
An Equal Opportunity Employer

CUSTOMER SERVICE PROBLEM SOLVERS
Candidates with the following qualifications are offered:
• on going training to improve their skills
• on going computer training
• career advancement opportunity
• positive atmosphere
• choice of locations
• paid holidays & vacations
• long or short term assignments
• day or evening assignments
• no sales responsibilities
Call Carol today
Birmingham Livonia
540-7661 473-2931
Advantage Staffing

CUSTOMER SERVICE COORDINATOR
Large Farmington Hills apartment community seeks an organized individual with problem solving ability, good phone & communication skills, who can handle working in a fast paced office. Includes working with residents, contractors & ordering supplies. 40 hrs. wk, paid health insurance. Send resume to:
MURWOOD
35055 Murwood Dr.
Farmington Hills, MI 48335

CUSTOMER SERVICE REPRESENTATIVE
Westland Shopping Center seeks part-time Customer Service Representative for day, evening and weekend hours. Position involves greeting customers, answering questions, gift wrapping and assisting with general shopping services. Individual must be courteous with strong interpersonal skills and have professional telephone etiquette. Applications are being accepted at Customer Service, Westland Shopping Center. Applicants must complete background and drug screening test.
Equal Opportunity Employer
Male/Female/Handicapped/Vet

CUSTOMER SERVICE rapidly expanding company needs energetic, detailed oriented person for customer service. Challenging environment. Canton area.
Call (810) 352-4400

CUSTOMER SERVICE REP Candidate should be PC literate & have excellent communication, organization & research skills. No sales involved. $8 an hr. + bonuses & medical benefits. Bloomfield Hills. (810) 624-4720

CUSTOMER SERVICE/DELIVERY COORDINATOR
Full time position available at growing retail furniture chain. Responsibilities include: customer service, scheduling, routing & following up on deliveries. Great wages & benefits including employee discounts & 1½ years experience. Must have COL class A license. Call for more details 1-800-521-0481

DINNER HEAD PREPARATION, porting, polishing & machine work. Experience or geriatric desire. Terms negotiable. (810) 588-4490

LIKE TO DANCE?
Instructors needed to teach Social & Ballroom Dancing. Great pay, fun and travel! Dance, theater or sports background required. Will train qualified individuals. Arthur Murray Dance Studio, Bloomfield Hills.
Call after 2pm: 810-338-8390

DELIVERY DRIVER
Must have van or covered pick-up truck. Approximately 30 hours a week. Hourly pay plus mileage. Call after 2 p.m.:
(810) 356-5186

DELIVERY DRIVERS PART TIME
U.S.A. TODAY currently accepting applications for delivery people to service our racks and newsstands in the Brighton area. Current driver's license, reliable vehicle, and proof of insurance required. Hours 4am-9am. Excellent, part time earnings for small business owners, homemakers, and retired persons. To arrange an appointment call 1-800-218-0268 / Ext. 271

DELIVERY
Immediate part time opportunity in Troy. Duties include pick up & delivery and other odd jobs. Hours, 8-11am daily. Start $8.50/hour. Call: (810) 643-4614, ext. 221

DELIVERY/INSTALLATION
GOOD driving record and mechanical skills a must. Lifting will be required. Good pay and benefits. Send resume, or apply in person: Fitness Things, Inc. 30425 8 Mile Rd., Livonia, MI 48152.

DELIVERY SET-UP
Position starting from $8-$10 an hour. No experience necessary. Apply at: CDC, 35400 Plymouth Rd., Livonia.

DEMAND ANALYST
Automotive parts packager in the western suburbs has an immediate opening for a Demand Analyst. Successful candidate will be very detail oriented, and have excellent communication and written skills. Must also have strong data entry skills. For immediate consideration please send resume including salary history to:
Department JDS-DA
12265 Dixie, Redford, MI 48239

500 Help Wanted General

DESIGN'R CHECKER
Experienced in automated resistance welding equipment. Benefits, 401K, opportunities. Send resume to:
Hy-Tek Systems, 30930 Industrial Rd., Livonia, MI 48150 or FAX: 313-421-1521

DESKTOP PUBLISHER
needed for growing manufacturing company. Quark Xpress, Pagemaker, Photoshop helpful. Fax resume to: 313-535-8440

DESKTOP PUBLISHING
Position for the electronic pre-press department of a book printer. Desktop person having experience with programs like PhotoShop, Illustrator, QuarkXpress, PageMaker. This is a production oriented person, not an artist position. Will consider varying levels of experience. Benefits. Send resume to Mr. Lawrence W. Gowsere, 23925 Industrial Park Dr., Farmington Hills, MI 48335.

DIE SETTER/ JOB REPAIR
Clean, efficient metal stamping facility seeks associates experienced in working with progressive dies & setup. Earning bonus opportunities are helpful. Able to set, run, & repair jobs. Excellent benefits. Salary based on experience. Apply or send resume to E & E Manufacturing, 300 Industrial Dr., Plymouth, MI 48170 (across from Unisys)

DIE SETTER
Needed for automotive stamping plant. Candidates must have 2 years experience in progressive and transfer dies. We offer an excellent wage and benefit package.
Apply in person at:
Johnson Stamping Co.
8120 General Drive
Plymouth, MI 48170
Call 1-800-686-2465 for directions

DIE SETTER
With supervisory duties for small metal stamping plant. Must have experience on small dies with air feeds, time dies with secondary operations. Medical benefits, profit sharing, non-smoking environment. Apply 8:30-3:30 Franklin Fastener Co., 12701 Beech Daly Rd., Redford.

DIETARY & LAUNDRY AIDES
Part-time, flexible. New rates various. Apply: West Trail Nursing Home, 395 W. Ann Arbor Trail, Plymouth. 313-453-3983

GROUP HOME MANAGER
Full time live in Manager for group home for adults with mental retardation. Experience and training helpful. Call and leave name and phone number. 313-945-0044

DIRECT CARE GROUP HOME STAFF
Dearborn area: Positions for trained, experienced Direct Care to $7.00/Hr. and LIVE IN sub-managers to $200/per weekend. Call and leave name & number clearly at (313) 945-0044

Direct Care
LOOKING FOR A CAREER INSTEAD OF JUST A JOB?
JARC (Jewish Assoc. for Residential Care) is a progressive agency with the highest standards for client care. We believe our wages and benefits are the best in the area. Benefits include retirement plan, choice of three medical/dental plans, life insurance, tuition scholarship program
DIRECT CARE STAFF
Full, part-time and on-call positions. Valid Mich. driver's license and High School or GED graduate required for all positions. MORC or WCLS training & plus Afternoon or weekend shifts. $7.00-$2.75/hr. Apply Mon.-Fri., 10am-4pm at: JARC, 28366 Franklin Rd., Southfield, MI
An Equal Opportunity Employer

Direct Care Staff
Immediate Opening
For small group home in Canton. $6.25 to $6.50 if trained, or willing to train right individual. Should be available for afternoon and/or midnight shifts. Can lead to full time and benefits.
Call Latha Jennifer at:
313-981-3179 • 10am to 7pm

DIRECT CARE STAFF
Needed to work with handicapped, part-time AM & afternoon shift available. MORC Trained. Starts at $7.00/hr.
(810) 681-0192

DIRECT CARE STAFF
Previous experience with developmentally disabled adults preferred. $6.50-$7.00 an hour to start. Excellent benefits & training provided. Call programs listed below.
BELLEVILLE
313-699-5119
LIVONIA
313-522-6426 PM's
313-591-0272
CANTON
313-397-3735
GARDEN CITY
313-513-5121
For further information call.
313-255-6295

DIRECT CARE STAFF/ JOB COACH
for community based vocational program Mon.-Fri. $6.75/hr.and Must have/use own car. Call Ms. Carlton:
(313) 427-7231

DIRECT CARE STAFF
For memory impaired. Full & part time. All shifts. Experience preferred. Call for information and interview:
(810) 489-9362

DIRECT CARE STAFF
Need dependable caring staff for home located at Merriman/9 Mile, Livonia. $6.50 per hour. Call between 10-4. 810-474-0283

DIRECT CARE STAFF
Need dependable caring staff for home located at Ford & Cherryhill Rds., Westland. $6.50 per hour. Call between 10-4. 313-326-4324

DIRECT CARE STAFF
Need dependable staff
$6.50 per hour. Call 10AM-3PM.
Belleville (313)699-6543
or Belleville (313)699-2939
Canton (313)981-9328
Dearborn (313)277-8193
Dearborn Hts ..... (313)277-8193

DIRECT CARE STAFF - must be 18 yrs. of age, have a high school diploma or GED & valid drivers license. $5.65/hr. untrained, $6/hr. trained. After 30 days - $6.75. Ask about our $250 hiring bonus. Flexible hours & benefits available. Call between 10am-3pm. Canton area call: 313-397-6939 or 313-451-9526. Northville area call: 810-344-8728. W. Bloomfield area call:
810-768-2884

500 Help Wanted General

DIRECT CARE WORKERS
Residential care provider looking to hire caring & ambitious people who want to work with people who are developmentally disabled. Employment available in Canton Valid Michigan driver's license, ability to work flexible schedule & high school diploma or GED a must. Full/part time. Benefits available. Calls accepted between 10am & 7pm. Call Matt, Livonia. 313-462-0346 or Michelle, Canton. 313-397-9650

★ DIRECT CARE WORKER
Full time to work with developmentally disabled adults in Belleville. Good benefits.
Wal Iram, Call Mon-Fri.
Sam-4pm. (313) 397-6955

DIRECT CARE WORKERS
wanted for group homes in Wayne County. Up to $7/hour. Please call Dan. (313) 386-1702 EOE

DIRECT CARE WORKER
Needed for 16 hours on Saturdays only. 7am-11PM, and Sundays MORC Certified. $7 per hour. Call between 8-5pm
(313) 459-1632

DIRECT CARE WORKERS
Group home in Plymouth, afternoon shift. Must have group home training. $6.50/hour, good benefits. Pleasant home environment.
Call Gavin. 313-420-0676

DIRECT CARE WORKERS
for group homes & supported independence programs in Wayne county. Nice clients, good benefits, attractive salaries. $6-$7.50/hour. Afternoon & midnight shifts. Past experience & training helpful or will train.
Garden City: Jason, 313-458-5178
Dearborn Hts.: Terrell, 313-274-1590
Livonia: Diane, 313-432-9732
Farmington: Cynthia, 810-477-6072

DIRECTOR
New family resource center in Pontiac area needs part-time director. Must have BA in early childhood development or social work. Compensation based upon experience. Send resume to: Junior League of Birmingham, Attn. F.I.T., Chairperson, 123 W. Brown Street, Birmingham, MI 48009 or Fax to: 810-646-9447 (No phone calls) Responses needed by Feb. 14th.

DIRECTOR SOUGHT for early childhood program through the Farmington YWCA. Center-site required. Also seeking Head Teacher for 3 & 4 yr. olds. Credentials required. Full benefit package available. Resume to M. Herrick, 28100 Farmington Rd., Farmington Hills, MI 48334 or call 810-553-6294

Dispatch / Traffic
Courier Company temporarily based in Northville home requires a Traffic/Service Coordinator. Knowledge of Southeast Michigan roads and geographical area necessary, as well as personable telephone manner.
(313)420-4040

★ DO YOU LIKE MOVIES? VIDEOS - VIDEOS - VIDEOS?
Ingram Entertainment, nations largest video distributor seeks enthusiastic Receptionist/Accounting Clerk. Some accounting experience needed. Exciting fun environment plus excellent benefit package. Apply:
27519 Schoolcraft
Livonia, (313) 422 9955

DREAM JOB
Seeking ambitious people looking for advancement, $$$ & travel. Neat appearance a must. Will train.
Call: 810-516-9477

ROUTE DRIVER
• Paid training
• Competitive commission pay
• Benefits
• Advancement opportunity
Clean cut, motivated people with good driving records call: 9am-2:30pm (313)207-8363

TRUCK DRIVER/MECHANIC with CDL $12 per hour plus benefits. Apply in person: 29820 W. 8 Mile, 1 blk. W. of Middlebelt.

DRIVER NEEDED for wholesale company for new builders, need CDL license Class B, air brakes. Full time benefits included. Call (800)722-4405 or fax resume, (810)347-6284

TRANSFER DRIVERS U-HAUL IS HIRING
We need Transfer Drivers to help possess our equipment in the Metro and surrounding area.
Working knowledge of the Metro Area a Plus
Must have a Valid Michigan Driver's License and able to drive standard transmission.
Apply in at:
U-HAUL
Marketing Co.
29600 Michigan Ave.
Inkster, MI 48141
NO PHONE CALLS

DRIVERS
Day or night, to work in Livonia area. Call between 9am-5pm.
(313) 591-0457

DRIVER - SEMI. Full time. Minimum 2 years experience. Must have CDL & Hazmat endorsement. Good pay plus benefits. Call 888-287-2 ext.

DRIVERS - Full & part time handicapped van drivers needed. CDL license preferred. Serious inquiries only. ..... (313) 421-5600

DRIVERS
Luxury sedan service
Earn $300-$500 weekly. Good driving record a must. Apply at:
20700 Downing, Southfield MI

DRIVERS
NEEDED for auto parts store. Full and part time positions available.
(810) 474-0645

500 Help Wanted General

DRIVERS LOCAL
FARMER JACK SUPERMARKETS
is looking for retail grocery tractor-trailer drivers. You must have a minimum of 3 years verifiable, city driving experience. D.O.T. qualified, Class MVR, and Class 2 CDL a must. Must be able to work all shifts (casual/on-call) to start. Competitive hourly rate. Possible full time employment in the future for the right candidate. Must pass D.O.T. physical and drug screen mandatory. Reply to:
Transportation Manager
Farmer Jack Transportation
12345 Burt Road
Detroit, MI 48223
(313) 370-1448

DRIVERS NEEDED
For national newspaper to deliver motor routes in NW suburbs. No billing or collections involved. $140 per week minimum guaranteed. 3 hours per day, 7 days per week. For more information call 810-553-5022

DRIVERS
Needed for auto parts store. Full & part time positions available
(810) 474-0645

DRIVERS- Suburban taxi cab fleet looking for good dependable people willing to work, wanting to earn good wages. (313) 421-5600

DRIVERS WANTED for full-time & part-time Metro airport shuttle service. Must have chauffeurs license or CDL CP or BP. Must be flexible for days and shifts/hours. Apply in person Mon-Fri 9am-4pm at 27980 Northline Rd. between Inkster & Middlebelt, Romulus, MI

DRIVERS with current CDL for building supply company with outlying areas in tri-county area. Apply at or send resume to: Amedco Son Steel, 12364 Inkster Rd., Redford

DRIVER
Westland based company seeks positive individual to operate a flat bed wrecker. Must possess a chauffeurs license. Towing experience preferred. Full time, possible full time job. $8.50 hour. Call (313) 454-6655

DRIVER WITH VAN needed for package & freight delivery. Late model 1 ton cargo van needed. Paid percentage. (313) 459-4182

DRIVING INSTRUCTORS
Must be 21, have a license for at least 3 years and a clean driving record. We will train and supply car.
Call (810) 548-8002

Driving Positions
Full time & part time positions available: 2pm-10pm or 7pm-3am. Clean driving record and physical. Good pay. Uniform required. Apply at: Specialized Pharmacy Services Inc., Livonia, MI 48150

DRY CLEANERS
Needs head presser. Apply at: 16729 Middlebelt, Livonia between 10am & 3-00pm. See Barb.

DUE TO RECENT COMPANY EXPANSION
Art Van Furniture has immediate openings for full & part time entry level Warehouse Positions. Flexible hours, excellent benefit package available. Students welcome. Please apply within at:
ART VAN - NOVI
27775 Novi Rd
Novi, MI 48377

500 Help Wanted General

EDI COORDINATOR
needed for her one and only supplier. Responsible for all EDI interface. Must have EDI knowledge of 810 3 and VAN's, transaction sets 810, 824, 856, 861, & 862, and foreseeing's MAPS, MRX, & program knowledge helpful. Please send or fax resume & SALARY HISTORY to:
HARADA
28333 Telegraph, Suite 275
Southfield, MI 48034
FAX: (810) 356-1520
NO PHONE CALLS PLEASE

BEHAVIOR SPECIALIST 2
Four years college course work. Experience supervising severely emotionally impaired students. Previous residential experience with severely emotionally impaired students preferred. Interpersonal communication skills demonstrated in an interview. Strong written & oral communication skills. Ability to implement a prescribed behavior program including de-escalation techniques & physical management. Multi-disciplinary team work skills. Ability to direct the timeline progress of PI certification (blue card) preferred. Demonstrated experience working with diverse populations required. Ability to write a clear, concise letter, resume & copy of transcripts by 5pm, Friday, January 31, 1997, to: Employment Coordinator, WC RESA, 33500 Van Born Rd.
Wayne, MI 48184
WE ARE AN EQUAL OPPORTUNITY EMPLOYER

ELECTRICAL CONTROL PANEL WIREMEN NEEDED
1-2 yrs. experience. Must be familiar with JIC Codes. Competitive wages, full benefits. Aggressive Systems, Inc. 810-477-3300

ELECTRICAL OPPORTUNITIES
$12-$12.50/HR
Our client is seeking several people for their Farmington Hills location. 3+ years experience in electrical assembly or printed circuit board wiring. Must be reliable and able to work overtime, long term, long term, top company, benefits, bonuses. Call 810-615-0660.
WESTERN STAFF SERVICES

EXPERIENCED ELECTRICIAN & Helpers for residential renovations. Steady work, good pay, dependable only required. 313-533-3600

ELECTRICIAN
COMMERCIAL/INDUSTRIAL
Experienced wireman.
Excellent wages & benefits.
24 hours: 810 471-6458

ELECTRICIAN
Good pay for good, fast reliable HOUSE ELECTRICIAN
(810) 437-9000

ELECTRICIAN
JOURNEYMAN (m/f) for commercial industrial. Steady work. Excellent benefits
(810) 349-3210

ELECTRICIAN WANTED. Some experience needed. Please contact Mike at 810 788-1836

500 Help Wanted General

ELECTRICIAN/ JOURNEYMAN
For residential new construction. Year round work. Excellent pay. Benefits and retirement.
313-522-3310

ELECTRICIAN / MACHINE REPAIR
Electrical controls, troubleshooting, hydraulic and pneumatic. PLC experience required. $9-$12/per hour. Full benefits. Call (313) 459-8514

ELECTRICIANS
Experienced electricians with knowledge of industrial wiring. Need to know how to bend conduit. Call between 7am-4pm. (810) 478-4550

Electro/Mechanical Technician
Production problem solving, testing & analyzing parts, coordinate & repairing production zone. Working closely with QC personnel. Interfacing with production work force. Performing occasional (hands-on) assistance in machine problems or improvements. Salary commensurate with experience. Please send resume & salary requirements to:
MAYDAY RESOURCES
(810) 827-1164

ELECTRONIC ASSEMBLERS
Growing company seeks people for our electrical/electronic cable assembly department. Experience preferred. Full benefits. EOE. Please apply in person at DWC, 800 Chicago Rd., Troy

ELECTRONIC TECHNICIAN
Established 60 year old industrial scale distributor is seeking aggressive, highly motivated technicians with good mechanical aptitude. Must have 2 year degree in electronics or equivalent experience. Compensation commensurate with experience. Full benefits including 401(k).
Send resume to:
Cech Corporation
11676 Rant Rd.
Livonia, MI 48150

ELECTRONIC TECHNICIAN
Expanding company based in the Northwest area needs a Road Technician to repair vending and amusement equipment in north and west suburbs. Will train. Truck provided. Call Mr. Lee at: (810) 543-1666

EMBROIDERY. GROWING company seeks motivated individual for production assistant. Experience helpful. Attractive pay with benefits. Flexible hours. Walled Lake. (810)669-4300

500 Help Wanted General

QUALITY ENGINEER
for International OEM tier 1 supplier. Customer contact with Big 3 and transplants. Interfaces with manufacturing activities, engineering, and suppliers plus quality issues. Requires bachelors degree & 1-3 yrs. experience. QS-9000 background helpful. Please send resume & salary history to: Hanada Industry of America, 25333 Telegraph, Suite 275, Southfield, MI 48034 Fax: 810-356-1520.
No phone calls please.

ENGINEER CONTROLS. Brighton machine manufacturer is seeking person(s) for control design for specialized assembly and test machines. PLC, PC and instrumentation experience desired. Send resume P. O. Box 573, Brighton, MI 48116, or E mail to: no@ term.net.

ENGINEER
PLANT foreman (m/f) position for a self-motivated person with hands-on experience in machine repair, electrical, hydraulics, fabricating, and preventative maintenance. Wages based on experience.
Fax resume to: (810) 474-5599

ENGINEER POSITIONS
Plastic thermoformer seeks design for dunnage application, product development, tool design, engineering of ancillary process equipment. Send resume, FAX resumes to: 810-254-2109 or call 810-254-4300

ENTRY LEVEL Position available for Land Acceptance/Product Development candidate with Michigan Brothers Company. Business, law or real estate background helpful. Please send resume to:
6905 Telegraph Rd., Suite 200,
Bloomfield Hills, MI 48301

ESTIMATOR ENGINEER
Experienced - some sales experience preferable for wire stamping and assemblies. Benefits.
Send resume to: EE, Box 1422
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

ESTIMATOR
needed for well established West Bloomfield luxury home builder/ developer. Experience preferred. Send resume to: Office Manager, 4969 Oak Hollow, West Bloomfield, MI 48323.

ESTIMATOR
Successful N.W. Detroit manufacturer seeks an experienced, computer knowledgeable estimator/Cost Analyst. Excellent benefits. Send resume to: Computer, 13021 Ennis, Detroit, MI. 48227

ESTIMATORS (2)
#1. Plasticoard blow molding experience and Metallurgical or heat treat experience with PLC and Allen Bradley background.
810-347-1383
or fax 810-362-4042.
IPG Corp. 28000 Hallaran Drive, Suite 115, Troy, MI 48084

500 Help Wanted General

EXCELLENT OPPORTUNITY
Available for a seasoned landscape professional. Seeking experience person w/landscape construction & planning skills, supervisory, snow-blowing, equipment maintenance. Good driving record, mature & highly dependable. Excellent compensation including premium health care benefits. Brighton based company. Immediate opportunity. 810-227-4650

EXECUTIVE ACCOUNTANT/ BOOKKEEPER
Farmington Hills real estate developer seeking highly skilled Accountant/Bookkeeper. Duties include payable, receivables, job cost, trial balance, general ledger, etc., 5 years minimum experience required. Salary based on experience. Health insurance available & year end bonus based on performance. Fax or mail resume to: Phoenix Land Development Corporation, Attn: Scott Drumm, 32000 Northwestern Hwy., Suite 8145, Farmington Hills, MI 48334
(810) 851-1531 FAX
No phone calls will be accepted

Expanding marketing Support Service Company is seeking qualified candidates for the following positions:

COBOL PROGRAMMERS
2-3 years COBOL experience preferred
Associates or Bachelors degree preferred but not required
Excellent communication skills

ORACLE PROGRAMMER
Oracle 7.0
SQL
Forms 4.5, optional

Full benefit package including medical, dental, 401 (k) and tuition reimbursement. Qualified candidates should fax resume to (313) 416-2683 or mail to: No phone calls please.
ADISTRA CORPORATION
101 Union Street
Plymouth, MI 48170
EOE

FIELD SERVICE TECHNICIANS
Entry & experience level positions for growing office machine dealership. Experience in electronics or background in electronics required. Must have good mechanical aptitude & good driving record. Complete training, competitive salary, 401K, company car & benefits provided. Professional attitude required. For more info. call Rob at 810-478-0005. Ext. 215 or Fax resume to: 810-478-4472

FINANCIAL SERVICES
Established financial services firm seeks person with operations and customer service experience. College Degree helpful. Excellent compensation and career opportunity.
Send resume to: Dept P7, PO Box 878, Bloomfield Hills, MI 48303

FIREFIGHTERS
The Tri City Fire Dept is accepting applications for paid on-call Firefighters. Contact Chief Ed Brown at 810-662-6161

500 Help Wanted General

FIREPLACE INSTALLERS - Earn up to $1,000 per week. Be your own boss. Year-round work. We pay every week. Ask for Mr. Franklin:
(313) 449-8334

FITTER
MUST have experience on Machine base and fixtures for fabricating shop. Overtime and full benefits. Apply in person: National Steel & Aluminum Fabricators, 12725 Fairlane in Livonia.

FITTER WELDER
Experienced persons needed for conveyor fabricating shop. Must be able to read blueprints. Excellent wages & fringes.
(810) 547-3800

FLOOR SANDERS & ASSISTANTS WANTED
Full time & experience helpful.
(810) 477-8106

FLORAL DESIGNER
Experienced for busy Livonia shop. Call 9am-5pm 313-427-7820

FLORAL DESIGNER, experienced. Exceptional pay for right person. Duties or training. Benefits offered. Come join a great team. Call Sandy at (810)349-1320

FLORAL DESIGNER
Full and part time experienced Designer for prestigious Oakland County Florist. Fringe benefits with fringe benefits. Call Jerry for appointment (810) 851-6250
Jerry Earles Florist, Inc.

FLORAL DESIGNER
needed for busy Livonia flower shop. 3 yrs minimum required, full or part time permanent position.
Call for an appt 810-477-5610

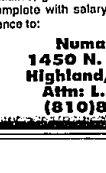
FLORIST
BUSY florist shop needs sales and counter help. Will train. 40 hours a week. Full benefits. Evenings or days. Contact Leslie
(313) 421-9250 or come in person:
29410 Five Mile Rd., Livonia.

★ **FORKLIFT DRIVER**
Expanding beverage company is seeking safety oriented individual looking for opportunity. Experience in loading trailers and being able to drive in and out of trailers is a plus. Day and noon shift, competitive wage with benefit package.
Please send resume to:
Human Resource Dept.F.O
P.O Box 701248
Plymouth, MI 48170
EOE

FULL-TIME CUSTOMER SERVICE REP
For catalog company. $8 an hr. 401K, medical benefits, paid vacation. Buy department looking for personable & reliable people. Apply at: Hirsch Fine Art Brown at 8 Mile between Novi & Meadowbrook Rds.

Managers, Assistant Managers, Sales People...

Want A Great Job?
We've Got 'Em!



1-800-879-4440 ext. 212
or FAX Resume to 313-441-3887
BELLE TIRE
11 NEW STORES OPENING THIS SPRING!

ACCOUNTS PAYABLE CLERK
A leading international manufacturing company located in Northwestern Oakland County seeks an accounts payable clerk with two years experience in a high volume multi-divisional environment. Applicant should be a high school graduate familiar with computerized invoice entry and proficient in the use of Lotus 123. We offer a competitive salary and full benefit package. Please send a resume complete with salary history in strict confidence to: The Milford Times, P.O. Box A, 405 N. Main St., Milford, MI 48381.

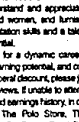
ATLAS FOODLAND
Is looking for YOU if . . .
you are ready to experience a warm and friendly business setting! We offer competitive wages, paid training, flexible schedules, advancement opportunities and a benefit package which includes:
• *Paid Vacation* • *Paid Bonus Days*
• *Paid Personal Days* • *Paid Holidays*
• *1½ Time on Sundays* • *Pension Plan*
Full-Time positions available include:
• *Meat Cutters (experienced)*
• *Stockers*
Apply today!
VG's/Atlas
20 E. Walton Blvd.
Pontiac MI 48340
(810)332-5192
VG's/Atlas
7300 Highland Rd.
Waterford, MI 48327
(810)666-2044

SHIFT SUPERVISORS
JAC Products has grown to become a leader in the automotive supply industry. Our continued success and commitment has created opportunities for Shift Supervisors for the second shift.
Selected applicants must have at least 3 to 4 years' experience in an injection molding environment as well as in a supervisory capacity. Familiarity with statistical process control and general safety rules and regulations required. Excellent written communication and leadership skills a plus. Experience in an automotive background is preferred.
We offer an attractive salary and benefits package. If you're interested in adding to our success, send your resume and salary requirements to: Human Resources Department, JAC Products, Inc., 1801 E. Ellsworth, Ann Arbor, MI 48108. An Equal Opportunity Employer.
JAC PRODUCTS INC.

Sales Opportunities
With the Nation's Largest Department Store!
JCPenney, Westland and Twelve Oaks now has openings for new sales associates. Apply now, and discover the advantages of working for the nation's largest department store! We offer excellent training programs to sharpen your selling skills. High earning potential based on personal sales in some departments. Generous merchandise discounts at any JCPenney location. Plus, you only have to average 25 hours a week to qualify for these great benefits:
■ Medical and Dental Insurance
■ Savings and Profit Sharing Plans
■ Paid Vacations and Holidays
■ Term Life Insurance...and more!
Applications are being accepted at the JCPenney, Westland and Twelve Oaks Personnel Office, during store hours.
JCPenney
An Equal Opportunity Employer M/F/V/H

Printing
We're Producing Opportunities That No One Can Copy.
CopyMax is a new nationwide venture of OfficeMax, one of the fastest growing retail superstore chains. CopyMax offers customers the latest in digital technologies, walk-in computer rentals, printing and copying services. Currently, we are seeking the following enthusiastic associates to join CopyMax - and discover a whole new level of success for our new Ann Arbor location:
2777 Oak Valley, Ann Arbor.
SALES SUPERVISOR
We require a background in the print-for-pay field along with supervisory/management experience.
OUTSIDE SALES ASSOCIATES
We require several years experience selling quick printing to commercial businesses and some experience with office supply products.
PRODUCTION SUPERVISORS/ PRODUCTION ASSOCIATES
Candidates must have prior successful print-for-pay experience and strong supervisory skills.
DESKTOP PUBLISHERS
Qualified candidates must have advanced working knowledge of Macintosh and Windows based computers.
COPY CENTER ASSOCIATES
Excellent customer service skills are essential. Knowledge of high speed copy machines and taking printing orders preferred.
We offer competitive compensation and an innovative environment that lends itself to ever-widening career-oriented opportunities. For prompt consideration, please apply in person Monday-Saturday, from 8:00am-8:00pm at: OfficeMax, Inc., 2777 Oak Valley, Ann Arbor, MI 48103. Equal Opportunity Employer.
COPY MAX
Careers To The Max

INDUSTRIAL SALES ENGINEERS
This Northwest Oakland County Manufacturer is seeking mechanical or electrical engineers who may have or are looking to have experience selling one of the best products in the fluid product industry. If you have a strong mechanical aptitude and a strong interest and initiative, give us a call or send us a resume complete with salary history in strict confidence to:
Numatics, Inc.
1450 N. Milford Rd.
Highland, MI 48357
Attn: L.A. Strauss
(810)887-4111



THE POLO STORE
RALPH LAUREN
CAREER FAIR
for career opportunities at our store at The Somerset Collection
Sales Associates
Menswear • Womenswear
Home Furnishings • Polo Sport
Please join us at the The Polo Store
The Somerset Collection • 2800 W Big Beaver Road
Tuesday, January 28, 4 pm - 8 pm
Outstanding opportunities are available for poised professionals who understand and appreciate fine quality clothing for men and women, and furnishings for the home. Strong presentation skills and a talent in working with people are essential.
If you are ready for a dynamic career with growth potential, excellent earning potential, and comprehensive benefits including a liberal discount, please join us. We will conduct on-site interviews. If unable to attend, please forward your resume and earnings history, in confidence, to: General Manager, The Polo Store, The Somerset Collection, 2800 West Big Beaver Road, Troy, MI 48084, Fax 810-637-6450. We will only contact those individuals selected for further consideration. An Equal Opportunity Employer.