EMPLOYMENT

500 Help Wanted General

LAN/HARDWARE SUPPORT
Tired of downsizing? Looking for a full-time, nonsmoking workplace? If so, read on. Southfield based organization seeks a highly motivated and organized professional to help us maintain our Novell LANs. Duties include implementing and administering NetWare 4.1x/3.1x LAN's, Groupwise E-mail, WAN, trouble-shooting, configuring and repairing PC's. Qualifications: Bachelor's degree preferred and organizational skills a must. Experienced trouble-shooting and repair skills; 2-5 years experience with Novell NetWare 3.12x or 4.x; CNA or CNE a plus. We offer a challenging and rewarding atmosphere. Please include your salary history with your cover letter to be considered for this position. Send resumes to Mr. Baldwin, P.O. Box 691, Southfield, MI. 48037 or Fax 810-352-0016
An Equal Opportunity Employer

LATHE OPERATOR
Set up and operate medium to large engine lathes. Must be able to chase threads and bore. Experience and shop diploma. Excellent pay, benefits and retirement plans. No phone calls. Please indicate position and send resume only to: Voest-Alpine, 2989 Smith Rd., Romulus, MI 48174. Attn: R.A.

ORGANIC LAWNS, Inc. seeking non-commissioned sales representative & sales reps. Lawn knowledge and/or sales experience a plus. Pay up to $35K plus benefits. Send resume to: Organic Lawns, Inc., 25713 Meadowbrook Rd., Novi, MI. 48375

LAWN SPRAY COMPANY
Wanted experienced Sprayers only. Starting at $12 per hour plus benefits. Send resumes to: Organic Lawns Inc., 25713 Meadowbrook Rd., Novi, MI., 48375.

LEASING AGENT
Full-time for Farmington Hills Apt. complex. Benefits. Call Mon. thru Fri., 9-5pm. 810-851-9111. EOE

LEASING AGENT
large Bedford Township complex is now hiring for leasing agents. Must be friendly, outgoing and customer service oriented. Competitive salary, wages & friendly working environment. Call Leasing Agent Apt. 313-697-8742.

LEASING CONSULTANT - part time weekends. Cherry Hill House Apts in Southgate. 810-557-0400

LEASING CONSULTANT - Novi/Northville rental communities seek poised, enthusiastic individuals. Sales/office skills and dependable auto required. Call starters call Renee at (810) 642-8686. EOE

LEASING CONSULTANT
Experienced people with great phone skills & closing abilities needed for apartment communities in Livonia. Full-time positions with benefits. Including health insurance and 401K. Full-time rent position available in South Lyon and Plymouth. Also in Livonia & Plymouth. Send resume or letter to Property Manager, P.O. Box 2480, Farmington Hills, MI 48333

LEASING CONSULTANT
For West Bloomfield apartment community. Part-time. 810-682-2050

LEASING
Dynamic & professional individual needed to lease apartment homes and assist in daily business operations. Great team environment with unlimited potential. No experience necessary. Dependable & hard-working only need apply. Call Robert or Heather at 810-471-3625 or fax resume to: 810-471-1011.

LEASING PERSON
Full time. Some experience preferred. Also. Part time leasing Person, will train. New Apartment complex. Call after 10:30am. 810-348-0627

LEASING POSITION, for apt. community in Livonia/Westland. Full and part time weekends, call 313-459-6000

LEASING POSITION, for apt community in Livonia/Westland. Full time. Benefits included. Experience in sales/leasing helpful. 313-459-6600

LEASING position for apt community in Livonia/Westland. Full time. Benefits available. Experience in sales helpful. Send resume to: Lincoln Properties, 32400 Telegraph Rd., #202, Bingham Farms, MI 48025

LEASING REPRESENTATIVE NEEDED - part time or full time. Responsible, outgoing person, full time only. Apply in person at The Landings Apts. or call Alice at 313-729-5650.

LEASING REPRESENTATIVE
For Major Detroit Office Building. Position will be responsible for attracting new tenants for lease of office space. Leasing experience a plus. Send resume and salary requirements to:
Box #1509
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

LEGAL ASSISTANT
College graduate 3.5 or better, to work in Farmington Hills law office. Good organizational and people skills. WordPerfect 5.1. Non-smoker.
Ask for Lori
(810) 737-8400

LEISURE LAWN
Thinking about a real career opportunity? Work with the leaders in the industry.
- Do you like to work outdoors?
- Do you enjoy meeting people?
- Do you have good communication skills?
- Would you like to be your own boss?

If so you may have just found a great job and career. Unlimited potential. 25K + within first year. Complete benefit package & training program come with these year round positions for:
★ Sales
★ Technicians
Call 810-338-9100
Or
Apply at:
794-B Industrial Ct.
Bloomfield, Mi.

LIGHT ASSEMBLY
Excellent pay & benefits. Apply at 1351 Rickett Rd., Brighton

MACHINEST OR machinist trainee, days. Apply in person. Apply or send resume: 763 & Manufacturers Drive, Westland, MI 48186

LOCKER ROOM MANAGER able to perform tasks for membership. Keep a clean environment and oversee other attendants. Opportunity for a self motivated people person. Send resume to P.O. Box 2480, Farmington Hills, MI 48333-3278

MACHINE REPAIR/ MAINTENANCE PERSON
Capable of repairing and maintaining tool room machines (large boring mills, lathes, etc.). Must have at least 5 years experience. Day shift. Excellent pay, benefits and retirement package. No phone calls. Indicate position and send resume to: Voest-Alpine, 2989 Smith Rd., Romulus, MI 48174. Attn: R.A.

MACHINE SHOP SUPERVISOR
Must be proficient operating all types of computerized machines & have some CNC experience. Minimum 2 years experience in machine shop supervisory. Fax resume & salary requirements to: 313 273-4867

MACHINE TOOL ELECTRICIANS & PANEL BUILDERS
Minimum 1 year experience. Needed NOW! For positions starting immediately. Excellent benefits package. Call MGW Industrial Systems Inc. (810) 983-3950

MACHINE TOOL
Growing machine tool company seeking mature tool and die makers on our team. We offer the following positions:
- Boring Mill Operators
- General Laborers
- Overtime, benefits and 401(k).

Call (313) 421-3910
30930 Industrial Rd., Livonia

MACHINE TOOL TRAINING QUALIFIED APPRENTICES
REQUIREMENTS ARE:
- High School Graduate/GED
- Strong math skills
- Mechanically inclined
- Hands on work attitude

This is a paid apprentice program. For additional information please call:
MGW Industrial Systems
(810) 983-3950

GRINDERS
OD, Centerless, CNC, Jig Grinder, Cutter Grinder. Call 313-266-2000

MACHINIST
EDM Operator, set-up & operate. OD & ID Grinder, Finisher. Experienced only for all positions. Competitive wages & benefits. Near metro airport. Apply in person at: Form Flow, 0901 Cogswell in Romulus, Mich.

MACHINIST
EXPERIENCED only. Boring Mill, Bridgeport, Lathe. CNC positions. Benefits, Apply at: 613 Manufacturers Dr., Westland. (313) 729-5700

MACHINIST
Lathe hand, Boring Mill. Experienced Trainees & retirees welcome. Overtime, benefits. Immediate openings in Troy. 810-588-8800, Ext. 29

MACHINIST/TOOL MAKER/ DIE REPAIR
For a metal stamping plant. Must have experience in repair of small dies & make tool details. Must be able to work any shift. Medical benefits & profit sharing. Non smoking environment. Apply 8:30-3:30pm. Franklin Fastener, 12701 Beech Daly, Redford

Maintenance Assistant for national mgmt. company in Farmington. Own days & transportation. Basic maintenance knowledge required. Great benefits. Call Mon.-Fri. 810-478-6808

MAINTENANCE/CUSTODIAL
for distribution warehouse in Belleville. Progressive, growing co. Please call 810-557-0905. Ext. 415

MAINTENANCE - Experienced person for Ann Arbor apt. complex. Knowledgeable in heating, plumbing, appliances, etc. Live on site & have own tools. Send resume to P.O. Box 7410, Ann Arbor, MI. 48107.

MAINTENANCE/FULL TIME
General maintenance person, for apt. complex in Plymouth. Van or truck helpful. Call 11-8pm, Mon-Fri. 313-459-6640

MAINTENANCE
Full time. For large apt community in Livonia. Must be handy. References required. Top pay, live on site. 810-352-2220

MAINTENANCE HELP
20 hours to start, work into full time $7/hour. Apartment complex. EOE 313-722-5358

MAINTENANCE HELP
Condominium building maintenance help needed. Snow removal, experience, truck & tools a plus. Ask for Tim, after 6:00 PM (810) 347-6227

MAINTENANCE
Large apartment community needs experienced maintenance person. Must have experience in electrical, plumbing, & heating & cooling. This position can lead to an on-site position where apartment is part of salary. Call Jeffrey at: 313-729-5650 or apply at the Landings Apartments in Westland.

MAINTENANCE - now hiring to join our team at Farmington Hills apartment community. Great work environment. Call (810) 471-3625

MAINTENANCE/ OPERATORS
We are a growing and stable plastic container manufacturer and are accepting applications for our machine technician positions. Requirements include:
- Mechanical skills
- Hydraulics
- Pneumatics
- Electrical experience
- Related A.S. Degree or Certificates helpful

We offer competitive benefit and wage package, training, and diversity. Morning and evening shifts available. Apply in person or send resume today:
1351 Rick (E. of I-275, S. of Ford), Westland, MI. EOE

MAINTENANCE PERSON
For apt. complex in Westland. Full-time, permanent position. Possible on-site. Salary, benefits, uniforms. Call. 313-522-3364

Maintenance person for apartment community in Southfield, must have knowledge of electrical, plumbing, & heating & cooling. This position can lead to an on-site position where apartment is part of salary. Call Jeffrey at: 313-729-5650 or apply at the Landings Apartments in Westland.

MAINTENANCE PERSON
experienced, full time for Livonia apt. complex. 313-427-6970

MAINTENANCE PERSON - full time, for apt community in Southfield, must have own transportation, good pay for right person. 810-557-0810

MAINTENANCE PERSON
Full-time for Southfield Apt. complex. Experience in electrical, plumbing, heating & cooling. Benefits. Call Mon. thru Fri., 9-5pm. 810-355-5123. E.O.E.

MAINTENANCE PERSONS
Full time, needed for large apartment community in Rochester Hills. General maintenance (plumbing, electrical, HVAC) and prep experience necessary. Must have references. Apply in person: 250 Hamilton Circle, Rochester Hills, call 810-852-9598

MAINTENANCE/PORTER wanted - Full Time, 9PM-5:30AM shift. Barrier Net included. Apply in person at Community Transportation, 27880 Northline Rd. between Inkster & Middlebelt, Romulus MI

500 Help Wanted General

Maintenance - Repair
Farms company seeks maintenance person. Applicant must be able to weld, use all types of power and hand tools, and understand electrical circuits. Ability to repair forklift trucks or pick auto repair experience helpful. This is a midnight position with excellent benefits and starting wage. Apply or send resume to: The Crown Group, 31774 Enterprise Drive, Livonia, MI 48150, (located in the Allied Industrial Park, off Plymouth Rd., between Merriman & Farmington Roads).

MAINTENANCE
Strong electrical/mechanical for field service. 40+ hours per week. Strong company. Excellent benefits. Call Troy. 810-588-8800 x 29

MAINTENANCE TECHNICIAN
Great opportunity with progressive, growing hi-tech plant, in I-275 corridor. Requires light maintenance experience and skill in mechanical and electrical. Hydraulic and pneumatic a plus. Rotation to specific experience a plus, but willing to learn. Competitive pay. Full benefits. Fax reply to: 313-397-7330 or mail to Maintenance, Box 1396, Observer & Eccentric Newspaper 36251 Schoolcraft Livonia, MI 48150

MAINTENANCE TECHNICIAN
Established apartment complex in Canton seeks an experienced Maintenance Technician. Must be available to be on-call as scheduled, conduct inspections on apartments and perform repairs when needed. Ideal candidate must provide own tools. This is a full time, temp to hire position. Excellent salary plus benefits. Please call for an interview.
PERFORMANCE PERSONNEL
313-513-5823

MAINTENANCE TECHNICIAN/MAN
Full have $.75/mile/gov't. Multi-lateral/com tools & truck 1-800-733-3776 - Livonia

MANAGEMENT ASSISTANT
Responsible, take-charge person needed to assist manager at local office of rapidly expanding, multi-state company. Strong office and people skills imperative. Send resume to:
Human Resources
7567 Market St.
Canton, MI 48187

MANAGEMENT
MULTI-STATE company requires person with good skills in Management/People skills to manage local, rapidly growing office. Salary negotiable and salary history to:
Personnel Department
Sharon Phillips
7567 Market St.
Canton, MI 48187

MANAGEMENT POSITION
Available in Redford Township. Interested applicants should have 3 to 4 years experience working with adults with developmental disabilities, a high school diploma, valid drivers license, CMH certification and current CPR & First Aid. Previous management experience preferred. Join a dynamic organization with an exciting management opportunity. Full benefit package including paid vacation and personal leave. Salary negotiable. Interested applicants should send cover letter & resume to: 15419 Middlebelt, Livonia MI 48154.

MANAGEMENT
TO assist office/production at North Detroit concrete products manufacturer. (313) 693-8700

REGIONAL FINANCE HP
To $150K. Factor commercial/consumer invoices. Call Ken, Ft. Wayne at 810-524-1500; Fax: 524-2461

BRANCH MANAGER TRAINEE
To $50K. Salary, benefits, bonus. Ft. Wayne, Indiana. 800-
810-524-1500; Fax: 524-2461

MANAGER / APARTMENT
Experienced on-site manager for a large apt complex. Ann Arbor area. Good references. Excellent compensation plus benefits. Send resume to: P.O. Box 42, Birmingham, MI 48009-0048.

MANAGER ASSISTANT
for busy Plymouth auto repair shop. Great pay & benefits for organized, motivated person. Seeking sales person. Contact Mike at: 313-453-3900

MANAGER
Farmington Hills distributor of Business Forms, Commercial Print and Advertising Specialties is seeking a take charge business and operations Manager. Successful candidates should have a financial, marketing, personnel management and distribution background. Must have working knowledge of computer operations. Experience in a related industry is a plus. Education must include a strong business administration curriculum with a minimum of a bachelors degree. Salary commensurate with experience. Please send resume and salary requirements to:
Jonathan Grant, The Reliance Group,
23920 Freeway Park Dr.,
Farmington Hills, MI 48335.

MANAGER
needed for small manufacturing setting in Western Wayne County. Must be experienced with dual-diagnosed individuals. $18K, plus benefits to start. Please send resume to: P.O. Box 304, Wyandotte, MI. 48192. EOE

MANAGER NEEDED for building supply store in the Brighton area. Must have background in construction. We offer competitive salary, medical & dental insurance, 401k, profit sharing. Send resume to 12564 Inkster Rd., Redford, MI 48239

MANAGER
Property Management company seeking a responsible person to manage 74 unit luxurious apt. community in Oakland County. MUST have experience in leasing, personnel supervision, and possess the ability to manage all aspects of an apartment community. Send resume AND salary requirements to: Manager, P.O. Box 235005, West Bloomfield, MI. 48325-3005.

MANAGERS/MANAGER COUPLES
for communities located in Wayne & Macomb Counties. Compensation includes competitive salary, housing, utilities, medical insurance and paid vacations. Send brief resume to: Box #1400
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

MANICURISTS
WITH some clientele, specialist in natural nails (pedicures and acrylics). Busy salon, full time, space rental. Immediate start, contact merle (810) 642-2662 or apply in person. Please call Merle Henderson, 2507 W. Maple, Bloomfield Hills.

500 Help Wanted General

MANY GENERAL LABOR OPENINGS!
Temp - Perm and Long Term!
Assemblers Warehouse
Machine Shop Packaging
Press Operators Sorters
Printing Press - Experienced, $7 hr.
Great pay, cash bonuses, temp-med insurance, over-time and holiday pay.

SNELLING PERSONNEL SERVICES
LIVONIA, 810-477-3400
SOUTHFIELD, 810-352-1300
AUBURN HILLS, 810-373-7500
TAYLOR, 313-284-0777

MARKETING ASSISTANT
Real Estate advisory company seeking an experienced Marketing Assistant. Must have excellent computer skills to include (cold calls) and coordinate Marketing Direct Mail campaigns. Other duties include compiling reports, mailings and updating marketing materials. Please send resume and salary requirements to: P.O. Box 280, Farmington, MI 48332

MARKETING COORDINATOR
Join growing marketing team of established company. Seeking an energetic candidate with good presentation skills. Will meet with clients, create materials and handle press releases.
Diversified Recruiters
810-344-6700 Fax 810-344-6704

MARKETING DIRECTOR
Residential property management background preferred. Contact Mr. Bob 30100 Grand River, Farmington Hills. Call 810-442-2700

MARKETING / OFFICE MANAGER
Growing consulting firm seeks highly motivated individual to run day to day activities of the office, conduct market research and assist marketing & sales program. Must have demonstrated ability of all aspects of PowerPoint, Word and Excel and be able to work independently. Excellent base, bonus and benefits for the right candidate. Please reply to: Orion Boss, Attn: Lisa, 1800 Oberon Court, Livonia, MI. 48150

MARKETING REP TRAINEE
to $45K. Salary, bonuses, benefits, bonus. Personnel Data Report.
810-524-1500; FAX: 524-2461

MARKETING RESEARCH PROJECT
Part-time telemarketers needed. Good resume. Flexible 8a-10/hour. ★3 month project affiliated with major university. Contact Carole Karlson 810-362-0933

MARKING MACHINE OPERATOR
We are a Ford, Quality 1 rated supplier and are immediately hiring a MARKING MACHINE OPERATOR (full time). Apply at CLEAN-UP PERSON (part time, afternoons). No experience required. Blue jeans wearing helpful. We provide an active and positive work environment, competitive compensation with benefits package. Qualified applicants send resume to, Human Resources, Intra Corp., 885 Manufacturers Dr., Westland, MI 48185
Phone: (313) 326-7030
FAX: (313) 326-1410
An Equal Opportunity Employer

MATURE, RESPONSIBLE person wanted to assist in busy hair salon. Walled Lake/West Bloomfield area. Call: 810-360-7550

MECHANIC: Excellent opportunity for experienced mechanic in growing transportation company. Must have Class A Ford fleet view. Gas & Diesel experience required. Must have 5 years plus. Competitive wages and benefits. Apply at Jewel Transport, 27560 Northline Rd. between Inkster & Middlebelt, Romulus, MI.

MECHANIC
Experienced preventative maintenance company. Must be familiar with both gas and diesel engines. Call Mr. Curry, 885 Manufacturers Dr., Westland, MI 48185
Phone: (313) 326-7030
FAX: (313) 326-1410
An Equal Opportunity Employer

MECHANIC
Full and Part-Time
Mr. Muffler (810) 474-0030

MECHANIC - HEAVY Equipment
Experienced. Needed immediately. Will consider truck mechanic.
(313) 937-3155

MECHANIC HELPER
Willing to work. Must have some knowledge. (313) 421-5000

MECHANIC
Position available immediately for packaging plant. Electrical and mechanical experience required. Competitive wages and benefits. Apply at: 3720 S. Venoy, Wayne

MOBILE REPAIR MECHANICS
Immediate Full-time positions available for mobile repair mechanics. Must have own tools, valid drivers license & able to drive standard Transmission.
Excellent Benefits,
Free Uniforms.
Apply at:
U-HAUL
Repair Shop
29600 Middlebelt Ave.
Inkster, MI
No Phone Calls Please
EOE

MECHANICS
For growing cab company.
Call Ed at 810-477-3300
313-591-2123

MECHANICS
Immediate Full & Part time positions available for Rochester Hills repair shop. Must have own tools, valid drivers license and able to drive standard Transmission.
Excellent Benefits, Free Uniforms.
810-512 per hour.
Apply at:
U-HAUL
Farmington Repair Shop
30711 Grand River
Farmington Hills, MI
No Phone Calls Please!
EOE

MECHANICS
Large truck dealership looking for Certified Mechanics. We have recently moved to a better location and a more updated facility.
Positions Available:
(Brake, Clutch & Suspension Technicians (Certification & experience required)
We offer:
- Competitive pay & benefits, 401K
- OEM factory training provided

Apply in person or send resume to:
Tri-County International
Trucks, Inc.
5701 Wyoming Ave.
Dearborn, Michigan 48126

500 Help Wanted General

MECHANICS
Large truck dealership looking for Certified Mechanics. We have recently moved to a better location and a more updated facility.
Positions Available:
- Brake, Clutch & Suspension Technicians (Certification & experience required)

We offer:
- Competitive pay & benefits, 401K
- OEM factory training provided

Apply in person or send resume to:
Tri-County International Trucks, Inc.
5701 Wyoming Ave.
Dearborn, Michigan 48126

MECHANIC
Will train experienced auto mechanic to learn lift repair. Excellent benefits. Come join our team.
313-455-5150

MESSENGERS
Bloomfield Hills firm seeks full time messengers with excellent driving record. Interested candidates call Sherry Pilel, (810) 972-5060

MICHIGAN HERITAGE BANK
A bank in organization! is at strong to fill the following positions:
- Director-Branch Operations
- Director-Commercial Lending
- Teller
- Customer Service Rep

Qualified candidates will possess 2 to 5 yrs. related experience in their respective positions. Must be computer proficient with good written & oral communication skills. This is an exciting opportunity to get in on the ground floor of one of the Metro area's newest financial institutions. For consideration, please send resume with salary requirements in confidence to: Michigan Heritage (Bank in Organization), Attn: Lisa L. Drotz, 21211 Haggerty Rd., Novi, MI 48375-5306
An Equal Opportunity Employer

MILL HAND & LATHE HAND
Must have own tool. Experience required. Gage, 41375 Ford Rd., in Plymouth. (313) 455-3080

MILL WORK/WOOD WORKING
Experienced moulder operator. Must good knives. Setup & run various machines. Custom work helpful. Oak Park (810) 398-0090

mortgage

LOAN OFFICERS
New Team! New Opportunity! Professional, ethical, top producers sought! Fax resume to: 810-362-5959
CSI, Inc.
Agency Fee Paid

MORTGAGE LOAN ORIGINATOR
BECOME AN OWNER
Busy Bloomfield Hills Broker, pays top commission and will share ownership with top producers. Call & ask for Mary.
(810) 540-1070

MORTGAGE LOAN ORIGINATORS
with CREDIT UNION experience. Responsible, meticulous & punctual individuals seeking a mortgage loan originators. The nationally recognized Credit Union offers great benefits. Will train those without mortgage experience. Base + commissions, bonuses & 401k. Fax resume or call to take a phone call, take an application, or just drop the resume & get paid. Fax resume to: 810-746-0712.
Attn: Robert Scott

MORTGAGE LOAN PROCESSOR
Experienced Mortgage Processor needed for Clarkston branch of Michigan's largest mortgage company. Qualified candidates must have working knowledge of conventional, FHA and VA financing and a desire to provide superior customer service, be a team player and have good verbal skills. Competitive compensation package. Send forward resume to:
Human Resources, John Adams Mortgage Company, 6401 Dixie Highway, Lake Road, Suite 101, Fenkenmore Hills, MI 48334.
An Equal Opportunity Employer.

MORTGAGE LOAN PROCESSOR
wanted. Motivated person to process loans. Must have 1 to 2 years experience processing conforming and/or non-conforming loans. Need an organized person who can handle a fast paced fast paced environment. Salary, above competition and bonus for all closed loans. Full benefits. Please call John at: 810-353-1000

MORTGAGE OPENINGS
ACCOUNT EXECUTIVES $65,000.
LOAN OFFICERS $55,000.
UNDERWRITERS to $40,000
Mortgage Processors, Underwriters a plus. Top salaries. Benefits.
EMPLOYMENT SOURCE AGENCY
(810) 569-1630

MORTGAGE PROCESSORS
Experienced or will train. Great pay & benefits, including 401k. Please fax resume to Larry: 810 559-1299

MORTGAGE PROCESSOR
Motivated, organized individual wanted for processor position. Experience preferred Full time, good pay and benefits. Call Myers at:
(810) 737-2929

MORTGAGE PROCESSORS
RISK LOANS
TOP PAY! FAST GROWTH
One of America's largest mortgage underwriters is adding to staff. Experienced with FHA & VA. Outstanding salary plus up to $35,000/yr. Computer familiarity. Call Glenda today.
846-7662

Advantage Staffing
Mortgage Underwriters
Industrial Mortgage Bankers of America, a national lender, continues to grow its B/C Loan Production- now greater than $20 million per month. In 90 days, we will close $40 million per month. We need experienced underwriters NOW and are prepared to pay accordingly. These positions range from Reviews and Senior Underwriters to Junior Underwriters. We desire real team players to join our group. Excellent salary, benefits and work environment. Please reply in the utmost confidence by sending resume to:
EVP - Operations
23009 Greenfield, Suite 220
Southfield, MI 48075
FAX (810) 358-0488
EOE

NAIL TECH needed at Acapulco Tanning & Boutique 13 bed facility. Apply in person:
8077 Middlebelt, Westland

NC MILL OPERATOR
Experienced. Set-up and run precision machined aircraft parts. Full benefits. Hybrid Manufacturing Inc., Garden City. (313) 261-8030

NIGHT AUDITOR POSITION
Great people - Great pay.
11pm to 7am Shift.
Apply: Country Health Inn
40000 Michigan Avenue, Canton
FAX (313) 721-8814
Phone (313) 721-5200

NIGHT WATCHPERSON
Retirees Welcome! Redford area. Please call 313 538-2100

Now Hiring
Distributing no. needs help in several areas. Call Nancy at 313-523-7835

500 Help Wanted General

NOVI COMMUNITY Schools now accepting applications for the following: Paraprofessional & Children's Enrichment Program Facilitator; an Evening Community Ed. Recreational at Novi High School, and CARE Leaders at Novi Meadows Elementary School. Call Hotline (810) 449-1299 for additional information. Applications must be received by Jan. 31, 4pm. EEOE

NOW INTERVIEWING FOR
Assistant Operations Manager
Must have beverage experience.
Must be flexible.
Should be fun, energetic & motivated to join our growing Northville.
Apply at Tremors at The Holiday Inn, Livonia.

O.D. GRINDER. Experienced preferred. Union shop. $10.00. Roadways 401K. Bob, shifts. 55 hours/week. Novi (810)347-1230, after 1/30/97.

Office Assistant
Fast paced office environment is geared in general office duties.
Must be computer literate.
Send resume to Global CNC
11805 Grand St. Plymouth, 48170

OFFICE COORDINATOR
Immediate full time position available for individual to coordinate the office functions of a small manufacturer. Responsibilities include bookkeeping, invoicing, directing incoming phone calls and mail, and light clerical work. Experience is required. Send resume with salary requirements to:
Fluid Machine
23435 Industrial Park Drive
Farmington Hills, MI 48335

OIL CHANGE TECHNICIAN
Penzoil 10 Minute Oil Change - Experienced or will train. Full and/or part time positions available. Apply in person: 34560 W. 8 Mile, Farmington Hills, ½ mile west of Farmington Rd. or call for appointment. 810-478-1313

OIL CHANGE TECHNICIAN
Birmingham Pennzoil, 14 Mile & Woodward area. Experienced only. Lube techs. 50 hours/week. Bonus & benefits. (810) 647-2124

OPTICAL MANAGER/ DISPENSER
Full time w/benefits. Must be cheerful & energetic. Present resume at ABC Eyewear, 1250 Livernois, Rochester Hills, MI

OPTICAL PEOPLE
for dispensing, retail & lab. Experience or will train. 810-549-EYES

OPTICIAN DISPENSER
Experienced. Excellent hrs & salary.
Call Bob 313-565-5600

OXFORD CHILD CARE CENTER
needs child care aides 8am to 1pm or 12:30 to 6pm. Experience preferred.
Call 810-628-3240

PAINTER
EXPERIENCED ONLY
Spray painter for Livonia area sheet metal fabricator. Call
(313) 513-3490

PAINTERS
Come join our team! Minimum 5 years experience. Pay rate $15/hr. Paid overtime. Secure with work year-round. Call Mr. Bob Kaminski for interview at a must. Great pay for serious individuals. Mastercraft Coatings, Inc.
(313) 459-7300

PAYROLL CLERK
Full-time position for manufacturing company in Canton. Accounting experience & ADP knowledge a plus. Excellent benefits. Send resume to
PRATT, INC.
P.O. Box 695
Wayne, MI 48184-0695
Attn: Payroll Supervisor

PHARMACY TECH
For nursing home Pharmacy. Full time. Retail experience plus. Send resume to: NIPCII, P.O. Box 51023, Livonia, MI 48150

PHARMACY TECHNICIANS, full & part time positions available. We train. Benefits for full time. Please call Director of Pharmacy 313-422-3310

PHARMACY TECHNICIAN
Full time positions available for Pharmacy Tech's with hospital or retail experience. Competitive benefit package and excellent working environment. Please contact Director of Pharmacy Operations between 10am and 6pm. 313-422-3310

Picture Framer - Part/Full-time. High prices for exceptional work. Call after the night person. The Great Frame Up of Birmingham. (810) 540-2555

PLASTICS FOREMAN 2nd shift wanted for Rochester Hills facility. Experience in molding operations required. Will consider an added plus 5 yrs minimum experience, must be hands on type. Salary commensurate with background. Drug free environment. Send resume to:
Attn: Plastics Manager,
1254 Rochester Industrial Drive,
Rochester Hills, 48309

PLASTIC THERMOFORMER
Seeking ambitious, hardworking and reliable machine tender. Must work the evening shift. Mechanical aptitude required. Good annual income. Health benefits and pension program. Call 810 352-1566

PLATING
HARD chrome plating company seeks experienced stop off person (Plating tank operator). Competitive pay and benefits. Perfection Industries Call 9-5 PM.: (313) 272-4040

PLUMBER/JOURNEYMAN
Full time position available. Excellent pay, Benefits and retirement. (313) 522-3310

PLUMBERS/JOURNEYMEN.
Immediate openings for plumbers with a Traverse Bay based mechanical contractor. Top wage & benefits. Perfect opportunity for relocating. Send resume to: 4242 Woodland, Traverse City, MI 49686. Only licensed individuals need apply. E.O.E.

PLUMBER - With 5 years experience for commercial new construction work. Excellent benefits and wages.
(810) 348-4242

POLICE EVIDENCE/ PROPERTY CLERK
Responsible for incoming and outgoing property transactions and maintaining record and evidence. Prior related experience preferred. Good organizational and communication skills. Background investigation and drug testing required. Salary $8.17-$8.77/hr. 30 hrs/week. Applications available and due by 1/23/97 at Human Resources, Public Safety Department, 13600 Dell Park Blvd., Oak Park, MI 48237.
EOE/ADA employer

PRESCHOOL ASSISTANT
Needed for afternoons in a preschool in Rochester Hills.
(810) 375-1700

Preschool Gymnastics Instructor
Part-time evenings and Saturday. Will train. Northville
(810) 380-5330

PRESS OPERATOR/ DIE SET-UP
Clean, attractive, growing facility seeks associates experienced in working with progressive dies & selected machine presses. Experience helpful. Excellent benefits. Salary based on experience. Apply or send resume to L & E Manufacturing, 300 Industrial Dr., Plymouth, MI 48170 (across from Unisys)

PRINTING
BINDERY - Troy print shop seeking bindery operators for all shifts, full time, overtime & benefit package. Send resume to PO Box #4443, Troy, MI 48099

500 Help Wanted General

PRINTING
Experienced press operator needed to run Heidelberg GTO and A.B. Dick 9850. Full time. Convenient Southfield location. Call Mr. Murphy at
(810) 356-5005, ext. 23

PRINTING - Pressman/Manager. Quality sheet fed offset printing. Top pay & benefits. Call Mr. Green. (810) 939-9511

PRINTING PRESS Operator. Experience in 2 C or 4 C printing. Good pay & benefits. Days only. Call Kevin Mr. Davis (810)527-2614

PRINTING
Press Operators with experience on ITEK 3365 / Rotel 3302.
(313) 930-9722

PRINTING PRESS OPERATOR
Quality 2 color AB Dick. Minimum 1 year experience necessary. Money no object.
(313) 427-3090

PRINTING PRESS OPERATOR
with experience 1 & 2 color A.B. Dick printing presses & bindery equipment. Excellent wages & benefits. Call Adam at (313) 455-4411

PRINTING
Sales production, management opportunities, growing printing company. Experienced, self motivated. Call Jerry. Computer programs. Contact Kipco Printing Service, Mario Grech. 810-669-1188

Production
LIGHT ASSEMBLY
Stanley Door Systems electronics factory is accepting applications for the afternoon shift, 3:00-7:30pm to start. Bonus eligible after 90 days, average earnings are $8.00 per hour, over $11/hour after 6 months. Benefit package after 90 days. Apply Mon-Fri from 8:30 a.m. - 4:30 p.m. at:
Stanley Door Systems
22700 Heslip Drive, Novi
1 block East of Novi Road
1 block North of 9 Mile
Equal Opportunity Employer

Production
MascoTech Forming Technologies, a QS-9000 accredited world leader in precision metal forming using state of the art automotive hot and cold metal forming machinery, has the following opportunity available in our northern Detroit suburb Facility.
PRODUCTION CONTROL ANALYST
Undergraduate degree required. MIJI driven. Mathematical/Statistical pleas. 3 to 5 years progressive experience in an analytical capacity is necessary, with one year supervisory experience desired. Must have some exposure to MRP systems (capacity planning, MPS, and ASNS). Just-in-time (JIT) plant floor experience is a plus. Strong PC skills able. Strong communication skills. Ability to interface with management, able to assist to analyze/implement new systems, develop customer and outside supplier methods, etc. Your career opportunity is in shop floor management. Plant rotation required in career development.
MascoTech offers an excellent compensation package including salary, bonus, 401k and shares as well as full benefits. Smoke free environment. Qualified candidates should send resume including salary history or call:
MascoTech Inc.
P.O. Box 423
Clarksburg, MI 48017
Call Rick at
(810) 597-3801
Equal Opportunity Employer

PRODUCTION WORKERS
For Rochester Hills plastics facility. No experience needed. Excellent benefits, BCBS, dental & life insurance at 90 days. Weekends. Steady work. Drug free environment. Apply in person. Mon-Fri., 8-4PM.
Attn: Production Workers
1954 Rochester Industrial Drive
Rochester Hills, MI 48309

PRODUCTION WORKERS
MICHIGAN DAIRY has immediate openings for full/part time in the production area. Work in fast paced environment. Full benefits are available. Part-time wages start at $6.00 per hour. Apply in person: Health, vision, dental, prescription and retirement benefits. Applications will be taken on Fri. Jan 24 from 12 noon to 3:30pm at the Comfort Inn, I-96 and Middlebelt Rd. in Livonia. EOE

PROGRAMMER/ANALYST
TIER one OEM automotive supplier looking for experienced programmer. Responsible for completing programming tasks, leading construction corrections and enhancements to production data bases. Will assist in handshake support and investigation user issues. Must possess knowledge of distribution or financial processes. Must have Bachelors degree and 1-3 years AS/400 programming. Please send/fax resume and salary history to:
HAHADA INDUSTRY
28333 Telegraph Rd. Ste 275
Southfield, MI 48034
FAX: (810) 356-1520
No phone calls please.

PROGRAMMERS
A rapidly growing Brighton company is currently looking for people experienced in Microsoft Visual Basic. Access for customer support and new development. Salary commensurate with experience. Send resume to Programmer, 5505 S. Old U.S. 23, Suite 300, Brighton, MI 48116 or FAX to: 810-227-3907

PROJECT MANAGER TRAINEE
To $30K. Salary, benefits, bonus. Personnel Data Report
810-524-1500; FAX: 524-2461

PSYCHOLOGY/SOCIAL WORK
Great opportunity for students. Afternoons, mornings and weekends shifts available. Farmington. 810-478-8800

Purchasing Assistant
Work 3 hours a day, 4 days a week assisting buyers for a small manufacturer. Must have strong math skills and have math aptitude. Growth possibilities. Flexible hours. Send resume to: Purchasing Assistant, PO Box 3380, Northville, MI 48167

Q.C. TECHNICIAN
Immediate opening for experienced technician for CNC machining plant. Must be well versed in metrology, GM1, and statistical requirements. Farmington Hills location. Fully paid benefits and wages commensurate with experience. Call for appointment:
(810) 471-0360

Q.C. TESTER
Manufacturer of transformers, power supplies, etc., seeks a full-time production trial tester. Knowledge of voltages, currents, amps, wave forms, single phase and three phase is required. (Position ideal for electrical engineering student but not required). Full benefits include Blue Cross, Delta Dental, Optical, paid vacations, paid holidays & profit sharing. Competitive wages! Call Donna at 313-941-3310
Or apply at: Delta Star, Inc., Electric Co., 34423 Schoolcraft Rd., between Levan & Newburgh, north of Joeslin, in Livonia. Mon-Fri., 8am-5pm.

500 Help Wanted General

Quality
American Yazaki Corporation, a leading automotive supplier of Electrical Distribution Systems and their component parts, is a rapidly growing Engineering, Sales and Distribution firm that is always searching for creative, motivated individuals with a desire to work hard and succeed. We are looking for the following immediate opening:
Quality Analyst
The Quality Analyst is responsible for processing reports of defective components, inspecting parts, and interacting with suppliers and manufacturing facilities to resolve quality concerns.
The ideal candidate will possess a high school diploma, good written and verbal communication skills, ability to read blueprints, and excellent computer skills (WordPerfect, Excel, Harvard Gra