EMPLOYMENT

500 Help Wanted General

MECHANICAL ENGINEER DESIGNER
An immediate opening for an Engineer/Designer with industrial furnace design experience. Competitive wage & benefit package. Please send resume to: Dir of Engineering, 12860 Rotheiel Ct., Livonia, MI 48150

MECHANIC
Certified, with minimum of 5 years experience in performing alignments, brakes and front end adjustment on light-end parts. Employment can offer Northwest Rd. between downtown Farmington. Please contact (810) 477-9090

MECHANIC Excellent opportunity for experienced mechanic in growing transportation co. Full and require on Ford fleet vans. Gas & Diesel experience required. Must have own tools. Competitive wage and benefits. Apply in person Mon-Fri, 9am-4pm at 27980 Northwestern Rd. between Inkster & Middlebelt, Romulus, MI

MECHANIC
FULL or part time. Apply in person at Tan Town Inc., 36170 Michigan Ave in Wayne. Mon-Fri from 9 to 4

MECHANIC - HEAVY Equipment Experienced. Needed for Hydraulic. We consider truck mechanic. (313) 591-3466

MECHANIC - Major paving contractor seeks experienced heavy equipment & truck mechanic. CDL license. Competitive salary. Send resume or apply at Barrett Paving Materials, Inc., 9400 Ronald Reagan Drive, Ypsilanti, MI 48198 Fax 313 483-4774

MECHANIC
MECHANIC with diesel experience wanted. Must have knowledge of hydraulic and electrical systems. CDL driver's license required. Good starting hourly wage and benefits. Call Mon-Fri from 8am to 5pm. (313) 945-0464

MECHANIC
Motorcycle, personal watercraft, ATV, snowmobile. Full line dealership. Must have own tools. Flat rate up to $20/hr. Guaranteed minimum. Willing to train the right person. Call Mike (313) 451-7200

MECHANIC
Position available immediately for packaging plant. Electrical and mechanical experience required. Competitive salary and benefits. Apply at: 3720 S. Venoy, Wayne

MECHANICS
For growing cab company. Call for application 313-591-2123

MECHANICS
RV/TRUCK Chassis Steady work. Excellent compensation package. Certified shop. Ask for Randy. Standing Power, 12130 Dixie, Redford, MI 48239 (313) 538-2580 EOE

MENTAL HEALTH CARE Working with mentally ill adults, starting at $6.25 an hour plus full medical, dental and optical benefits, after 90 days, with a 50 cent raise. Farmington area. Call Mary Misty of Christy for an interview at 810-472-6244

METAL FINISHING PLATERS
Accelerated increases in business from automotive & aircraft required more people. Rack plating experience and knowledge of copper and zinc a plus. Competitive salary, benefits, room for advancement. Call for appointment. Fax resume to: Detroit Chrome, (313) 341-4791.

MILL HAND & LATHE HAND Must have some experience, preferred only Benny Gage, 41270 Joy Rd., in Plymouth (313) 455-5050

MOLD MAKERS
Mold Makers, Bench Mechanics - experienced only for shop in Novi area. Small & medium dimensional molds. All benefits, top pay. Call Michael 810-474-4500

MORTGAGE LOAN PROCESSOR Experienced processor position needed for Clarkston branch of expanding mortgage company. Qualified candidate must possess knowledge of conventional, FHA and VA financing and a desire to provide superior customer service, be a self starter and work well under pressure. Competitive compensation package. Please forward resume to Human Resources, Adams Mortgage Company, 28124 Orchard Lake Road, Suite 101, Farmington Hills, MI 48334

Equal Opportunity Employer.

MORTGAGE PROCESSORS RISK LOANS
TOP PAY - FAST GROWTH
One of America's largest mortgage underwriters is adding to staff. Experience with FHA & VA. Total compensation up to $35,000/yr. Call Jim Hafferty, Call Glenda today. 248-7622

Advantage Staffing

MORTGAGE PROFESSIONAL
Tired of only PROCESSING? Want an exciting opportunity to team up with the President of one of the fastest growing Mortgage companies in Michigan? Great salary, benefits and bonus potential for the right person. FAX resume to: GAYLE KAYE 810-540-1071.

MORTGAGE SALES
ACCOUNT EXECUTIVES $60K+++
Great Salary + commission
Mortgage/Finance Co. experience a plus but Will Train! Professional EMPLOYMENT CENTER AGENCY (810) 569-1036

MORTGAGE WHOLESALE
Secondary Market Assistant
Bingham Farms based mortgage lender seeks Secondary Market Assistant. Responsible for secondary market investor relations, coordinating bindings and generating reports. Excellent clerical skills, preparing documents and general underwriting knowledge preferred. Experience with Excel Spreadsheets a plus. Great Compensation and Benefits. Send or fax resume & cover letter: Mark Spring
30833 Northwestern Hwy., #124
Farmington Hills, MI 48334
810 855-0777

NEED MONEY
Help needed for project stocking products in stores. Short term commitment, variety of locations, days and overnight. Starts Feb. 3 in Utica, then on to a number of other locations. Only dependable people need apply. Call today!
PEOPLEMARK, INC.
810-476-1000

NOW HIRING full & part-time Housekeepers and Nurse Aides for senior retirement community. Halsted Place, 29451 Halsted, Farmington Hills (810) 489-8848

O.D. GRINDER Experience preferred. Union shop, 10 paid holidays, 401K. Overtime at 35 hrs/week. Now. (810) 347-1230, after 1/3/97.

Office Assistant
Part-time position in a growing company located in general office duties. Must be computer literate. Send resume to: Global CNC 11965 Globe St. Livonia, 48150

OFFICE CLEANING, evenings 275 & 8 mile. Novi. $6.50/hr. own transportation (313) 348-0409

OIL CHANGE TECHNICIAN Birmingham Pennzoil, 14 Mile & Southfield roads hiring experienced lube techs. 30 hours/week. Bonus & benefits. (810) 647-2124

500 Help Wanted General

OIL CHANGE TECHNICIAN
Pennzoil 10 Minute Oil Change - Experienced or will train. Full and part time positions available. Apply in person: 34600 W. 8 Mile, Farmington Hills, ½ mile west of Farmington Rd. or call for appointment. 810-476-1313

OPTICAL LAB MANAGER & TECHNICIANS
For manager, previous optical experience required. Excellent wages, commission & benefits. Apply in person at NuVision, Westland Mall.

Outgoing, Energetic, Professional?
Large customer service, award winning dealership seeks individuals to fill various full-time positions including: switchboard operator and customer service representatives. Phone experience, telemarketing helpful but not necessary. If you enjoy working with the public and consider yourself a team player apply in person to
North Brothers Ford
33300 Ford Road, Westland

PAINTERS
Come join our team! Minimum 5 years experience. 40-65 + hrs/wk. Paid overtime. Second shift work, year round. Small tools & reliable transportation a must. Great pay for serious individuals. Mastercraft Coatings, Inc. (313) 531-5300

PARTS DEPARTMENT MANAGER
Computer skills desired & parts knowledge helpful. Responsible for shipping & receiving. We train right person. Excellent benefits. Wixom area. If interested send resume to
Box #1467
Observer & Eccentric Newspapers
36251 Schoolcraft Rd
Livonia, MI 48150

PART TIME - flexible help needed for Plymouth warehouse & light delivery. Reliable vehicle needed. Competitive wages & expense reimbursement. Call Michelle for appointment. (313) 454-4200 EOE

PASTRY CHEF
Creative, experienced. Resume to Moveable Feast, 206 W. Liberty, Ann Arbor, MI 48103-4341 or FAX 313-663-9154

MECHANICS
Top Pay
Pharmacy Tech
Full time midnight position available. We train. Benefits offered. Please call Director of Pharmacy (313) 422-3310

PHARMACY TECHNICIANS, full & part time positions available. We train. Benefits for full time. Please call Director of Pharmacy 313-422-3310

PHARMACY TECHNICIANS
Full time positions available for Pharmacy Tech's with hospital or retail experience. Complete benefit package and excellent working environment. Please contact Director of Pharmacy Operations between 10am and 5pm (313)420-3310

PHOTOGRAPHER full time, excellent opportunity to work in all aspects of photography. Dark room, black & white, color, video, serials. Experience helpful but will train. Benefits. Send resume to: Photographer, PO Box 40678, Redford, MI 48240

PHOTOGRAPHY
PRODUCTION MANAGER
Motivated hard working person needed to manage Wedding Photography studio in Southfield. Excellent pay and benefits. Fax resume to 773-736-4393 or Cell 773-736-0200

Picture Frame - Part/Full time. High wages for experienced. But will train the right person. The Great Frame Up of Birmingham (810) 540-2555

PLANTERRA
Seeking experienced, result oriented people for interior horticulture service in commercial office buildings. Vehicle necessary, paid mileage. Compensation will commensurate with experience. Call (810) 601-2570 or send resume to: Plantera Gardens, Inc., 7315 Drake Rd., W. Bloomfield, MI 48322

PLASTICS
PROCESS TECHNICIAN
Come work for a WINNER! Local leading container manufacturer needs technicians to maintain, troubleshoot and repair blow molding, stretch blowing, palletizing and support systems. Requirements include:
- Mechanical, Electrical, or Industrial - experience or 2 yr. related degree.
- Goal Oriented Driven
- Able to Train others Effectively
- Team Oriented

We offer:
- Stability
- Training
- Full Benefit Package
- 401 (k) & Profit Sharing
- Growth industry

Send resume to
Process Tech
1351 Hix Rd
Westland, MI 48185
EOE

PLASTIC THERMOFORMER
Seeking ambitious, hardworking and reliable machine set-up person for the evening shift. Mechanical aptitude required. Good annual income, health benefits and pension program. Call 810 352-1566

PLUMBER. Full time, licensed, competitive wages health insurance, 401K, paid vacation, company vehicle. Detroit based 313-841-5190

PLUMBER/JOURNEYMAN
FOR residential new construction. Excellent pay. Benefits and retirement. (313) 522-3310

PRODUCER/OVERSEER CLEANER for service work servicing Wayne County. 313 525-5922

PLUMBER - With 5 years experience for commercial & residential repair work. Excellent benefits and wages. (810) 348-4242

PRE SCHOOL ASSISTANTS
Montessori school in Northville has full time position. Call Elizabeth (810) 348-1166

PRESS BRAKE OPERATOR
We are seeking aggressive individuals capable of layout and set-up of Press brakes. CNC background a plus. Full benefits package w/Profit Sharing and retirement plan. Apply in person:
U.S. Fabricating, 1947 Haggerty Rd., Walled Lake, MI

PRESS OPERATOR/ DIE SET-UP
Clean, efficient metal stamping facility seeks associates experienced in working with progressive dies & assist. General tool room knowledge helpful. Excellent benefits. Salary based on experience. Apply or send resume to: E & E Manufacturing, 300 Industrial Dr., Plymouth, MI 48170 (across from Unisys)

PRINTING
Experienced press operator needed to run Heidelberg GTO and A B Dick 9850. Full time. Convenient Southfield location. Call Mr. Murphy at (810) 356-5005, ext. 23

500 Help Wanted General

PRINTING PRESS OPERATOR
Pantone 2 color AB Dick Operator. Experience necessary. Money no object. 313-427-3090

PRINTING
Press Operator with experience on IKON 3865 / Ryobi 3404
(313) 953-9729

PROCESSOR
SOUTHFIELD based Title company seeks inventory motivated and detail with processing experience. We put customer service first and think our potential employees should too. Fax resume to: Detroit Title Insurance at (810) 353-9236 or call Jennifer S. (810) 204-7336

PROCESS SERVER
Immediate position in serve legal papers in South/Downriver area. 810-471-0553

PRODUCTION WORKERS
Several people needed for light warehouse work, assembly, maintenance work. Must be dependable & hard working with a positive attitude. Previous experience helpful. $6.50/hr. Call Amy at 810-615-0660 Western Staff Services. Not an agency, never for a fee.

PROGRAM CONTROL CLERK
Excellent opportunity in Northwest Detroit area automotive R&D company. A.S. degree preferred. Requires experience in the following:
- Microsoft Word, Excel
- Dbase & Access a plus
- Must have excellent communication skills

For immediate consideration, please call or fax resume:
810-362-0099
Jim Yon Company
755 W. Big Beaver Rd., Ste 419
Troy, MI 48084
FAX: 810-362-9534

PROGRAMMER/ANALYST
TIER one OEM automotive supplier looking for Programmer/Analyst. Responsible for completing programming tasks, testing, distributing corrections and enhancements for production data bases. Will also assist in hardware support and investigation user issues. Must possess knowledge of distribution or financial processes. Must have Bachelors degree and 1-3 years 4GL Programming. Please send/fax resume and salary history to:
HARMAN INDUSTRY
26333 Telegraph Rd., Ste 275
Southfield, MI 48034
FAX: (810) 356-1320
No phone calls please!

PROGRAMMER
SERVICE Bureau seeking Programmer to work in a LAN environment. Contact Mr. Rak for appointment. (810) 553-3143

PROGRAMMERS
POSITIONS available for both experienced & entry level programmers. Degree in computer science preferred. UNIX based environment. Must be able & willing to learn new 4 GL language. Knowledge of manufacturing, accounting and/or EDI a plus. Responsibilities include program design, coding & testing. May also be involved with system installation, training & some support. Please send resume to: Production Systems Manager, 34452 Industrial Rd. Livonia, MI 48150
Or Fax (313) 525-2487

PROGRESS PROGRAMMER
Looking for a Energetic Individual to join a MIS team in UNIX/Progress environment. This individual will be responsible for Progress programming, and development projects ranging from Accounting and Inventory to Promotions Applications. Experience in UNIX and a 4GL language preferred. Please send resume and salary requirements to:
MIS Manager
The Express Group
1051 Delaware Drive
Walled Lake, MI 48390

PROJECT MANAGER TRAINEE To $30K. Salary, benefits, bonus. Personnel Data Report 810-524-1500. FAX: 810-524-2481

PROTOTYPE POSITIONS
(KIRKSITE)
Immediate first and second shift opportunities for skilled craftspersons for long range programs.
- Tarus Mat Operators
- Laser Operators
- Inspectors
- Sheet Metal Upgraders/Tool Mechanics
- Tool Makers
- Class A & B Press Operators (Die Try-out)
- Machine Repair (with excellent mechanical, pneumatic & electrical skills)

We offer an attractive wage, comprehensive fringe benefits package, profit sharing and 401-k.
Apply: Human Resources Dept
Hy-Form Products, Inc.
35398 Veronica
Livonia, MI 48150
(313) 464-3811

PURCHASING AGENT
For Livonia electrical contractor. Will train qualified person.
Fax resume to 313-425-1056

QUALITY ASSURANCE
Expanding powder coater has need of person to implement and manage Quality Department. Experience in metal coating a plus. Apply at: 8400 Ronda Drive, Canton, MI 48187

QUALITY CONTROL FLOOR INSPECTOR
needed for CNC & screw machine company. Days, benefits. Call David Stoddard 313-397-1020

QUALITY CONTROL TECHNICIAN
Electronic & mechanical detail inspection. Apply in person or send resume to K. J. Law Engineers Inc., 42300 W. 9 Mile, Novi, MI 48375.
Attention: AFL

QUALITY MANAGER/TECHNICIAN
Immediate opening in Livonia for quality management/technician for 3 person department in automotive sub supplier. Fastener knowledge helpful. QS & ISO knowledge a must. Full benefits. Please send resume:
Box #1515
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

REAL ESTATE ASSISTANT
Licensed professional preferred for Thurs., Sat. & Sun. rotation. Call Bernadette: 810-656-0800

REAL ESTATE DEVELOPMENT
Project Manager
Architect or Engineering background, degree preferred. Experience in single family sub division development land development. Send resume to P.O. 250843, W. Bloomfield, MI 48325-0343

REAL ESTATE MANAGER
or Salesperson wanted
REMERICA REAL ESTATE is looking for one or two hard working and motivated individuals. Must be willing to learn. For more information about bonuses, over-riders and incentives call Jeff Hodges or Jim Preston Mon-Fri 9am-5pm at 313-459-4500

500 Help Wanted General

REAL ESTATE SALES
Earn what you're worth—be in control of your life. Fast-paced income potential in excess of $50,000. Excellent training available through free in-house training center. Call Eric Rader, (313) 261-0700
Real Estate One Michigan's Largest Real Estate Company

RECEIVER/SHOP MAINTENANCE
Delaware Electroform, a metal manufacturer has immediate openings for a reliable person to receive, ship and keep the shop area clean and free of debris. Must be able to lift 100 pounds and operate a forklift. Also, must be a self starter. $8-$9 per hour to start based on experience.
NOTE: HLF Furniture provides a full benefit package including health care and 401k. Paid breaks on both shifts. Shift differential paid for second shift. All new employees are reviewed in eight weeks and are eligible for a $.50 per hour raise at that time. Future raise reviews occur every six months. Call to schedule personal interview 313-697-3000.

RECEPTIONIST
Looking for full and or part time for busy salon in Novi.
(810) 344-9944

RECEPTIONIST
needed part-time for busy Farmington Hills salon. Must be reliable & work well with people. Call for Paul (810) 855-1050

RECEPTIONIST -- Part time, evening hrs. Also NAIL TECH needed. Busy salon, Livonia Mall. (810) 471-0830

RECEPTIONIST - PART-TIME for Lincoln Park Hair salon. Tues., Wed. and Sat. Please call (810) 658-9773

RECEPTIONIST
38 hr. + Benefits
Glamour position - Front Desk Beauty Industry. Fee Paid
EMPLOYMENT CENTER AGENCY
(810) 569-1036

RECEPTIONIST/SECRETARY
PART-TIME POSITION
Infinity of Farmington Hills has position opening for a courteous, people oriented, outgoing person. Duties will include handling phones, greeting customers in person, customer follow up phone work and some light clerical duties. Great opportunity in beautiful luxury car dealership. Please call Laurie at (810) 471-2220 for appointment

REGISTERED LAND SURVEYOR
Needed for a growth oriented civil environmental engineering firm. Must have minimum 5 yrs. experience and working knowledge of all facets of land surveying and construction staking using electronic total stations. Available immediately. Fax Resume/salary requirements to (313) 421-6880

Customer Service Manager
Great day hours! $30K. Southfield. Requires supervisory experience. Call fax resume to: Stacey Koepp (810) 932-0110, fax 810-932-0314
Harper Associates 29870 Middlebelt
Farmington Hills, MI 48334

RETAIL ASSISTANT MANAGER - full time position for Lake Erie based specialty market located in Livonia. Will be looking for a highly motivated, mature, responsible individual with supervisory & previous retail management experience. Benefits include medical, dental, vacation & retirement. Reply to Box #1285 Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

Retail Department Store Manager Trainees
Full time positions available.
Expanding retail chain seeks highly motivated & aggressive individuals for positions in the Detroit metro area. Responsibilities include: supervising staff 35 hours/week, customer assistance, and increasing sales. Excellent starting salary & unlimited earning potential. Guaranteed quick advancement for those who produce. Previous supervisory experience a plus, but not required, will train. Apply in person, Monday-Friday, 10-4pm at: Gold Manufacturers Drive, Westland, Newburgh/Cherry Hill area.

Retail
Hesslop's
Fine China & Gifts is looking for Store Management. Qualified applicant with possess 3-5 yrs. high volume store management experience with a successful track record. Fax resume or mail to: Hesslop's, 27790 Halsted Dr. Novi, MI 48375 Attn: Personnel
NO PHONE CALLS PLEASE
WILL BE ACCEPTED

RETAIL HELP
Sales and stock. Full time, Cali Chris or Patrick at (810) 478-4130

RETAIL MANAGER - for large flowers & greenhouse. Experience necessary. Floral & plant background helpful. Apply in person Keller & Sleen, Canton.

RETAIL
Position available for at least a established specialty furniture store. Join our team and work in an interesting and fast paced environment. Be reliable, responsible and willing to work some evenings and weekends. WILL TRAIN! Apply in person between 10am & 3pm
JIMMIES RUSTICS
29500 W. Six Mile, Livonia

RETAIL SALES
Experienced part time sales help needed. Ladies and children's department. Apply at Mitchell's Jewelers, 312 Main, Downtown Rochester (810) 651-8171 Ext. 102

RETAIL SALES
Hesslop's
The leader in china & giftware, is looking for experienced Sales Help. 18 hrs. + full time start. Benefits. 401K & more. Downtown Rochester, Jude 810-375-0823
Novi Mall 810-349-8090
Troy, Ania, 810-589-1433

ROOFERS
At least 5 years experience with single ply and shingles. Benefits (810) 231-3600

ROOFERS, EXPERIENCED.
(517) 546-2965 or (810) 681-7663

ROOFERS WANTED
No experience necessary, will train. $6 an hour with benefits. (810) 231-3600

ROOFING CREWS & INDIVIDUALS - Experienced in residential shingles. Must have own truck, tools, and equipment. Be super energized and dependable. Year round work with excellent pay and performance bonuses. Contact K.C. Construction at (313) 425-8272

SALEM HILLS GOLF CLUB
New Hudson

EQUIPMENT MECHANIC
With knowledge of gas, diesel and small engines. Duties include maintenance of all course equipment, shop inventory, record keeping and course maintenance as schedule permits. Real grounds experience a plus. Offering $12/hr, paid vacation, golf privileges.
Call Jim at (810) 437-9640
or fax resume to: (810) 437-2642

SALES/INSTALLATION of window-fashion. Flexible hours, excellent pay/commissions. No experience, training provided. 810-642-3996

500 Help Wanted General

ROUTE/ DELIVERY SALES
IMMEDIATE
LEADING BEVERAGE COMPANY HAS FULL TIME POSITION OPEN IN OUR DISTRIBUTION DEPT.
You will need:
- Conscientious driving record
- Strong communication skills
- Some experience helpful will train
- Benefits include:
- Medical, dental and life insurance
- 401K & profit sharing plans
- And more...

Send resume to:
Div. #121 Route Delivery
P.O. Box 700213
Plymouth, MI 48170
FAX: 313-416-3810
OR CALL 313-207-4891

SALES ASSOCIATE
Energetic team player? Join the sales staff of our retail office supplies, cards & gifts store. Full & part-time positions in a great Metro Detroit location. Located at Woodward and Bingham. Call Diane at
810-642-6330

SALES PERSON
Full and Part Time
for fun cook shop in Redford
Need dependable & friendly personality.
Call Diane at 313-937-4244
KITCHEN GLAMOR

SALON MANAGER/ RECEPTIONIST
needed for busy Plymouth salon. Job responsibilities will include hiring, operations, recruiting & promotions. Fashionable with outgoing personality. Starting in December. Please call (313) 455-6633

SCREEN PRINT
Screen Printer & Make-ready Technician. Some experience necessary.
(810) 663-1661

SECURITY
AVAILABLE WORK ...
WE'RE THE BEST
Nation Wide Security needs officers who communicate respect! No experience is required, we train you.
- Up to $8 starting wage!
- Full benefits!
- Paid Holidays/Vacations
- Medical/Dental/Vision Benefits

If you have a clean criminal history and have a reliable car, call us today from 9 to 4pm
NATION WIDE SECURITY
23800 W. Ten Mile Rd.
Southfield (810) 355-0500
301 W. Michigan Ave. Ste. 300
Ypsilanti (313) 480-1122

SECURITY OFFICERS
Several openings in Pontiac/Waterford/Auburn Hills areas. No experience necessary. Must have valid driver's license. Apply at: Cass Lake Shores Club Leasing Office, located Pontiac Lake Rd. & mile south of Elizabeth Lake Rd. Wed. 1 to 5pm or Wed Feb 12th between 10am & 4pm

SENIOR SOFTWARE ENGINEER
Join a leading engineering company in the greater Detroit area. Opportunity to be in a new software product development team, utilizing with good engineering software concept & tools. Minimum 5 years of software development experience required in C++ & object oriented software design & architectural skills are preferred. Please send or Fax resumes to: Human Resources, 2400 W. 11 Mile Rd., Suite 300, Farmington Hills, MI 48331 Fax: 810-473-9396

SERVICE TECHNICIAN
Minimum 5 years experience. Trade school a plus. Need background with hydraulic shooting experience. Willing to travel. Fax resume to:
Rick Fauser, CPI Products
(313) 454-1536

SEWING PERSON
Experienced sewing machine operator, sewing machines helpful. Will train. Steady. Good pay. Excellent benefits. Call Sam 4-30pm. 313 834-4960

SHARP, RELIABLE, mature sales person needed for busy photography studio, no photographic experience necessary. Call Kary 810-468-4900

SHEET METAL
Contractor looking for sheet metal duct installer with some fired experience. Health plan available
(313) 561-5577

SHIPPING & RECEIVING
For small metal stamping plant, packaging material, with some detailing. Must have a good driving record, 3 points or less. Drug screen, non smoking environment. Apply
8 - 3:30pm: Tri-Mark Stamping Co., 12701 Beech Daly, Redford

SHIPPING & RECEIVING HI-LO DRIVERS
Opportunity for hard working with national transportation companies in Plymouth, Romulus, Dearborn area. Applicants must have high school, experience and a valid drivers license. 3 shifts. Temp to hire. Drug free. Call Lus today
Livonia 473-2933
Advantage Staffing

SHOP PERSON
wanted for general shop cleaning & maintenance. Some driving involved. Days & flexible hours.
(313) 425-7103

SIDING APPLICATORS
Experience. Ann Arbor area
(313) 561-5577

SIDING INSTALLERS
Must be experienced and do quality work
(810) 426-0544

SIDING Installer & Roofer. Must know both. Must have own transportation, handtools & be dependable. Good pay.
(313) 326-3723

SIDING INSTALLERS
Install vinyl siding on existing homes. Great wages, lots of work, great company. Must be dependable, have tools and an aluminum break. Call Dave at 1-800-968-0664 ext 402
For a great opportunity

SIDING PROS
If you're good, we want you, truck & tools a must.
(810) 541-3723

SIGN COMPANY NEEDS
Experienced Final Computer Operator. Excellent organizational skills a must. Competitive compensation and benefits
810-740-1744

SKATING RINK PART TIME
Bone venture - Farmington Hills is hiring Ticket sales, food guard, snack bar. 16 and over. Call Mr. Findray at (478-2201.

SNOWPLOWERS professional dependable drivers needed to plow for renters season. Established company, good pay.
(313) 522-6644

SNOW PLOWING / LANDSCAPE WORKER
West Bloomfield area
Experience helpful. (810)788-6713

SNOW REMOVAL
- LANDSCAPING
- LABORER/SUPERVISOR

Wages negotiable. Must have valid driver's license. (313) 397-5559

SOUTHFIELD PROPERTY Management Company has established full time positions for Property Manager and Service Coordinator. Salary and benefits commensurate with experience. Contact Kris at (810) 352-8550

500 Help Wanted General

Social Service
ACTIVITIES ASSISTANT
Long term care setting. High energy level, must be able to work independently. Full and part time, some weekends, flexible hours. Benefits. Call (810) 557-0050

SOCIAL WORKER
(Sexual Trauma Counselor)
The VA Medical Center, Detroit, Mi., is seeking a Social Worker with experience in sexual trauma. Applicant will join our team of healthcare workers who are dedicated to serving our Veterans. Outreach Centers in Lansing, Flint, Pontiac, have an MA Degree in Social Work and professional experience dealing with sexually traumatized individuals. For additional information please call Human Resources, 313-576-3748.

SOCIAL WORKER
Supervisor for crisis nursery/respite shelter. Housing children 0-6 years. Some evenings and week-ends required. Send resumes to
S. Dougan, 1900 Manor,
Westland, Mi 48186 EOE

STAFF ACCOUNTANT
One of the nation's largest non-profit healthcare providers has an immediate opening for a Staff Accountant.
This key position will require excellent analytical abilities. Working based spreadsheet and word processing experience. Bachelors degree in accounting with a minimum of three years quality accounting experience with public accounting experience a definite plus. Strong communication must have excellent oral and written communication skills, ability to work independently and effectively. Ability to capacity to maintain strict confidentality with sensitive data. Please forward your resume in salary history to:
HR DEPARTMENT
38505 Country Club Drive
Suite B-4
Farmington Hills, MI 48331
EEO/Drug Screening Company

Stock Person/ Maintenance
The Ethan Allen Birmingham store is seeking a responsible person to handle receiving and moving of furniture, complete & maintain receiving records and assist with customer merchandise pick-ups along with general store maintenance. Good hourly rate with a pleasant working environment. Please apply in person at
Ethan Allen
275 N. Woodward Ave
Birmingham, MI 48009
EOE - M/F/D/V

SNELLING.
PERSONNEL SERVICES

TELEMARKETERS
UP to $8.00 hour, plus Company area (313) 266-9258

TELEMARKETING
Local charity seeking self-motivated, communication skills for part-time fund raising position. Flexible hours and flexible evening hours. No weekends. Call Sandy and Anne at 810-549-4339, ext 364

TELEMARKETING
Troy based company offering entry level position for telemarketing business. Good short term, plus high commission. Please contact Faith, (810) 649-6300 x 8 Mile & Farmington Rd (810) 478-2150

warehouse
Hesslop's
A fine china & giftware distribution center, located in Novi, is now hiring for Shipping & Receiving. 37 an hr. 401k plan & health insurance. Must apply in person at 27790 Halsted Dr., Novi (off of 9, btwn Novi & Meadowbrook Rds) 810-348-7050

WAREHOUSE
Environ, Inc. (an automotive services supplier) is accepting resumes for Warehouse Position. Preferred candidates should have experience in automotive mechanics or skilled trades. Duties include receiving and shipment including hi-lo's and computer skills. Seeking candidates with Excellent work habits and self-motivated. Environ, Inc. offers Equal Opportunity Employer. Mail or fax resumes in confidence to Human Resources, Environ, Inc., 36639 Northville Rd., Romulus, MI 48174 or fax: (313) 729-9195. NO PHONE CALLS PLEASE

WAREHOUSE HELP for temporary heating & air conditioning co. Requires some lifting. Must be dependable & possess a clean driving record. Call or send resume to: U.S. Distributing, 2333 Cole St., Birmingham, 48009 (810) 646-0550

WAREHOUSE HELP needed full time. Must be able to drive hi-lo. Apply: 31250 Schoolcraft Rd., Livonia, exit 1 block S. of I-96 313-953-4100

WAREHOUSE
Livonia company seeks qualified candidates to fill picking and packing positions. Pay starts at $7.25 an hour for entry level. Please apply in person at send letter to: 31731 Northwestern Hwy., Dr., Livonia, MI 48150. Attn: HR. Benefits and other info available on request. Ground floor opportunity. Fast growing company.

WAREHOUSE
OPPORTUNITIES
large distribution center is expanding its operations. We have immediate full time openings for midnight shift order filers in our picking department. Seek men or women in good physical condition. Experience preferred but not necessary. Ask in need of janitorial person and part time stock clerks for weekends. Full time hours, wage, and full benefit package for full time employees. Apply: Mon-Fri, 9am to 3pm, 9 am, Frank W. Kerr Co., 43155 W. 9 Mile Rd., Novi, MI

WAREHOUSE OPPORTUNITIES

LOADER - AFTERNOON SHIFT
3pm - 11:30pm to load trucks for local delivery trucks. Heavy lifting required

SHOP WORKER
to use power saws & air power tools to build crates of assembled units. Good math a must

WAREHOUSE WORKER
to help unload incoming product, put product away, and to pull product for production work. Hi-Lo or stock picker experience helpful. Heavy lifting required.
Excellent benefit package, salary commensurate with experience.
Please apply in person at
Pete Windows & Door Company
2000 Haggerty Rd. (½ mile N. of Maple) (Mile Rd.)
West Bloomfield, MI 48322
EOE

WAREHOUSE
$8.50 to $8.50 per hr.
Temp to Hire
Longshort term
Raises advancement
Great opportunities in the Plymouth Livonia area. Must be hardworking, dependable & capable of heavy lifting.
ARBOR TEMPS 459-1166

500 Help Wanted General

TEACHERS AIDES
Full & Part-time positions available. Paid benefits. Call after 10 a.m. 810-476-3111

TEACHERS & ASSISTANTS for childcare centers. Full/part time. Benefits available. 810-478-6560

TEACHERS NEEDED motivated energetic person needed for infant and toddlers rooms. Will train right person. Insurance and YMCA membership included. For more information Call Cathy at (313) 721-7044

TEACHERS WANTED
Part & Full Time. Infant & Toddler Child Care. Five Mile & Haggerty
313-420-9025

TEAM OF 2 (Sub-Contractors) $10 hour per person. Variety of labor related tasks. Truck a plus. 810-737-2911

TECHNICIANS

WANTED
Panel Wireman (M/F)
- Must have 1-2 yrs experience
- Be able to identify and install components
- Able to read blue prints
- Worked with relays or components
- Knowledge of PLC equipment
- Must have own transportation
- Must be drug free!

Call today for an interview or fax resume to Jerry or Lisa (800) 326-6308
Fax (810) 695-0141
Onsite

TECHS NEEDED
DSS instant Automotive and sound techs needed. Experience, tools & truck required. $1,000 wk. 810-556-0644

TELEMARKETER
Commercial insurance agency seeks outgoing, pleasant individuals for specialty insurance program. Experience preferred. Flexible part time hours available. Please call Joann Moore at 810-540-3131

TELEMARKETERS
No experience necessary, but helpful. Hourly wage plus bonus 8:30am-2:30pm & 4-8pm Livonia area (810) 478-6810

TELEMARKETERS
SEVERAL part time, possible full time openings for evening and day positions. Must have excellent communication skills and prior telemarketing experience. Positions in Livonia and Plymouth area. Call today!!
LIVONIA 313 266-6600
SOUTHFIELD 810 352-1300
AUBURN HILLS 810 373-7500
TAYLOR 313 284-0777

SNELLING.
PERSONNEL SERVICES

WAIT STAFF
Needed for assisted living facility in Novi. For more information call
810-669-5330

GENERAL WAREHOUSE
Full time, Mon-Fri. Call Ideal Shoe Service, Farmington Hills
810-476-2710

FASTENER DISTRIBUTOR in Farmington Hills has immediate full time house help job description: driving local short stops, shipping & receiving, filing orders, light hi-lo work, inventory. Hours: 8am to 5pm. Full benefits. Apply in person, Jay Cee Sales & Assoc., 32601 Industrial Rd. (Grand River & Mile & Farmington Rd (810) 478-2150

warehouse
Hesslop's
A fine china & giftware distribution center, located in Novi, is now hiring for Shipping & Receiving. 37 an hr. 401k plan & health insurance. Must apply in person at 27790 Halsted Dr., Novi (off of 9, btwn Novi & Meadowbrook Rds) 810-348-7050

WAREHOUSE
Environ, Inc. (an automotive services supplier) is accepting resumes for Warehouse Position. Preferred candidates should have experience in automotive mechanics or skilled trades. Duties include receiving and shipment including hi-lo's and computer skills. Seeking candidates with Excellent work habits and self-motivated. Environ, Inc. offers Equal Opportunity Employer. Mail or fax resumes in confidence to Human Resources, Environ, Inc., 36639 Northville Rd., Romulus, MI 48174 or fax: (313) 729-9195. NO PHONE CALLS PLEASE

WAREHOUSE HELP for temporary heating & air conditioning co. Requires some lifting. Must be dependable & possess a clean driving record. Call or send resume to: U.S. Distributing, 2333 Cole St., Birmingham, 48009 (810) 646-0550

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TOOL & DIE MAKERS, SCREW, BOLT MACHINIST
$10-$20 per Hour plus Benefits
Call SSI (810) 442-1112

TOOL & DIE POSITIONS
Available for the following:
JIG/DD Grinder, Wire EDM, Surface Grind, 401(k) & health insurance available. Apply at: 4085 Belleville Rd., Canton

TOW TRUCK
DRIVERS & MECHANIC
Must have experience in AAA. Mechanic must be state certified. Ask for Russ (810) 546-2206

TRAVEL/ADVENTURE
COMPUTER INVENTORY TRANSIT
Temp to Hire
Excellent Pay Weekly Report
810-524-1500, FAX: 810-524-2481

TRAVEL AGENCY in Brighton seeks experienced full time travel agent. Salary & plus. Attractive salary. Fax resume (810)227-7678
Or call Jeanette (810)227-1834

TR