EMPLOYMENT

500 Help Wanted General

EDUCATORS
Your skills are transferable to many corporate areas. Call the Michigan Career Service. (810) 827-2522.

ELECTRICIAN JOURNEYMEN (I-IV)
Immediate opening, good wage and benefits. (313) 722-0037

ELECTRICIAN JOURNEYMAN (IV-II) or EXPERIENCED HELPER
Minimum 3 years experience. (313) 416-0368

ELECTRICIST MASTERS License needed for assignment. (313) 525-1930

ELECTRICIANS, M.T.
To wire assembly lines, read schematics, debug, bend conduit, connectors. 810-514-7w. 810-645-5550

ELECTRONIC MANUFACTURING
Responsible to manage the manufacturing of electronic assemblies including PCB's and Transducers. Experience in surface mounted technology a plus. Progressive company offering competitive wages & fringe benefits. Send resume to K. J. Law Engineering Inc., 42300 W. 9 Mile, Novi, MI 48375.

ELECTRONIC TECHNICIAN
Must be able to read schematics, electronic board work is a plus. Send resume with references to: 12670 Inkster Rd., Redford, MI. 48239.

ELECTRONIC TECHNICIANS
Plymouth based company looking for Electronic Techs. AA Degree required or 2 years technical. Laser equipment background helpful. Field service work. Day shift & PM shift available.
4 direct positions available.
$25K to $35K - No Fee
Personnel Systems: 459-1166

MECHANICAL ENGINEER
Induction heating equipment manufacturer seeks a mechanical engineer with degreed mechanical engineer with machine tool design experience. Candidate need not have experience specific to induction equipment. Designing tooling, fixtures, jigs and doing project management skills a must. Candidates must be efficient with ACAD, Word, Excel, and project planning software. Pay commensurate with experience. Bonus incentive, profit sharing, health benefits, major medical for employee. Position reports to V.P. of Engineering. Call 24 hour @ 1-810-4220 and/or send resume to Mr. Loran Lankford, Welduction Corporation, 24482 Industrial Circle, Farmington Hills, MI 48335

ENGINEERING DETAILER
Automation company looking for Engineering Detailer. Auto CAD experience necessary. (313) 432-5923

DESIGN ENGINEER
Needed for Tier 1 automotive supplier. Creates and reviews all engineering specs/drawings for production. Conducts value engineered value analysis and design review, interfaces with customer engineering and production facilities. E.E. or M.E. plus 3-5 years engineering experience required. Please send resume and salary history to:
Hanada Industry
28333 Telegraph, Suite 275
Southfield, MI 48034
Fax# 810-358-1520
NO PHONE CALLS PLEASE!!!

SENIOR QUALITY ENGINEER
Tier 1 automotive supplier moving to Novi needs a Senior Quality Engineer. Customer contact w/top 3 and transplants. Will supervise quality engineers. Interfaces with manufacturing facilities, assembly and suppliers. Requires BS/BA and 2-3 years supervisory and quality management experience. Please send resume and salary history to:
Hanada Industry
28333 Telegraph, Suite 275
Southfield, MI 48034
Fax# 810-358-1520
NO PHONE CALLS PLEASE!!!

- Engineering Assistant
- Mechanical Detailer
- Engineering Processor
- CAD Operator

TROY LOCATION
Full time, profit sharing, 401K, insurance, vacation. Stable 30 year company.
DALLAS INDUSTRIES
1050 E. Maple Rd.
Troy, MI.
810-583-9400

ENVIRONMENTAL - Summer
Interns wanted. Full training provided. $8 per hour.
Call or fax Kristen:
313 930-0995, fax: 313 930-2968

ESCROW CLOSER
Experienced for the Michigan branch of a title insurance company conveniently located near I96 & Lahser in Southfield. Excellent opportunity for the individual who possesses the knowledge in Residential, Commercial & Construction transactions with management skills to contribute to a team player environment.
As part of a larger corporation we are able to offer competitive benefits and salary. If you feel you are ready for a change and confident in your abilities to meet the challenge please respond to: Box #1836
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150
Confidentiality Understood & respected

ENGINEERING CLERICAL AIDE
Borg-Warner Automotive, a major automotive supplier, is seeking an Engineering Clerical Aide for our facility in Livonia, MI

The duties will include maintaining documentation for our quality systems (Local Notes for QS9000, FMEA's, control plans, flowcharts, work instructions and work processes). Other clerical duties will be performed as needed.

The successful candidate must have 3-5 years of working in an Automotive manufacturing environment (technical areas) and must be able to manage multiple projects.

Working knowledge of a spreadsheet, word processing, and graphics software in a Windows environment is required. Experience using project management software is a plus.

Excellent benefits. EOE. For confidential consideration, please submit resume and salary requirements to:

CLERICAL
Borg-Warner Automotive
32059 Schoolcraft
Livonia, MI 48150

EVOLA MUSIC
Entry level position with possibility of advancement to handle inventory control, pricing, customer service. Must have piano or musical instrument background. Flexible hours. Apply in person with resume: Evola Music, 215 Ann Arbor Rd., Plymouth. (313) 453-4677

EXPANDING COMPANY
seeks installation technicians to join our team. Installers must have general carpentry background or work equivalent. Extensive travel required. Paid travel, salary & benefits. Interested persons contact Mentech, All Weather Energy Sealing Systems, (313) 416-7053

EXPERIENCED JOURNEYMAN
Electrician or helper with commercial experience. (517)548-8010

EXPERIENCED PAINTERS and
Foreman for commercial, industrial and residential work needed. Own transportation required. Call: 810-668-1309

Factory All Shifts
Earn cash now for the summer!
Great Starting Wages.
Overtime & Bonuses available.
Call: (313) 458-1133

FIELD SERVICE TECHS
Entry level positions for growing copier/fax dealership. Equivalent of an Associates degree in electronics required. Must have good mechanical aptitude and good driving record. Competitive salary, competitive salary, company car, 401K, and benefits package. Contact Rich at 810-478-0005, Ext. 215 or fax resume to 810-478-4472

FIRE EQUIPMENT technician, to service commercial fire extinguisher and sprinkler systems. Need mechanical skills, good driver, self starter. 810-477-1540

FIRE CHIEF
CITY OF BIRMINGHAM
Pop. 19,997
Salary range:
$50,896-$72,781
The City of Birmingham, Michigan is an equal opportunity employer seeking qualified Fire Department applicants, without regard to race or other protected status, for the position of Fire Chief. The 38 member Fire Department provides a full range of fire suppression, fire inspection and emergent life support programs. Current operating budget of 2.9 million. Present Chief retiring in June, 1997. Excellent benefit package offered.
Must have a minimum of an Associate's Degree in Fire Science and 10 years experience as Fire Supervisor in a municipality with 8 years in a Fire Staff position and 5 years as an Advanced Life Support Service. Also substantial background in command experience.
Send resume by 5/30/97 to Human Resources Department, 151 Martin Street, Birmingham, MI. 48012.

FIREPLACE INSTALLERS
Earn up to $1,000 per week. Be your own boss. Year-round work. We pay every week. Ask for Kit Frame.
313-449-8334

$ FIREPLACE INSTALLERS $
Earn up to $50,000/yr. or more with great benefits. Must have previous work truck & tools. HVAC roofing or carpentry experience helpful. On the job training available. Multiple, immediate openings for full-time, year round employment.
Wolverine Panel Bldg
313-538-5633, Ext. 337

FIRE SYSTEM TECHNICIAN
Fire System company looking for someone to service and servicing portable fire extinguishers. Good pay with benefits. Must have valid driver license. (313) 255-0054

FIRST ALLIANCE MORTGAGE CO. is expanding its office which has created opportunities for working Loan Origination, Processing, Receptionist and Clerical positions. Very competitive wages and benefits program. Please fax your resume to 810-642-9621 Or call for appointment (810) 433-9626

PHONE DESK CLERK - Apply in person, no phone calls please. Quality Hotel, 41211 Ford, Rd., Canton.

SR. PERSONAL TRUST ADMINISTRATOR
Huntington Bank of Michigan has an immediate opening for a Senior Personal Trust Administrator. This position will be an integral part of our Private Financial Group located in Birmingham, Mich.
Qualified applicants will have a minimum of five years personal trust administration experience. The ability to assist the business development process is also desired.
If you would like to be considered for our Private Financial Group, direct your resume with cover letter including salary requirement to:
Huntington Bank
P.O. Box 5923
Troy, MI. 48007-5923
Attn: D. Schiele
FAX: 810-244-3522
Equal Opportunity Employer

Managers, Assistant Managers, Sales People and Mechanics
Want A Great Job?
We've Got 'Em!
1-800-879-4440 ext. 212
or FAX Resume to 313-441-3887
BELLE TIRE
11 NEW STORES NOW OPEN!

Banking Opportunities
Old Kent Bank is currently accepting applications for the following positions:

Financial Service Representatives
We are seeking both full time and part-time employees for our new branch opening soon at the Farmer Jack in Northville. This position is responsible for the maintenance of positive customer relations through the efficient handling of account openings, closings questions, problems, sales and cross-selling of bank products and services for customers of the Grocery Store. The ideal candidate will have previous banking experience, strong sales ability and excellent customer relations skills.

File Clerk
We are seeking candidates for a full time position as a File Clerk in our Credit Department. This position is responsible for creating and maintaining commercial loan files. We are looking for a dedicated and hard working individual with accuracy and organizational skills. Previous filing experience helpful.

Old Kent offers an attractive compensation and benefits package including:
- Health/dental/life insurance
- Paid vacations/ holidays
- 401K retirement plan
- Banking services discounts

for consideration, please complete an employment application or submit resume specifying the position for which you are applying to
Old Kent Bank,
Human Resources,
26899 Northwestern Highway, Suite 100
Southfield, MI 48034
Fax Number: (810) 223-4751
OLD KENT
Equal Opportunity Employer

Engineers
HONDA R&D
Innovative features...
Advanced capabilities...
Creative thinking.
Uncompromising quality.
As part of our long-term automobile strategy, to expand our North American operations, we are seeking flexible, results-oriented individuals for the following engineering positions.

Design Engineers
These position require a BSME or equivalent background and experience in automotive, drafting or design capacity. Background should include drafting, CATIA, vendor support/negotiation and manufacturing support. Responsibilities include making 3D designs and 2D layouts; checking and controlling component parts, and managing surface development. Ability to travel and work overtime may be required. Openings currently exist in:

Interior Design Instrument Panel
Ref. #25058
Include steering wheel, air bags, console, driver and passenger SRS. Technical experience should include injection molding and 1-3 years' experience.

Interior Design Trim
Ref. #25054
Includes roof lining, door trim panel and pillar garnishes. Technical experience should include plastic injection molding and 1-6 years' experience.

Interior Design HVAC
Ref. #25067
Includes condenser, piping, heater control and cooling, blower, heating units. Technical experience should include plastic injection molding and 3-5 years' experience.

Electrical Design
Ref. #25084
Includes lights, audio, navigation, wire harnesses, control units, meter switches, and anything not related to engine electronics. Bachelor of Science Degree with 1-3 years' experience.

Transmission Test Engineer
Ref. #25034
BSME with 0-3 years' experience / co-op or internship preferred). Responsibilities will include design of transmission components for domestic parts using CATIA, working with suppliers in the development process, supporting the development teams and support of mass production facilities.

To find out more about our exceptional opportunities, we invite you to send a resume and salary requirements to Employment Coordinator,

HONDA R&D
North American, Inc.
21001 St. Rt. 739
Raymond, Ohio 43067
FAX: 937-645-6337
E-Mail: emp@oh.hra.com
Honda R&D is an Equal Opportunity Employer

FITNESS/WELLNESS PROFESSIONAL
Rapidly growing possess training and work-site wellness operation is recruiting highly motivated candidates possessing excellent creative & communication skills. Must have industry certification. Send resume to: The CAP Benefits Group, 34405 W. 12 Mile, Ste. 301, Farmington Hills, MI. 48334, c/o Steve Fendy

CLASSIFIEDS' WORK

FIREFIGHTER-AUXILIARY CITY OF TAYLOR
The City of Taylor is seeking applicants for the position of Auxiliary Firefighter (A Part-time Position).
REQUIREMENTS: Must have a high school diploma or G.E.D., good health and moral character, good driving record and valid Michigan operator's license. Applicants will be required to pass a physical (cardiac, drug test and agility exam.
PRIOR TO APPLICATION TRAINING REQUIREMENTS: The applicants must be certified in Basic Emergency Medical Science and MSFFTC Firefighter I Training Certificate. EMT-A Paramedic are preferred.
DOCUMENTS YOU MUST BRING:
1. Driver's License
2. High School Diploma
3. Social Security Card
4. Military Discharge
5. EMT License
6. FF I Certificate
HOURS OF EMPLOYMENT: 24 hours a week during the hours of 7:00am to 7:00am Monday through Sunday. Starting pay range $5.84 to $7.56 per hour.
Applications accepted Weekdays Monday through Friday, May 12, 1997 through May 16, 1997 9:00 am. to 11:00 am. and 1:00 pm. to 4:00 pm.
TAYLOR FIRE DEPARTMENT
11911 Pine Street
Taylor, Michigan
EQUAL OPPORTUNITY EMPLOYER

FLEXIBLE HOURS need approximately 23 hrs. per week. Job compensation commensurate with experience. Light cleaning, dusting, vacuuming & general cleaning of a furniture store. If interested call Sherri Robinson or Bob Corbett at: (810)349-4600

FORMICA REPAIR PERSON
(Part Time)
$15.00/hr.
We require a part-time person to make various repairs at our Metro area stores and locations. All work must be done at night or on sundays. If you have experience and all necessary tools, please call:
Mr. Ciaramitaro
Fitness USA Health Spas
(810) 737-7777

FRONT DESK CLERK - for local motel. Experience required. Fax resume & salary requirements to: 810-548-2267.

FRONT DESK
Full & part-time night audit. Apply at Hampton Inn, 39550 Plymouth Rd., between Laven & Newburgh, Livonia.

FULL OR Part Time needed for our Hatchery. No experience necessary, will train. Start A.S.A.P. Apply Livonia (313) 422-2210

FUND RAISER
Responsible for agency's fundraising, special events, direct mail, personnel solicitation. BA in related field or equivalent experience. Fundraising experience preferred. MS office skills. Send cover letter and resume to: Human Resources, 28175 Pontiac Trail 48243, FAX: 810-334-3151 EOE

GARAGE DOOR INSTALLER
Must have experience for commercial overhead doors. Good pay with benefits. Livonia area. Call Dave Rice at Pentwater Door Co. 313-464-8118 ext. 211

GARDENER - Bloomfield Hills. For private estate. Must have experience. Must be hard working and a self-starter. Mowing & overseas a 4-acre estate. Opportunity for long term growth. Please FAX your resume to: 810-644-4362

GARDENER NEEDED - home in Birmingham needs light garden maintenance. Call 810-647-4533

GAS FIREPLACE Service Technician. Full time, hospitalization, profit sharing. Will train the right person. Call Jim at: (313)459-8334

GATE ATTENDANT
A Farmington Hills apartment community hiring dependable, motivated individuals. Full-time, midnights, 9:45pm-6am. Retirees Welcomed. Apply in person at:
MUIRWOOD
Management Office
35055 Muirwood Dr.
Farmington Hills, MI
N.W. corner of Grand River & Drake.

GEAR HOBBER & GEAR SHAPER operator, experienced only. Full benefits. HYTROL MFG., Garden City. (313) 261-8030

GENERAL HELP - part time, flexible hours. Company Car Service. 37500 Amrhein, Livonia. (313) 432-1800

GENERAL HELP
$14.91 To Start
No experience required.
Positions open for local dual sample collection with Air Control Company. We train. Full-time. Start immediately. Paid vacations, holidays, sick pay, profit sharing.
Management opportunities.
Call Mon. or Tues. (313) 326-6501

Fanny Farmer
Store Managers
We are a Premier Candy Company seeking energetic, outgoing, team players to manage a store. Some retail management experience preferred. We offer a pleasant, friendly work environment. Salary negotiable. A full benefit package available. Please send resumes to:
District Manager
Fannie May Candies
4037 W. Saginaw
Lansing, MI 48912
EOE

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TEMPORARY LABOR - ON DEMAND
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701 E. 9 Mile Rd., Ferndale
(810) 541-7272
14303 Fenkell, Detroit
(313) 273-0100
16129 10 Mile Rd., Eastpointe
(810) 773-9877
710 W. Huron St., Pontiac
(810) 332-5333
COME SEE US TODAY!!!
CONSTRUCTION, ASSEMBLY, WHSE, JANITORIAL, HOTEL/RESTAURANT + MORE

GENERAL LABOR
A company in Livonia seeks General Laborers. Successful candidates will be reliable, willing to give 110% everyday and able to work a 2nd or 3rd twelve hour shift. Interested candidates should apply in person at:
33813 Five Mile Rd. in the Civking center Shopping Plaza
APPLY: Mon-Thurs. 8:30-10:30 & 1:30-3:30
PERFORMANCE PERSONNEL
313-513-5823

GENERAL LABOR
- Carpet Cleaners
- Warehouse Workers
- Assemblers
- Drivers

Valid drivers license and Reliable transportation a must. Call for appointment.
810-354-4861

GENERAL LABOR
- Carpet Cleaners
- Warehouse Workers
- Assemblers
- Drivers

Valid drivers license and Reliable transportation a must. Call for appointment.
810-354-4861

GENERAL LABORER/ BRICK CLEANER/ CAULKER
Experience helpful but not necessary. Helpful to have ability to carry ladders and light materials. Minimum $6.00/hr. to start. Call Mike or Fred between 8 - 4pm: (810) 344-2511

GENERAL LABORER & SPRAY BOOTH INSTALLERS
Will train. Fringe benefits available. Call (313) 427-0066

GENERAL LABORERS
Northville manufacturers has immediate opening for production Workers. Good paid Benefits. Must have reliable transportation. No experience necessary. Call: (248) 449-9200

GENERAL LABOR
For box company. Full-time. Days. $7/hr. Benefits. Northville area. Call after 2pm: (810) 348-4189

GENERAL LABOR
for heavy industrial factory work. Heavy lifting required. Full-time positions. Good pay with benefits. Apply in person at: 6464 Ronda Drive, Canton.

GENERAL LABOR
Machine duties: shipping/receiving, deliveries. Must have good driving record. Persons welcome. Detail Research, 30971 Capitol, Livonia. 313-261-6400

GENERAL LABOR
Male or Female. All shifts. High run production. No experience needed. Pension and insurance. Apply at: 13170 Merriman, Livonia, MI.

GENERAL LABOR
Outside construction. Very hard work but great pay. Canton area. 810-486-5053

GENERAL LABOR
Part-time position, approx. 20 hrs. a week. Good for retiree or student. (810) 380-8515

GENERAL LABOR
Powder coater has general labor positions for days & afternoons. Good paid insurance available after 6 months. Advancement opportunity. Apply in person:
8400 Ronda Drive, Canton
Monday-Friday, 9am to 5pm

GENERAL LABOR
Sign company needs one more good letter. Apply 9am-10am: 33200 W. 14 Mile (300 ft. E of Farmington Rd)

GENERAL MECHANIC
Must have 2-3 yrs. of hands on experience as a maintenance mechanic. Prefer individuals with kitchen & laundry experience. Must be able to work flexible schedule if necessary. This is a full time position. Call The Ritz Carlton, Human Resource Department at 313-441-2000
EOE M/F

GENERAL OFFICE
West suburban office has an immediate need for a full time clerical position. Must exhibit advanced attention to detail, have excellent math skills and thrive on accuracy. Past experience in either a punch/sorting or cost accounting environment a plus. Great benefits and working atmosphere. Send resume including salary history to:
Dept. J.B. - E.E.
Howard Jones Packaging Co.
12203 Dixie, Redford, MI 48239

General Secretary for Real Estate Office. Southfield/Lathrup Village area. Full time. Need typing, computer and phone skills. Call Mr. Hoggard, (313) 927-2716

GOLF COURSE - GREENS MAINTENANCE POSITIONS Available for full & part-time seasonal. $7 per hr. to start. Plum Hollow Country Club, (810) 332-2436

GOLF COURSE in Northville looking for Good Help. Retirees welcome. Apply in person: Brooklane Golf Course, 8 Mile & Sheldon Rd.

GOLF DRIVING RANGE
Part-time Counter Sales Person. Male or female. $4.50/hr. 810-629-8333

GRAPHIC ARTIST TYPESETTER
Immediate Openings! Fast paced, rapidly expanding newspaper is seeking an exceptional graphic artist familiar with PageMaker to design ads & layout the weekly newspaper. Must be extremely proficient in PageMaker 5.0, Adobe Illustrator, Photo Shop & Streamline. Call or fax resume to: (810) 474-2829
Fax: (810) 474-4621

GRAPHIC DESIGNER
Must be experienced in Quark, Photoshop, and Illustrator. Free Hand. Full time. Benefits. 401K. EOE. Send resume to:
The Insider Business Journal
P.O. Box 980,
Brighton, MI. 48116

GRAPHIC DESIGNER has needed for corporate in-house creative department. Ideal candidate will produce all materials using PC platform. Prefer individual that can work flexible part time schedule with great opportunities for full time hours with growth of business. Degree in graphic design preferred with minimum of 2 years working in graphic environment with portfolio of of work samples required. Knowledge of Adobe graphic software and MicroSoft Office products required with demonstration for position. Resumes may be sent to Human Resources, P.O. Box 3043, 480 Pierce Street, Birmingham, MI 48012-3043 or fax resume to:
(810) 901-0833

GREENHOUSE & GARDEN CENTER Cashiers, days, Monday-Sunday Full or Part-Time. 16 yrs. & up. 9000 Newburgh Rd., Westland.

GRINDER HAND
experienced, separate shifts, paid holidays & benefits, Plymouth. (313) 416-0368

GRINDER HAND
Top pay up to $20 per hr. & overtime. Must have benefits, clean, organized shop. Small to med tolerance. Precision work. Livonia area. (313) 462-0360

OD, ID & SURFACE GRINDERS
Must be superior in all aspects. All shifts, paid holidays, Southfield/Wayne area. Call: (313) 729-5400

GRINDERS - EXPERIENCED
Surface Grinder with exp. on Indexchart Carbide Inserts. Excellent Wages, Medical, Life, 401K (K), OT, Days. 810-476-9620 between 9am & 4pm or apply at 23600 Haggerty Rd., Farmington Hills.

GROCERY STOCK HELP
Cattleman's is now interviewing for an energetic and responsible Deli Clerk. This position requires good customer service work required. Telephone Nicole for an appt. 810-471-3210

Grooming
PETsMART, the leader in the pet products and services industry, is seeking friendly individuals with a passion for animals to join us in our state-of-the-art grooming facilities.

Grooming Department Managers
A minimum of 3 years grooming experience is required. Previous groom shop ownership/management are encouraged to apply. We offer an outstanding commission structure plus a generous percent of our high-volume department sales. And our comprehensive benefits package includes medical/dental/vision insurance, company contributed 401 (k) and Employee Stock Purchase Program.

Dog Groomers Experienced
We offer great potential for outstanding earning and rapid advancement in our high-volume, quality grooming departments.

Dog Groomers Apprenticeship Program
Earn as you learn. No experience is necessary!
To join our winning team, please apply in person and ask for the Store Director at PETsMART:
- Commerce
305 Haggerty Highway
(14 Mile Road & Haggerty) Commerce Township
(810) 624-4752
- Northville
17677 Haggerty Road
(6 Mile Road & Haggerty) Northville
(810) 347-4337

For more information about PETsMART, visit our World Wide Web site: http://www.petsmart.com
We test for drugs. EOE.

PETSMART
Where pets are family!

GROUNDS HELP WANTED - join our team at Farmington Hills apartment community. Great work environment & opportunity for advancement. Call Angie 810-471-3225.

GROUNDSKEEPER - for apt. complex in Westland. Full time. Must be dependable & have valid drivers license. Call 313-455-7100

GROUNDSKEEPER
full time for mid size Westland apartment complex.
Call Gary (313) 722-4700

GROUNDSKEEPER
PART time, (approx 25 hrs/wk). Good pay. Needs reliable transportation. Evenings: (313) 531-2250

GROUNDS MAINTENANCE
Person needed to do full-time position at west side Apartment Complex. For further information call Elaine at (810) 652-9690

GROUNDS PERSON
Full time
Livonia apt. community.
313-427-0370

GROUNDS PERSON
Full-time for Southfield Apt. complex. Benefits. Call Mon. thru Fri., 8-5pm. (810) 353-9000 E.O.E.

GROUNDS PERSON
Looking for work outdoors? We have the perfect job for you! Full time. Start immediately. Salary & benefits. Experience not necessary. Call: (810) 478-5828

GROUNDS PERSON
- needed for large apt. community in Westland. Full time to Sept. $7.50/hr. Call 313-538-9600

GROUNDS PERSON
Full-time Counter Sales Person. Male or female. $4.50/hr. 810-629-8333

GROUNDS PERSON - someone who likes the outdoors, Fun In The Sun. Maintaining flower beds, watering, weeding, raking, planting grass, etc. Involves no grass cutting. Apply Cherry Hill Manor, 187 Cherry Valley Dr. between Sheldon Dairy & Inkster. (313) 277-1290

GROUNDS STAFF
Residential community wants you for general grounds care. Full or part time available. Flexible hours. Call Rich 810-433-7800

GROUNDS
W. Bloomfield apartment community is looking for seasonal maintenance help. No experience necessary. Must be reliable. Please call 810-661-0666 or apply in person at:
ALDINGBROOKE APARTMENTS
(on Drake Rd., N. of Maple)

GROUP HOME ASSISTANT MANAGER
for Farmington Hills. Management experience, 401K, benefits paid. Salary commensurate. Fax resume to: New Outlook, Inc., 27588 Schoolcraft, Livonia, MI. 48150.

GROWTH ORIENTED locally owned movie theater circuit looking for goal oriented, career minded individuals for the day to day management position. Experience preferred but will train right person. Excellent benefits and stock plan. Send resume to: Box #1861
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

HAIRDRESSER - Licenced & experienced hairdresser, 2 days per week. Well & Fungen hunting homes, 810-681-7060

HAIR DRESSER, Nail Techs with clientele wanted. Beautiful salon, suites for salons in Royal Oak and Bloomfield. High commission or possible chair rental. Benefits. Call 810-480-0360 or fax resume to: 313-531-5841

HAIR SALON in Farmington Hills has space for lease for:
MAKE-UP ARTIST
MASSAGE THERAPIST
Call: 810-851-9043

HAIR SALON
RECEPTIONIST
For a large progressive salon. 30 plus hours (flexible). Days, evenings & Sat. 33623 8 Mile Rd., Suite A-4, Livonia 810-478-2626

HAIR STYLIST
Progressive salon looking for motivated hair stylist with clientele. Powerful benefits & retirement plan. Call for an appointment: 810-544-0055

Hairstylists
Management opportunities in busy salons. Full and part time stylist opportunities also available. We are looking for professional, energetic stylists. We offer an excellent benefit package which includes health benefits, all equipment provided, work schedules, opportunities. Available in Livonia, Farmington, Novi, Southfield.
Call BoRics at
1-800-868-8484

Hair Stylists
Managers Needed
Fantastic Same is looking for management trainees. We offer our managers 2 wks. paid vacation, medical & dental coverage, profit sharing, weekly & monthly bonuses. If you are a highly motivated person who work full time, please call Pam at 313-565-9020 between 8-30-5.

HAIR STYLISTS & Nail Tech wanted. Top percentage, commission, great clientele. Hair Care Company, Brighton. (810)229-2455

HAIR STYLIST
We are a leading national company that has made a tremendous impact in the men's grooming & hair styling marketplace. We know you can share in our success with this challenging role on our dynamic team at our Southfield location which provides you with an existing client base. If you're looking for a strong future & have 3 to 5 years hair styling experience, this is the role we want to be in. The work is satisfying, the rewards can be exceptional, and the benefits are extremely generous (medical/dental/life insurance/ vacation days/sick days). EOE. Find out how you can join in our growth by forwarding your resume to:
24725 W. 12 Mile, #250
Southfield, MI 48034
Attn: Jennifer Allen
FAX: 810-354-8123

HAIRSTYLIST with clientele, booth rental, pleasant atmosphere in Birmingham, salon. On site parking. Call Bob. (810) 644-2258

HAMILTON HOUSE OF FARMINGTON HILLS
Assisted Living for memory impaired is looking for dependable people to join our team as Direct Care Staff, full & part-time, all shifts. Call for interview: (810) 489-9362

HARDWARE SALES
Flexible part time. Ideal for retirees. Mattheus Hardware, 6130 Canton Center Road, Canton.

HAVE A GREAT SUMMER AT WILLOWAY DAY CAMP
Creative, enthusiastic college students & teachers needed as general counselors & specialists in arts & crafts, sailing, drama & WSI's from June 18 - Aug. 15. Must reside in Birmingham, Bloomfield, Farmington, Novi, Huntington Woods or adjacent cities. (810) 852-8123

HEALTH CARE Attendant - Long term personal care needed for 30 yrs old, married, Male Quad. (Transfers with assistance, limited line motor skills). No housecleaning, cooking or feeding involved. Not difficult. Previous employees worked 4 years for us while going to school. 5:00pm - 8:30am Thurs., 10pm to 8am (may sleep during the night). Hurry! Two area. Call 313-534-6009 for interview.

HEALTH CARE WORKER
Northland Family Planning has part-time positions open in its Westland & Southfield locations. 3-4 days per week caring for patients during first & second trimester surgeries.
Please call for additional information: (313) 721-6222

HEATING & Cooling Instructors, full part time, minimum 5 yrs field experience, no teaching experience required. (810) 356-2478

HITCH INSTALLER
Immediate position, make up to $800 a week. Experience necessary, must have driver's license. Call (313)873-2323

SPRING OPEN HOUSE
Saturday • May 17
8 AM - 1 PM
Clerical, industrial and technical jobs.
Plus, resume-building tips, interviewing skills, quality training, door prizes and a chance to win a trip to Toronto! Call the office nearest you for details.
MANPOWER
PATHFINDERS
Detroit 313-871-1010 • Warren 810-574-1600
Taylor 313-281-4550 • Troy 810-740-3420
Livonia 313-462-0024 • Dearborn 313-271-6210
Technical Services Division 810-351-0418
Farmington Hills 810-471-1870

SKILLED TRADES
Rouge Steel Company, the world's first integrated steel mill no clerk 05-5000 certification and a premier automotive supplier of flat-rolled steel products, is now accepting applications for the following skilled trades positions:
- Electricians
- Millwrights
- Pipefitters
- Bricklayers

Applicants must have one of the following requirements:
- Completed a bonafide apprenticeship program
- Eight (8) years' industrial experience in the specified trade
- A valid journeyman's card

Applicants must provide documented proof of qualifications. In addition, applicants for the Bricklayer positions must have experience in laying fire bricks.

Please apply in person between 6 a.m.-4 p.m., Monday-Friday, or send resume to:
Rouge Steel Company
Attn: Employment Office-Gate 2
3001 Miller Road
Dearborn, MI 48121
Equal Opportunity Employer

Call Center Team Leaders
Do you enjoy working with people to motivate them to achieve their goals in a team driven atmosphere? We are an Automotive Marketing firm seeking experienced Team Leaders for full-time positions in Call Center Operations.

The following positions require a college degree and/or 1-3 years of previous work experience in a call center environment. Additional experience/skills required: good oral and written communications, previous staff management, some PC/mainframe computer background, ability to handle multiple tasks in a fast-paced environment. Automotive and/or marketing background helpful.

Call Center Team Leaders
Schedule, train, monitor, and manage a staff of 8-15 phone Specialists, as well as managing inbound call volumes to meet pre-determined service objectives. No phone sales involved. Day and evening positions available covering 9:00 am - Midnight shifts. Positions require previous call center staff coordination and supervisory experience.

We offer competitive hourly pay of $10-12 per hour, comprehensive benefits including 401K, and career growth opportunities. Please forward resume and cover letter (including salary requirements) to:

Equal Opportunity Employer

CSS-04TL
P.O. Box 2011
Bloomfield Hills, MI 48303-2011
or Fax to (810) 647-8319

NEWSPAPER INSERTERS
We have several openings for people to work in our Livonia plant placing inserts into our newspapers. These part-time on-call positions are available for a variety of around-the-clock shifts. No experience necessary. We will provide training. We are a drug-free workplace. EOE. Applications may be completed Monday through Friday between the hours of 8:30 a.m. and 5:00 p.m. at:
Observer & Eccentric Newspapers
36251 Schoolcraft
Livonia, MI 48150
Observer & Eccentric Newspapers
Job Information Hotline (313) 953-2065