500 Help Wanted General

EXPEDITER
Expediter needed for Tier 1 supplier. Responsible for expediting all locally purchased components/materials, generates reports, inventory control & allocations, and evaluate performance of outside components. Requires associate degree or 2-3 years equivalent work experience, knowledge of MRP and good PC skills. Please send resume and salary history to:
Box #2027
Observer & Eccentric Newspapers
36251 Schoolcraft Rd
Livonia, MI 48150

EXPERIENCED LATHE/Bridgeport Operator. Grinder Helper (Surface, O.D./I.D). Full benefit package including 401(k). Day wages. Full time + overtime. Immediate openings. For appointment
(248)344-0412

EXPERIENCED TRUCK driver CDL-A for excavating crew. Experience with heavy equipment preferred. (248)634-5282 or page (810)595-4445

FENCE INSTALLERS
Must be a hard working person, will train. Must have own transportation. Call (313) 537-0931

FIELD SERVICE
Entry level positions for copiers/fax machine dealership. Equivalent of Associates Degree or Electronics preferred. Must have good mechanical aptitude and good phone skills. Complete training, competitive salary, company car, 401(k) & benefits provided. Professional attire required. Please FAX resume to Attn: Hiro (810) 478-4472 call at (810) 478-0005 Ext. 215

FIREPLACE INSTALLERS - Earn up to $1,000 per week. Will train. Year-round work. We pay every week. Ask for Jim. (313)449-8334

FITTERS - Livingston Co manufacturing firm needs experienced Fitters with strong welding background. Top Company - competitive benefits package. (517)545-5559

FLOOR COVERING SALES
Immediate opening for an experienced Salesperson Carpet, wood flooring or vinyl sales experience a plus. Apply in person or fax resume Innovative Floor Covering 13230 Newburgh Rd., Livonia, MI 48150 Fax (313) 953-4111

FLORAL DESIGNER
Experienced only. Apply at Mrs. Bees Flowers 8565 North Lilley, Canton, MI

FLORAL DESIGNER
for Bloomfield Design Studio - Birmingham. Full or part-time. Experience preferred but will train. Call 248-548-7002. Fran Kendall or apply at 2338 Coolidge, Berkley

FLORAL DESIGNER
part/full time for a busy shop. Experience preferred.
(734) 649-3600

• FLORAL DESIGNER/SALES •
Full/part time positions available, based on experience. Employee & working environment scheme. Flexible hrs. 810-628-0442

FOOD SERVICE
Positions available for a part time afternoon shift Dietary Aide. Great benefits and opportunities for advancement. Call Cathy, Dir. Dietary at Mercy Beacon in Rochester Hills. EOE
(810) 656-3239, X 206.

FORKLIFT DRIVERS
Plastic compounder in the Ann Arbor area needs drivers for night shift and 3rd shifts. High school diploma required. Starting wage is approx. $8.50/hr, plus shift premium, holiday pay, vacation pay, M-Care, life insurance, 401(k).
Apply in person between 8am-5pm, Mon-Fri, at Network Tech, Inc. 1500 E. North Territorial Rd., Whitmore Lake, Michigan 48189

FORKLIFT DRIVER
We're just grown and added some positions creating a need in our Romulus, Taylor, or Westland warehouse facilities for a fork driver. We offer:
- Stability & Growth
- Full benefit package and competitive wages
- Numerous shift operation
- Clean environment
- Opportunity for Advancement

Must have GED or Diploma and good math skills. Apply today at 12351 Rd. (S. of Ford) Westland, MI 48185. EOE.

FULL & part time positions available for an expanding company located in Novi. We are currently accepting applications for hard working individuals looking to excel in a service oriented industry. (248)380-0843 EOE

FULL TIME CLEANER
Full time cleaner position at Sylvan Learning Center in Troy for afternoon shift. Responsibilities include cleaning and some light maintenance. Must have good driving record. Prior experience helpful. Excellent benefits package. Apply in person or send resume to: Sylvan Learning Center, 2537 Rochester Rd., Troy, MI 48083 EOE

GARDNER
Plum Hollow Golf Club
Accepting applications for Assistant Gardener $7 an hour. If interested call (248) 332-2430

GATE ATTENDANT
A Farmington Hills apartment community hiring a dependable, motivated individual for Friday, Saturday, midnight shift. Seniors Welcome. Apply in person at:
MUIRWOOD
Management Office
30305 Muirwood Dr.
Farmington Hills, MI
N.W. corner of
Grand River & Drake.

WORK TODAY PAID TODAY
LABOR READY
(Formerly Labor Ready)
NO FEE JOB SPECIALIST!
6 DETROIT AREA OFFICES NOW OPEN:
APPLY TODAY
28157 8 Mile Rd., Livonia
(248) 471-9191
27422 Michigan Ave., Inkster
(313) 563-6111
701 E. 9 Mile Rd., Ferndale
(248) 541-7272
14303 Fenkell, Detroit
(313) 273-0100
16129 10 Mile, Eastpointe
(248) 773-9877
710 W. Huron St., Pontiac
(248) 332-5553
COME SEE US TODAY!!!
CONSTRUCTION, ASSEMBLY, WHSE, JANITORIAL, HOTEL/RESTAURANT + MORE

GENERAL HELP full time. $5.50 to start. Apply within 41731 Joy Rd, Canton (313) 455-3933

GENERAL HELP
On-Site construction, experienced helpers. Call for appt. (248) 651-9900

GENERAL LABORER/ BRICK CLEANER/ CAULKER
Experience helpful but not necessary. Helpful to have vehicle to carry tools and light materials. Call Ray, Mon-Fri 8a-10a, 5-7p. Start ASAP. Mon-Fri from 8am to 4pm. (810) 344-2311

GENERAL LABORER
Established service company is looking for motivated people to work at Michigan's only fully automated inplant cleaning facility as a mixer/processor/inspector. Some heavy lifting required. Full & Part-time positions available. Excellent starting wage. Health, dental, 401K & other benefits for full-timers. Call, fax, apply or send resume to:
Hagopian Cleaning Services
14000 W. 8 Mile Rd.
Oak Park, MI 48237
Attn: Mr. Waters
Call: (248) 399-2323
Fax: (248) 545-2521

GENERAL LABORER. Rapid advancement, benefits and training available. 40 hrs per week, plus possible overtime. Benefits. Starting $6.07 to $10 per hour. Apply at Kelly Services, 30777 Northwestern Hwy, Farmington Hills, MI. (248) 626-7700 EOE

GENERAL LABOR
For production, heat treating company. $6.50/hr plus benefits. Apply, 10 AM - 2 PM at 630 E. 10 Mile Rd., Hazel Park.

GENERAL LABOR, light lifting, flexible hrs. Benefits include health, dental, vacation & 401k. For more information call toll free 1-800-283-4562 ext. 110

GENERAL LABOR POSITIONS NOW AVAILABLE
Several companies throughout the Livonia area are seeking hard-working individuals to fill temp-hire positions starting at $7/hr.
APPLY: Mon-Thurs. 8:30-10:30am or 1:00-3:30pm. Bring a drivers license and social security card to:
33813 Five Mile Rd.
Civic Center Shopping Plaza
(W. of Farmington Rd.)
PERFORMANCE PERSONNEL
"Performance at Your Door"
313-513-5823

GENERAL LABOR / PRODUCTION
Well established company seeks motivated, dependable individuals to work full time in our insulated glass plant. Applicants must have a strong desire to learn & grow with our company. Glass experience helpful but not necessary. Openings in production, shipping and maintenance. Excellent benefit package with 401(k) retirement plan. Competitive wages.
Apply in person at:
11866 Hubbard, Livonia
Come work with a great team!
P.D.C. - Michigan

GENERAL LABOR / PRODUCTION
Well established plant needs women/men for light industrial production work. Opportunity for overtime. $7.00 plus a strong benefits program.
Call (248) 353-6577

GENERAL LABOR $100 STARTING BONUS
Lists of overtime. Some positions could go union. Pay starting range at $5.50 to $6 per hour. Detroit, Downriver, Livonia & Plymouth. Bring in ad. Call for details.
SYNERGY (313) 427-6225

GLAZIERS
Will Train
Henderson Glass
Growing company looking for glaziers for residential glazing. Will in to train the right person! Good pay, benefits, full time year-round employment!
Call today
(810) 855-3400

GRAPHIC ARTIST/ TYPESETTER
required for busy graphics center. Experience in prepress and typesetting is a plus. Contact Tom or Sunny @ 248-478-8130

GRAPHIC ARTS SIGN PRODUCTION
Full or part time, experience helpful. Call after 5pm (248) 355-3320

GRAPHICS COORDINATOR
needed at Home Town Newspapers in Howell. The successful candidate for this position will possess a bachelor's degree or equivalent experience in journalism/graphic arts, and 3 years related work experience required. This position directs the graphics department, coordinates use of color, develops special graphics and is responsible for planning, developing, coordinating and completing special projects. Works with personnel in all departments.

Smoke-free environment, benefit package upon completion of 520 hour probationary period. No phone calls, send resume to:

HomeTown Newspapers
Personnel Office
P.O. Box 230
Howell, MI. 48844

We are an Equal Opportunity Employer

GRINDER HANDS wanted-experience not needed, will train, full benefits, apply at 22635 Heslip Dr Novi

GRINDERS - EXPERIENCED
Surface Grinder entry level on Cutside Diameter. Great Wages, Medical, Life, 401K (K), DT Days. (810-474-5600 between 9-5 for appt or apply at 23500 Haggerty Rd, Farmington Hills.

GROUNDS CREW. Southeastern's finest golf facility has openings for grounds maintenance. Full & Part-time. Competitive wages. Free golf privileges. For Hire. Plymouth (313)459-4560

GROUNDSKEEPER for large apartment community in Romulus. Must be able to work in all types of weather conditions. Must have own transportation. Apply at Greenfield Trails, Romulus, 48174, EOE

GROUNDS KEEPER - Full or part time for 211 unit apartment complex in Southeast Birmingham area. Must be dependable. (248) 647-6102

GROUNDS KEEPER
General grounds work inside and outside of apartment complex. Valid Michigan driver's license. 248-852-4308

GROUNDSPERSON
FULL time position for person who enjoys working outdoors. Must be motivated, self oriented, able to work with little supervision and related trades. Previous experience a plus. Starting wage at $7.50 plus benefits. Fax resume to 313-455-1156 or send to Box #1921
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

GROUNDS PERSON - Portsmouth Apartments in Novi is hiring dependable, hardworking people for full time work. Excellent starting wage, opportunity for advancement. Apply in person Mon., Wed., Fri., 8am to 5pm., Sat. & Sun. 12-5pm. On Pontiac Tr., E. of Beck Rd. Ask for Cathy at 248-668-5490.

GROUP HOME MANAGER
Position available in the Livonia area. Must have valid driver's license and group home training. Competitive wage. Full benefits.
Call Betty at: (313) 581-3019

GROUP LEADER
Growing manufacturer in need of individual to place, break, train, and monitor light industrial/packer workers. Requirements include good leadership skills, ability to make quick decisions, and enjoy challenge. We offer an excellent benefit package including vacations, attendance bonus, 401(k), profit sharing, and more!
1351 Hix (I-275 to Ford East to Hix South), Westland, MI 48185.
(EOE)

GYMNASTIC INSTRUCTORS needed part time for school age & pre-school, days or evenings. All Star Gymnastics (248) 380-5338

SHAMPOO PERSON/ ASSISTANT
Must be licensed for busy W. (Bloomfield) salon. (248) 315-5063

HAIR SALON
In W. Bloomfield needs shampoo assistant. (248) 661-1680

HAIR SALON
Upscale W. Bloomfield salon needs licensed & experienced Assistant, Stylists & Manicurist. Clientele available. Also need Receptionist, full or part time. (248) 539-1234

NAIL TECH NEEDED
Willing to work everyone. Clientele waiting. Call Georgia at Cut Therapy for appointment: 313-525-2750.

HAIR DRESSER ASSISTANT
Experience necessary. Apply at Jacob Jacob (248-651-5559

HAIR DRESSERS & NAIL TECHNICIANS
Livonia salon seeks enthusiastic, motivative people with good work ethics, who desire to be part of success that comes through advanced education and outstanding customer service. Please phone Linda & ask for an interview (313) 427-6711.

HAIR STYLIST & Nail Tech, experienced, clientele preferred, top commission paid. (517)545-1883

HAIRSTYLIST NEEDED
Clientele Waiting
Hair Envy
(810) 471-0830

HAIRSTYLISTS - Former or current Hair Salon Receptionist. Also Shop opening Oakland Mall 248-588-2503 Wonderland 313-427-1360

HAIR STYLISTS
For busy Fantastic Sams (Livonia/Novi locations)
Guaranteed $7 per hour of 45%
Call Sam (313) 420-2093

Hairstylists/Manager
Immediate position for licensed stylist/ salon manager at 14 & Orchard Lake, Wayne & Farmington, or Northville/Novi. Beautiful Salon! Salary plus commission, health benefits, all equipment provided, 7 paid holidays and up to 5 weeks vacation. Call Peter at
1-800-668-8484

HAIR STYLISTS
Very busy Canton salon needs help. Clientele waiting. We will train. Call today, build very quickly. Excellent growth potential. Call Donna at (313) 981-5811

HANDYMAN
Mechanically inclined with small tool skills. $8 and up. Troy or Warren. CALL SYNERGY for details
(248) 442-1112

HARMONY HOUSE
Looking for people who
- Want to work with music
- Want to bring fun & enthusiasm to our party
- Truly believes the customer always comes first

We offer:
- Starting wage of $6/hr.
- A great group of people to work with
- A competitive benefits package including dental

Harmony House, the premier music retailer in metro Detroit, has openings in full time sales. If you want to learn more about retail for a future career, we should talk. Call Sherri at 248 478-3377, 1 to 4pm

HEATING/AIR CONDITIONING TECHNICIAN
Technicians needed for commercial HVAC service contractor. Minimum 5 years field experience required. Permanent position with excellent wages and benefits. Medical/Life/Dental, 1100 Gwendale, Bldg. "D", Troy, MI. (248) 528-7227, 8-5pm. EOE

HEATING & Air Conditioning Installers & Helpers in new construction. 5 yrs. experience.
(248) 348-4800

HEATING & COOLING INSTRUCTORS
Full/part time. Min. 3 years field experience. No teaching experience required. (248) 358-2478

HEATING INSTALLERS
Roughing/Ductwork new home construction. Experienced only, can earn more than $1,000 a week. Excellent benefits, including health insurance, paid vacations, holidays, pay and 401K. Andy's Statewide. Ask for Bob.
(248) 391-2069 Ext. 218

HELP WANTED. Experienced concrete finishers & laborers. Apply in person for good work. Call Gordon Watson (517)545-5314

HI-LO OPERATOR
Growing Beverage Company has a full time position for an experienced Hi-Lo Operator. Good math skills are essential.
Benefit Package Includes:
- Competitive Wage
- Medical/Dental/Life Insurance
- 401K/Profit Sharing

Send work history to:
Hi-Lo/Forklift
P.O. Box 704248
Plymouth, MI 48170
Or Fax: 313-416-3810
E.O.E.

HOMETOWN NEWSPAPERS needs general assignment reporters in
NORTHVILLE
MILFORD
SOUTH LYON
PINCKNEY
BRIGHTON
Person chosen must possess a Bachelor's degree or have 1-3 years experience in a newspaper environment. Reporters gather news, cover meetings, write articles and headlines, make phone calls to persons, take pictures and dummy pages when necessary. Smoke-free environment, benefit package available after 3 months of employment.
Hometown Newspapers
Personnel Office
323 E. Grand River Avenue
Howell, Michigan 48844
No phone calls, we are an Equal Opportunity Employer

HONE & LAP HAND
Precision machinist with a minimum of 2 yrs. experience. Must be familiar with ez gauging & Sunnen Hone machines. Qualified candidates please apply or fax to: Ventura Industries, 46301 Port Street, Plymouth, 313-459-3600, FAX 313-459-4181

HOSPITALIZATION VACATION STOCK PEOPLE and SALES-PERSON. Needed for Valley Drug in Farmington, Clawson, Rochester, Leonard. Call Eric (248) 474-7105

HOSTESS POSITIONS available at prestigious builder model homes assisting Sales Counselors. Ann Arbor, Livonia, Novi areas. 30 hr week. Send resume Attn: Diane Curtis,
The Selective Group
27555 Middlebelt, Suite 130,
Farmington Hills, MI 48334
(no phone calls please)

HOST/HOSTESS
For New Downtown Coney Island. Sat. and Sun. Experience preferred. Waterford area. (248) 738-7233

HILTON SUITES
Metro Airport
Has openings for the following positions:
- Banquet Server & Set-up
- Pool & Aqua Attendant
- Bellman / Driver

Apply in person at:
Hilton Suites
8600 Wickham Rd.
Romulus, MI

SUPER 8 MOTEL has full & part-time Housekeeping & Laundry Positions Open. Must be able to work weekends. $5.50 to start.
Apply in person: Super 8 Motel, I-275 & Michigan Ave.

HOTEL GEN. MANAGER, ASSISTANT MANAGER, MARKETING & SALES REPRESENTATIVES
Fax Resume to 313-266-4106

HOTEL
LARGE, up-scale hotel is now accepting applications for the following positions:
- Housekeeping Dept.
- PM Front Desk (will train)
- Bell Staff
- Shuttle Van Drivers (CDL license required)
- AM Room Service
- AM Banquet Servers
- AM Server's Assistant

Please apply in person at:
The Crown Plaza Hotel
8000 Merriman Road
Romulus
Detroit Metro Airport
NO PHONE CALLS PLEASE!!!

Hotel - RSS Inc., a group Memphis based hotel management company accepting resumes for The Hampton Inn, Wixom
- GENERAL MANAGER

We are looking for an individual to join our team of Department Heads & staff the hotel & current employees with exceptional customer service & standards. We offer a competitive salary as well as many other benefits. Please send your resume or fax to: The Hampton Inn, 7845 Convention Blvd., Wixom, MI 48393 Attn: Sharon Levan Fax: 810-977-3889
EOE

HOTEL
The Holiday Inn - Troy is looking for driving faces to join our Friendly Team. Positions include:
- Front Desk (7am - 3pm)
- House keeping Staff
- Food & Beverage Staff

We offer competitive wages & benefits, flexible schedules, & advancement opportunities.
Please apply at:
Holiday Inn-Troy
2537 Rochester Road
(Off Rochester Rd/S. of 18 Mile)
Troy, MI 48083
(248) 689-7500

Housecleaners FULL, PART, MEDICAL, DENTAL & LIFE INSURANCE
Full & part-time, Mon-Fri, days, company car. $6.50-$8.50 to start including paid training. Bonuses, paid holidays/vacations + motivators. Call to find out why. WE ARE THE HIGHEST PAYING MAID SERVICE
AMERICAN FREEDOM CLEANERS
(248) 473-9300

HOUSECLEANERS
Monday thru Friday. No experience required but must speak English. Car, cell package. Paid drive time. Start today $7.00 per hour.
(248) 669-6120

HOUSE CLEANERS
Must be dependable and detailed oriented. Full-time or part-time. Call Merry Maids. (313) 937-3934

Sparkling Housekeeping
RESIDENTIAL HOUSEKEEPING SERVICE
- Full or Part Time Openings
- Monday - Friday, 9-5
- No Nights, Holidays, or Weekends
- $7 Per Hour - Paid Weekly
- Wellness Plan Health Insurance, After 30 days
- Work with friendly people

Come Join Our Team.
Apply in person
Sparkling Housekeeping
41909 Joy Road
Plymouth, MI
Between Haggerty & Joy Road

HOUSEKEEPER
Housekeeper (part-time) needed for our friendly senior apartment community. Must have a reliable transportation.
APPLY IN PERSON
CARRIAGE PARK
Canton Center Rd
Canton, MI. 48187

HOUSEKEEPER, PART-TIME
Apply at Sunset Manor, Livonia, 14265 Middlebelt Rd., Livonia
Between 9-3pm.

HOUSEKEEPER
part time for apartments in Rochester Call Fred at (248) 370-0500

HOUSEKEEPERS & DIETARY AIDES - $7.00
West Bloomfield Nursing Center has immediate openings for housekeepers and dietary aides. We offer full benefits. For details contact Mrs. Dolores Hernandez (housekeeping) and Mrs. Patel (dietary) at 248-661-1600. Apply in person at 6445 W. Maple Rd., W. Bloomfield

Human Resource Director
Wellington Rehabilitation, Physical Therapy, is seeking a self-starting, dynamic Director of Human Resources. Candidate must have 3-5 years of progressive responsibility experience in clinical Human Resources Policy & Procedure development/revision, staff development & training, applicable laws regarding hiring & terminating.

Forward resume & salary requirements to: WBA, 900 Auburn Ave., Pontiac, MI 48342.
EOE

HUMAN RESOURCE MANAGER
HLB Corporation, a global leader in the high pressure water blasting equipment industry, is seeking a highly motivated Human Resources Manager to lead our human resource efforts. A successful candidate for this position will report to our corporate staff must have three to five years experience, preferably in a manufacturing environment, strong skills, be computer literate, and understand human resources as it relates to a 150 person multi-location office. Outstanding leading & supervisory skills are a must. Other responsibilities would include:
- Employee Practices
- Benefits Administration
- Employee Recruitment
- Employee Training & Development
- Maintaining Positive Employee Relations
- Serve as EEO, DOT & OSHA Compliance Officer
- Performance Evaluation Administration

Excellent benefits. EOE. For confidential consideration, please submit resume to:
HLB CORP
2924 Bond St.
WIXOM, MI 48393-2824
Attn: Human Resources
Fax: (248)624-4845
E-Mail: hlbcorp@aol.com
(Word or ASCII format)
An Equal Opportunity Employer

HUMAN RESOURCES SUPERVISOR/AFFIRMATIVE ACTION OFFICER
Regular, full-time appointment effective Jan. 1998. Bachelor's degree required. Salary range of $40,196 - $50,196 depending on degree. Experience in human resources, industrial relations or field related to job description. Knowledge of affirmative action in public sector human resources, knowledge of affirmative action, labor relations and fringe benefits administration, computer proficiency and excellent verbal and written communication skills. Deadline for receipt of application materials is Sept. 10, 1997. Send all of the following letter of recommendation with phone number, copy of professional references with phone numbers and one page statement of the applicant's concept of the role of an affirmative action officer at the community college level to: Office of Human Resources, Attention: Donna Morrow, Henry Ford Community College, 5101 Evergreen Rd., Dearborn, MI 48128-1495. AA/EOE

HVAC INSTALLER
For new construction. Experienced with driver's license and tools need simply. Excellent benefits. Call Ray, (248) 278-5486

HVAC INSTALLER/SHEET METAL FABRICATOR.
$35K-$40K, benefits.
Call for appt. (313) 561-4599

HVAC/R TECH
HVAC INSTALLER
Excellent wages and benefits, great opportunity for growth with a solid company. Call (810)227-3494

HVAC SALES
Light commercial sales person needed for well established growing company in NW suburbs. Should have working knowledge of heating cooling industry. Company car & full benefits package. Resume and plans. Call Jack at (810)471-2230.

HVAC SERVICE TECHNICIAN
Four years minimum experience for commercial and light commercial. Excellent pay and benefits package.
(313) 722-7253

Industrial Shop Help
MULTIPLE SHIFTS. Forging company in Livonia is looking for motivated individuals for industrial shop work. Must know basic math & be familiar with measuring. Prior shop, hands-on experience a plus. (734) 535-1766

INJECTION MOLDING PROCESSOR
Tier - 1 Automotive Supplier has experienced an increase in business. We are currently looking qualified Processor candidates available for day shift for our plant in Belleville, MI.

Candidates must possess basic Injection Molding Process knowledge with problem solving and decision making capabilities. Must have an understanding of quality controls with ISO 9000 experience.

We offer a competitive salary and benefit package. Send your resume and salary history to:

Carisle Engineered Products
Attn: Human Resources Manager
290 McNichols, Rd.
Lapeer, MI 48446
E.O.E.

INSPECTION HELP - Part time afternoons, 30hr, great job for college student. Farmington Hills (248) 474-5511

INSTALLERS
Garage door company seeks experienced installers and service people for commercial & residential. Must have good driving record. Good pay & benefits. Also, seeking helpers.
Call: (313) 454-0999

INSTALLERS WANTED for garage door & fence. Experienced preferred. Construction experience preferred but not necessary. Call (313) 981-0300

INSTRUCTOR FOR day program working with developmentally disabled consumers. Mon-Fri, days, 8am - 4pm. Excellent benefits.
313-729-8470

INSULATION INSTALLERS
Experienced footage rate or will train, starting $9. Jones Insulation, 22811 Heslip, Novi (Nov. 12 Mile, N. of 9 Mile, Novi. (810)348-9680.

INSURANCE AGENCY NEEDS employee with good machine skills to work in an agency based auditing department. We train. Excellent benefits. Call Karen Kroll at (810) 478-7799.

INSURANCE
Large insurance agency looking for a Commercial Lines Underwriting Specialist. Excellent career opportunity, competitive salary & benefits. Send resume to: P.O. Box 1300, Birmingham, MI 48012.

INSURANCE-LICENSED AGENT for commercial lines. Small company, expansion, draw & benefits. 313 459-3434, 313 459-4151 or 313 451-2292 fax.

INSURANCE
Novi Agency seeks full time commercial lines Customer Service Representative. Minimum of 5 yrs. experience in automation, rating and underwriting. Salary + benefits. Fax 248-926-8200 or fax resume to: 248-349-1697

Insurance
P & C ACCOUNT MANAGER
Needs an Insurance Agency to handle commercial lines of business. Experience required in servicing and maintaining of accounts. Salary + benefits. P.O. Box 1300, Birmingham, MI 48012

INSURANCE PERSONAL LINES
Cobb-Hallett Insurance is expanding and we are looking for a Customer Service Rep. in our Milford office & a CSR with sales responsibilities in our Howell office. We have a lot to offer the right people that work for us. If you have a high standard of quality, call Terry at (810)685-8287 or Cheryl at (517)546-1500

INSURANCE SPECIALIST
Local DME Company seeks full-time experienced medical biller/payers claims representative with 2-3 years experience. Knowledge of BCBS, commercial, Medicaid and commercial claims required. DME billing and knowledge of Medicare helpful. Competitive salary, excellent benefits package. Please send resume along with SALARY REQUIREMENTS to:
IS/INF
P.O. Box 1351
Royal Oak, MI 48068
E.O.E.

INVENTORY CLERK
Banks Samex Corporation, a Novi company has a need for an organized person to work full time in our Inventory department. Responsibilities are to include stocking parts, packing shipments, and light warehouse maintenance. Ability to follow instructions, knowledge of Dental, 401(k), and tuition reimbursement plans. Apply 8am-5pm at
11998 Merriman Rd., Livonia
313-261-5970

INVENTORY CONTROL & OPERATIONS
Sonic Air, a subsidiary of UPS has full & part time job openings in Inventory Control and Operations. Full time benefits include medical, 401k, stock purchase, and military bonus. Experience preferred but not necessary. Call Tony, 1-800-698-3132

JANITORIAL FLOOR SPECIALIST
Growing maintenance company has immediate full time openings. Drug/alcohol free workplace. Benefits.
1-800-651-6122

JANITORIAL
Large warehouse needs mature, dependable person for general cleaning and light maintenance. Must be in good physical condition and capable of climbing ladders. Must be self-motivated. Full-time position with benefits including medical & dental. Excellent starting rate for experienced person. Apply in person, Mon-Fri, 8am-4pm at: Frank W. Kern Company, 43155 W. 9 Mile, Novi. Or fax resume with background information to: 248-380-3634

JANITORIAL - Part-time evening hours available in the Troy area. $6.00 Hr., approximately 20 hrs per night. Competitive pay. Paid holidays.
(248) 360-7578

JANITORIAL
Plymouth area. Mon-Sat., 10:30pm-2:30am Mon-Fri., 5pm-10pm. $7.50 per hour.
(313)397-0721

JANITORIAL
Wixom area. 3 positions available - Mon-Sun., 5:30am-9:00am
$6 per hour. (313) 397-9721

JANITORS
IMMEDIATE openings for cleaners & building leaders. In the Plymouth/Northville area. Mon-Fri, 6-10 pm or 11pm-2:30 pm. Transportation necessary. Benefits available. Apply between 8:30 & 9 a.m. Farmington or call for details 248-547-1173

JANITORS NEEDED
Northville area, Midnights $7 per Hr.
(248) 332-0730

JANITOR/SWEEPER
FULL time position. Apply in person only Mon-Fri, 9am-2pm. Livonia Mall Management Office, Entrance G.

JAPANESE TRANSLATOR
Will help Fortune 500 Japanese families in the Detroit area. Help with housing, setting up bank accounts, school registration, etc. Also help with Japanese Culture. Must be fluent in Japanese. Great starting salary plus benefits. Co. in Farmington Hills.
CALL TODAY
LIVONIA SECRETARIAL
SOUTHFIELD
AUBURN HILLS
TAYLOR
313-266-8000
810-352-1300
810-377-7500
313-284-0777

SNELLING
PERSONNEL SERVICES

JOURNEYMAN ELECTRICIAN
and experienced helpers needed. Excellent pay and benefit plan.
call (313) 522-3310

KENNEL ATTENDANT
Animal hospital has position for full time and weekend kennel attendants. For information, please call: 810-557-5790

KITCHEN DESIGN/SALES
Medium to high end custom kitchen & bath showroom in Keego Harbor seeks full time Kitchen Designer/Sales Persons. Minimum 3 yrs. experience. Knowledge of interior appliances, plumbing & plus. Resume: Box 2100
(248)653-9865

LABORERS
Brick Pavers. No experience necessary. Call between 5-7pm.
(810)615-3583

LABORERS
Commercial construction, must have own transportation.
Call 8am-4pm. (248) 478-2650

LABORERS
Mechanically inclined for machine building company. Not under labor laws, must speak English. Apply in person: Aurora Manufacturing, 14801 Northville Rd. Park Bet B & U Blue E of Coolidge.

LANDSCAPE
Good pay/well train
Call 810-437-8525

AMOCO OIL
Needs Lube & Snow Cale Service for 28 locations.
See at Ann Arbor 574

LAP HAND
ID or OD Full time, Experienced only. Top pay and benefits.
(313) 272-4040

LASER OPERATORS WANTED. Day & afternoon shifts available. Leadership ability a plus. Nazak & Sons Plastics. Call Dave at: 313-525-5105

LAWN MAINTENANCE
Full time. Will train. Good wages.
(248) 788-1526

LAWN MAINTENANCE
LABOR/CLEAN UP. Great pay & benefits. Experience a plus.
1-800-612-5757

LAWN MAINTENANCE
workers needed. Will to start.
(313) 459-9775

LAWN MAINTENANCE
Full time, experience preferred but not necessary.
(313) 464-5440

LAWN MAINTENANCE
Looking for hard working, who can handle long hours in the sun. Commercial lawn mower experience preferred. Pay based on experience.
313-420-4373

LAWN MAINTENANCE Crew Leader needed. Experience preferred, but will train. Must speak English. Good pay. EOE. Call anytime. (810)717-8647

LAWN MAINTENANCE COMPANY in Livonia being expanded. Good pay. Must have own transportation.
(313) 261-7969

LEASING AGENT
Part-time including weekends for Southfield complex. Call Mon. thru Fri., 9-5pm. (810) 353-0566
E.O.E.

LEASING AGENTS
Do you want a career in real estate management? The largest property management company in Michigan is currently searching for enthusiastic, energetic, and happy people. A college degree is not always necessary, but must love dealing with people. Need reliable transportation and ability to work 9am to 6pm schedule with weekends. Full time. Have experience to: 313-407-6368 Attention: Lexington Apts. 7000 Lakeview Blvd., Westland, MI 48185.

LEASING AGENT
Springs Apartments now hiring highly motivated & enthusiastic persons for full time positions. No experience necessary. Great work atmosphere. Top pay & benefits. Please call 248-669-5560 for appointment.
Equal Opportunity Employer

LEASING AGENT
Westland area Apartment Community complex. Call Mon. thru Fri., 8-5pm. (313) 425-0052

LEASING CONSULTANT
Leasing position available for enthusiastic individual who enjoys working with the public. Outstanding leasing ability and understanding of marketing skills are required. Good pay and professional image a must. Top compensation package and training. Apply Mon-Fri, 9-5 at 1969 Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

LEASING CONSULTANT
Property management company seeks leasing consultants for various apartment communities in Oakland County. Must be self motivated and organized people with some sales experience. Competitive wages and commissions. Call Murphy:
248-865-1600

LEGAL ASSISTANT
To work in Farmington Hills law firm. Insurance background helpful. Non smoker. Ask for Linda.
(248) 737-8400

LEGAL
Paralegal or Attorney - Start on ground floor. Young dynamic real estate/development company looking for bright, hard working team player. Non-smoking building. Starting salary $30,000 plus full benefits.
Send resumes to:
Box #2100
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

LICENSED MASTER ELECTRICIAN
Needed for residential and light commercial work for well established growing company located in western suburbs. Great exposure to several different aspects of the HVAC industry. Company vehicle provided. Excellent benefit package including 401(k) with match, pension, and educational reimbursement. Competitive wages to correspond with experience. Call immediately. Call Tony, A.J. Danbose Son Plumbing & Heating.
(248)477-3626

LIFEGUARD/ POOL CARE
large apartment community in Westland now having lifeguard positions and Pool Care. Position needs CPR & lifesaving certification. Part & full time positions. Fax resume to 313-487-8300 or apply at Lake Landings Apts., 7000 Lakeview Blvd., Westland, MI 48185.

LIGHT MACHINERY OPERATORS
Clean, efficient metal stamping facility seeks associates for running a Tapping Machine. No experience needed. Will train. Knowledge of SPC helpful. All shifts available. Excellent salary and benefits, 401K and bonus program. Apply Wyndsor Tool, E & E Manufacturing, 300 Industrial Dr., Plymouth, MI

LIGHT WAREHOUSE
3 days a week or more. Call E. Call for information. (313) 534-0071

LOCATOR TECH
Starting $8 per hour. No experience necessary. Full time and weekend. Attn: Metro Detroit Mid-Michigan area. Must have own vehicle. Call (810) 632-2131

LSG Lufthansa Service SKY Chefs
LSG SKY Chefs, the World's Largest airline catering company, has immediate openings in the following areas of our 24 hour Detroit Metropolitan Airport facility.
- Food Service Workers
- Drivers w/CDL
- Utility Worker/Dishroom
- Beverage Cart Attendant
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"We Offer Competitive Wages & Benefits"
Apply in person:
Mon-Fri. - 8am to 5pm
at Building 505
(on the service drive North of the Post Office & the International Terminal)
EEO/M/F/D/V

FRAMATOME CONNECTORS INTERLOCK
is the 3rd largest supplier of electrical connectors for aftermarket globally. We seek employees who are committed to quality & excellence in a OS9000 environment.
MACHINE OPERATORS positions are available for 2nd & 3rd shifts with excellent benefits including medical, dental, optical & 401K. Raises are reviewed every 90 days. We are a team oriented environment. Please apply at:
1770 Mane St.
Westland, MI
48185
FCI
S. of Ford Rd.
Take service drive to Mane St.
Btwn. I-275 & Hix Rds.
Equal Opportunity Employer

MACHINE BUILDER TROY LOCATION
Must be able to weld & read blueprints. Full benefits including 401K, insurance, vacation. Stable 30 year company.
DALLAS INDUSTRIES
1050 E. Maple Rd.
Troy, MI
810-583-9400

MACHINE OPERATORS
2 positions. Reliable individual, knowledge of Metrology helpful. Competitive wages, benefits, O.T. Start immediately. (313) 729-9590

MACHINE SHOP
Delivery and general shop work. Must have Forklift. Call Lance, Livonia. (313) 422-1323

MACHINE SHOP
Need Saw Operator for day shift & night shift. Must be able to work from prints and routing of parts. 1 year experience preferred. Company has history of steady work. Comprehensive wage and benefit package including profit sharing plan and 401K plan. Send resume to apply at:

NLD CORPORATION
20830 BECK RD.
WIXOM, MI 48393-2824
Attention: Brian Jones
No phone calls please
An Equal Opportunity Employer

MACHINE TOOL
BC/BS, DENTAL, NO CO-PAY
Immediate openings for:
- Pipefitters
- Millwrights
- Boilers
- Welders/guards installer

North & Central locations available.

STRATEGIC ALLIANCE, INC.
810-726-5533 Fax: 810-726-7172

MACHINE TOOL
Electricians, Pipe-Fitters & Builders. Night shift. Must work 56 hrs. a week. Call Jerry at Interlakes Controls 248-399-4343

MACHINIST
BASIC machine shop knowledge, CNC experience helpful. Apply at US Industrial Tool, 15101 Cleat, Plymouth

MACHINIST
Machinist Helper needed. Novi area. (248) 344-4060

MACHINIST
Minimum 3 yrs experience with CNC series (Fanuc, Fasnac control), CNC M & A Turning. Competitive wage and benefits. Apply at US Industrial Tool, 15101 Cleat, Plymouth

MACHINIST/TOOL ROOM
WORKER for Tool Room for metal stamping plant. Experienced in repair of progressive dies and also machine tools from dedicated plants. Medical benefits & profit sharing program. Non smoking environment. Mon-Fri 8:30am to 3:30pm. Franklin Fastener Co., 32701 Dequindre, Madison Heights

MACHINIST WANTED
for job shop. Livonia area. Wages based on experience & skill level. Benefits include medical & retirement.
(313) 266-9990

MAIL CLERK
Farmington Hills technical society has an immediate full-time opening. Responsibilities include but related to assume complete responsibility of mailing operations. Some duties include processing and distributing incoming/outgoing mail, bar coding, meter mail, inventory stocking, light maintenance of office machines, and operating warehouse equipment. Contact Barb. (248) 848-3773

MAINTENANCE
Assist with light maintenance and grounds keeping at our apartment community in Beacon Hills. EOE.
313-274-4765

MAINTENANCE - Attention! Accepting applications for full time, Principal Court Apartments, Pontiac, Call 11am-6pm, Mon-