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The purpose of the site is to bring together two groups - restaurant managers looking for help and employees looking for an employer.

How copyrighted concept as part of a master's level entrepreneurial course at Michigan State University. He started the program in January and launched the web site into cyberspace on May 5. So far, the site's had 80,000 hits, and rave reviews from restaurants.

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"Really what we're trying to do is open up communication lines," he said.

Drescher is president and CEO of Global Restaurant Employment Services Inc., headquartered in Troy. His executive team consists of Paul Kozlowski, vice president; Laurie Rouse, director of sales and marketing; and Jerrie Belavy, vice president

of training and development. Eclipse Information Systems Inc. in Farmington Hills developed the web site.

He brings 20 years of restaurant industry experience to the business. He got his start as a dishwasher in his father's Florida restaurant when he was 13. Through the years he's worked in nearly every capacity in the food service industry.

"I've been in the business for a long time, and I've worked in the industry for several major companies," he said.

He holds a hospitality management bachelor's degree from Florida International University and is working toward a master's from MSU.

Drescher said he estimates the typical *rjobs.com* visitor to be 18 to 30 years old. With many students on vacation from high school and college, he expects summer to be a busy time.

He is setting up alliances with Michigan State University and Schoolcraft College, both of which have strong hospitality and culinary programs. Students at those institutions can learn about the web site through their career counseling centers, he added.

Drescher said the Internet site



STAFF PHOTO BY ELIZABETH CANNON

Meeting: Eric Drescher (at right) and co-workers Paul Kozlowski and Laurie Rouse keep each other up-to-date.

is a more effective way of putting together employees and employers than traditional methods, such as "help wanted" signs, which he described as tacky. "You have to wonder what

kind of service you're going to get when you see a "help wanted" sign," Drescher said.

Since the inception of *rjobs.com* three months ago, sales have increased 300 percent

each month. "This may seem to be an incredible rate in the normal business model, but in the world of the Net, we are right in line," Drescher said.

Just the facts and only the facts:

Some facts about the restaurant industry:
■ The United States has an estimated 800,000 restaurants with more than 10 million employees working in them.

■ Average restaurant employee turnover is 100 percent.
Source: *rjobs.com*.

SPOILIGHT ON.

Orthodontics

by Josephine Finazzo, D.M.D.

REMODELING PROJECTS

It is no secret that orthodontists move teeth by exerting continuous gentle pressure on them with the fixed dental appliances commonly known as "braces." The roots of the teeth are embedded in the alveolar bone that anchors them. As the braces force the roots of the teeth to exert pressure on the bone, the bone dissolves to create a space that enables the tooth to advance in the desired direction. In the wake of a moving tooth, new bone grows in to fill the space the root previously occupied. This process is called "bone remodeling." And while it makes it possible for the orthodontist to achieve desired results, thumb sucking can trigger

the same process to get undesired results. People of all ages are wearing braces today. Kids as young as seven years old can start wearing braces, and for adults it's never too late to begin treatment. Even adults in their 60s and 70s are getting braces to help enhance their appearance, improve their oral health, and relieve some types of dental or facial pain. THE ORTHODONTIC GROUP features a computer imaging system to help patients visualize what the end result of treatment may look like. To schedule a free initial consultation, call our office at 19223 Merriman (442-8885). Payment plans and terms are available.

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City wins finance reporting award

The Government Finance Officers' Association of the United States and Canada (GFOA) has awarded its Certificate of Achievement for Excellence in Financial Reporting to the city of Farmington Hills by its comprehensive annual financial report.

FARMINGTON HILLS

The Certificate of Achievement is the highest form of recognition in the area of governmental accounting and financial reporting.

A panel judged the city's annual financial report on demonstrating a constructive "spirit of full disclosure," clearly communicating its financial picture, and motivating people to read the document.

The Farmington Hills Finance Department, led by Finance Director, Charles Bosch, received an Award of Financial Reporting Achievement for preparing the award-winning CAFR. "This project involved the teamwork of the Finance Department, contributions from the entire city staff and the assistance of the City Manager's Office," Bosch said.

The GFOA is a nonprofit professional association serving 3,500 government finance professionals with offices in Chicago, and Washington, D.C.

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office, we felt like we'd probably lose Orchard Lake," Mayor Pro Tem Nancy Bates said.

The idea of the city buying vacant land to keep a rein on developments is not new.

In 1995, Hills voters turned down a measure that would've set aside money to buy vacant parcels. The millage proposal came during the height of the controversy over the Timbercrest development at Middlebelt and 12 Mile, which may have played a role in it being rejected.

Despite assurances, one resident is concerned the Orchard Lake condominium development will strip trees from a largely wooded area.

"What are our children going to be left with?" asked Hills resident Trudy Hornacek during a June 21 city council meeting.

At the meeting, city council delayed a cluster site plan hearing so the developer can provide more information on an open space plan. Council still heard public hearing testimony.

"What they promise you and what you get are two different things," Hornacek said.

The parcel also contains wetlands, which will remain untouched, said Forest at Orchard Lake spokesman Eric Michaelson.

The same company built Forest at Woodcreek where a good number of trees have been preserved, Michaelson said. A wooded, natural setting is part of the selling point.

"We're going to save as many trees as we can," he said.

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