

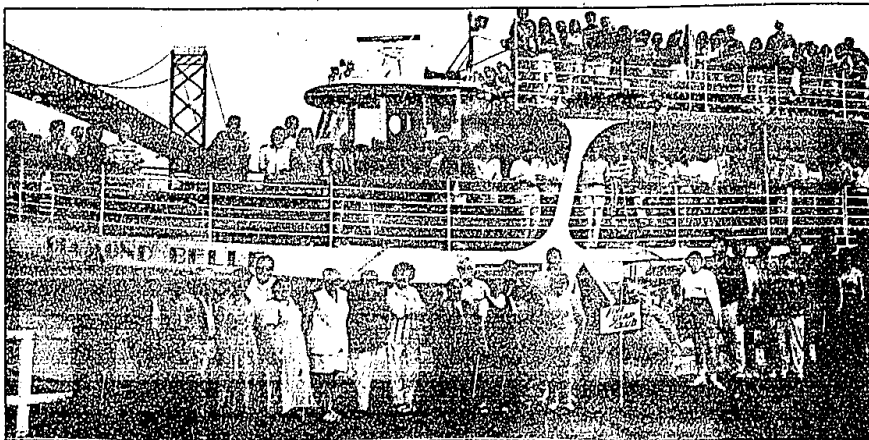
☑ **Employees who have worked for five years or more are inducted into the "Five Year Club."** Each restaurant has

Each restaurant has several plaques at the front of the restaurant with every employee who has ever worked five years or more there. The plaques demonstrate Payne's appreciation of staff past and present who have made the business a continuing success.

The hard work and dedication of the Family Buggy staff does

Each year on the anniversary of their employment, team members receive a personal card from Payne, thanking them for a job well done.

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Family: Don Payne, owner of the Family Buggy restaurants, takes his crew, members of his Five Year Club, to an annual party. This year it was a cruise down the Detroit River. Payne says he considers his employees part of the family and they respond in kind.

FARMINGTON HILLS

tion of staff past and present who have made the business a continuing success.

The Five Year Club members are also treated to an annual party. Again this year, every Five Year Club members will be treated to a recognition dinner cruise down the Detroit River.

Payne and his wife, Peggy started the Family Buggy Restaurants

in 1967. With a winning combination of hard work, ambition and dedicated employees, the business continues to run smoothly even though Payne's illness has kept both of them home much of the past few months.

Chemotherapy and radiation has left Payne weak and nauseated. He refused to cancel the Fiver Year Club cruise, stating that he needs to be there.

"I plan to be on the boat if they have to roll me in on a gurney," said Payne. "The Five Year Club is family, and they deserve to have me there to recognize their hard work and dedication."

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