EXPENDING THE SAME ENERGY

Proof That the Typewriter Operate and the Coalheaver Exert Equal Amount of Force.

COURTS FOR LABOR CUT OFFICE EXPENSE

Tribunals Where Employers and Workingmen Are Judges-Jurisdiction Over Contracts.

SYSTEM HAS PROVED VALUE

Disputes Quickly Decided by This Method—Cost of Bringing Suits Is Kept to a Minimum in Every Way That Can Bo Devised.

Expendent That Gan Bs Delvice.

A study of the industrial courts of France, Germany, Switzeriand, by Fideira L. Summer, Ph. D. the State of France, Germany, Switzeriand, by Fideira L. Summer, Ph. D. the Switzeriand Annum Terror.

If deep not appear to many that the organization of the Courts and Labor. Such courts, shittogal countries, shitting and Labor. Such courts, shittogal countries, shitting and Labor. Such courts, shitting and Labor. Such courts are shitting and Labor. Such courts are shittened to the shitting and Labor. Such courts are shittened to the shitting and Labor. Such courts are shittened to the shitting and Labor. Such courts are shittened to the shitting and the shitting

majority were concluded in less than a two weeks. In Switzerland there is the samie insistence upon speed. In Zurich in 1900 there were 911 disputes actived without judgement, of which 788 were concluded in less than eight days after the complaint was brought. In the complaint was brought and more than land of these were ended in less than 14 days. The cost of bringing a sait before these courts is very slight. Partles usually larguage their own cases and a lawyer's services are never necessary. Court fees are very small. In Franco none are paid if the amount in dispute is less than 20 france (53.85). In Germany no fees are charged if the partles reach a voluntary agreement; if a judgment is given, fees are graded according to the amount involved. In disputes over amounts less than 100 marks (22.810), tees range from 1 to 3 marks (22.8 to 71.4 cents).

DON'T ALWAYS "TALK TIRED"

Exercise of a Little Mental Discipline
Will Do Much to Correct a
Francied III.

Of course, we are all of us fired,
very often; that is one of the-penalwe find that our work is taking too
much out of us we must look the sitmuch out of us we must look the sitmuch out of us we must look the sitmuch out of us we must look the sitorm.

Will Do Much to Correct a
Fancied III.

Of course, we are all of us irred, yet offer; that is one of the penalties we pay for our independence. If you may the third our work is to the situation of us made and a little gasoline now and then any times that you are dog tired in an interest on the way, however. That helps to make you more tired, and, includatily, it has the same effect on others. In the first place, the worlden and it is constantly talking tired for imagines. In the first place, the worlden and it is a barber shot, but he are some of the beginning for her to do is to begin by aniserting to herself) that whole are looking up, and that today they pretty easy. If you are one of these tired women, and someone calls you up for lunch, don't say you're for time. Don't mention your continue. Don't mention your done of the world the properties of the policy of the policy of the policy of the your and you got offer the day don't work refreshed.

Which you get off for the day don't will go make you got offer the day don't will go make and dolings, and you'll go back to have the world your got seed the world your got seed the world your properties. The world your properties are properties and provided the world your got seed the youngh. Encourage your friend to got own't refreshed.

Which you get off for the day don't will go be anything that goes like you a joly account of her, or his, plans and dolings, and you'll go back to work refreshed.

Which you get off for the day don't will go be anything that goes like your solly account of her, or his, plans and dolings, and you'll go back the world your got world your got work of the world you

the work must be done, it is up to you to come to it in a fit condition. Use some of your spare time in figuring out how you can save yourself at your work. A good deal of the trouble often lies in the fact that you don't do your work propherly, that you haven't studied conditions, and that you are askward where you should be efficient. Be sensible about the matter, not just forlors. For that isn't going to help a particle. 'Tear-Off-This-Stub" System o

Receipting Bills Is in All Ways a Good One.

SIMPLE, AND A TIME SAVER

Running Expenses of Office May B Materially Reduced and Both Payer and Payee Benefited by Ar-rangement That Recom-mends Itself,

Why do not more corporations, es

JUDGE BY APPEARANCE

EMPLOYERS HAVE LITTLE USE FOR UNTIDY PERSON.

Chicago Business Man Has Some Max-ims on importance of Always Looking One's Best.

collar is probably the worst sartorial eyesore there is.

eyence there is.

"Serely—outside of a stickpin,
rude, outfi links and a watch—is dedeady out of place in bestimess. You
can improve your appearance by wearing a tie that is becoming and selected
with care, and which harmonizes with
your clothes.

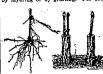
"Smaller details are not to be neflected. A solled handkerchief is inexcusable. Carry two handkerchiefs.
You will need the second before your
bustness day is over. How you comb
your hair and the appearance of your
hands are added important points."

PRUNING AND TRAINING OF **GRAPE VINES OF IMPORTANCE**

Other Fruit-Bearing Plant Responds So Generously to Attention, Adjusts Resif to Conditions, or Is Used for So Many Varieties of Purposes-Many Methods of Grafting.

By GEORGE C. HUSMAN)

By nature the grapevine is a great in white, when the vines are dornamine. Forms of it are found in un woods striving to errot pin tailings trees, and single plants over years. Again, other forms are grown as mere bushes, two traces for high, producing crops ranging from 1½ to 2½ tons of fruit to the acre. No other fruit-bearing plant responds so generously to attention, adjusts itself to so many conditions, or is used for such a variety of purposes. For these reasons its culture has always kept pace with origination, for such that the such as the such as





Vines Growing in Vineyard the First Year, Showing Single Shoots Tied to Stakes.

tion, climate, soil and other features of its environment, and the price.

tion, climate, soil and other features of its environment, and the principles governing its life must be considered. A statement of some of the more important of these life principles follows: The sap flows with greatest force to the outer extremilies; the more unciplet a branch is, the more any flows into it; the sap when abundant and entire produces would the more abundant the flow of sap, the





Unpruned and Pruned Vines, Showin fled Munson System.

the foliage remains wet through the larger and pfor the fruit; the ascending sap grows richer the farther it flows; checking the flow of sap makes the plant bear earlier and produces more and richer fruit. The vine usually bears its fruit on new shoots steed of broad oil stoyes is being rowing from the wood of the gre-triving from the wood of the wo



Grafts Ready for Healing In.

Parts of plants removed, renewed, promoted or retarded; wounded and diseased plants cured; the
shape and habits or plants modified;
the sire and quantity of the fruit increased or diminished the united to
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use extensive systems of training the vines.

The spor, the fan, the four-arm system, the two-arm kniffan, the Munson, umbrella, overhead and came systems are a few of the many methods of training adopted by, vineyardists.

The writer considers the Munson system of training the best all-round system for use in localities where raths and storms occur during the growing season. It protects the fruit and places it in the most advantageous



Vines Headed Back for Different Sys 'Ines Headed Back for Different Sys-tems of Training; A, the Spur and Fan Systems: B, the Four-Arm Rs-newal System; C, the Two-Arm Kniffin, Munson, Umbrella and Over-head Systems; D, a Pruned Vine in Its Fifth Year, Showing the Method of Training by the Cane System.

of Training by the Cane System.
surroundings for the best results. It
makes practicable, and facilitates
makes practicable, and facilitates
to graph for fungous diseases and inmakes the cest of all operations and
makes them easy and pleanant.
In Californit trelliese are comparatively rare. Stakes only are used.
These give the vines the necessary
support and allow the vineyard to be
cultivated-crosswise as well as length
wise.

SECURE HEALTHY PLANT GROWTH

Regulation of Moisture I eatest Factor—Give Water Only When Needed.

Water Only When Needed.

Proper regulation of moisture is the greatest factor in securing beating plant growth. While plants can with stand great extremes in temperature corresponding extremes in temperature and the stand great extremes in temperature and the stand great extremes in temperature. Water should be given only when needed, and then in such coptous quantities that the soil is thoroughty soaked. When potting plants space chould always be left at the top for pouring in water. As inch and a half will suffice.

Consider the kind of plant you are witering. Soft-etemped kinds, shoping the water of the soil and the plant you are witering. Soft-etemped kinds, shoping the water in the property of the plants in them and the plants in them will will the former easily recover; from contents. The character of the soil should also regulate watering. Heavy clay built water in the content of the soil should also regulate watering. Heavy clay soils shur easily, while very light loam soils dry out quickly, and unless carefully water objunts in them will will in either case and tells requestly than to water aparingly and often in active growth should be watered sparingly until they have regained their foliage. Watering in the ovenling just before each greatly side sunges after foliage remains wet through the night.

Horrible!

Morthold.

"I think the worst pun I ever heard" (De Wolf Hopper is talking) was perpotated in my presence the other lay. A bachelor friend of mino has a curious custom of never carrying or even possessips a watch. I was talking to him about this, and said:
"How do you know what time it is in the morthing, when you want to get up?"

with the including in the way replied he. My neighbors keep chickens. The rooster is my crownometer. —The Sunday Magazine.

Assuming That.

Brown-What reason have you for bating Blank?

Smith-Well you see, he's a relative of mine, and—Brown-Ver

of mine, and— Brown—Yes, yes, I know, but what other reason?—Harper's Bazar.

Perhaps the surest thing in this life is the friend you can't depend on when you really need him.

Don't make shipwreck of your health when course of Garfield Tes can cure you of adjection.

No. Cordelia, the grass widow is mything but green.



20 Pretty Rooms in this FREE **BOOK**

-don't you want to see them?

Alabastine The Beautiful Wall Tint

Send for our FREE BOOK

Send for our FREE BOOM.
Pall 5 lb. pkg. White 50c.
Regular Time 55c.
Alabastine Company
56 Grantile Rast, Stan Rasts, Statute
Ver Set, Gp., Seat 6, 115 Water Se



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Become Rich

Prompt Relief—Permanent Cure
CARTER'S LITTLE
LIVER PILLS never
the Purply wages
but gently
but gently

Genuine must bear Signature

Breut Sood Pettils Eye Salve GRANULATED TTCHING LIDS