FROM PAGE A1

## **CITY MANAGER**

are equal among equals.

He pushed for a unanimous decision to give the chosen candidate a stronger vote of confidence, but said he needed to confidence, but said he needed to confidence on one of the candidates. "I would hope you would fand it in your hearts to coalesce around a candidate with your colleagues." Gerstenecker said. "The manager conting in really hopes to have all of you around him."

Council members JoAnne

hin."

Cuncil members JoAnne
McShane, Mary Bush and Mike
Harrison chose number 47:
Mayor Jim Mitchell and
Councilman Arnold Campbell
wanted number 21:
Gerstenecker also submitted
his professional conclusion, recommending both number 21
and number 47:

and number 47.
The council will meet in

closed session at 4:30 p.m. Friday to develop questions for

a second round of shorter interviews in open session at 6 p.m. on Dec. 18. Both meetings will be held at Farmington City Hull.

Council members discussed

their primary considerations in their first choices. McShane cited strengths in

Meshane cited strengurs in planning, economic development and redevelopment, union relationships, diversity recruitment in hiring, technical experience, and training for people who serve on boards and commissions.

missions.

"It comes down to what kind of style you want," McShane said.

said. All tiked the presentation style of his candidate and wast knowledge and experience on number of subjects, including financial expertise which would serve well in continuation of city services.

The person we choose will have to deal with people on an angoing basis and will have to deal with use the deal with use he said. Plus there's a lot of presentations

which will have to be done."
Mitchell thought his pick was best because the candidate had the best answers to all the questions. This person is an excelent presence, "Mitchell said. This person has a similar personality to our present city manager."

sonality to our present cry manager.

Bush and her top pick also gave the best, most concise answers and was well-prepared. The candidate was well-collect-ed and paused before giving answers which weren't too long-Harrison said his choice was familiar with tough issues and wen't afraid to speak their

manniar with obigit season and wasn't afraid to speak their mind. He liked the candidates experience and background and felt this person would be open

telt this person want be open to diversity.

Gerstenecker liked compe-tency in the field for his choice, who didn't micro-manage or interfere, was self-assured and trust building.

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Employees Debby Raspbury and Kristine Cavallere display Christmas ornaments at Farmington Bakery.

## Bakery sells ornaments to raise funds for Living Center

Supporting Community Living Centers just seemed like a natural fit for the

like a natural fit for the Farmington Bakery.
Bakery employee Kristine Cavaliere came to co-owner Beeky Burns earlier this year with the idea of doing a fund-raiser over the Christmas holiday, Burns had wanted to do the same thing for some time and just needed that extra little push to cer it done.

to get it done. They chose CLC because

employee Debby Raspbury is a client there. Another bakery employee, Emily Saling, volunteers at one of CLCs group homes.

"We like the people who work there, and we like what they do," said Burns.

They came up with the idea of creating personalized paper ornaments, which sell for just a dollar. All proceeds go to CLC, and ornaments may be purchased right up through Christmas Eve, Burns said.

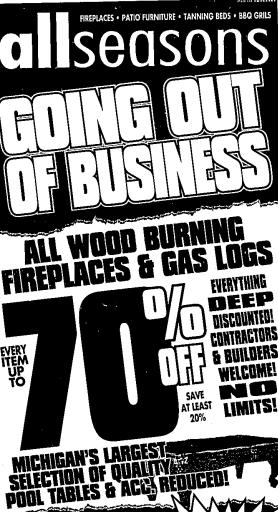
The bakery already donates Ichover baked goods

to a soup kitchen, which gets a large supply of food after the holidays, when the bak-ery closes up for a few days, Burns said.

Burns said.
Adding the CLC fund-raiser was a way to raise cash for a good cause,
we've already sold half a dozen, Burns said. "We have trees taped to the front of the counter. I think closer to the holidays, we'll sell a few more.
The counter of the counter of the counter of the counter of the counter. I think close to the holidays, we'll sell a few more.

The counter of the cou

stop by the Farmington Bakery at 33250 Grand River downtown.



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