Sex Bias

The Michigan Civil Rights Commission has adopted a hearing referee's finding that the Alexander Hamilton Life Insurance, Co. of Farmington discriminated against a woman by denying her position within the firm.

The finding, submitted by Hearing, Referee Roger E. Craig, was based on testimony at a public hearing on a complaint by Mrs. Bonalle Quinlan.

complant by mis. come-quinlan. She alleged that Hamilton denied her a job as a regional director because of her sex when the company absorbed her employer, American Presidents' Life Insurance Co., in January 1970.

Co., in January 1970.

HEARING testimony disclosed that Mrs. Quinlan had a high sales production record is a presonal producting agent with American Presidents, with whom she had been employed aince 1985. Her position was equivalent to that of regional that the production of the pr



beat one so buy one!

So Duy Onic:

Get yourself the machine with
test muscle. TNT puts you out
in front and keeps you there.

6 powerful rece-tuned flots
6 powerful rece-tuned flots
6 powerful rece-tuned flots
10 powerful received
10 powerful received
10 powerful received
10 powerful

STEELCRETE

37411 W 12 MILE ROAD FARMINGTON 474-360

ski-doo'72

DUNHILL MAKES THE DIFFERENCE

An Early Bird Saves \$20? That's

ON ANY CUSTOMED TAILORED

SUITS TUXEDOS
COATS SPORT JACKETS

PEVENING PTOPCOATS

DRESSES PKNIT SUITS

ACCESSORIES

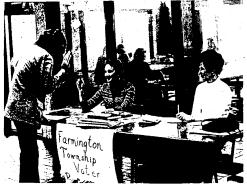
there must be some gimmick . . . Sure There Isl

YOU MUST PLACE YOUR ORDER BY NOVEMBER 25TH FOR US TO MAKE DELIVERY BY CHRIST-MAS

cy designs.
7,000 SAMPLES ON HAND
u can have it tellored to any style Ratters you most. RD FEATURES IN OUR SUITS: cred, Pure Sifk Lining, Perspiration Pads, Ex-ris & Pocksts, Non-roll Band in Stacks, Pro-sel Pads, Stacks Lined If Desired, Personal

PRICED FROM \$85 TO \$13000 Stouffer's Northland Inn Northland Center Southfield 357-4700 9 s.m. - 8 p.m.

Impossible! . . .



A VOTERS REGISTRATION drive on the Orchard Ridge campus of Oakland Community College drew few registrants last week. Farmington Township Deputy Clerks Gladys Thomas (left) and Mrs. Joann Reynolds r in one new voter. The women signed up nearly 20 new voters while on the campus for four hours. They said a number of students from other communities inquired about registering but were told they have to register in their home community. (Observer photo)

Cartwright At GOP Helm

John F. Cartwright, 43, of Congressional District Orchard Lake, has been elected chairman of the 19th This is the second time Cartwright has held this position in five years. The chairman has a two-year term up for election on even numbered years. Cartwright Feplaces Sheldon B. Smith of Pontiac, who recently replaced Robert B. Webster as Republican county chairman.

county chairman.

CARTWRIGHT, a graduate of Albion and the Detroit College of Law, is an active leader in the Republican Party. He is a past member of the Republican State Central Committee, past organization director of the 19th District GOP Committee.

He is also a member of the Oakland County GOP Executive Committee and he was a delegate to the 19th District Miami. Cartwright, an attorney with the office of the general council of Ford Motor Co., held the Chairman post for the 19th District in 1966 - 1968.



Republican Chairman

IN OTHER action, the 19th Congressional District GOP Committee has adopted a resolution supporting Gov. William G. Milliken's intent to appeal the U.S. District Court ruling in the Detroit school segregation case regarding bussing.

The U.S. District Court found Detroit and the state guilty of the jure school segregation and the state responsible for allowing it to exist.

YMCA Forming Gymnastic Team

FARMINGTON A gymnastic steam is being a gymnastic coaching and has heard a gymnastic coaching and has students and children in helmentary grades four, five and six.

WMCA gymnastic coaching and has revenue and six.

WMCA gymnastic coaching and has revenue and has revenue and six.

Cost will be a S will be

awards program is sponsored by the Environmental Protection Agency and the U. S. Office of Education. McDonald said it is designed

McDonald said its designed to provide national recognition for the activities of youth in their own communities. Project guidance, evaluation of programs and presentation of awards will be made at the local level.

Participating school principals will appoint panels, composed of faculty student and community representatives. Awards will be judged on the basis of service in the fields of educational achievement, environmental awareness, community service or public affairs.

Found At Hamilton

of her male co-workers who were hired by Hamilton. At that time, Hamilton had no females among its more than 300 agents in Michigan and 575 nationwide. After Mrs. Quinlan filed her complaint with the MCRC in January 1970, one female was hired.

Mrs. Quinlan was offered a position by Hamilton after she filed the complaint, in a lower position "and not comparable to that a man with the same record would have been offered," said Hearing Referee Craig in his report.

She refused the offer.

"NO SERIOUS reading of the record ... could lead to any conclusion other than that respondent (Hamilton) had a policy of excluding women from its sales force and that Mrs. Quinlan was a victim of that policy," said the hearing report.

TURKEY **DINNER** FINE WITH DRESSING

BRING THE FAMILY, EAT OUT THIS THANKSGIVING

20385 MIDDLEBELT 1 BLOCK SOUTH OF 8 MILE

477-4770 OPEN THANKSGIVING DAY

Call 522-0900 for FAST WANT ADS

NORTHVILLE LAUNDRY*



® (@)=

RAME

HORN

Laundry & Dry Cleaning

Traditional **FULL SERVICE**

Family Laundry for over 40 years

CALL 349-0750 FOR PICK UP & DELIVERY 331 N. Center - Northville

Welcometo Flair

"JUDY"

EARL



FLAIR BEAUTY SALON 22821 ORCHARD LAKE ROAD (Just North of Grand River)

476-8810

Mrs. Quinlan was a victim of that policy," said the hearing report. Craig recommended that the Commission order Hamilton to grant Mrs. Quinlan a regional director that the commission of the commission or the commission of the commended with Hamilton of policies Mrs. Quinlan worde while an agent with American Presidents'. The referee further recommended that Hamilton be required to give Mrs. Quinlan back pay from Jan. 1,1970 to the date of her reinstatement. The commission will hear arguments from attorneys for both sides on the amount of back pay at a later date, and is expected to issue an order at that time. Clothing **Collected** In C'ville Today through Wednesday, Nov 24, the Charenceville School District is conducing a clothing drive to assist Fair Chance, Inc. Drive chairman Mrs. Ruth Pillar, Westbrook Plementary School principal, says that needs of Clarenceville students will be met first; and remaining goods will be distributed in Appalacha on Indian reservations and at migrant camps. S. JAMES MANILLA, provos, of the Orchard Ridge campus of Oakland Community College, was awarded a doctorate degree in education from Wayne State University last week. Dr. Manilla, OF Royal Oak, wrote his thesis on the history of Elementary Schools-

an rour Clarenceville
Elementary Schools-Botsford, Edgewood, Westbrook and Grandview-and to
the Junior and Senior High
buildings.



38249 10 Mile Rd. in the Frontoy Stagoing Costs: apen Mass. Therz., Fri. 5-5 Tosz., Wad., Sat., 9-6 BUN. 12 NOON TO 5 P.M

INTERLOCHEN

ARTS ACADEMY--NATIONAL MUSIC CAMP Interviews and Information for Admission and Scholarship Specialized Instruction in ART-DRAMA-DANCE
MUSIC-SCIENCE-MATH-LANGUAGES-SOCIAL STUDIES
Accredited College Prep

Representatives May be Contacted: November 21:22 et 338:8:131 November 23 et 435-1820 Bilde presentational: November 22 et the Shearton Motor Inn 8:00 of 1001 Woodwerd: Pontise November 24 et the Tourning Hough Library, 7:30 p.m. 223 S. Main, Plymooth

DR. JOHN D. KRAYER

PODIATRIST - FOOT SPECIALIST

Announces
The Relocation of His Office

33026 FIVE MILE RD. near Farmington Rd. ronia, Michigan 48154 Phone 425-4000

THANKSGIVING **BUFFET** DINNER ...INSTANT SERVICE... FOUR STEPS TO GASTRONOMIC CONTENTMENT

DANCING

RONNY PHILLIPS

"A FEAST THAT WILL LINGER LONG IN YOUR MEMORY"

MOREY'S 2280 UNION LAKE RD. 363-4101 **GOLF & COUNTRY CLUB**

Reserved Seats at Box Office or by Mail

BOX OFFICE OPEN 12 NOON

TO 9:00 P.M. DAILY

on the screen

NOV. 16—THE SISTEMOOD, BETH ACHIN SYMAGOGUE NOV. 17—MICHIGAN REGION WOMEN'S AMERICAN OUT NOV. 18—SISTEMOOD A COUPLES CUB OF TEMPLE ISRAEL NOV. 11—0.30 PM) THE AXYON ALBERTW DAY SCHOOL NOV. 21—WEST BEOMPHELD PROCEAM FOR ALTERNATIVE TO DRUGS NOV. 23—WEST PROMITTED FOR THE HOME CHAPEL FUND NOV. 25—WEST PROMITED PROPERTY STATE HOME CHAPEL FUND

CHARGES | 13 PM | 13 M | 14 M | 15 M | 1

Northland THEATRE ON J. L. HUDSON DRIVE AT HORTHLAND CENTER - 353-010



SATURDAY and SUNDAY — NOV. 20 and 21 DUNHILL FASHIONS OF U.S.A. P.O. Box 792 Dearborn, Mich. 48120

SHOWROOM: Caravan Street, Kowloon, I

We'll show you how to manage your hair -- how to care for your hair and how not to care for it -- what products to use on your hair and what products not to use.

What's even better, we'll shape your hair for you at a special reduced rate. Want to learn how to use a curling

iron and how to air wave?
WE'LL SHOW YOU! And lots more. MAKE TEEN NIGHT at





Something about YOUR NEW

Call Welcome Wayon. 484-0427 425-4528 851-5247

483-5389 625-4559 861-8761

COMMUNITY?

Our hostess will bring gifts and greetings, along with helpful community information.



A program to encourage and recognize environmental contributions by high school students is being initiated at the federal level, according to U.S. Rep. Jack McDonald (FFarmington).

The environmental merit awards program is sponsored