

## CONSUMERS POWER COMPANY

### A Frustration In Collective Bargaining

# "AMNESTY"

## Is it a Dirty Word...?

For more than three months, 5,400 employees of Consumers Power Company have been on strike. They are operating, maintenance and construction employees, all members of the Utility Workers Union of America.

For more than six months, the Company and the Union's Executive Committee have endeavored to reach a mutually-acceptable working agreement to succeed the two-year contract that expired April 1, 1971. Finally on August 4, State and Federal mediators evolved a settlement formula which, in the Company's opinion, resolves all major issues. Except one. "Amnesty."

## What is the Hang-up...?

Well, here are the facts: The overwhelming majority of our employees are decent, law-abiding citizens. However, over the period of the strike a few militants -- probably fewer than 100 out of a total of 5,400 -- have resorted to violence and sabotage. These individuals have cut primary and secondary power lines, have pounded employees' and customers' cars with clubs, have attacked nonstriking employees with shovels, have slashed tires of nonstriking employees, have slapped nonstriking employees in the face, have thrown eggs and other objects, and have committed assaults on Company personnel, property and vehicles. In some cases, the homes of supervisory and management personnel have been damaged with paint, or have had windows broken.

About 25 of these persons have been identified and, on the basis of good and sufficient evidence of wrongdoing, have had their employment terminated.

The mediators recommended, as part of the settlement package, that the Company and the Union review the evidence against these men, and endeavor to reach agreement whether the dismissals are justified. If agreement cannot be reached in two weeks, the matter would be referred to third-party adjudication.

The mediators presented this proposal as part of a package, along with other compromise recommendations. Many parts of this package were not palatable to the Company. Nevertheless, the Company accepted the mediators' formula, in its entirety, in a major effort to get 5,400 striking employees back to work.

The Union rejected the proposal, insisting on "Amnesty." The Union's position is: Boys will be boys! These incidents should not be considered causes for dismissal. Take back all of these men, without prejudice. . . or we will hold 5,400 employees on strike, indefinitely.

Consumers Power Company believes every person is entitled to a fair trial. The mediators recommended -- and the Company has agreed to -- essentially the same procedures that Labor and Management have long recognized in settling individual grievances. That is, mutual review of the evidence and, if agreement is impossible, submission of the case to third-party adjudication.

Consumers Power Company deprecates the continuation of this strike. It believes that the mediators' recommendations represent a reasonable compromise.

It is impossible to rationalize the position of the Union's Executive Committee in keeping 5,400 men out of work, depriving them of employment at substantially increased wages, while rejecting negotiation and adjudication to determine the guilt or innocence of those few persons involved in violence and sabotage.



**Consumers  
Power**

212 West Michigan Avenue, Jackson, Michigan 49201

## Miniature Circus Coming To Town

A miniature replica of the Cole Brothers Circus will be on display Aug. 16-21 at Livonia Mall, Seven Mile at Middle Belt.

The circus characters are 3 1/2 inches high, and the exhibit has more than 60,000 separate pieces depicting show people, animals and side shows.

The show travels in 57 trunks and cases and is scheduled to find a permanent home in the Smithsonian Museum in Washington.

It was carved by Jean LeRoy, a former circus clown who traveled with his brother Charles as a clown team. Many of the replicas depict real people who traveled with the show during the 1930s.

LeRoy carved the pieces from white pine wood and painted them in natural colors. Not only can the viewer see the show as it was presented to the public in a tent, but the "behind the scenes" action as well.

There are wagons, food stands, a Scotch band, a Dixieland band, camels, zebras, elephants, bears,

trained dogs, Chinese acrobats, jugglers, trapeze and highwire artists, dressing tents, the circus hospital, kitchen and steam calliope.



JEAN LeROY, former circus clown, holds carved miniatures of himself and his brother.

## S'craft Registers 3,600 Students

Advanced registration at Schoolcraft College has totaled 3,598 -- more than half the number of students expected for the upcoming fall semester.

Registrar Norman Dunn said that 2,698 students were processed Wednesday and Thursday. An additional 900 evening students will have registered by mail prior to the Aug. 13 deadline for that method.

REGULAR registration is scheduled for Aug. 24-25 at the college. The morning of the first day is reserved for sophomores.

In the afternoon, freshmen whose last names begin with A through N will register. On the morning of the 25th, the balance of freshmen will register.

Registration for evening classes can be completed from 7:30 p.m. both days. This, too, is held in the Physical Education Building auxiliary gymnasium.

Interest in the day care center, to be run on an experimental basis this fall, was fairly high. Originally, 15 student mothers had indicated they would enroll their pre-school children. Another 10 signed up during advanced registration.

There are still some openings, and these may be filled at the time of the regular registration period. The center will be open to children of students who are taking classes as early as 9 a.m., and as late as 2 p.m.

FALL SEMESTER classes at Schoolcraft begin on Thursday, Aug. 26. Persons who have done nothing about enrolling, but would like to take classes this fall, still have time.

They should either call the counseling department or visit the campus and talk with a counselor in person. Counselors are available daily from 8 a.m. to 4:30 p.m. and 6 to 8 p.m.

## Cugat's Paintings On Display

A display of "Happy Paintings" by band leader Xavier Cugat will be on display at Livonia Mall, Seven Mile at Middle Belt, from Aug. 23-28.

The Latin American musician, known as "king of the rumba," confesses his true love is art.

The free display may be viewed during shopping hours, along with letters from the late President John F. Kennedy and President Richard Nixon, both of whom have Cugat paintings in their collections. Said Kennedy:

"You might like to know that your grand caricature of the inauguration ceremonies has been framed and is now hanging in the press secretary's office in the White House. Because of its gaiety, I find that Mr. (Pierre) Salinger is much more agreeable in carrying out his daily duties."

## Heiken Puppets Will Perform For 3 Days

The Heiken Puppets, some of them six feet tall, will perform in four shows daily this week at Livonia Mall, Seven Mile at Middle Belt.

Performances are 11 a.m., 1:30 and 7 p.m. Thursday and Friday and at 11 a.m., 1:30 and 4:30 p.m. Saturday.

Jack and Judy Heikens, of Indianapolis, build, write and produce their own shows. Some of their characters include Cinderella, Beauty and the Beast and Little Red Riding Hood.

## Bowl Bid?

ANN ARBOR -- Michigan football coach Bo Schembechler believes the second place team in the Big Ten should play in a bowl game. "We had the best team in the nation that didn't play in a bowl game last season," he insists.

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but can't see  
the players?

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