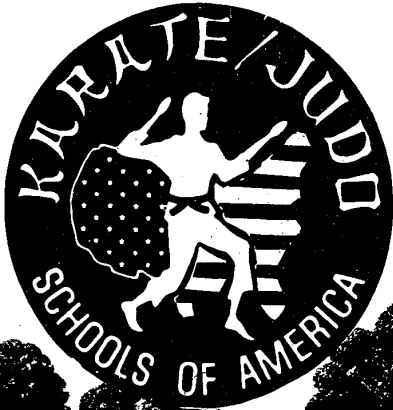


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**PHILIP HERMAN** of Mt. Clemens has been appointed executive vice president of the B. F. Chamberlain division of Chamberlain Co. Herman will be responsible for operation of 15 offices in the division. He joined the company in 1968 as a sales representative.

### EMU First

Eastern Michigan University in Ypsilanti, was established in 1849 to educate teachers, the first such school west of the Allegheny Mountains.

## How Aid Programs Kill The Incentive To Work

U.S. Rep. Martha Griffiths (D-Detroit) has released three studies which show how public income transfer programs (such as public assistance, food stamps and unemployment insurance) discourage recipients from increasing their incomes through work.

Mrs. Griffiths, chairman of the House subcommittee on fiscal policy, said many programs base benefits on the recipient's income. Thus, when income rises, benefits are reduced.

Sometimes benefits are reduced by small amounts, but sometimes they are reduced almost in total, she said.

The result is that "current government programs can discourage work effort and result in intolerably little improvement in the income of beneficiaries who work."

SHE CITED these examples: In New Jersey, an unemployed man with a wife and two children who receives public assistance and food

stamps would only add \$110 to his net monthly income if he took a full-time job paying \$500 a month. He also would lose eligibility for Medicaid which averages \$52 per month for medical bills.

An aged couple receiving veterans' pensions and a social security check for \$140 per month realizes only an additional \$30 per month in spendable income if one of them earns \$300 monthly from a part-time job.

A Tennessee father who is eligible for food stamps and the unemployment insurance maximum only gains \$4 a week by taking a part-time job paying \$75 per week.

THE STUDIES examine work incentive features in welfare plans and analyze the effect of non-cash programs such as housing allowances, day care subsidies and health insurance on work incentives. They show an extreme variation in treatment of income under public benefit programs depending on where the recipient lives, what

## Veterans Project Started

Veterans with less than a high school education can take basic reading, computational skills and career education under a special project at Oakland Community College.

Funded under the federal Talent Search Upward Bound program, the project is called PAVE (personalized approach to veteran's education).

Richard Dogan, project coordinator, said that GI benefits received for upgrading basic skills won't be deducted from a veteran's regular educational benefits.

Unemployed and under-educated veterans who want to acquire training to make them competitive in the job market should investigate the program, Dogan said.

Veterans as well as employers who are looking for reliable employees can contact Doug Balsis through the college's community relations office in Bloomfield Hills.

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