

Women Progress Little Jobwise, Profs Find

EAST LANSING
A woman is elected to a state supreme court. A woman is named to a college presidency. (while her husband is appointed her vice president) a woman completes her first season as a football referee.

These and other cases indicate that women are making some gains in fields traditionally reserved for men. But at the same time the widespread attention they attract helps disguise the fact that working women aren't progressing as much as the public supposes.

So say two faculty members at Michigan State University, and the two plan to point to this and other problems facing women in a new course scheduled this winter at MSU.

THE COURSE is called "Women as Workers," and its instructors are Jacqueline Brophy, associate professor of labor and industrial relations, and Collette Moser, assistant professor of agricultural economics.

"It is among about a half dozen MSU winter term courses that will deal with topics related to the feminist movement. The courses are in a variety of areas, ranging from 'sex roles in a changing society' to 'women in the industrial age.'"

Jacqueline Brophy and Collette Moser share backgrounds and interests in both labor studies and the role of women in the labor market.

Prof. Brophy, whose father was John Brophy, an early leader of the United Mine

PROFS. BROPHY and Moser plan to look at a number of topics, including: How the plight of women in professions compares with that of women in manufacturing and service industries; how women are paid and promoted in relation to their production; the status of women in higher education and government; and the status of women who work, but not for pay, in such jobs as housewife and volunteer service, or who are on welfare or social security.

Prof. Moser says that there is a "real lack of knowledge by both employers and employees regarding the guidelines for employing women. A lot of people still think it is acceptable to classify jobs by male or female."

"The security of staying in sex roles is common to both men and women," adds Prof. Brophy. "We've all been socialized to either femininity or masculinity."

But Prof. Moser contends that it is not necessarily the job, but the work environment that dictates roles by sex. "In the Army, men are typists and secretaries and nobody minds."

EQUAL PAY as a function of job equality is a major concern, and it will be examined in the new course. "Women have always been thought to be willing to work for less money than men," says Prof. Brophy, "but in most cases they really have had no alternatives."

That is changing, however, and the evidence is clear.

A recent issue of Business Week magazine reported that so far some 400 cases have been filed for women by the U.S. Department of Labor under a 1963 Equal Pay Act. The success rate has been high. The department has won 170 of 208 lower court decisions so far, and it has won 14 of the 30 "losers" after appeals.

In addition, an even higher number of cases is expected to be settled on behalf of women in court, hiring, promotion and other job patterns.



LINDA SEWARD

Mr. and Mrs. Donald Seward of Antago Avenue, Livonia, announce the engagement of their daughter, Linda Ann, to Lawrence James Jackson, son of Mr. and Mrs. James S. Jackson of Fairway Drive, Southfield. The bride-elect is a 1969 graduate of Clarenceville High School and employed by Garden Food Co. Inc. of Livonia. Her fiancé graduated from Southfield High School in 1970 and is serving in the U.S. Navy at Camp Pendleton in California. They plan to be married April 14.

Temple Plans Party Feb. 17

• Proceeds from a games night, to be held Saturday, Feb. 17, in Birmingham Temple, will be used to help the temple complete its religious complex at 28511 W. 12 Mile, Farmington.

The event is being organized by Dr. J. J. Schneyer and there will be many prizes. Tickets will be \$2 each, and will be on sale at the door at 8.



DOLORES BROWN of Southfield is an instructor in the new sewing classes at Hudson's.

New Sewing Classes Begin

A new "Pattern Adjustment and Fitting" class offered by Hudson's is designed to help the home seamstress achieve a couture look.

The new course will begin Tuesday, Jan. 16, in the Westland Store, Warren and Wayne Roads. Registrations are now being taken at the store, for this and other sewing classes beginning the week of Jan. 15-21.

"At prices ranging from \$9 and in courses ranging from three to six weeks, the Hudson's sewing staff will teach beginners' sewing, fashion knits, tailoring, women's pants, men's pants, men's sports coats, crewel and needlepoint, knitting and crocheting and a teen class."

Workshop Is Quickie

Have a problem spot for an area rug? Want to brighten your youngster's room with a whimsical throw rug? Or perhaps go dramatic with a wall hanging made of carpet?

Northwest Branch YWCA is offering a workshop in "Quickie Carpets." These are made by arranging carpet samples on a canvas backing and trimming them with a fringe edging.

Workshop sessions will be held from 1-3 p.m., Jan. 15 and 29 and Feb. 5. Rita Walling is the instructor, and the fee is \$4.50.

Interested persons may register by calling the YWCA, Northwest Branch, 25940 Grand River, Detroit.

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