

# Ratio Of Teachers To Jobs Open Is 2-1

By KATHY MORAN

After investing four years preparing for their career, new teachers are graduating into a discouraging job market which isn't expected to improve.

Last spring, for instance, Michigan colleges and universities graduated 13,700 new teachers into a job market that was ready to accept only 6,150. The teacher surplus is growing even more with former teachers returning to their profession after having raised a family or left it temporarily for other reasons.

Overcrowding of the profession has forced a reckoning with related areas such as teacher preparation and evaluation and prompted a half-day conference at Madonna College Thursday.

Prospective teachers listened to varying views on student teaching, possible limitations on teacher education,

teacher evaluation and statewide planning from professionals in the fields.

The lack of statewide planning in the field of teacher preparation was seen in evidence that the market is flooded with graduates compared to the anticipated need.

The statistics show about 2.2 graduates per teaching job.

Overcrowded fields include:

- Health and physical education - 1,022 graduates for 148 openings or 6.9 graduates per job.
- Social science - 1,731 graduates for 302 openings or 5.7 graduates per job.
- Music - 355 graduates for 95 openings or 3.7 graduates per job.
- Art - 439 graduates for 123 jobs or 3.6 graduates per job.
- Business - 573 graduates for 188 openings or 3.1 graduates per job.

•Home economics - 385 graduates for 138 openings or 2.8 graduates per job.

"I think we are going to have to prepare teachers to be flexible," said Dr. Paul Carter of the University of Michigan-Dearborn.

"When a student comes to us for training as a teacher, we will also have to prepare him to be competent in other fields dealing with human beings," Dr. Carter, chairman of the Teacher Education Council, said.

He noted projections warn that people will have to be flexible and prepared to

change jobs as often as every 10 years.

Teachers could be prepared for careers dealing with the social services and people-to-people services, he suggests. Additional leisure time will create jobs in recreation related areas which people trained as teachers might be able to fill, he said.

Flooding of the teacher market also provides an opportunity to replace poor teachers with dedicated, professional teachers. But determining what is a "poor" teacher is the snag which has led to discussions on teacher evaluation.

Among the suggestions offered was one by Dr. Michael J. Deeb, secretary of the State Board of Education and director of planning at Mercy College.

He suggests that teachers might be re-tested periodically on their competency to renew their certification.

Several organizations are studying ways of testing for competency but haven't arrived at firm methods.

The Wayne County Teacher Education Council has taken a step in that direction by preparing a report detailing "common experiences for associate teachers."

The report is the first attempt at unifying student teaching experiences and is currently under study by various groups. It suggests that student teachers be involved in teaching as well as observing classes and that a uniform length of student teaching should be set in the state.

Dr. Joseph Macielek, an assistant principal in Southgate who was on the committee which drew up the re-

port, says that "maybe we're way off base" but they are attempting to arrive at a way of guaranteeing proper preparation for full-time teaching.

Dr. Harold Outley, assistant superintendent in Allen Park who chaired the conference, said there was general agreement that any limitations on teaching education should be enforced before the student is trained.

"I think there was a good deal of agreement that any limitations should be before the student enters the program," he said.

Madonna student Patricia Cybulski said that before "two" limit those students coming in, let's get rid of the teachers who are there already and are not doing the job.

Some speakers urged that an emphasis be put on "quality rather than quantity" in the teaching profession, noting that most bargaining issues are monetary-related such as salaries and class size rather than quality-related.



"RIP VAN WINKLE" will be presented by Madonna College students of children's literature Thursday, Nov. 15, at 8 p.m. and Saturday, Nov. 17, at 10 a.m. and 3 p.m. Admission to the college auditorium at 3600 Schoolcraft, Livonia, is \$1 for adults and 50 cents for children. From left: Marilyn Savage as the village lady, Carla Hay and Charlie McKinnon as dwarfs and Ken Gordon as Rip.

## Area Deaths

**WINIFRED J. ROSENBOOM** - Services for Mrs. Rosenboom, 50, of 17873 Northwood, Redford Twp. were held in the Catholic Church of St. Joseph, 21400 E. Warren, at 10 a.m. Monday. Burial was in Holy Sepulchre Cemetery. She was a member of St. Joseph's Guild.

**ROBERT J. TRENELL** - Services for Mr. Trenzell, 83, of 23200 Woodland, Garden City, were held in R.O. and G.R. Harris Funeral Home with Rev. Gerald D. Fisher officiating. Burial was in Calvary Memorial Cemetery. Mr. Trenzell died Oct. 26. He was a laborer at Ford Motor Co. He is survived by a sister, Mrs. John (Leda) Wagner.

**ROBERT E. BOYLE** - Services for Mr. Boyle, 75, of 1523 Meadow, Garden City, were held in R.O. and G.R. Harris Funeral Home with Rev. Fr. Andrew Wladarski officiating. Burial was in Parkview Cemetery. Mr. Boyle died Oct. 25. He was a tool and die worker at Ford Motor Co.

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