

3 to receive hearings

By SUSAN L. SILK

The disciplinary action appeals of three Oakland County employees—including one man off the payroll for five months—have now been scheduled for official review hearings.

The five-member Personnel Appeal Board granted hearings to the four employees during its first meeting of 1974, on April 2.

Adoption of a merit system (like civil service) in 1966 called for creation of the appeal panel, which is final arbitrator in disciplinary actions against the county's 2,000 employees.

For George G. Michaels, Sr., of Pontiac, dismissed from his position as a security officer on Nov. 21, 1973, a hearing may mean regaining his county job.

MICHAELS, after internal departmental problems, tendered his resignation before learning that his supervisor was soon to retire.

Michaels then sent a certified letter to the county personnel department cancelling his resignation, according to his appeal-hearing request.

The county failed to acknowledge his certified letter and accepted his resignation, Michaels said.

The former security officer was to have a chance to document his claim before the Appeals Board.

Others to be heard by the Appeals Board this month include:

- Oakland County Sheriff's Deputy Jeffrey Brown of Ferndale, who has called his two-day suspension without pay (March 10, 11) after participating in a newspaper interview a denial of his constitutional rights.

A hearing for Brown and Deputy William D. Evans, of Clarkston, also suspended for the same offense, was scheduled for April 25.

PROCEDURAL problems in assembling the five-member review panel have caused the delays in these hearings, according to panel chairman Dr. William J. Emerson, Superintendent of the Oakland Schools.

Election irregularities in January required a second balloting for

the two positions chosen by the county employees.

The Board of Commissioners, who select two panel members, also delayed in their decision, according to Emerson.

Once the four members were appointed they were unable to select a fifth member within the allotted time.

That indecision threw the choice into the Oakland County Circuit Court for a precedent-setting section.



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University accepts variety of grants

The Oakland University Board of Trustees accepted \$57,773 in gifts and grants during a recent campus meeting.

The largest grants were \$16,690 from the Oakland County Board of Auditors and \$24,159 from the U.S. Army Natick Laboratories, Natick, Mass.

The Oakland County grant provides the third year of support for a drug education and abuse program providing paraprofessional service to the O.U. community and to Oakland County residents.

The Army grant is for continuation of support for the develop-

ment of a "Moire" pattern foot contour being developed by Joseph der Hovanesian, O.U. School of Engineering. He is using high intensity lamps and cameras to photograph the patterns of shoe lasts and then soldier's feet so that the patterns on the lasts and feet may be matched for a perfect fit.

A GRANT of \$6,200 was received from the O.U. Scholarship Committee of Macomb County. The group sponsors the Macomb Town Hall lecture series and has donated \$87,900 to O.U. over the past 11 years. The grant is used for scholarship support to O.U. students from Macomb County.

U. F. promotes 2 men

Two area men have been promoted by the United Foundation (UF).

John E. Hall of Birmingham was named vice-president for operations. Warren T. Burt Jr. of Farmington Hills assumes Hall's former post as vice-president of campaigns.

Hall will be "second in command," according to H. Clay Howgill, UF executive vice-president. His primary responsibility will be the day-to-day functioning of the total UF staff, including administration, finance, public relations, budgeting and agency relations.



HALL

BURT

Signs to aid the disabled

OAKLAND—The Oakland County Road Commission is now preparing special signs available to unincorporated subdivisions to safeguard children who are deaf or blind.

The precise wording of the warning signs for subdivision traffic has not been developed yet, according to William M. Richards, road commission chairman.

HALL HAS been with the UF since 1955 when he joined the campaign staff. He became campaign director in 1962 and in 1971 was named vice-president for campaigns.

Burt, who joined UF 18 years ago, now heads the professional fund-raising staff. He also began his career at UF at the unit staff level, becoming associate campaign director in 1968.

In addition to directing the annual Torch Drive efforts, Burt will oversee two other fund-raising campaigns, the Urban Progress Fund, which raises operating expenses for New Detroit, Inc., and the Capital Fund Division.

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10-1-74			186.30	10,369.10
1-1-75			189.60	10,558.70
4-1-75			193.10	10,751.80
7-1-75			196.60	10,948.40
10-1-75			200.30	11,148.70
1-1-76			203.90	11,352.60
4-1-76			207.60	11,560.20
7-1-76			211.40	11,771.60
10-1-76			215.30	11,986.90
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4-1-77			223.20	12,429.30
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