

Employees can do more with calm attitudes

By DR. MAURICE ELVEKROG
A foreman in a local plant expressed a great deal of concern about the situation he had to work in. He felt the union attitudes were petty and unnecessarily unpleasant, and that management in turn seemed to show very little understanding of his position and problems. I knew that the situation in the plant was indeed complicated and far from perfect.



**By MAURICE ELVEKROG
Ph.D.
Management Psychologist**

He expressed to the foreman the idea that he may not be in an ideal situation, but that there still was no need for him to upset himself about it. I told him that upsetting

thing either for himself or for the company. The only thing to do was to focus on what goals he was interested in and to calmly work to accomplish what he could. In the meantime, he could make an effort to enjoy himself.

I was very surprised when I returned a week later to see how the foreman was coming along. He was quite emotional and told me, "The plant manager says he didn't believe what you had said I should do. He said that if that's the way I felt, maybe I should find another job. I told the plant manager just what you said, that I should just

do what I could and not really care about whether anything was being accomplished or not. Now he's mad at me."

I tried to explain again, but I'm not sure whether I ever did really get across to the foreman. Somewhere there is a strange idea that in order to be serious-minded and conscientious, a person has to work himself up into an emotional lather. Can one be concerned and calm at the same time?

Logically, emotional upset just detracts from the energy a person has to take care of a problem. However, in our industrial culture

we have the image that the only way to get things done is by ranting or raving. Maybe as our society matures, people will learn to treat both themselves and others in a calm, rational, pleasant way. Very little sign of it so far, though.

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Today's investor Investors should prod government for changes

Q. It really bugs me when I fill out my income tax and have to pay a tax on dividends I have received. From the annual reports I get from corporations, it's plain to see they have already paid a very large tax - about 50 percent - on earnings. It seems that when the government has already taken so much of the profit, our dividends should be tax free. Isn't there something we can do to get the government to quit taxing dividends twice?

A. The government recognizes the injustice by allowing \$100 of

dividend income to be tax free. I imagine the most effective thing that could be done would be for yourself and millions of other shareholders to write your senators and representatives and express your feelings on this subject. The New York Stock Exchange has proposed that the present dividend exclusion be increased to \$400. You could write your Washington representatives and support that principle.

Q. It is possible to draw part of your money out of an investment club, but still retain your membership and some investment in the

club? I have belonged to a club for 11 years and would like to have some of my earnings out, but some of our members feel you should either not draw out anything or draw out everything.

A. Any member of an investment club should be able to draw out any part of his share at any time.

The "Investment Club Manual" of the National Association of Investment Clubs suggests this procedure. In most cases, a withdrawal from an investment club is up to the individual member. Sometimes clubs will decide to distribute a part of the club to all of the members, but that is an infrequent procedure.

A. I don't know any way you can get out of paying capital gains taxes, but you may be able to help change the law. Many legislators are beginning to recognize that inflation has really made the capital gains tax a double tax and are considering proposals to ease its effect, particularly on small investors. For a long time our legislators seemed to feel that the capital gains tax only applied to some of the very wealthy people in the country. Actually, there are over 30 million individual investors in the country; most of them are not tremendously rich.

Wilbur Mills, chairman of the Ways and Means Committee, has been considering including a provision in the tax laws which would exempt from taxation an individual's first \$1,000 of capital gains each year. If you'd like to see such a change, you should write to him and tell him so.

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**CITY OF FARMINGTON HILLS
SPECIAL ELECTION REGISTRATION HOURS**
CITY OF FARMINGTON HILLS, City Hall, 31555 Eleven Mile Road

Clerk's Office will be open as follows:

The Wed. Thur. Sept. 17, 18, 19th from 8:30 A.M. until 8:00 P.M.
Tue. Wed. Thur. Sept. 24, 25, 26th from 8:30 A.M. until 8:00 P.M.
Saturday, September 28, 1974 from 9:00 A.M. until 4:00 P.M.
Sept. 30, Oct. 1, 2, 3 & 4th from 8:30 A.M. until 8:00 P.M.
Saturday, October 5th from 8:00 A.M. until 4:00 P.M.
Monday, October 14, 1974 from 8:00 A.M. to 8:00 P.M. Close of Registrations.

FLOYD A. CAIRNS, City Clerk

**CITY OF FARMINGTON HILLS
OAKLAND COUNTY, MICHIGAN
NOTICE OF ADOPTION OF ORDINANCE NO. C89
CITY OF FARMINGTON HILLS
CITY PARKS REGULATIONS**

The City Council of the City of Farmington Hills adopted Ordinance C89, "City Parks Regulations" for the City at a special meeting held August 19, 1974 and ordered publication of the following digest or summary of the ordinance in accordance with Sec. 4.04 of the City Charter. Printed copies of the full text of the Ordinance are available for inspection and distribution to the public at the office of the City Clerk.

An Ordinance to authorize the City Council to adopt, by resolution, rules regulating the use, enjoyment and operation of City parks and to provide for the enforcement thereof.

THE CITY OF FARMINGTON HILLS ORDAINS:

Section 1. Establish rules
Section 2.
Section 3. Violation
Section 4. Enforceability
Section 5. Validity
Section 6. Effective: 9-17-74
Section 7. Adopted: 8-28-74

FLOYD A. CAIRNS, City Clerk

**CITY OF FARMINGTON
COUNCIL PROCEEDINGS**

A regular meeting of the Farmington City Council was held on Tuesday, September 3, 1974. The meeting was called to order by Mayor Yoder at 8:00 P.M. All Councilmen were present.

CITY OFFICIALS PRESENT: City Manager Deadman, Capt. Byrnes, Director Jones, Clerk Viane

Minutes of Previous Meeting approved.

One bid was received from National Bank of Detroit for the purchase of \$22,000 City of Farmington, County of Oakland, State of Michigan, 1974 Motor Vehicle Highway Fund bonds at par and accrued interest to date of delivery at 7%.

Bid was awarded to National Bank of Detroit.

There were no bids received for the Special Assessment and General Obligation Street Improvement Bonds. Council agreed to have the Bonding Attorney review the issue for representation.

Board of Education minutes received and filed.

Permission granted to Institute for Burn Medicine to solicit funds during month of September; Farmington Kiwanis Club to sell peanuts on September 29-31, 1974; City of Hope for Con Bank Drive October 15 - December 15, 1974 and Tag Days September 22, 23 and 24, 1974.

Council supported resolution from: Dr. Russell M. Phillips, Mayor of the City of Farmington, Michigan to organize small communities in the State of Michigan in an effort to promote community development legislation by the Congress; Association of Grand Rapids Area Governments (AGRAG) to petition the Legislature of the State of Michigan to designate Interstate Highway 96 as the "Gerald R. Ford Interstate Highway"; and that appropriate signs be erected so to indicate.

Council tabled request from Ecoland, Inc. to allow litter containers bearing advertising to be placed on building fronts within the commercial district.

Week of September 17-23, 1974 proclaimed "CONSTITUTION WEEK" in the City of Farmington.

Ordinance C358-74 was introduced which prohibits parking on the North side of Astor Street from Orchard Lake Road to Violet Street from 9:00 A.M. to 6:00 P.M. Daily.

Permission granted to Michigan Sign Company to replace present sign at the Burger Chef Restaurant, 3200 Grand River.

Local Solid Waste Study was received.

Financial Report - Water Supply & Sewage Disposal System - for Quarter Ended June 30, 1974, was received and filed.

Monthly bills were approved as submitted.

Meeting adjourned at 9:35 P.M.

**RALPH D. YODER, Mayor
NEDRA VIANE, City Clerk**

store fronts
By KLAUS SCHERLER

What do riding boots and lamps have in common?
Quite a bit according to Elmer Blanton and Sam Kohen, who own the unique Lamp Shack in the West Bloomfield Plaza on Orchard Lake Road.

Sam and Elmer specialize in creating unusual lighting fixtures from common (and sometimes uncommon) items; so they didn't blink an eye when they were asked recently to convert a pair of riding boots into a functional lamp.

The boots, a longtime possession of an equestrian loving family, had been passed down through two generations and would not fit anyone in the present family.

Rather than discard them the boots were brought to Sam and Elmer, and the family now has an heirloom not only attractive but functional as well.

The Lamp Shack owners are proud of their finished work, they recognize the objects they convert into lamps or fixtures are inherently unique and have a character that should be retained.



"Each article," says Elmer, "has a value we try to keep intact by altering the original item as little as possible when making it into a lighting piece."

Now lighting someone's home are such unusual pieces as a sextant lamp, ship lanterns more than a century old, and a bottle lamp fashioned from a wine connoisseur's containers.

Sports enthusiasts have a new selection of sporting goods available at the newly-opened United Sporting Goods store at Livonia Mall.

Situated next to Crowleys, the store will feature a full-line of name brand sporting goods, which includes hunting and fishing equipment.

Store manager George Starmer says the motto is "we have everything you can think of - and some things you can't."

Service is to be United Sporting Goods trademark and George offers as examples tennis racket restringing and bowling ball drilling while customers wait for only a short time.

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