

# Disgruntled employe starts looking again

George left the position of administrative assistant to the general manager of a local manufacturing firm after two years with the company.

He was extremely negative toward his boss and toward the company. He felt his boss was crude and the company unsophisticated. He took a job out of town—not doing the kind of work he wanted—just to get out of the situation. Since I had been trying to talk to George about his attitudes toward the job for nearly a year, it was interesting to see the new man who was being hired.

Bill seemed to have a tremendous enthusiasm for the job. He hit it off with the boss right from the beginning and very much enjoyed the rather direct and somewhat unpolished style of operating in the company.

It meant to him an honest straight-forwardness instead of the fancy games that he was used to in his previous experience.

## Troy home economist speaks on dietics

A Troy home economist, Mrs. Sue Palmore, has been invited by the Michigan Dietetic Association to be one of their fall convention guest speakers.

The 500 members convening Oct. 24 at the Troy Hilton, Troy, will hear her lecture on "Nutrition Counseling... Methods and Strategies."

Mrs. Palmore is now employed as the coordinator of the Detroit program for the Dairy Council of Michigan. She graduated with a home economics degree from Purdue University and taught elementary school prior to joining the Dairy Council three years ago.

By  
THOMAS E.  
O'HARA  
Board  
Chairman  
National  
Association of  
Investment  
Clubs



THIS CERTAINLY was an interesting contrast. The boss was the same, the job was the same, and yet the two men had tremendous differences in viewpoint toward it.

A good deal of it was the match of personalities. Bill's personality obviously fit with the general manager much more appropriately than George's.

The need to consider the match of personalities is why a management psychologist needs to know the company, as well as the job candidate he may be evaluating.

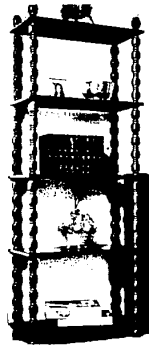
So often one sees a manager who is very successful in one company become very ineffective in moving to a new firm. He may be doing substantially the same kind of work. The difference is in the personalities of the people and the style of operating in the new company.

Another part of the problem with George, though, was attitudes brought to the job. My prediction is that within a few months

he will be almost as dissatisfied with his new job. The story about the optimist seeing the half-full glass versus

the pessimist seeing the half-empty glass is certainly a matter of daily experience. A stimulating job often depends

as much on the attitude and effort of the individual in the job as on the specific requirements of what is to be done.



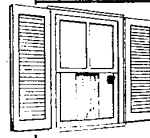
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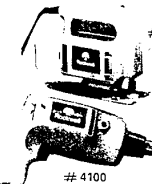
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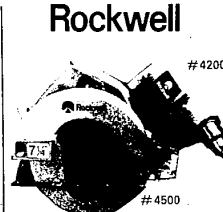
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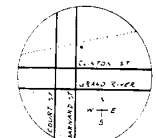
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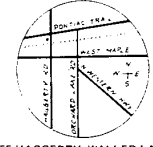
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4'0" 28.95	36.95	47.95
5'0" 31.95	41.95	51.95
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2'6" 9.95	15.95
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4'x8' GOOD-1-SIDE 25-UP  
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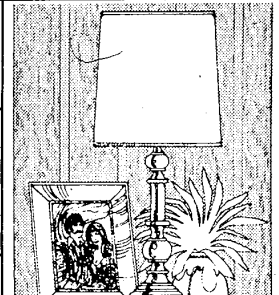
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