Slowdown is the time to prepare for upturn

Taking on risk is a key to say success, whether talking about a bi-shoest or an individual.

And pinning this down a little more, there have been a good number of studies showing both experimentally and in real life that the individual who assumes a moderate level of risk-is most effective and likely to get be results. The consistency of these studies is impressive.

The person who assumes risk middly.

541-2660



By MAURY ELVEKROG Ph.D. Management Psychologist

The next month he can watch his projects go down in flames. The result is starting over from scratch. An enterprise operated by such an individual is not likely to build with the consistent growth necessary for significant accomplishment.

significant accomplishment.

QN THE OTHER HAND, the organization individual that is straid to assume risk achieves extremelished assume risk achieves extremelished assume risk achieves extremelished assume risk achieves accomplished to the search for accurity is tilhusary. There is no better example of this than in tirvestment practice. Someone who has bought 'safe, secure' government bonds has seen his worth soaked up by inflation.

A plan involving balanced risk has probably produced some outstanding successes as well as some that bomber of the security of the looking for impossible accurity. On an individual level, it is getting at most impossible accurity. On an individual level, it is getting as much proposed to the security of the sec

further indication.

ON AN ORGANIZATIONAL level, a similar tread acems to hold For example. In many industries, business me currently failen off. In terms of a long-range view of the economic cycle, owe is the time to gene up and particular to the time to clean one's organizational house, to spend time spectrying goals clearly, and to invest the effort to see that the structure of the organization will match these goals. Now is the time to make reasonable additional investment in manageners, when top-notch people may be available—they will not be available during the next boom.

Now is the time to invest in training, and management development activities to prepare for the period when everything will be so busy no one will have time.

Sure, any of these things can be

Sure, any of these things can be verdone, and in thinking about temorrow. a company can go bankrupt today. In general, that's not the dan-ger seen very often

Usually companies go gastrupt be-cause they are afraid to take risk and just slip slowly downhill. Is that really such a good way of avoiding risk?

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