500 Help Wanted

AAA PET SHOP
Wonderland Center
Dog Groomer Wanted
Experienced
261-6370

A BANK TRAINEE $148 WK
Excellent positions now available for persons wishing future. Should have flair for figures, car necessary. Employment Center. 569-1818

A BANK TYPIST
$140 week, NO FEE for person who can type 50 WPM accurately. No previous experience required. Employment Center. 569-1818

ACCOUNTANT OR CPA
PART TIME
To tie in General Ledger Balances & other related accounting routine with Livonia Accounting Firm. Call for appointment 261-7480

ADJUSTOR-INVESTIGATOR
No Experience Necessary
Will Train to become branch office manager. Rapid advancement, outstanding salary opportunity, full employee benefits. Must be willing to provide own automobile. Apply in Person Only
GENERAL FINANCE CORP
164 Main St., Belleville
An Equal Opportunity Employer

AIR CONDITIONING & heating service man, for residential/commercial, good pay and benefits for experienced man. Call for appointment 421-6050

AIRLINE TICKETING COURSE
See Education - Instruction
Classification 518

ALUMINUM SIDERS wanted, experience preferred, will train right man Call 535-5352

APARTMENT MAINTENANCE
Position available for responsible married man, full-time employment with large Farmington complex. Excellent opportunity for individual experienced with plumbing, heating, appliances and miscellaneous repairs. Apartment included. Apply in person at: 24610 Michigan, Ave., Dearborn

ARCHITECTURAL DRAFTSMAN with previous office experience needed by small office specializing in Sr. citizen housing. Working knowledge of related mechanical and electrical systems is desirable. Coop Planning & Design, 20 E Bethune, Detroit. 871-4400

A PART-TIME CLERK for Plymouth Flower and Craft shop. Reply to Box 354, Observer & Eccentric Newspapers, 36251 Schoolcraft, Livonia, Michigan 48150

APT. RENTAL AGENT
Position available with west side builder-developer. 4 days per week. Must type accurately. Experience preferred. Apply in person, 24810 Michigan Ave., Dearborn 9 AM- 5 PM.

AUTO SERVICE PORTER
For Michigan's Fastest growing Pontiac dealership. Full time employment with a future. Will train. Ask for Bob or Dale BOB JEQUINETTE PONTIAC, 824 Ann Arbor Rd., Plymouth 453-2500

BABY SITTERS NEEDED - mothers, grandmothers & college students. Southfield, Farmington Hills, Birmingham, Bloomfield, Troy & Rochester areas. Must have car & drive. $2.50 & $3.00 an hour 4 hour minimum. Flexibility of work - days & evenings. Dolly's Baby Sitting Service, 583-1725, 585-3168

BABY SITTERS for vacation and daily work. Also part time 24 hour companion for elderly in private home. Can commute. Only 25 or older apply. Call Liberty Agency 356-1470

ASSEMBLY Persons to assemble small parts. Apply 30300 West 10 Mile Road, Farmington Hills

ASSISTANT MANAGER
Ladies Shoes
Experienced
Tall-Eez Shoe Co.
NORTHLAND CENTER

ASSISTANT MANAGER
FOR DESIGNER SHOE SALON
Due to rapid expansion, we have immediate openings in our new Somerset Store and our present Birmingham location. Prefer individuals with experience in fashion sales. Highest earnings in this city, plus all fringe benefits. Call
851-8855

ASSISTANT manager wanted, 17 or older, apply in person. Little Caesar's, 15 Mile and Lahser

ASSOCIATE to owner, local business man looking for ambitious mature individual with managerial experience. Call between 7 pm - 9 pm, for interview. 626-0967

ATTENTION LADIES - 3 positions available with national sportswear company, good pay, choose own hours, free training, apply at Elvera's Beauty Boutique, 244 N Wayne Rd., Westland. 729-2223

ATTENTION: Steady full time work for mature man. Perfection Products, 12257 Market St., Livonia 261-8100

AUDITOR Growth oriented manufacturing company is looking for an internal auditor with a minimum of 3 years experience in financial and/or operational audit. Some travel. Salary commensurate with experience and qualifications. Send resume to P O Box 3500, Birmingham, Mich 48011

AUTO MECHANIC
for Livonia service center. Own tools, benefits 572-7560 or Eve. 559-3866

A WANT AD CAN HANDLE IT!

522-0900 Wayne County
644-1070 Oakland County
852-3222 Rochester/Avon

The Observer & Eccentric Newspapers

O&E

500 Help Wanted

BARMAID - BARTENDER - full and part time. Good earnings. Must be experienced. Plymouth Bowl, 40475 Plymouth Rd.

BARMAIDS
Evening shift, many fringe benefits, paid vacation. Above average earnings. Apply in person
BACK 9 TAVERN
Telegraph at Maple Rd

BAR MAIDS, Experienced for Westland Rock Bar. Excellent pay and benefits. The Token Lounge. 28949 Joy Rd

BAR MAID & Waitresses. Apply within - Abbey Road House, 27411 Plymouth Rd at Outer Drive

AUTOMATION ASSEMBLER
Required to assemble equipment from mechanical layout prints
FITTER-WELDER
Must be able to work from blue prints and do own setups
Experienced only apply for the above. Overtime, steady employment, Blue Cross, life insurance, paid holidays and vacation.
ACCUM-MATIC SYSTEMS INC
18973 Mayfield, Livonia
261-8060

Dietary Aide
Afternoon shift. No experience necessary. Must be over 18. Apply
Ardmore Acres Hospital
19810 Farmington, Livonia

COOK
4 DAYS WEEK
DAY SHIFT
APPLY IN PERSON
WISHING WELL MANOR
320 W. Main, Plymouth
Northville 349-4290

HOCKEY OFFICIALS
Need experienced HOCKEY OFFICIALS. Pee Wee and Squirt divisions $7 game. Juvenile, midget and bantom divisions, $8 per game. Apply immediately to: City of Livonia Civil Service Commission, 33015 7 Mile Rd. Non-residents may apply.
An Equal Opportunity Employer

MAINTENANCE SUPERVISOR
166 bed Nursing home is looking for an interested and energetic person to Head the Maintenance Department. Supervisory experience a plus. Knowledge of motors, boilers, floor care, plumbing and general maintenance both preventive and repair necessary. Interested person should apply in Person at:
BEVERLY MANOR
CONVALESCENT CENTER
24000 Meadowbrook
Novi

BRAKE & ALIGNMENT mechanic, Goodyear Service Store, has permanent position for experienced brake & alignment mechanic. Ability to sell service needs to customer is essential. Must be certified mechanic to apply. Call for interview, Larry Sakala 937-4654
An Equal Opportunity Employer

BUS DRIVER, reliable and mature for private school. Call between 8 30AM-3PM 644-6464

BUSINESS EDUCATION TEACHER for C.E.T.A. Clerk Typist class, 24 hours per week, 11 AM - 5 PM, Mon. - Thurs. Certification in vocational education preferred. Previous business experience and adult education instruction desirable. Duties and responsibilities include: 1. Instruct adults in typing, filing, office machines, business, Math, English & related office procedures. 2. Develop and select instruction materials. Call Vickie Vanderbilt 474-5333

BUSINESS TEACHERS for Livonia Accredited Business School. Must be degreed with background in typing, shorthand and accounting. Full or part time 476-7222

CAFETERIA OPENINGS
Counter serving, kitchen, floor attendents, dish machine operator, Day work full or part time Mon thru Fri. No holidays, benefits Apply 8AM-4PM, Mon thru Fri Quikee Cafeteria, 3001 Big Beaver at Coolidge, Troy Enter Coolidge side of building

CAFETERIA SUBSTITUTES needed immediately. $3.10 per hour Apply Personnel department, 4175 Bloomfield Hills School, 4175 Andover Rd., Bloomfield Hills 647-1224

CARPENTERS-Finish carpenters to do repair and remodeling jobs. Call after 6 PM. 535-7466

CASHIER-CLERK Midnights Seven-11 Store, 140 South Venoy Westland. Over 18 years Apply in person only between 9AM-4PM

CASHIER, days, part time. Ideal for housewives or students. Mon. thru Fri., flexible hours. Good pay. Elias Brothers Big Boy, Halstead at Old Grand River, Farmington. 477-8111

CASHIER OPENING
For mature individual. Full time, 40 hours plus Sundays. Must be 18 years or older. Many fringe benefits. Apply in person, to Phillip's Shoes, Northland Center Parking lot E. between 9am-4pm See Mr Hal or Mr Jay

CASHIER, part-time, some evenings. Apply at Ray's Bridal Salon, 7 Mile at Farmington Rd 478-1650

CASHIERS
Super market experience, apply in person Mom's Fruit Market,28350 Joy Rd Livonia.

CASHIER - wanted at 7-11 Food Store, 83 hr Livonia area Call Sat morning 322-9866

CASHIER
$3 per hour, 6 AM - 2 PM, and 2 PM. - 10 PM Phone Mr Grey 478-3631

CERTIFIED
SCHOOL SOCIAL WORKER
To Coordinate Child-Find project. Full time employment for remainder of this school year. Call For Further Information 474-6818

CHEF, experienced with gourmet cooking, hors d'oeuvres line. Hours flexible Mrs. Michael 398-6563

CHEF - nights. Experienced in Italian cooking. Must have a minimum of 10 years experience. Farmington area restaurant. For more information call 851-4094

CHILD CARE workers and cook needed with flexible schedule, weekends and evenings. Starting pay at $2.80 per hour. Contact Craig Daniels at 425-4119

CLEANING PERSON or couple for high rise apartment complex in Southfield. Light vacuuming & variable cleaning duties. $3.25 per hour, to start. Please call Patty between 8:30-3:30 at 559-3431

CLERK-Cashier, full time, afternoons. Apply in person after 3PM. 7-Eleven Store, 7399 Lilley.

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732 Wearing Apparel

We reserve the right to classify, revise or reject any want ad. Want ads may be placed until 4 p.m. Tuesday for the Thursday edition and 4 p.m. Friday for the Monday edition. No cancellations accepted after noon Tuesday for Thursday editions or noon Friday for Monday editions. No cancellations before first insertion. No cancellations on Double Action Want Ads. The Observer & Eccentric Newspapers will not issue credit for errors in ads after the first incorrect insertion. Report any errors immediately. Phone Room hours are 8:30 a.m. to 5:30 p.m. Monday through Friday. Wayne County 522-0900 • Oakland County 644-1100

500 Help Wanted

CLERK - mature person over 18 years old, and willing to work hard. Apply Tom's Food Store, 15479 Farmington Rd., 2nd floor, no later than 5 PM, Wednesday - Feb. 22, 1978. For further information, call 522-8870
An Equal Opportunity Employer

COCKTAIL WAITRESS, experienced, for days. Apply The Trail Inn, 13090 Inkster Rd., Redford. 532-0505

COLLECTOR TRAINEE
Michigan's largest bank credit card firm has several openings for aggressive and articulate individual in our collection department. We offer excellent benefits and starting salary. If interested call for interview 532-7746
Michigan Bankard
29600 Southfield Rd.
Southfield, Mich
Equal Opportunity Employer M/F

COMMUNITY SERVICE OFFICER
Age 18 to 25, high school diploma and driver's license required. Salary $7,500 per year. Applicants must meet the following CETA requirements: Farmington Hills resident, family income within 70% of lower living standard income level, registered with MESC, unemployed for 15 weeks or more, or family receiving AFDC or recently discharged veteran. City of Farmington Hills, 31555 11 Mile Rd., 474-6135

COMMUNITY SERVICE OFFICER
Age 18 to 25, high school diploma and driver's license required. Salary $7,500 per year. Applicants must be Livonia residents, unemployed for 15 days or underemployed. Apply City of Farmington Hills, 31555 11 Mile Rd., 474-6135

500 Help Wanted

CONSTRUCTION Superintendent, 399-6556

COOK, Full time, pleasant working conditions, fringe benefits. Bedford Villa Nursing Home, Southfield 557-3333

COOK - full time nights. Apply in person. Bloomfield Charley's, 5656 W. Maple Rd., W. Bloomfield
An Equal Opportunity Employer

COOK
Limited Menu for Snack bar, nights & weekends.
Apply In Person
Mayflower Lanes
26600 Plymouth Rd.
½ mi. W. of Beech Daly

COOKS
Full or part time. No experience necessary, apply in person.
The Original Pancake House
19355 W. 10 Mile
East of Evergreen

COOKS-WAITRESSES-BUS BOYS
Livonia Townhouse
Plymouth & Wayne Rds
261-5920

COOK
Now accepting applications for evening shift. Apply in person between 2:30 and 6 PM to Kitchen Supervisor.
Machus Red Fox
6676 Telegraph Rd.
Near 15 Mile, Birm.

COOK
Part time nights
BUS PEOPLE
Full time days
DISHWASHER
Full time nights & days
Apply in person
PEABODY'S
154 S. Hunter, Birmingham
644-5222

COOK
WAITRESS
Bus Boy
FULL TIME
Days or afternoons. Paid vacation and meals. Apply in person:
Livonia Big Boy
Plymouth & Farmington Rds
421-4349

DELI CLERK
For cheese and lunch meat. Experienced preferred. Apply in person. Mom's Fruit Market, 28350 Joy Rd., Livonia.

500 Help Wanted

COSMETICIAN
Full Time, must be ambitious & dynamic. Salary plus commission. Call Ann Howe for appointment 643-8100 Ext. 227
BONNIE TELLER
2701 BIG BEAVER, TROY
(Somerset Mall)

COSMETIC SALES
Career opportunity available. Self motivated individual. Sales experience helpful. Will train qualified individual. Full time & Part time (Evenings). Apply in person Monday, Feb. 20 between 10AM-3PM. Personnel Office, 4th. Level, J.L. Hudson's, Northland.

COUNTER GIRL, Pizzeria, part time, can register experience. Mario's Pizzeria, Orchard Lake, 13 Mile.

AUTO PORTER for used car department. Experience preferred. Apply in person. See Jack ROLLIE BARRETT, 30777 Plymouth Rd., Livonia.

AUTO PORTER
No experience necessary. Apply in person with Leonard Gossman of Livonia Volkswagen, 34501 Plymouth Road, Livonia.

AUTO RADIO installer, experienced preferred but not essential. Pay rate dependent on ability. Apply in person 10AM-2PM. Factory Official Radio Co., 20724 Grand River, Farmington Hills

500 Help Wanted

RAPIDLY EXPANDING
AUTO PARTS MANUFACTURER
has the following openings for experienced personnel

- DIE SETTERS
- TOOL & DIE MAKERS
- SURFACE GRINDER HANDS
- 2 ELECTRICAL APPRENTICES
- ID & OD GRINDERS
- INDUSTRIAL MAINTENANCE ELECTRICIANS

Surplus overtime available. Excellent working conditions with liberal employee benefits. Apply today

STAHL MFG.
12282 WOODBINE

MAINTENANCE MECHANIC
If you are looking for good, steady work and no layoffs, Flint Ink Corporation, located in Redford Township, needs qualified Maintenance Mechanic. Applicants should be familiar with all phases of Maintenance, including Machine repair, welding, electrical wiring and routine pipe fitting.
The company has a full benefit program, including Profit Sharing. Qualified applicants should apply between 9-11 A.M. or 1-4 P.M. at

Flint Ink
FLINT INK CORPORATION
25111 GLENDALE AVENUE
DETROIT, MICHIGAN 48239

NURSE'S AID TRAINING PROGRAM
Starts Monday, February 20
BE PAID WHILE YOU TRAIN
Interviews Being Arranged
Monday through Friday 9 a.m. - 2 p.m.
Saturday 9 a.m. - 11 a.m.
Full Time and Part Time Employment after satisfactory completion training program. Shift preferences considered. Take that FIRST STEP to becoming a Health Care Professional
Make application to this excellent program by contacting MRS. FOLEY RN at
UNIVERSITY CONVALESCENT & NURSING CENTER
28550 Five Mile, Livonia
(Located between Inkster & Middlebelt Roads)
An Equal Opportunity Employer M/F

500 Help Wanted

TELLERS
CITY NATIONAL BANK has full time and part time, (Monday, 9 A.M. - 5:30 P.M., and Friday, 9 A.M. - 7:30 P.M.) positions available
Requirements are a good Math aptitude, prior cashier experience and available transportation. Both full time and part time positions require 3 weeks training, 40 hours a week
Interested applicants should apply Tuesday, Feb. 21, between 10 A.M. - 3 P.M. at
CITY NATIONAL BANK
9 Mile - Coolidge Branch
An Equal Opportunity Employer

DRAFTSMAN
The responsibilities will be to design and detail indexable cutting tools. Part college education in Mechanical Engineering and Engineering Drafting desired. Must have 1-2 years in Cutting Tool Design, preferably in Indexable Insert Tooling.
ELECTRICAL DESIGN ENGINEER
Responsibilities will be Machine Tool Controls designing. Experience in numerical control interface most important. 3 years experience required
DETROIT BROACH AND MACHINE
950 S. ROCHESTER RD.
ROCHESTER, MICH.
Apply between 1 PM - 3:30 PM, Mon. - Fri.
Equal Opportunity employer

500 Help Wanted

BRIDGEPORT operators & heliarc welder, with experience, for manufacturing of tool holders, boring bars, & milling cutters. Good benefits. Overtime. Rochester area 852-7463

COUNTER HELP wanted. Will train. Apply at the Indian Village Cleaners, 1448 Shelden Rd. at Ann Arbor Rd., Plymouth 453-9860

COUNTER SALES
MORNING HOURS, 8 AM-1 PM
BIRMINGHAM CLEANERS
1253 S. WOODWARD 644-4020

COUNTER WOMAN
Apply in person at Bray's Hamburgers, 35650 Ford Road, Westland.

COUNTRY CLUB, Rochester area, now taking applications for waitresses. Must be experienced with food & beverage. Please call for appointment, ask for Mrs. Valance 651-3200

CREDIT DEPARTMENT has opening for experienced Credit - Collection person. Apply in person. R. O. Tretler, 13950 W. 8 Mile Rd., Detroit.

CROSSING GUARD
CITY OF TROY
Part time position 3-3 hours per day, during the school year, to work at Athens High School crossing. $5.00 per hour. Contact Troy personnel, 500 W. Big Beaver, Troy.

CUSTODIAN - Mon. thru Fri. Apply Oak Hill Nursing Home, 31225 Grand River, Farmington

CUSTODIANS
Men & Women, part time. Evenings or mornings. Birmingham, Warren-Schaefer, Schoolcraft-Middlebelt areas
831-3030

DEMONSTRATORS wanted for Non-stick cookware demonstration in local department stores. Full and part time available. 30-commission. Contact Ms. Peskin 855-0900

DELIVERY and inside help wanted. Apply Dino's Pizza, Ford and Sheldon, Canton.

DELIVERY DRIVER. Must have own transportation. 7:45 AM-1:30PM Monday through Friday. $2.65 an hour plus mileage 522-1710

DELIVERY HELP and experienced pizza maker. $2.65 start. Call after 4PM, 7 Mile, Southfield area. 537-0025

DIETARY SUPERVISOR
"ON CALL"
We have an immediate opening for an "on call" Dietary Supervisor. Prefer candidate with Associates Degree in Food or Dietetic Technology. If you are interested in working only now and then, this is an ideal opportunity for you. For more information, call the Personnel Department.
METROPOLITAN HOSPITAL WEST
28200 Joy Rd., Westland
522-6800, ext. 286
Equal Opportunity Employer M/F

DESIGNER SHOE STORE
For women needs fashion oriented assistant manager. Above average salary plus commission. Good Fringe benefits. Box and Sherm's, Telegraph at Maple Road, 851-8863

DIAMOND BOLL LAPPER with Monoset experience. New Livonia company with excellent growth potential. Call for interview 261-0020

500 Help Wanted

DIE REPAIR
DIE MAKERS
For high speed blanking. New Facilities - Profit Sharing & Pension. Full fringe benefits.
Progressive Stamping Inc.
2807 Samoset Royal Oak
14 Mile-Coolidge Area

DIRECTOR
Educational day care center, kindergarten and nursery school in Garden City has opening for center director. Applicant must have college degree and should have considerable experience in pre-school education, administration and community relations. Send resume to Box 367, Farmington, Mich. 48024

DISHWASHERS - janitors needed, day and evening shifts, excellent pay, apply in person between 2-4PM Mon. thru Fri. Flor D' Italia located in Franklin Shopping Plaza, corner 12 Mile - Northwestern.

DISHWASHER - Full time & part time positions available. Good Pay. Apply in person. Farmington Elks Club, 23666 Orchard Lake Rd., Ask for Chuck.

DISPATCHER
To perform radio and telephone dispatching in the police communication center. Typing 40 WPM. At least 1 year of experience as police officer, police or fire dispatcher, or military service. Salary $9,987. Applicants must be Farmington Hills residents, unemployed for 30 days or underemployed. Call for appointment. City of Farmington Hills.
474-6115

DRAFTSMAN
With experience in Civil Engineering office. Salary commensurate with ability & experience. 643-5897

DRAFTSMAN
DESIGNER
Prefer person with parts feeding experience. Will consider anyone with background in light design or heavy detailing. Excellent benefits.
Spectrum Automation
12815 Wayne Rd., Livonia
522-2160

DRIVER FULL time, days. Able to work overtime. $424 month. Apply 2-17-78, 10AM-3PM. 20290 W. 8 Mile, Southfield.

DRIVERS wanted for light delivery. Report to 8880 Hubbell, Detroit.

500 Help Wanted

G is for GENERAL LABOR
Factory workers, receiving clerks, stockers, warehousemen, drivers. Immediate openings in your area. Temporary and full time. Interviewing Monday thru Friday, 9 AM - 1:30 PM No Fee
See: Doris O'Connell
24755 5 Mile at Beech Daly
MANPOWER®
Temporary Services
We'll give you the help you need
An Equal Opportunity Employer

MACHINE BUILDER
3 years experience in assembling machines, hydraulic piping and reading blueprints. Required to perform scraping of machine components. Machine repair work is applicable.

INSPECTOR
3 years experience required. Must be able to do plate work and floor inspection machines.

PLANER HAND
capable of reading prints, make set-ups and work with precision tools

DETROIT BROACH AND MACHINE
950 S. ROCHESTER RD.
ROCHESTER, MICH.
Apply between 1 PM - 3:30 PM, Mon. - Fri.
Equal opportunity employer M/F

SALES
COMPUTER TAX SERVICE
REPRESENTATIVES
"Ground floor" opportunity to make your mark in our Michigan Market. Tymshare, Inc., a rapidly expanding international computer services corporation is offering a superb opportunity to a bright, aggressive individual to market our fastest-growing nationwide product. You will introduce Dyna-tax, our computerized tax processing service, to our Michigan market.
We need your previous 2 to 5 years experience handling high volume sales. You must thrive in a highly competitive marketplace and be capable of closing numerous orders. Accounting background and college degree desirable.
Send resume in strict confidence, immediately, for earliest consideration to:
Jerry Jason
TYMSHARE, INC.
Detroit Data Center
P.O. Box 252
23875 Northwestern Hwy.
Southfield, Michigan 48037
TYMSHARE
We Are An Equal Opportunity Employer M/F

500 Help Wanted

DRIVING JOBS AVAILABLE
We are a Grand Rapids based Company looking for reliable people in your area to drive Daily Routes in the afternoon & early evening. Excellent job for extra income. Applicants must have clean driving record & must be dependable. Car, furnished & expenses paid. Good starting salary. Are you interested? If so, please reply to: Box 378, Observer & Eccentric Newspapers, 36251 Schoolcraft, Livonia, Michigan 48150

DUE TO our statewide expansion program we are seeking qualified people to enter our managment trainee program. Excellent salary, life & health insurance programs, paid vacation, stock program. Applications taken daily between 3 PM - 5 PM and 7:30 PM. - 10:30 PM at Little Caesar's, 208 So. Wayne Rd., Westland.

DUNKIN' DONUTS
Mature women needed for full or part time night shift, 11 PM - 7 AM. Apply in person 8 AM - 1 PM daily.
34417 Ford Rd
Westland

EARN UP TO $30,000
PER YEAR
...if you are an experienced carpet salesperson. Plenty of opportunities for future management positions with America's largest carpet retailer. Will consider training qualified persons with some related sales background. Call: Mr. Dodge 353-0160

ELECTRICIAN
Pepsi-Cola's can fabricating plant has an immediate opening for an Industrial Journeyman Electrician. Experienced only. This new and rapidly growing division with individual advancement opportunities offers excellent wages and benefits. Call or apply Diversified Packages, Division of Pepsi-Cola Company, 720 Isbell, Howell, Michigan 48843. Attention Mr. L. Capps 517-546-6020
Equal Opportunity Employer M/F

EXPERIENCED
BLANCHARD GRINDER
Apply in Person
30733 Amrhein Rd - Livonia

EXPERIENCED truck mechanic, top wages including complete health & dental plan for self starting individual. Call 720-4211

500 Help Wanted