Mentally retarded adults are capable of holding down productive and complicated jobs, a University of Michigan research study shows. And the mere fact of working appears to significantly increase their feelings of self-esteem and self-confidence.

feelings of self-esteem and self-confidence.
These and other findings from a three-year federally funded project seem to mandate a complete rethink-ing of programming for the mentally "Mental health workers who have spent their time taking retarded adults serious and bowling alleys could be far Ealter occupied supervising them in \$200 roles or sheltered workshops." \$250 Kevin P. Lynch, a research scien-tist at the U-M Institute for the Study of Mental Redradiation and Related Disabilities (ISMRDD).

Disabilities (ISMRRD).

"They want to work and they can work—often at a pace approximating that of the non-handicapped population."

The project provided comprehensive wocational evaluation and training to some 35 adult clients during the three year period. The training was carried on at a simulated workshop at the lightlute, where the clients learned to operate specialized equipment and assemble 15 and 20-piece industrial

Many of the clients' parents and

Many of the clients' parents and consideration of the clients' parents and consideration of the consideration of t

"These have only served to empha-ze to retarded adults what they are are advantage of the they are already acutely aware of that they are different from other people. And what sets them apart is not their appearance or behavior, but the fact

watch

the green

wenderaro.

Top Green

under Top Green

ON SALE

NOW

AT ABOVE PRICES

\$633

\$1**2**33

鄭 grow!

ted society.
"The few vocational programs that do exist for the handicapped have been oo exist for the handicapped have been designed to determine work capabil-ity," he adds. The ISMRRD project presumed at the onset that all people are capable, and proceeded to train them.

them.

"We've learned a tremendous amount about training methods." Lynch observes. "For example, we have developed fan entirely positive teaching approach. Words like 'don't and 'can't are removed from the wocabulary. All of their lives, the mentally retarded have been reminded of their inferiorities. We stress what they can do instead.

"Our clients have learned to drive

drivers and assemble 25 piece flush valve units. It has been traditionally assured that the mentally retarded are capable of only simple, monotonus tasks, like sanding wood blocks or stringing beads. Our experience has shown that they are capable of very complicated tasks, as long as the environment is kept simple."

A third phase of the project, job placement, has met with more limited success. Although nearly all of the 35 clients were trained for some degree of outside employment, only seven are currently working in the community.

"This is disturbing because, due to the new federal legislation mandating special education, we will be gradu-ating large numbers of handicapped adults into communities which are in no way ready to employ them."

Lynch expresses optimism for the long run, however, "There are alternatives to placement in the traditional job settings," he notes. "For example, entire businesses in areas like grounds maintenance or snow removal could be staffed by adults who are mentally

"We have consulted with over 350 agencies throughout the United States and already see evidence of many changes in approaches to basic programming for the handicapped," he adds.



LUMBER & SUPPLY COMPANY

LIVONIA Store Hours: Daily 8-6, Sundays 10-4 476-6240

Your Complete Hom 31245 EIGHT MILE ROAD co



OR WE CAN ARRANGE EASY FINAL

7 pc Set ALLEN

WRENCH

38¢