Auto rep advises 'be flexible'



(Continued from page 9)
hiring decisions are beginning to smile
more on those with a master's degree
in business administration.
She advised women to learn about
the business world, study accounting
and be able to read a financial
statement.

the business world, study accounting and be able to read a financial statement.

The salary is "extremely good," in her opinion. Entering with an MBA would mean a salary of 816,000 25,000, depending on the school attended.

"A field representative is regarded as a stepping stone in the company," she said. She added that at times it is a pressure jobs, but not every day.

Ms. Stasek offered encouragement with the statement that Ford Motor Co. is dedicated to moving women up through the organization. "Women need a sense of humor, and to be more adaptable in an ares dominated by men," she concluded. "The system is so cumbersome, it can't be con flexible. So we have to be flexible, have a sense of humor and not allow things to bother us."

Cynthia Stasek (right) took time at a recent career conference to discuss her work as a sales repre-sentative for the Ford Motor Co. with Carolyn Jarosz. (Staff photo by Sherry Kahan)



Labor hierarchy is challenged

By KAREN ANNE KOPEIKIN

By KAREN ANNE KOPEIKIN
Although women have, for many
years, served in large numbers in
Detroit-area auto plants, most agree
they have been jigenohold in lowpaying, dead-end jobs.
In the last 10 years, because of
increased union representation for
women by women, they have begun a
pash into the higher-paying positiors.
In the United Anto Workers, women
have started to assume more powerline
positions in bargelining committees
and in locals. They have fought for
women's rights in both high-ranking
women's rights in both high-ranking
women's rights in both high-ranking
towards of the positions and at the grass roots
level.
Gins Spencer, formerly of Livonia,
now holds the vice-chairmanship of
Local 174 in Redford Towardip, But
she began her fight to get women beter-paying jobs more than 12 years
ago.
Local 174 works cut of Livonia's

terpaying jobs more than Le years ago.

Local 174 works out of Livonia's Fisher Body plant, which cuts and sews interior upholstery for many General Motors cars.

The plant employs about 4,800 work ers—more than two-thirds women.

"Although at least two-thirds of the women that work at Fisher Body are women," Mrs. Spencer said, "until 10

Although at least two-thirds of the people who work at Fisher Body are women, until 10 years ago we had virtually no women to represent us in the union, —UAW Rep. Gina Spencer

years ago, we had virtually no women to represent us in the union.

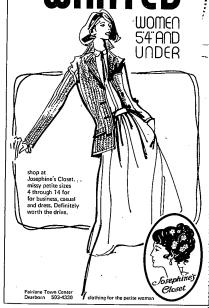
"So I became involved because of the great need for representation for women," she added.

"Men had always represented us and they usually moved up to super-story positions. The union was just a step on a longer ladder for them.

"I had no desire to move up. I just wanted to help the women working accound me who weren't getting the sound me who weren't getting the sound with the story of t

(Continued on page 18)







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