

Santomauro replaced

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and don't perceive any problems or big changes."

Opportunities for advancement may be greater for young officers such as himself in Farmington because it is a small, relatively young department, Lauffhoff said. He said he considers the promotion a privilege but added that "you get here because you work at the position."

SEIFERT SAID Lauffhoff had the highest combined score of the three applicants following a series of written, oral and psychological examinations and performance evaluations used to judge qualifications.

"The process is intended to identify managerial and administrative skills and potential," Seifert said. "He had the best managerial and administrative skills."

Lauffhoff married Vicki Lauffhoff in

July, 1972, and the couple have two daughters, Cynthia, 6, and Denise, 3. Before joining the Farmington Public Safety Department on July 24, 1974, he worked at the General Motors Chevrolet Division in Livonia. He's taken classes at Madonna College and Oakland University and served as shift commander assigned to police patrols as well as supervisor of fatal and serious accident investigation team.

Lauffhoff's starting salary will be \$27,670, with scheduled increments at six months and 12 months, which would put him at \$29,460 next year, according to City Manager Robert Deadman.

Lauffhoff was born in Mount Clemens and grew up in that city. He moved to Farmington in 1977.

One of five children, Lauffhoff's older brother, Donald, also works in law enforcement as a patrolman on the Clinton Township Police Department. Clinton Township is adjacent to Mount Clemens.

carrier of the month

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Al Havner

Farmington Hills' Al Havner, 14, delivers the Farmington Observer to Alyceky, Patricia, 12 Mile and David roads.

A seventh grader at Warner Middle School, Al is the son of Al and Vicki Havner and the brother of 10-year-old Scot Havner. Al, who has received two awards for his artwork, would like to attend college to become an architect. In his free time, Al enjoys hunting and fishing.

If you want to be a Farmington Observer carrier, please call 591-0500



RANDY BORST/staff photographer

Preparing for the Chinese New Year are (from left) Ying Lee, owner of House of Lee, and daughter Mi. The sign which they hold translate to a new year greeting.



Walker hooks up with Fruehauf

George Walker has joined the Fruehauf Corp. as manager, income & excise taxes, announced Fruehauf director of tax, Mark R. Voight.

Walker has been manager, tax department, for Touche Ross & Co's Detroit office, where he had been employed since 1972.

Walker holds a bachelor's degree in accounting from Wayne State University and graduated cum laude from the Detroit College of Law with a J.D. degree in 1973. He resides with his wife, Linda, and two children in Farmington Hills.

Based in Detroit, Fruehauf Corp. is a major manufacturer and supplier of transportation equipment and components for the truck-trailer, automotive, aerospace, and maritime industries.

Walker is a member of the American Institute of CPAs, the Michigan Association of CPAs and the State Bar of Michigan.

George Walker

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It's YOUR Money

by Charles H. Williams, C.P.A.

KEEP MORE OF THAT SECOND INCOME

The new tax law is going to make it more worthwhile to bring a second income into your home—whether it is a job for the wife or a new sideline business. In the past years if "didn't pay to work," look again.

Two changes will permit a working wife to keep more of what she earns. The new rules for individual Retirement Accounts will, starting this year, allow a person to put away (and deduct) as much as 100 percent of income, up to \$2,000 a year. The new marriage penalty relief provisions (and a couple to deduct up to five percent of the income of the lower-earning spouse, up to \$1,500 in 1982; after that, the deduction will be related to ten percent or \$3,000. Uncle Sam helps the working mother further with child-care credits.

Several tax law provisions help you with a sideline business. There will be faster depreciation of equipment and other business property, and slightly lower tax rates for the corporation that earns less than \$50,000 (or most sideline businesses do—at least at first). If that business is not incorporated, then lower personal income taxes should help.

This second business may also enable you to hire your spouse (it has to be real job with real duties, though), enabling him or her to qualify for retirement account deductions and possible child-care credits.

There's another plus for the self-employed—the chance to open a Keogh plan tax-deferred retirement account, now with more generous provisions. Indeed, when all the provisions in the new law for tax-deferred retirement accounts go into effect, it will be possible for a worker to have a corporate pension plan on the job; a Keogh plan account for his sideline, second-income business; and an Individual Retirement Account for extra savings.

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