# Walled Lake board denies grievance

After a seven-hour hearing, the Walled Lake pard of Education denied five grievances from eclal-services staff members, who claimed rassment by special services director Dennis shoty

Wishness.

A sixth giveance, also heard at the March 19 special meeting, was postponed.

Each grievance, filed on behalf of several special-services staff members by the Walled Lake Education Association (WLEA), the teacher's minon maintained that Wishniki violated Article 16, Section D of the teachers contract, which states: "No reprisals of any kind shall be taken against any teacher which has participated in a grievance. In response to the WLEA's claim, Wishnik' said to make the decions, seen as reprisals, simply were efforts to make his department run more efficiently.

PRESENTING the grievances for the WLEA, teacher Evelyn Brown said there was "considerable evidence" that Wisineki was "going out of his way to deny favors and privileges to those involved in

grievances."

Brown traced the allegations back to May 1923, when the school board and teacher association were preparing for contract negolitations. In an ottempt to continue psychological services throughout the negolitation process, Wisinsti proposed contracting out for services from non-district professionals.

sionals. Two district psychologists, Diane Sue and Adora Kisshaur, were involved in an association meeting to discuss the subcontracting, which they felt was a violation of their contract. Several months later, Wistaski announced new building assignments for

all school psychologists. Sue and Kisshaur were "the losers" in these reassignments. Brown said, Wisinkai's action, she added, was an act of reprisal for the women's participation in the association

meeting.

BROWN SAID Sue and Kisshaur filed grivances in January over the building reassignments. They maintained there was no demonstrable need for the new assignments implemented by Wisinskil. They asked to be returned to their former schedules. The school board denied the request, maintaining it was Wisinski's responsibility to determine building assignments.

Sue and Kisshaur actually were not named in any of the five grievances heard by the board. However, each of the complaints claimed similar parassment of staff who were involved in filing grievances or lavelyed in a meeting with director of personnel Barry Roseboro in November 1923. The meeting was requested by eight staff members to discuss problems within the special services department.

THE GRIEVANCES heard by the board claimed:

• A statement of procedures irsued to special-services staff in January was designed as a punitive measure for the eight staff members who participated in the meeting with Roseborough in November.

vember.

Special-education-teacher Nancy Fraunheim
was denied permission to attend a conference because of a grievance she filled to receive reimbursement for food supplies she bought for the prepri-

ment for 1000 supplies the bought for the prepri-mary impaired program.

Special-education-teacher Howard Eddington was Issued a memo outlining minimum standards for completing a certain number of diagnostic re-ferrals per week because of his participation in the November meeting with Roseborough.

### Breaking the deadlock.

"We couldn't decide on what to buy, so this is for you. For one of your little dreams, or part of a big dream.

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## Group home supported

Responding, Berger indicated that "studies con-tinue to bear out that there is no devaluation in property values of neighboring homes as a result of the establishment of a group home."

of the establishment of a group nome.

Instead of locating a group home (in addition to
the family with retarded children) in a small subdivision, such as Glen Oaks, Guyer said, MORC
should consider placing the homes in larger subdivisions like the neighboring Canterbury Commons.
Guyer claimed MORC is "discriminating"
against Glen Oaks because putting a group home in
that subdivision is far cheaper than leasting another
home in a more expensive neighborhood.
Meanwhile, a subcommittee of the Michigan Mu-

nicipal League has been putting together legislation that would "tighten up the regulations" governing the placement of group homes, said Councilvoman Jodi Soronen, who served on the subcommittee.

"It's still muddling around," Soronen said, referring to the proposed legislation.

The proposed legislation. Soronen said, would allow local officials to make sure the staff in group homes is adequately trained and that there are a proper number of staff to the number of residents. Increasing the distance between group homes as well as attempting to ensure that the number of group homes are divided evenly among communities are also included in the legislation, Soronen added.

"The intent is not to stop the program or to in-terfere with it," she said.







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