business people

Joan Lewandowski of Farmington has been appointed to Brighton Hospi-tal's couseling staff.

Iris Hirsch of Franklin has been named account executive to the sales staff of WQRS-Timeless FM 105. Hirsch has received a bachelor of arts in mass communications and a Master of Arts in Rehabilitation from Michi-gan State University.

Susan R. Arnesson of Southfield has been named vice president, markeling for Detroit Testing Laboratory Inc. Arneson has a Bachelor of Arts degree from St. Olaf College, a master of arts degree from Drake University and re-cently received the master of business administration from University of Michigan with emphasis in Marketing.

Donna M. Bishop of Southfield has been named supervisor for Robert C. Julin & Associates P.C.

Alexis Logan of Southfield has been named account supervisor for The PR/ Marketing Group of J. Grunor & Asso-clates Inc. Logan Joins J. Grunor & A-sociates Inc. from The Daily Tribune, Royal Oak, where she was an editorial aide.

Wendy Scholz has been named direc-tor of patient registration for Pontiac Osteopathic Hospital.

will retire as president and as a mem-ber of the board of directors of the Pio-neer Engineering & Manufacturing Co. Richard J. Janes of Bloomlied Hills who was elected chairman and chief executive oflicer, will also assume the title of president.

Michael T. Niemann has been named manager of media relations for the Southeastern Michigan Transporta-tion Authority (SEMTA). Niemann will be responsible for desseminating infor-mation regarding the construction of the Downlown People Mover and the SEMTA transportation system in gen-eral. He will also be in charge of em-nioves communications. ployee communicati

F.H. Schell has been named product manager — commercial tires for Uniroyal Tire Division in Troy. Schell has been with Uniroyal since 1046, carned an matter of business adminis-tration degree from Michigan State University and a bachelor of science degree from Western Michigan Univer-sity.

J. Craig Speck has been named prod-uct manager — passenger tires for Uniroyal Tire Division in Troy. Speck has been with Uniroyal since 1868, earned a bachelor of science degree in chemistry from Michigan Technologi-cal University.

Edward F. Kickman of Birmingham Michael Pinto of Bioomfield Hills has been named a member of the board

of directors for Guaranty Federal Sav-ingn & Loan Association. Kickman, who has been an attorney with Honigman Miller Schwartz and Cohn since 1975, was named a partner in 1978.

Roger L. Harris of Birmingham has been named manager of management consulting for Touche Ross. Harris has served as an associate consultant and as a senior consultant at Touche Ross. He received a bachelor's degree in business administration from Michigan Technological University and a master of business administration degree in finance from the University of Michi-gan.

W. Gary Wood of West Bloomfield has been named a partner at Touche Ross. Wood is a partner in Touche Ross management consulting depart-ment. He received a bachelor's degree in chemical engineering and a master's degree in industrial administration from Purdue University, and a mas-ter's degree in chemical engineering from the University of Akron.

Lori A. Dorfman of Birmingham has been named supervisor for tax opera-tions at the Touche Ross Detroit Re-gion Office. Dorfman received a bache-lor's degree from the University of Michigan and a master's degree in sci-ence and taxation from Walsh College. She is a member of MACPA and AIC-She is PA.

ALCOHOLISM IN INDUSTRY



Peter K. Grantz of Southfield has been named supervisor for tax opera-tions at the Touche Ross Detroit Re-gion Office, Grantz carned a bachelor's degree at Central Michigan University. He is a member of MACPA and AICPA.

been named senior consultant for Touche Ross. Gold is a member of the American Marketing Association and the Harvard Business School Alumni Association.

Frederick E. Lueck of Birmingham as been named group vice president

Frederick E. LUCK — markeling and advanced engineer-ing for Borg-Warner's Transportation Group in Troy. Lucck earlier this year was promoted to vice president trans-mission components in charge of the Borg & Beck/Sterling Heights manu-facturing facility. He joined the compa-ny's Borg & Beck division in 1987 and was named vice president of manufac-turing there in 1975.

Dean Friedman of Birmingham, Rick Friday and Ross Lerner were named vice president-account supervi-sors with W.B. Doner & Co. in South-field. Friedman started in Doner's



mailroom when he was 16 and worked there summers during college. He gload Doer immediately after gradu-ation in 1973. Friday joined Doer in 1971 after two years at Young & Rubi-cam, Detroit. Lerner worked in a fami-y retail bushess after graduation from college, then joined Doner in 1977.

Submit information on new em-ployees, promotions and retire-ments to Business Editor, Observer & Eccentric Newspapers, 36251 Schoolcraft, Livonia 48150. Please include city of residence.

datebook

CPAS MEET Thursday, Nov. 8 — Michigan Asso-clation of Certified Public Accountants meets in Southfield, Information: Susan

R. Gallanis, 353-0404,

• HOME, ENERGY SHOW Tararday-Suday, Nov. 8-11 — De-troit Builders' Home, Energy & Do-ity'ourself show in Cobo Hall Hours: 1-10 pm. Thursdy-Friday; 10 am. to 16 pm. Sud-day, Admission: 33 for adult, \$1.50 for older persona and children 6-12.

• BUSINESS EXPO Thuraday-Friday, Nov. 8-9 — Busi-ness exposition from 10 a.m to 7 p.m. in Detroit. Admission: \$10. Seminars of-Jerroh Admission: 310, Seminars 01-fered both days. Fee: \$55 per seminar. Information: 1-800-638-6590. Sponsor: Institute for Advanced Technology.

DAVIS TAX Friday, Nov. 9 — Seminar on Davis Tax as it relates to divorce law, estate and gift iax changes offered from 8:45 a.m. to 12:15 p.m. in Troy. Fee: 140. Information: Rossmary Hoagland Ging, 689-8282. Sponsor; Walsh College of Accountancy.

WOMEN'S WORKSHOP

WOMEN'S WORKSHOP Saturday, Nov. 10 — "Pre-Business Workshop for Women" for new or pro-spective owners or managers of small businesses alfered from 8 a.m. to 4:15 p.m. in Detroit. Pee: \$45. Information: Sharon O'Brien, \$577-4651. Sponsor: Wayne State University.

• FEDERAL TAX INSTITUTE

Saturday, Nov. 10 – Free Federal Tax Institute offered 8:30 a.m. to 12:30 p.m. in Southfield. Four bours continu-ing professional education credit. In-formation: Sherri, 557-8300. Sponsor: Rubenstein, Isaacs, Lax and Bordman.

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• LOTUS 1-2-3 Moodays, beginning Nov. 12 --Eight-bour overview offered from 9 a.m. to noon in Bloomfield Hills. Fee: 465 Information: 334-3578. Sponsor: Bloomfield Hills Schools.

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• INVESTMENT SEMINAR Monday, Nov. 12 — "Gold, Inflation, Deficits and You" by Russell Gedeon of International Investors at 7:30 pr... at The Community House, 380 S. Bates at Townsond, Birmingham. Sponsor, E.F. Hutton & Co.

BEGINNING LOTUS Monday-Thuraday, Nov. 12-15 -Computer series offered 8:30 a.m. to noon in Troy. Fee: \$195. Information: Rosemary Hosgland Ging, 689-8282. Sponsor: Walsh College of Accountan-

REAL ESTATE WOMEN

Tuesday, Nov. 13 — Women's Com-mercial Real Estate Association meets in Bingham Farms. Information: Rusty Rosman, 363-1595.

 AUDITOR MEETING
 Tursday, Nov. 13 — "Construction Auditing for Cost Recoveries" with Richard Townend" 1-5 p.m. Premeet-ing seminars 5-6 p.m., followed by cash bar, dinner and speaker at Troy Hilton. Fees. Information: Sandra Bonkosky, 652-2374. Sponsor: Detroit Chapter of the Institute of Internal Auditors. • GOVERNMENT ACCOUN-TANTS Wednesday, Nov. 14 — Association of Government Accountants meet with American Society of Millitary Comp-trollers. Information: Yoanma Ware, 228-2919.

TORS Tuesday, Nov. 13 — International Association of Business Communica-tors meets in Detroit. Information: Mary Griebe, 446-3214.

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• IBM COMPUTERS Tuesdays, beginning Nov. 13 - In-

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• DECEPTIVE ADVERTISING Wednesday, Nov. 14 — Unfair prac-tices and deception in advertising dis-cussed at 2:15 pm. in Yatema Lecture Series in Rochester. Information: Jim Liewellyn, 377-3100. Free program sponsored by Oakland University.

coholism.

SELF-IMPROVEMENT Thansday, Nov. 15 -- "Stress Without Distress" workshop 5:30-9 p.m. Fee: #25. Information: 335-6148. Sponsor: Dakiand County Chamber of Com-merce Council on Small Enterprises.

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Thursday, Nov. 15 - Michigan Chap-ter of Midwest Pension Conference

meets. Information: Mary Fuller, 259-5000. troductory IBM computer course of-fered 7:30-9:30 p.m. in Bloomfield Hills. Fee: \$40. Information: 334-3578. Sponsor: Bloomfield Hills Schools.

• WORD PROCESSING Saturdays, Nov. 17, 24 — No comput-er experience required for course of-fered in Rochester. Fee: \$40, Informa-ALCOHOLISM IN INDUSTRY Wednesday, Nov. 14 – Luncheon at Mercy College for those who deal with employee alcohol problems alfecting indeal benefits, asfety in the work-place or disciplining of employees. Lecture by the Rev. Joseph C. Martin, panel on employee assistance pro-grams. Fee \$20. Information: 985-0581. Sponsors: National Council on Al-coholiarn/Narcoides Addiction Rehabi-liation Coordination Council, Associa-tion of Labor/Management Administrators and Consultants on Al-coholism. tion: 377-3120. Sponsor: Oakland Uni versity.

◆ LOTUS 1-2-3 Saturdays, beginning Nov. 17 — Eight-hour overview offered from 9 a.m. to noon in Bioomfield Hills. Fee: \$5 Information: 334-3578, Sponsor: Bioomfield Hills Schools.

• TIME MANAGEMENT Torsday, Nov. 20 — "Save Time with Time Management" presented at Coun-cil on Small Enterprise seminar 8-10 a.m. in Bioomfield Township. Fee: \$5 for members, \$10 for non-members, in-cluding continental breakfast. Reserva-tions: 335-6148. Sponsor: Oxland Coun-ty Chamber of Commerce.

WORD PROCESSING Saturdays, Nov. 23 to Dec. 10 -- Non-credit course 9:30 a.m. to 12:30 p.m. in Rochester. Fee: \$40. Information: 377-3120. Sponsor: Oakland Unversity.

BEGINNING LOTUS



WOMEN IN INFO PROCESS-

WOMEN IN INFO PROCESS-ING Tuesday, Nov. 27 — Metropolitan Detroit Forum of Women in Informa-tion Processing meets in Southfield. In-formation: Cheryl Watkins, 264-052.

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 BEGINNING LOTUS Moday-Thursday, Dec. 3-6 — Com-puter series offered 8:30 a.m. to noon in Troy. Fee: \$195. Information: Rosemary Hoagland Ging, 680-8282. Sponsor: Walsh College of Accountan-diana series of the seri in Troy. Fee: \$195. Information: Resemary Hoagland Ging, 689-8282. Sponsor: Walsh College of Accountan-Sponsor: cy.

 BEGINNING LOTUS Monday, Dec. 3-10 — Three-session computer series offered 6:15-9:45 p.m. mita

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