Music teacher opts for part-time work at Harrison

The much-debated involuntary trans-ter of North Farmington High School's vocal music teacher Joan MacKenzle has been completed with her decision to switch to Harrison High School in the fall.

"She went to half-time vocal music at Harrison," said Robert Coleman, Farmington School District personnel director. "She had any number of op-tions. But she chose that."

Linda Cembes, currently vocal music teacher at East Middle School, will take MacKentie's place in the fall at North Farmington High, Coleman said, MacKenzie will teach vocal music in the morning at Harrison, he said. Combes will be full time at North Farmington teaching both vocal music and German. "Now we have vocal music teachers in each building," Coleman said, as opposed to the current system of sharing teachers between schools.

Nackenzie involuntarily from Mackenzie involuntarily from has been the moving force behind such award-winning choral grobps as Northern Lights — has been met with fierce parent and sudent opposition in the stroughe of months.

Mackenzie's involuntary transfer was due to the combination of declining was due to the combination of declining enrollment and class changes and assignments resulting in the need as signments resulting in the need as formal morth farmington for a vocal nusic teacher who can also teach German.

uled transfer even though four other similar transfers have been rescinded. Originally the five teachers were being transferred because of declining enrollment, particularly in the high schools, and expected changes in class expluraments.

MacKenzie's involuntary transfer, however, was not affected by these

Even after students registered for classes, the need remained for a vocal music teacher at North Farmington High who could teach German.

MacKenzie has been teaching two vocal music classes at North and three classes at Warner Middle School, Cole-

schools, and expected changes in class assignments.

Administrators are forced to make decisions on involuntary transfers before student class registration because of requirements in the district's contract with teachers and the state's Tenure Act. Teachers must be notified of transfers and layoffs 60 days before the end of a contract period.

Since the decision on involuntary transfers we have taken place with high school registration for classes and enhanced the production of the elementary schools. Coleman said.

Mackenzie's involuntary transfers, and the discontinuation of the elementary schools. Coleman said.

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Mackenzie

But MacKenzle's absence.

But MacKenzle's involuntary transfer should not affect the continuance of choral groups, choirs and Northern Lights at North Farmington High, Coleman said.

It is not mandatory that teachers in a It is not mandatory that teachers in a particular filed, such as vocal music, take responsibility for extracurricular activities in that filed, Coleman said. But for the most part teachers are willing to take on the additional responsibility.

If MacKenzle had not been involuntarily transferred, she would have been left with only two classes to teach next year because of the changes in teaching assignments, based on class registration.

Many parents and students suggested

Adults celebrate graduation

The excitement and pride of high school graduation is not reserved for teen-agers alone. Twenty-eight adults will receive their high school diplomas at 7:30 to-night in the Farmington High School

night in the Farmington High School auditorium.

"The adult graduates are usually very proud," said Jan Martin, Farmington Public Schools adult education coordinator. "It is a conscious decision they have made to return to school. They have worked very hard..."

Although the adult graduation ceremony is separate from the general high school graduation, the adults nonethe-

Of a total 52 pink-slipped teachers, all but eight will be back teaching in the Farmington School District in the

the Farmington School District in the fail.

"Eight remain on our recall list," said Robert Coleman, district person hel director. "The situation as it stands now is the best it's been in the last 12

now is the best it's been in the last 12 years.
"We are just really happy with this," he continued. "This is the lowest (number of teachers on the recall list) in the last 12 years."
"In recalling teachers, administrators worked from a list of 42 who were pink-slipped this April and another 10 who have been on a recall list since a previous round of layoffs in 1984, Coleman sald.

By Joanno Maliszewski stalf writer

less don cap and gown and walk the trail trip to the stage for their diploma.
"Our program is similar," Martin said. "Generally we have a small audience of about 200 people — parents, spouses, children."

GRADUATING TONIGHT will be: Patricia Helkkinen Anderson, Beulah Jean Bartus, Darci Lynn Brown, Chris-topher J. Cassar, Norrine J. Detchert, Timothy Milton Dicchert, Desiree Dawn Disbrow, Sandra Dubas, Jennifer L. Frederick, Lorl A. Gilbert, Nicole Gowan, Steven Allan Helfman, Mary Agnes Holzhaus, Rosemary Virginia Holzhaus, Gary Krone, Julie Anne McCornick, Kathleen Marle Meyer, Jaequeline Miller, Najat K. Mirza,

pink slips in April due to continued de-clining enrollment and teachers return-ing from leaves of absence, administa-tors did expect many would be re-called. The layoffs were effective June 14.

But recall notices could not be issued until plans for retirements, resignations and involuntary and voluntary transfers were completed, Coleman said.

While administrators are happy with

Sharon Marie Murphy, Carolyn Plummer, John Rubio, Janet Lyno Schiller, Dorethy Stillner, Christopher Tucker, Carol T. Varjabedian, Karla Vestevich and Mary Jean Whitmore. The 1985 adult graduates are "a younger class" with the averge age at 27, Martin said. Of the 28 graduates, 18 are under 26 years of age and there are no graduates in their 30s, she added. Heasons for returning to complete the state of the control of the

no graduates in their 30s, she added.
Reasons for returning to complete high school are varied. But the major reasons, Martin sald, are for personal satisfaction and the desire to improve general knowledge and skills.
"We've had studenfs with good jobs come back to school," Martin sald.
Because most of the adult students are employed or are homemakers, the

adult education program is set up so classes can be taken either in the morning or evening, Martin said.

In fact, for a nominal fee baby-sitting for toddiers is offered for parents attending adult education classes in the morning at the 10 Mile Community School.

"That has allowed a lot of students to come back to school," Martin said.

MOST STUDENTS take four classes a semester, which is considered a full high school schedule, she said. Sudents spend anywhere from one semester to five school years in the adult education program, Martin said. But the average amount of time spent in earning a diploma is 1.5 years, she added.



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years.

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"Brecalled for the fall, the 42 pink-slipped this April and another 10 trachers who have been on a recall list since a previous round of layoffs in 1984, Coleman sald.

Even though 42 teachers received

While administrators are happy with the number of teachers want where the fall, the 42 pink-slipped the April and april and pril a pr Physician elected to executive group

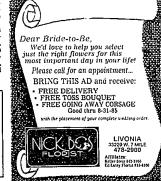
Pink-slip teachers

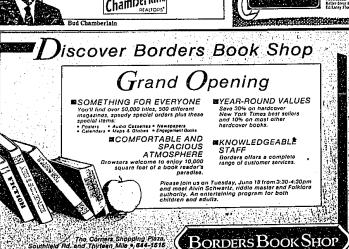
called back to work

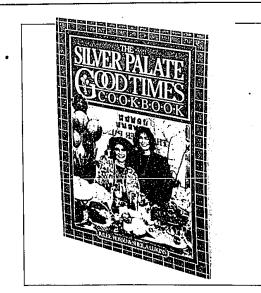
John Mucasey, president of Wood-land Medical Group in Novi, was clawarded membership in the American College of Physician Executives during tis 1985 National Conference on Health Care Leadership and Management and leadership ability.

The American College of Physician Executives during the American College of Physician Executives is the only national professional association exclusively serving, could manage as a "physician executive" and is now in leadership and management postuments out the country, who have been recognized and honored for achieving executive IMOs, universities, the militury, and private Industry.

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