## Community Should Exercise Its Faith

Continued from Page 1A ment has become an institution dedictacted to its town preservation and reputation instead of serving the community.

Of course, the department serves the community and does many things above and does not be considered to the construction of t

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A regular meeting of the Farmington City Gonoil was beld on Detailer 5.

Meeting called to order at 8 00 pm bx Maxor Birothest of DOLL CALL, Allen Brotherton Voder pre-ent Docar Birlandson Selbert, Docar Birlandson Selbert, City Whyte List PRESENT City Manager Doton Clerk forces. Attorney, Meeting and Director Vondrack.

Meeting and Director Vondrack.

Abort Cinel Deadman
MINE 188 OF PREVIOUS MEETING
Motion be Allen supported by Vider to approve immite- of ogalor meeting
of september 2, 1995 as published Motion carried, all ages
CM-16-363-to DECISION ON LOCATION OF PORTABLE SCHOOL BUILD-

Note Staffe DECISION ON LOCATION or 1 con-MICFOR FAAC as the Farmington School District had already decided upon the content of the portable school building for FAAC, notion made by Y-decided superfield by Allen that no action is now required by Coarcal of superfield by Allen that no action is now required by Coarcal of superfield by Allen that no action is now required by Coarcal

arried, all ayes

NOF OTHER BOARDS

NOF OWNISSION PROCEEDINGS, SEPEMBER 28, 1920

V Yolder supported by Allen to receive and file. Motion carried, all

ORICAL PRESERVATION COMMITTEE MINUTES, AUGUST 55,

condition. PRESERVATION COMMITTEE MINUTES, MIGHT 37, or and the property of th

TER FROM CITY OF FERNDALE REGARDING STUDY OF SKAT-ARENA FOR THE CITY OF FERNDALE MADE BY PROFESSOR RRIS A. LIESHAY, LAWRENCE INSTITUTE OF TECHNOLOGYAND

(IS A. LINBAN). AMPRINGE INSTITUTE OF TRUIMILIBRAY VARIABLE AT THE ANY APPRING THE ATTEMPT OF TH

sport saper Dienas and that massimuch as the School Board bay apparently bown the proposed localibin for the Civic Arena, the program would manipully feesballe for a City the spore of Partington However, it lossed integer of the southern part of the Township with the City is indeed, then probably the City would be in a better political for all operate such a facility and at that time could contact Profession.

re enced and foled.

Nation LETTER FROM CONNEMERS POWER COMPANY REOX ADDITIONAL RESTRICTIONS ON SALE OF GAS

received from Consumers Power Company statute Martin elected from Consumers Flower Company statute Martin elected from the Consumers flower Company statute Martin elected from the Consumers flower Company statute from the Consumers of the Consumers of

a recent study of system gas requirements and apply the made that additional restrictions must be imposed on the sale of gas to race to their existing customers, and they have therefore asked gan Public Service Commission to authorize the bildwang gas rictions.

m ad space heating loads will be added to the Company's sysmonal commercial or industrial gas loads will be added to the Com-

reform than hold the Council that these are far greater instructions or thom hold the Council that these are far greater instructions only involved the continuation of the continuation of the council policy and the continuation of the council be no new residential needs as well as commercial and in-ers, and this certainly would have an adverse effect on the continuation.

the community.

Allen supported by Voder to authorize the City Manager on contrologian bubble Service Commission, and object to this new proConsigners Prover Company regarding the tast initialisms in this
will be of great detrijuent to all residential users.

An Complainer of Neural Companier regarding the east installation in this case will the distribution of the state of the companier of the comp

es de dien de Cris and alla newaring mere braines bet domestion, metro in metro. Il de Cris and alla newaring mere braines bet domestion, metro in the Cris Manuel of the Cris Property and the Cris Manuel of the Cris Property of the Cris Manuel of the Cris Manu

that the police force does not make errors, and any accusa-tions of wrong-doing are polit-cally motivated, hence wrong.

IN FACT, the impression is that police are not allowed to admit error even though lead-ers at times knows errors are made. Errors are made by all mu-

Errors are made by all mu-nicipal agencies and most times are admitted. Only insti-tutions, such as GM or United Fund, try to leave the public impression that the corporate body is infallible and cannot

CEEDINGS

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Whis detrained gazages, belt boxes, tool sleets, garden houses, swimming yed shed, plan boxes, greathauths and type sheds or any other permitten or continues of the conti

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POLICY STATEMENT
REPRESENTATION IN NEWLY ANNEXED
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Ayes: Voder, Allen, Bratherton
Ayes: Nane
Absent, Richardson, Seibert,
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CHIL-1986; PRISOLUTIONS AND ORDINANCES
ADOLT DIBLINANCE NO. CHIS-70 AMENDMENT NO. 15 TO THE ZON-

nance ORDINANCE NO. C.25370

ORDINANCE NO. C.25370

AMENDMENT NO. 25 TO THE ZONING MAR OF THE CITY OF PARSTINGTON, DALLAND COUNTY, MICHIGAN

FIRE CITY of Particular County, Michigan

County, Michigan, be remoted as follows:

Allen supported by Yoder to adopt and enact the following ordi

COUNCIL PROCEEDINGS

should his supervisors cover up.

This is why events of recent weeks fail to detract from the overall exclence of the township force. Even a good copmakes a mistakes, and certainly the entire force should not be condemned because errors occur.

THE CURRENT morale

ncipal agencies and most times are admitted. Only institutions, such as GM or United Fund, try to leave the public impression that the corporate body is infailible and cannot an accordance of the public impression that the corporate body is infailible and cannot and the corporate body is infailible and cannot be allowed tol make mistakes at will. He should also BE ALLOWED to admit instakes, and there is no reason why the error should be hidden from the public.

The struggle boils down to a tree-ironged class between the POA teadership, the police between the public and the township board. The board is trying to get leadership to the police and the township board. The board is trying to get leadership, the POA wants to the police of the police and the township board. The board is trying to get leadership, the POA wants to regal a leadership, the POA wants to response to the police wants to regal a leadership, the police wants to regal a leadership, the POA wants to respon to the police wants to regal a leadership, the police wants to regal a leadership to police wants to regal a leadership, the police wants to regal a leadership to police wants to respon the police wants to regal a leader wants to respon the police wants to respon the pol

and Noel Gage, attorney. Hed-rick and Gage must continue to maintain the respect and following of association mem-bers if the Pol. is to continue to be a viable negotiation force and could be responsible force and could be responsible

**EDITORIAL** 

BUT. THERE IS a sepera-tion of powers and responsibili-ties: and the POA should not exceed certain limits. Police Chief Irving Yakes must maintain control over his men and not allow the POA to make decisions which should be made by the police com-mand.

make decisions which should be made by the police command.

The board must encourage Chief Yakes to run his department of the property of the POA. Basically, the POA is authorized to negotiate a labor contract and file grievances for members when the contract has been violated.

The POA has attemped, at times, to forestall grievances yearing prior to the actual existence of a grievance. This

LOTE PLUMBER

CLEANING AND ROOTS AND CLOGGINGS DISAPPEAR WECRAM

ROBERT L LUSSENden PLUMBING A HEATING

patrolmen towards Chief Yakes.

Yakes.

ANOTHER PROBLEM is that Chief Yakes has not, in the past, been the single man that the past, been the single man sand running the department. Authority must be placed in one man; the chief, and all final decisions made by him. Good administrative procedure dictates a direct line of command with authority vested in one man.

Police chiefs are human, too, and can make mistakes. If mistakes are made, appeals can be imade to the police commissioner, review board or circuit court.

But the police commissioner (township Board) or Circuit Court must not be involved in the decision making process with the police department.

Legal advices can be re-

ment. Legal advice can be re-quested if needed, and budget requests can be submitted for monetary needs. But com-mand decisions should not be made above the level of the relies ships.

CRITICS HAVE said the chief is not competent enough to run the department and needs professional training. The critics may be right, but thei chief's ability and competence cannot be accurately measured if he has never been given the opportunity to independently run the departments.

independently tun use asymment.

Also, a police chief cannot be incompetent without being the incompetent without being the incompetent without being the incompetent without the chief is a subject to be decided by the 'township board. It should not be open to public discussion.

The board has said it is concerned with the quality of

leadership within the department. It is assumed the board is investigating competence of the chief and other command leaders.

IF THE CHIEF is found to be competent and equipped to run the department, that conclusion should be publically declared because the doubts have been publically aired.

If the board finds otherwise, the board will take whatever action necessary. But it is improper to suggest to the board what action should be taken when the findings of the investigation are not even known.

Rowm.

The board decides must be done.

If the board chooses to iz-

to function and steps taken which the board decides must be done. If the board chooses to ignore the morale problem, and its unable to find any solutions, the board must answer to the township residents. That's democracy.

BUT THE PROCESS of investigating command difficulties, even though very necessary, is causing more morale problems.

Police officers, being human, are trying to second-guess the board and rumors circulate throughout the force. Some officers are being caught between opposing forces and are trying desperately to stay of the chief, and those command officers immediately underneath him, have to be a bit worried about their jobs. Takes was critized a year ago and now again is called upon to defend his ability as chief.

Now Yakes must either prove he can run the department or resign. The events of recent weeks seem to point out that the chief wants to keep his job.

CHIEF YAKES has grabbed the reigns and is cracking

Job.

CHIEF YAKES has grabbed the reigns and is cracking down. The sudden change is causling repercussions and more dissension. The 'get-tought' approach The 'get-tought' approach the 'get-tought' approach the 'get-tought' approach the graph of the gra

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sor for the period the department has grown from a small force to a large, modern, well-equipped crime fighting unit.

Hall is father of the force, is proud of the department, and has a right to be. But that pride has prevented him from publicly admitting, or even admitting to himself, that the department is faced with a serious problem which must be corrected.

Instead admitting errors instead admitting to DEFEIND the force and explain why certain behavior has occurred.

This stubborn defense has been a disservice to the department and has delayed an honest attempt to meet the problem head-on.

It appears now that Hall is siding with Yakes to save the chief's job. In doing so, Hall finds himself pitted against the POA and apparently at odds with the board.

IT APPEARS that the board is energiated in one coverse of

with the board.

If APPEARS that the board is engaging in one course of action with Hall walking down another path.

Democracy does not insist that the fexecutive join hands with the legislative body at all class of the property in the property in protance. What is important is a morale problem exists, and something should be done to get all officers working together again as a team.

THE ELECTION OF Earl Teeples as township supervisor has, of course, had an effect on the morale problem.

Teeples victory was not greeted with enthusiasm by the POA leadership. Some felow officers were happy with Teeples victory, others were not.

reepies victory, others were not.

Some Officers are probably worried because when Teeples assumes office he will also become police commissioner. Will Teeples, as commissioner, be able to avoid interferring with the day-to-day business of the department?

Some officers are a feald

Some officers are afraid their jobs might be in jeopardy when Teeples assumes office. Most officers have nothing to fear, however.

IN SUMMARY, then, the most serious problem is a morale one, created by fear, dissension, suspicion and jeal-

Lawsuits are reaching almost epidemic proportions.
Problems are NOT being RESOLVED WITHIN the department but officers, instead, are seeking remedy from the

recourts.

Readers can be assured the problem will get worse. But solutions are being studied and it will get better. The police force need not be scrapped; there is too much worth saving

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Servina 2: This endinance shall be known as Amendment Pro. 25 to the Zonina Nap of the (Ity of Farmington.

This ordinance was methoded at a regular contact of the Parmington City of the Commoning Co

ELIZABETH BRINES, CITY CLERK

WILBUR V. BROTHERTON, MAYOR

HOLL CALL

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ELIZABETH BRINES, CITY CLERK