

# the Farmington enterprise & observer

Weekend of October 24-25, 1970

YOUR HOMETOWN NEWSPAPER

15c a Copy

today's  
hot line

Vol. 83, No. 7 24 pages, 2 sections

what's inside

## 10 Days Remain

There are only 10 days left for voters to decide which way to vote on the annexation question facing the Farmington Area. A special page is devoted to that issue in today's edition, including the pros and cons and announcement of an annexation forum to be held Tuesday.

Page 6A

## Sex Only A Habit?

Daniels Den may have taken liberal stances in the past but is conservative when it comes to sex. If you want something to disagree with, read today's Den which claims woman as a sexual being is fast becoming obsolete.

Page 3A

## Busses Coming

Farmington and Plymouth will be two destination points from downtown Detroit when the Southeastern Michigan Transportation Authority begins a series of bus lines next year. Tim Richard got the story that the other papers missed.

Page 14A

## Rap Line Contribution

Farmington's new project to aid troubled youth got a big financial boost this week. The story is in our Church Section.

Page 13A

Amusements .....	12A
Bowling .....	10A
Churches .....	14-15A
Classified Want Ads .....	Sec. B
Deaths and Funerals .....	15A
Feature Page .....	9A
Sports—Prep and Pro .....	10-11A
Spotlight on Women .....	13A

## upcoming

With only 10 days left before the Nov. 3 election, residents in the City of Farmington and southern portion of Farmington Township are nearing a decision on how to vote on the annexation proposal. In Wednesday's issue the Farmington Enterprise & Observer will offer its advice to voters in an editorial recommendation.

ATTITUDE makes one newspaper's church pages different from another...

READ this difference on today's Church Pages



# Settle Teachers' Pay; Contract Signing Next

A contract settlement has been agreed upon between Farmington teachers and the board of education and formal ratification is expected to follow as soon as the contract is drawn up.

Teachers voted Tuesday night to accept all the recommendations made in a report issued last Friday by the state factfinder called into the dispute.

Monday night, the board of education agreed in executive session to accept the recommendations and proceed to negotiate within the framework of the factfinder report.

BOTH SIDES now report a settlement has been reached and only the procedural task of writing the contract must be accomplished before formal ratification is obtained.

Key to the settlement was agreement on salary schedules for teachers which will cost the district about \$9 million in 1970-71.

The most telling effect of the settlement is the school board now must trim operational expenditures by \$42,000 to balance the budget, says Sup't. of Schools Dr. Frederick J. Smith.

Almost half a million dollars must be trimmed from budgeted expenditures, explained Dr. Smith, because of the increase in teachers salaries plus the \$25,000 the district must expend to furnish free books and supplies as a result of the recent State Supreme Court ruling.

THE SALARY SCHEDULE agreed upon starts at \$8,900 for a beginning teacher with a bachelor's degree. The

new maximum BA pay agreed upon is \$13,200 which a teacher with a BA can earn after 10 years with the district.

The pay hikes are slightly higher for a teacher with a master's degree plus. The teacher who just acquired a master's degree can earn \$3,500 this year under the new schedule.

The highest peak of the salary schedule is \$15,300 which is the most any single teacher can earn this year regardless of seniority or graduate work finished.

The percentage of the pay hikes negotiated are: 8 percent increase for BA minimum; 8.5 percent for BA maximum; 9 percent for MA minimum; and 10.5 percent for MA maximum.

Roger Allen, executive

director of the Farmington Education Association (FEA), says the teachers are willing to accept the factfinder report and will ratify as soon as a contract can be written and presented.

TEACHERS WENT to work when school opened without a signed contract after mediation attempts failed.

An impasse in bargaining had been reached and teachers agreed to return to work under terms of last year's contract with the new contract being retroactive to school's opening in September.

The votes Monday and Tuesday night will affect nearly 800 teachers in the Farmington School District and brings and end to almost 10 months of negotiations.

The factfinder called in by

the administration and FEA was George Roumell of the Michigan Employment Relations Commission.

Roumell completed his study two weeks ago and submitted his lengthy report Friday. Both the board and FEA decided to accept the report without qualifications.

THE BOARD, of course, could not take formal action at an executive session but did instruct its negotiating team to seek a settlement within the framework of Roumell's findings.

Allen said the FEA is satisfied with the settlement and expressed pleasure that Roumell agreed with two of the FEA's major positions.

Roumell found that the internal salary schedule structure of last year was "inherently fair" and the structure should be retained for 1970-71, says Allen.

Roumell also stated the school district has the ability to pay the salary proposal suggested earlier by the mediator, added Allen.

That position was, he explained, that the percentage allocated for instructional salaries in last year's budget should remain the same for 1970-71.

DR. SMITH SAYS the administration is satisfied with the settlement reached.

"There was compromise reached but they are acceptable. If we had the chance to write the contract independently, certainly there would be provisions we would not include."

"The same could be said if teachers could write the contract without negotiating. But we can live with the contract and operate effectively."

The settlement with teachers, Smith added, will also affect negotiations with other bargaining units and contribute to no extra costs.

Bargaining units who have not yet signed contracts with the districts include the bus drivers, custodians and educational secretaries.

"We are glad we were able to operate for seven weeks without a contract without the feeling between the board and teachers that would be difficult to live with," Smith concluded.

THE SALARY SCHEDULE was the primary issue which remained unsettled until this week. Other issues were settled previously by the two negotiating teams.

Issues settled earlier which

Continued on Page 4A



CONFIDENCES—Ten Mile School counselor Mrs. Ina Greeshover has a heart to heart talk with some of the new friends she has made this year. From left are

Jill Orcutt, Joey DeVriendt and Nancy Chamberlain. (Evert photo)

# GOP Taps Lou Rebeck

By EMORY DANIELS

The Republican Committee of Farmington Township has evaluated the race for township supervisor and has decided to endorse write-in candidate Lou Rebeck.

The endorsement was announced by Thomas S. McMillan, director of the Republican Committee of Farmington Township.

THE DECISION was reached last weekend at an executive meeting of Farmington Township Republican leaders including the 18 elected precinct delegates.

McMillan says Rebeck was interviewed by the GOP committee and endorsed afterwards. Rebeck asked for the interview and endorsement, he added.

Carl Teeples, supervisor-elect, did not ask for an interview or endorsement, explained McMillan.

"Our committee chose between a man who says he's a Republican but acts like a Democrat and a man who says he's a Republican and acts like a Republican," McMillan said.

IN MAKING THE endorsement, the committee said Rebeck is, without question, the better qualified by education and business experience to run a multi-million dollar community.

"We look at Rebeck's platform and his purpose and find a young, capable and dedicated candidate," says McMillan.

When Rebeck announced his candidacy at a press conference a few weeks ago, he also promised to disclose his platform to the press at a later date.

To date, however, Rebeck's platform has not been revealed to the press. Only the Republican Committee, so far, has been given the write-in candidate's platform.

But the platform apparently was convincing because the GOP endorsement followed its presentation.

McMILLAN SAYS Rebeck is "making a straightforward effort to become supervisor because he believes he is better able to give the citizens effective, efficient and responsive government in keeping;

with the Republican principles on which he is running.

"We find this candidate showing the voters that he is a Republican rather than saying it. We find only one candidate to recommend to the Republican voter, Louis Rebeck."

McMillan explained the committee looked at Rebeck's participation as a Republican through his campaign effort, his stated principles, his actions and financial contributions to the party.

ON THE other hand, continues McMillan, Teeples' campaign from the beginning was led by Democrats.

His nomination petitions were filed by a Democrat, adds McMillan, and Teeples has campaigned for and with Democrats since the August primary.

In fact, said McMillan, Teeples has campaign signs for Democrats in front of his residence on 14 Mile Rd.

"In short, Rebeck's opponent is trying to take from Republican voters their money, their hard work and their vote while working openly against them."

"We find this total misrepresentation of himself to be an insult to the Republican voter and to all citizens who are seeking the best supervisor for their community."

THE COMMITTEE complimented Rebeck's "openly stated platform and his willingness to meet the voters in open forum to answer their questions."

"We see that his opponent chose not to take leave of absence during the primary, face the voters," the committee statement said.

"His strategists kept him silent behind a screen of coalition of their own design. He took leave of absence only three weeks before the election (general) and the only candidates he has worked for are Democrats."

"He continues to avoid open questions as to his qualifications and his platform."

McMILLAN SAYS Rebeck's newness to the campaign is a definite strength.

"He sees the voter's desire for a change in the office of supervisor as it was reflected in the popular vote."

# Experiment Paying Off In Elementary Schools

By LIZ WISSMAN

Because the life of a child is so much more complex today... because the potential high school dropout is already in elementary school... because emotional problems can be arrested at a very early age.

These are some of the reasons Farmington schools introduced counselors into two district elementary schools this year.

Margaret Weber is at Wooddale School, Ina Greeshover at Ten Mile.

MRS. GREESHOVER explains her innovative role: "I feel the whole child comes to school and we're dealing not only with the intellectual development of that child but his socio-emotional growth."

"The difference between the classroom teacher and the counselor may lie in focusing—the teacher's emphasis is on the intellectual development, the cognitive and affective areas, where the counselor focuses more on the affective area and helping the child to grow in this area. The counselor deals with his feelings and understanding of himself."

MRS. GREESHOVER ex-

plains that the counselor meets the child on a one-to-one basis instead of meeting the child as one of 23 children in a classroom.

She emphasizes, however, that a counseling program involves the entire school staff and that she is just one member of a guidance group. Ten Mile School, she says, was one of the schools selected to have a counselor because the school's staff is so "guidance-oriented."

Before she took up her duties at Ten Mile, she visited every classroom and put a mailbox outside the counseling office.

A child can put a note in the mailbox as a direct approach to the counselor, or he may simply write a note such as one boy did, "I have no problem but I'm happy you're in the building."

ALTHOUGH SHE says her role is that of "being a good listener, a good understander," specific counseling techniques are needed for Mrs. Greeshover's sensitive job.

The Ten Mile counselor did her undergraduate work at Wayne State University and graduate work in counseling at the University of Michigan.

She has also taken graduate classes at Eastern Michigan University and did undergraduate work with the emotionally disturbed and mentally retarded.

While this makes Mrs. Greeshover sound like an academic professional, she also has the rare qualities of empathy and warmth that lead children to confide in her.

"We want the very young to be conditioned to the idea that there is a friend here who doesn't evaluate them or sit in judgment on them. Establishing a rapport with the youngsters is my first goal when I meet with him."

THE PROBLEMS of the early elementary children may range from adjustments with their peer group to fear of school. Sixth-graders tend to be fearful of entering junior high school.

Mrs. Greeshover also serves as a referral person for a child with problems beyond her realm.

She sees her main purpose as one who helps a child to mature. "I really want them to grow into making decisions. I'm an error for them."

"They see themselves and

learn to make decisions that will affect them, in a good way, or in a bad way, but I help them recognize what would affect them adversely."

WHILE COOPERATION from the parents is a key factor in Mrs. Greeshover's success, she does not represent a mother figure to her children.

"Of course," she says, "it depends on the need of the child but I'd rather he did not look on me as a figure that represents authority."

"For instance, I may walk down the school hall and see some of the youngsters running through the hall. I look the other way and do nothing to discipline them (unless he's doing something that might be harmful) because I do not want to be a figure of authority. I am a friend, a friend who never betrays a confidence."

THIS NEW friend of the children at Ten Mile sums up her part in their lives:

"While we are concerned with the remedial aspects of any problem they have, our primary concern is with the prevention of problems, now and later."