500 Help Wanted

CHEMICAL BATCH OPERATOR
Morbell Essex Specialty Products is expanding its pilot plant for evaluation of automotive coatings, sealants & adhesives. We are seeking persons who have experience in chemical batch processing. Please send resume & salary requirements to Morbell Essex, 2000 Jonathan Drive, Wrenn, MI 48051, attention Roger Ladewig.
No phone calls please.

CHILD CARE assistants & aides. St. Vincent & Sarah Fisher's - Seton Day Care has positions open for persons who would enjoy caring for infant & toddler processing. Experience preferred. Positions part time, afternoon & evening. Apply in person at Seton Day Care, 20475 Inkster Rd., Farmington Hills, or call 476-8090.
An Equal Opportunity Employer

CHILD CARE
Care given for children from age 1-2/4 years. Able to provide nurturing, loving guidance & high quality care out age appropriate activities. Must be dependable, responsible, have paid holidays, vacations, personal leaves, health, life, & dental insurance, child care tuition assistance & more. Rochester area. Apply in person: KIDDIE KAMPUS Learning Center, 226 Meadowfield (behind Winchester Mall).

CHILD CARE POSITIONS. Full time, pre-school, classroom aide & substitute. Apply in person 23535 Ford Rd., Dearborn Heights

- CHILD CARE STAFF -
DAYS & WEEKENDS NEEDED
Flexible Schedules - Part time, Mon.-Thurs. 6am-10pm; Fri.8am-1am; Sat. 8am-1am; Sun. 1pm-10pm
MY PLACE (Just for Kids)
3630 W. Maple Rd., Bloomfield Hills, or 33975 Northwestern, S. of 14

CHILDCARE STAFF PERSON
for Livonia Day Care. Bethany Child Development request. 427-0233

CHILD CARE - $6.73/HR
Will train
Call Today 557-1200
Small Fee Job Network

CIRCULATION
SINGLE COPY ROUTE MANAGER
Metro Detroit publisher is expanding its single copy sales division. This is an employee held position, providing salary plus incentive bonuses, which require publication distribution, route outlet maintenance & report writing. A van or similar vehicle will be needed. Interested individuals are invited to send a resume to: Adler Publishing & Communications, 1110 Fisher Lane, Suite 410, Silver Spring, MD 20910, attn. Thomas Dettmer

CLAIMS EXAMINER
Energetic individual wanted for position that requires the ability to analyze, compute and authorize payment on life and disability claims. Would also handle account communications. Send resume to: P.O. Box 300, Southfield, MI 48037

CLAIMS REPRESENTATIVE for self-insured trucking company. Some experience preferred, but will train. Experience in transportation helpful, but not necessary. Send resume to: Claims Department, P. O. Box 707, Dearborn, MI, 48121.

CLEANING LADIES to train for leader positions cleaning hallways and laundry rooms in apt. complexes. Day work, 2-7 hrs. per day. $4.50 to $4.95 hr. Paid holidays & vacation. Call Mon.-Fri. 8am-4pm. 427-4343

CLEANING $6/HR
Will train
Call Today 557-1200
Small Fee Job Network

CLEANUP POSITIONS
available for an interior/exterior reconditioner. Experienced only. Now. Call 344-9701

CLERICAL POSITIONS
AVAILABLE IMMEDIATELY
- Clerk typist (50 plus Wpm)
- Data entry
- Exp. switchboard operators

FUTURE FORCE
TEMPORARY HELP SERVICES
NEVER A FEE
588-3700

CLERKS
STORE MANAGERS
Full time, will train, good pay & benefits. Apply 4583 W. Maple Rd. at Telegraph, 4301 Orchard Lake Rd., Crosswinds Mall or call for your nearest location 537-8052

CNC MACHINIST
Must be able to setup & operate state-of-the art CNC vertical & horizontal mills. This individual must be able to read blueprints, use surface plate & other measuring equipment. This person must be able to setup & operate CNC equipment. Starting pay $11.38/hr. plus an additional 90 cents over the 1st yr. Excellent benefits. Interested applicants should apply in person at the address below between the hours of 8am-2:30pm. No phone calls please.
AAR BROOKS & PERKINS
12633 Inkster Rd.
Livonia, MI. 48150
Equal Opportunity Employer M/F/H

CNC MILL OPERATOR
Experienced only on precision machined aircraft parts. Full benefits. Hybrid Mfg. Garden City. 261-3040

COACH for girls Varsity Volleyball, Franklin High School. Applicants could contact Jerry Reinnitz, Assistant Superintendent for Personnel, Livonia Public Schools, 15125 Farmington Rd., Livonia, MI 48154.
An Equal Opportunity Employer

COLLECTIONS
Southfield-based national firm has openings for Bill Collectors with Telemarketing or Bill Collections experience preferred but not necessary. Salary + bonus + benefits. Call Mr. Schiefr: 557-1430

COLLECTOR/
DELIVERY SERVICE REP
Rental stores: several positions in Wayne, Oakland, Macomb, Monroe, St. Clair & Washtenaw county. Seek people to handle in-person & phone collections. Must have good driving record, excellent communication skills, & able to deliver & set-up heavy furniture, appliances, TV's, VCR's & stereos. Must work Saturday. High school graduates with some college preferred. Credit/collection experience helpful. $14,000 to $20,000 with bonuses plus benefits to start. Growth opportunity to management. Send resume, letter or apply at:
Michigan Rent To Own
31855 Telegraph
Southfield, MI 48034
Attention: AMOE

COLLEGE
STUDENTS
In management & law. Part time telephone collection work with relations top collection service. Evening & Saturdays hours. 353-0300

PROPERTY MANAGEMENT firm looking for experienced Computer Operator. Must have accounting knowledge. Helpful if versed in Lotus Software. Benefits. Include in resume experience, references and salary requirements. Send to:
Property Management
West
24700 Northwestern
Suite 210
Southfield, MI. 48075

COME DRESSED
FOR WORK!!!
- Warehouse
- Light Industrial

Immediate assignments available - all shifts - act now. These jobs go fast - Call as soon as possible.

ARBOR
TEMPS
459-1166

COMMUNICATIONS MANAGER
Seeking mature well spoken & well groomed individual to be accountable for telephone systems. Must be experienced & capable of handling busy dispatch, 400 PBX & message equipment. Excellent pay & benefits. Southfield. Ext.281 353-8800

COMPUTER PROGRAMMER
D base expert for program modification part time-flex hours.
947-4197

COUNTER CLERKS
Full-time, for Dry Cleaners. Troy & Birmingham locations. Paid holidays & vacations. No experience necessary. Somerset Cleaners. 644-4808

500 Help Wanted

COMPUTER SUPPORT/Sales Trainee. Preparation, installation, support of accounting systems. Some telemarketing, energetic personality, bookkeeping/accounting experience very helpful. Send resume: Attn: Mr. Porter, 33120 W. 12 Mile Rd., Farmington Hills, MI. 48018.

COMPUTER OPERATOR - IBM 36, full time, days, possible occasional nights, start immediately, experience preferred, not necessary, will train, computer knowledge required. Data must include ability to follow instructions & work well alone. $4.50 to $5 per hour. Call to start, non smoking environment. Send resume: Mr. Kelly, Service System, 35116 W. Michigan Ave, Wayne MI 48184. Attn: Patricia Anderson.

COMPUTER ROOM OPERATOR
Multi-company manufacturing organization seeking a self motivated responsible individual to perform data entry & operate the hardware. 1 to 2 years computer experience required. Accounting knowledge & plus. Competitive salary & benefits. Must be able to work evenings. Send resume & salary requirements to
Guardian Security Services
20600 Southfield Rd
Southfield, MI 48075
Attn: DTB/OR

COMPUTER
SENIOR
COMPUTER
OPERATORS
Full/part-time temporary assignments for experienced Mainframe Computer Operators. All shifts; city & suburbs. 24 hr. Message Center.
ALTERNATIVE RESOURCES
CORPORATION
355-4900

CONSTRUCTION - Southfield based general contractor seeking qualified Field Superintendents. Send resume and salary history to Box 734, Observer & Eccentric Newspapers, 36251 Schoolcraft Rd., Livonia, Michigan 48150
An Equal Opportunity Employer

CONSTRUCTION TO $20/HR
Year round
Call Today 557-1200
Small Fee Job Network

CONSTRUCTION
Must have transportation. $4-$6 per hour. Full or part time available. Painting, concrete, drywall. Start immediately. Must have high school diploma. 580-5823

CONSUMER RESEARCH
Telephone interviewing positions available. Excellent oral reading skills & a clear speaking voice a must (no sales). Will train. 5 days/hrs., some weekends. Starting $5.25 per hr. Call Dana, weekdays 9:30am-4:30pm 553-4250

CONTROLLER
Birmingham Real Estate Development & Management firm seeks hands-on, highly motivated individual to oversee Accounting & Financial functions. Compensation commensurate with experience. Please mail resume & salary requirements to:
Beachum & Southwick Development Corp., 31100 Telegraph Rd.,
Ste. 200, Birmingham, MI. 48010

CONVERSION & TRAINING REP
Credit Union Data Processor needs motivated, dynamic individual for a Conversion & Training Rep. Extensive travel. Experience in data processing & credit unions a plus. Send resume to Conversion Manager, Quest Corporation, 1940 Ring Dr., Troy, MI., 48083.

COSMETOLOGISTS
needed for growing new salon in Sterling Hts. Full time or part time positions available 585-1687

COSMETOLOGIST WANTED for a full service salon. clientele waiting. Call Lu. Gail's Fashion Cellar, Northville. 349-8050

COST ACCOUNTANT
3-5 years experience in factory. Masters degree a plus. Forecasting, planning, cost analysis. $30K range. Full corporate benefits. Fee Paid.
B. HAMIL PERSONNEL
424-8470

COUNSELORS
for Madison Heights & Novi branches of private, non-profit agency. Requirements include BA in Social Service field and 2 years experience working with the handicapped population, MA preferred. Please forward resume to: Personnel, 117 Turk St., Pontiac, MI., 48053.
An Equal Opportunity Employer

COUNTER HELP
Days, no experience necessary. Apply in person, 541 Ann Arbor Rd., Plymouth. 455-9040

COUNTER HELP, no experience necessary. Apply in person, 11-6pm Mon-Sat. at Mrs. G's Popcorn Palace, 1342 N. Telegraph, ask for Don.

COUNTER HELP, part or full-time. Will train. Apply within:
Lake Gross Cleaners, 33210 W. 12 Mile Rd., Farmington Hills. 533-0025

COUNTER HELP wanted for dry cleaner, located in Auburn Hts, Rochester, Farmington Hills & Livonia. Full & part time hours available. Apply in person: Indian Village Cleaners or call Vicki. 567-6500

COUNTER PERSON
Mature, full time nights. Apply in person Plaza Lanes, 42001 Ann Arbor Rd. Plymouth

COUNTER PERSON - Retail lumber yard needs experienced person. Excellent benefits. H.A. Smith Lumber. Ask for Deanor: 474-6610

COUNTER PERSON
For dry cleaners. 8am-3pm shift. Good pay. Farmington area.
477-6410

COUNTER PERSON wanted 3-8:30pm Monday thru Friday, 8am-5pm Saturdays. Sunbrite Cleaners, 23641 Southfield, 2 blks S.of 12 Mile. For information call Chuck
46-3400

COUNTER PERSON - experienced in automotive refinish trade (Usage or sales). Full time. Good wages & benefits. 261-3540

COUNTER PERSON
Full time & part time positions opened. Willing to train.
Call for interview. 427-4880

COUNTER PERSON - Dependable & reliable only. Full or part time, will train. Seniors welcome. 533-7776

COUNTER & PRESSER, full and part time, also after school hours, 3 to 6pm. One Hour Martinizing
478-2141

CRANE OPERATOR
wanted. Overhead bridge crane. Metrodale.
363-7500

CREDIT ANALYST
Experienced Credit Analyst wanted for rapidly growing firm. Excellent Compensation. Call Pat: 855-9911

CREDIT COORDINATOR position available for person with good phone personality and communications skills. Person should be willing to work hard and have a pleasant personality. Excellent compensation package. Ask for Pat: 855-9911

CREDIT Insurance Administration - General office procedures, servicing accounts, processing new business commission and requests for info. Use of automated systems. Good typing, math, and organizational skills a must. Able to deal with public and work with minimum supervision. Send resume to: P. O. Box 300, Southfield, MI 48037.

CREW CHIEF & LABORERS - Commercial clean-ups. $5.50 +. Experience & transportation preferred.
Mark: 247-4315 Bruce: 471-7875

CURTAINS UP
AT THE FOX
Call 964-0105 to join the Friends of the Fox volunteer usher-ing team.

CUSTODIAN
Company in Troy is seeking an ambitious self-starter for entry level custodian job. No experience required. Full time, benefit package. Send resume including phone number to: Custodian, PO Box #451, Lathrup Village, MI. 48076
An Equal Opportunity Employer

CUSTOMER SERVICE & order taking-$11.06/hr. Part and full time openings. Flexible hours. Manager trainee positions. College preferred.
968-7838

CUSTOMER SERVICE REP
Full time position available. Must have previous customer service experience and problem solving ability. Benefits included.
553-6260

500 Help Wanted

DANCE INSTRUCTION
Beginner & Intermediate. Apply Mon.-Thurs., 4pm-8pm 435-5120

DATA ENTRY
Immediate opening! Fast growing retail operation needs data entry person. Detail minded. Full time. 10-key experience helpful. Send resume to: Data Entry, P.O. Box 29, Plymouth, Mich. 48170

Data Entry/
Customer Service
A Dynamic distribution center located in Farmington Hills has an immediate opportunity for a data entry/customer service clerk. The successful candidate must have data entry experience as well as the ability to work well with customers. The position requires extensive telephone work and good customer relation skills. Typing skills would be helpful. This position offers an excellent fringe benefits and salary commensurate with experience. Interested applicants should call between 8am-11am, Mon-Fri.417-3300
Equal Opportunity Employer M/F

Data Processing
WRITER/TRAINERS/SUPPORT
Openings in three areas. Detail-oriented writers with degree in English or related field and experience in course design and/or to develop instructional materials for DOS and UNIX-based applications. Experience with AIX, BuroOS, database, spreadsheet, desktop publishing and/or graphics applications a plus. Please include writing samples.
Instructor with writing background & suburban 24 hr. Metropolitan Center with MVS/TSO, JCL, and ISPF, ORACLE, or DOS/VSE a plus.
3 yrs. experienced PC and multi-user software, hardware, and networking experience needed to provide technical and end-user support to major accounts for DOS, UNIX, OA, and CAD/CAD/CAM software. (BA or AA degree preferred) and communications. Send resume with salary requirements to:
National TechTeam, Inc.
27000 Garrison Ave.
Dearborn, MI 48124
Attn: Tech. Support Manager

DECORATOR CONSULTANT
Detroit's largest retailer of window treatments is currently expanding sales staff. Full or part time available. Painting, concrete, drywall. Start immediately. Must have high school diploma. 580-5823

DECORATORS - full or part time. Window treatment experience required. Farmington Hills area.
669-0555 537-7830

DELIVERY DRIVERS
Honest, dependable, hardworking individuals wanted. Waterford Gallery has immediate openings for delivery drivers and installers. Salary plus benefits. Must have Chauffeur's license and excellent driving record. Apply at: 32975 Schoolcraft Rd., Livonia

DELIVERY DRIVER/Stock Clerk - no nights or Sundays. $3.50 per hour. Benefits.
Novi Auto Parts. 349-2800

DELIVERY PERSON WANTED
Apply at: Primos Pizza
33321 West Seven Mile
476-4200

DELIVERY PERSON
Art Studio needs a person with good driving record & knowledge of Metro area. Drivers with over 2 points - need not apply. Benefits included. Call: Detroit Art Service. 9am-5pm. 290-0900 ext. 263

DELIVERY PERSONNEL - full & part time positions available for energetic self starters looking for position with purpose. Retirees college students & any interested person with good driving record should apply in person Tues. Oct 25, between 11am-3pm only. Excellent benefits are available for full time positions. Spectralized Pharmacy Services Inc. 33510 Schoolcraft, Livonia.

DEPENDABLE HOUSECLEANERS
needed for team cleaning.
Ride in company car. No evenings.
Call: 425-2250

DESIGNER/DETAILER
For specialty automotive fasteners. Troy area. Molmet-Raymond Fastener Co. 585-5630

500 Help Wanted

microtek inc. a leading national distributor of comp peripherals, currently has the following positions available for people who prefer an exciting & positive work atmosphere:
- SALES REPRESENTATIVES
Unlimited earning potential! If you are aggressive, self-motivated & have knowledge of peripherals, this is the job for you!
- SALES ASSISTANTS
Professional individuals to provide back-up to busy sales staff, involves customer contract. Opportunity to advance!
- CUSTOMER SERVICE REPRESENTATIVES
"People Person" who likes heavy customer contact - who can perform under pressure and remain organized & detail minded fills this position!
- WAREHOUSE
Full time positions available for dependable people to pull & pack orders.
- FILE CLERK
Flexible hours - Part time possibly leading to full time. Entry level. Must be articulate to provide assistance in various departments.

Come join our great employee team! We offer competitive pay & fringe benefits. If you wish to respond with resume or apply in person, please indicate position desired & route to L. Hocking.

No Phone Calls Please

microtek inc.
11878 Market Street • Livonia, MI 48150
(N. off Plymouth, W. of Levan)

AUTOMOTIVE TECHNICAL POSITIONS AVAILABLE

- **ENGINEERS TECHNICAL DYNAMOMETERS**
ECS/Roush is a full service dynamic advanced automotive engineering company that designs and develops automotive vehicle power trains, chassis and body systems through aggressive performance.
- **FABRICATORS**
With 3 years TIG welding experience. Must be able to read blueprints and fabricate experimental automotive components in steel and aluminum.
- **DYNAMOMETER OPERATORS**
5 years experience as a Dynamometer Operator including engine set up, emissions and transient cycle testing. Experience in both water, brake and electric equipment. All shifts available. 7 day operation, long term program.
- **RACE CAR CHASSIS WELDER/FABRICATOR**
Experienced and trainee positions available.
- **MECHANICAL ENGINEERS**
At least 5 years 'hands-on' automotive vehicle experience. Must be able to interface with and provide technical direction to design and build activities. Recent retirees are urged to apply.
- **ADVANCED ENGINE DESIGN**
Design advanced engines from concept through prototype hardware. Positions available include Engine Program Design Managers and Engine Design Engineers in following systems: Block, Crankshaft, Head & Intake and Lubrication. Only experienced need apply.

E.C.S./ROUSH

These are full time positions and include an excellent benefits package including medical insurance and 401K retirement program. Salary commensurate with skill levels. Send resume to:
E.C.S./Roush
11916 Market St.
Livonia, MI 48150
Attention: Steve Gray

500 Help Wanted

DESIGNERS
For transmission engine drivetrain or chassis. Openings for both shifts with either board or CV experience, and a working knowledge of stack-ups, ANSI and G.D & T, long term.
DETAILERS
With CV CADDS or Board experience. Day and night shift available. Long term. We offer a good working environment and offer an excellent benefits package including 401k. Please send resume to:
ECS/ROUSH
12011 Market St.
Livonia, MI 48150

DETAILERS/DRAFTSPERSONS
Electro/Mechanical
Several immediate opportunities in all Electrical and/or Mechanical Disciplines. Seeking 2 plus years relevant experience. Long term temporary assignments with possibilities of direct employment. Please call:
Technical Engineering Consultants
425-3220

DIE LEADER
Afternoon shift. For progressive & fine dies. Farmington Hills area.
471-5071

RED WING TICKET WINNERS

LAURIE GRIFFITH
28295 Tyler
Southfield

DENISE L. IGNAS
39345 Ross
Livonia

STEVE ANDERSON
2400 Derby
Birmingham

DAVE AZEEZ, SR.
28064 Westfield
Redford

ROBERT S. BLEIM
7870 Hugh
Westland

ED BRIGGEMAN
471 Maple Hill Rd.
Rochester Hills

Please call the promotion department of the Observer & Eccentric Tuesday, October 25, 1988 to claim your two FREE RED WING TICKETS.

591-2300, Ext. 404

CONGRATULATIONS

DIE MAKER wanted, for downriver stamping plant, journeyman only, competitive benefits & wages. Please send resume to Box #832, Observer & Eccentric Newspapers, 36251 Schoolcraft Rd., Livonia, Michigan 48150

DIESEL MECHANIC
wanted. Call between 8am-3pm at: 427-7835

DIE SETTER/JOB REPAIR
Full time, must be experienced. Progressive dies & airfeed, general tool knowledge helpful. Salary negotiable. Apply in person 8am-12 noon, 300 Industrial Dr., Plymouth (Across from Unyson).

500 Help Wanted

DIE SETTER
Must be qualified with minimum 8 years experience. Be able to layout & inspect own work. Week aide, day shift. Good fringe benefits & working conditions. Call after 3:30
522-6310

DIRECT CARE AIDE for Livonia SIP home, WCLS training preferred. Full time. 326-3378

DIRECT CARE
M/R supported employment program looking for job coach, part time, Employer Services, Day shift, WCLS Training & initiative preferred. Growth potential. Call Mon.-Fri., 8am-5pm 422-8130

DIRECT CARE
Our Lady of Providence Ctr., Full time, 1:30pm-8:30pm. Call Sr. Theresa between 8am-5pm 453-1300

DIRECT CARE
Positions available in Rochester and Union Lake area for full time, days & part time afternoon positions. Must be 18 years of age with high school diploma or GED and valid Michigan Drivers License. Will train. $5.00 per hour to start.
Rochester 652-7751
Union Lake 363-6396

DIRECT CARE STAFF
For Geriatric home in Novi. Trained or will train. $5. per hr. after training.
Call: 348-9674

DIRECT CARE STAFF
Full & part time. Ideal for college students. FN & S. Rose Kennedy respite center. Call or apply in person: 36825 Marquett, Westland Mall 48185. 565-2880.

DIRECT CARE workers needed for group home in the Livonia area. Full/part time positions available. $5.25/hr. + benefits. Call 421-8251

DIRECT CARE WORKER
for Group Home in Farmington Hills, day-time, afternoon & week-ends. $5. to start. Call Digna. 472-6851

DIRECT CARE WORKER-N. Plymouth, PM & Weekend shifts. $4.75-$5.25 to start. Must drive. Great benefits. Call Patty 420-0878

DIRECT CARE WORKER needed at group home in Livonia. Part time Midnight position available. Must be at least 18 years of age with diploma or GED. $4.75 to start. More if trained. Call 591-0061
An Equal Opportunity Employer

DIRECT CARE workers for group home in Livonia. Full time, days, 7-11 - with mental retardation problems. Start at $5/hr. Benefits/pay raise after 3 months. 591-2300

DIRECT CARE WORKER - full & part time to work with handicapped adults in Westland area. Prior experience necessary. $5 to start plus benefits. Promotion available. Call Greg Bennett. 595-3253

DISPATCHER NEEDED
To dispatch sales people. Need sharp person with telemarketing or sales experience. Long time after-noon opportunity. 13374 Farmington Rd., Livonia, MI. Karen 522-3773

DISTRIBUTION/Fulfillment
Southfield based communications firm seeks reliable, hardworking individuals to perform distribution duties. The position is available on an as needed, temporary basis. Interested persons request application by:
BY MAIL ONLY:
ComSpec Inc., 23100 Providence Dr., Suite 180, Southfield, 48075.

DONUT finisher, counter help, morning shift, $4.50/hr. Paid holidays, $500 bonus end of 1st yr. Full time. Apply in person 27349 W. 7 Mile Rd. Redford

DRIVER needed for expanding local business. College students, retirees welcome. 656-3021

500 Help Wanted

Programmer/ Analyst

Frank's Nursery & Crafts, Inc., the nation's largest chain of specialty retail stores devoted specifically to the sale of lawn and garden products, crafts and Christmas merchandise, currently has openings for experienced PROGRAMMER/ANALYSTS in our Corporate Office located in northeast Detroit.

Candidates must have 2-5 years' experience in COBOL on an MVS OPERATING SYSTEM. The preferred candidate will also have working knowledge of VSAM, TSO, and CICS.

Openings exist in the merchandising and financial application areas.

Excellent salary and benefits. If interested, please send resume (NO PHONE CALLS PLEASE) with salary history, in confidence to: FRANK'S NURSERY & CRAFTS, INC., Attn: Mr. L.G. Pangilinan, 6501 East Nevada, Detroit, Michigan 48234. Equal Opportunity Employer.

Frank's Nursery & Crafts

Move ahead with the leader!

BUILDING ENGINEER

Manufacturers Bank is seeking a Building Shift Engineer to work the afternoon shift for their Operations Center located in Livonia. The individual selected will be responsible for the operation and maintenance of a state-of-the-art building management, HVAC and integrated control system.

Requirements for this position include a minimum 3 years' experience as a Building Engineer, a first class refrigeration license and knowledge in the following areas: building automation systems, electronics, 3-phase electrical systems, and building mechanical systems, including refrigeration and HVAC. Possession of one of the following is a plus: State of Michigan license for mechanical contracting and City of Detroit low pressure boiler operator license.

We offer a competitive salary and an outstanding cafeteria-style benefits package that includes dental insurance and a 401K plan. Interested applicants please send resume to:

C.M. Giancarlo
Manufacturers Bank of Detroit
Personnel Department
1st Floor, P.O. Box 33600
Detroit, MI 48232

MANUFACTURERS BANK
Equal Opportunity Employer M/F/H/V

500 Help Wanted

DOWNTOWN BIRMINGHAM Specialty Retail Store needs full time sales help. Experience preferred. Hourly wage plus commission. 646-3660

DO YOU HAVE
MONDAY & THURSDAY
MORNINGS FREE?
Want to earn extra cash? Homemakers - Retirees this is for you.

You can work as an independent contractor for about hours a week for $32.00. If you have a station wagon, van or pick up truck.

The Livonia Observer needs drivers to deliver bundles of papers to Observer Carriers & retail outlets.

INTERESTED?
CALL NOW
Observer & Eccentric
Circulation Department
591-0500

DRAFT PERSONS
To perform manual drafting functions in petroleum & chemical projects. Minimum 2 years experience. Associate engineering experience advantage.

Positions located in various metro Detroit offices. Competitive salary & benefits. Please send resume with cover letter stating salary requirements by Oct. 27, 1988 to:
Personnel Dept. DPOE
660 Plaza Drive #2300
Detroit, MI. 48226
An Equal Opportunity Employer

DRAFTSPERSON
Experienced. Full or part time. Main responsibilities will be: proofing prints. Minimum 20 years experience. Send resume to: P.O. Box A, Northville, Mich., 48167, Attention: Karen

DRIVER
Experienced. Must have good driving record, C-1 license & references. Apply in person Mon. thru Wed Oct 26th between 9am-11am only at:
24701 Warren
Dearborn Heights
JTPA FUNDED

DRIVER FOR PACKAGE Delivery, $5.50 per hr. Must have chauffeurs license. Farmington Hills.
Call 473-4000

DRIVER FOR PARTS DELIVERY
Ontario Gear Truck & Trailer
Westland. 729-4588

DRIVER
needed for printing shop. Good benefits & starting wage. Good driving record a must. Call 451-7531

DRIVER/SALES PERSON
Energetic, self-starter to handle delivery & must. D&D Wholesale Florist. Apply: 33061 W. Eight Mile, Livonia. 476-0122

DRIVERS needed for delivery Christmas season. Must have own transportation. Call Benny between 9-6 647-4400

DRIVERS NEEDED - Full or part time, working hours to a variety of dispatches in Western Wayne County. Call 534-0823

DRIVERS - needed for local auto visual company, part-time and full time afternoon positions. Must have good driving record and A/V experience 356-8439

500 Help Wanted

DRIVERS-The perfect part time job. Are you other mature responsible individual, days part time work in a friendly environment. We have a need for drivers at our Detroit Metro location. You will be responsible for transporting our cars between rental locations primarily in the Detroit metro area. Full time long distance trips will be available. Are offers $3.35/hr. flexible hours. Great for retirees & homemakers. Apply in person at: Avis Rent-A-Car, Detroit Metro Airport, corner of Middlebelt & Lucas Dr. Mon-Fri, 9am-5pm.

DRIVER & STOCK
Full time. Furniture store. Apply company in Wayne. Will train.
728-4910

DRIVERS - TRUCKS
Full & part time work with paid holidays, vacation, life & health insurance, clean driving & criminal record. High school graduate or GED. Minimum age 21.
GUARDIAN ARMORED
14000 Plymouth, Detroit 48227
837-7100
An Equal Opportunity Employer

DRIVERS WANTED
Full and part time, days and nights. Must have a clean driver's license. Experienced preferred. Call between 9 and noon. 591-7773

DRIVER/TECHNICIAN medical equipment. Will train. Must be 21. Company paid benefits after 90 days. Apply Mon.-Fri., 10am-4pm at: 24400 John R, Hazel Park.

DRIVER/WAREHOUSE
Dependable person required, written excellent driving record, for full-time position. Some heavy lifting required. Call Gerry. 476-0800

DRIVER/WAREHOUSE - Need experienced warehouse person with class 2 license. Duties are: Fork truck & tractor trailer shuttle driver. Send resume to: Box 377 Observer, Plymouth, MI 48170

DRIVER - $11.50-$12/HR
Call Today 557-1200
Small Fee Job Network

DRIVER
$4.50/HR. plus mileage. 8AM-5PM. Mon.-Fri. Clean record. Valid Michigan license and insurance. Own transportation. 596-7737

DRY CLEANERS
Full or part-time. 14 Mile & Orchard Lake Rd.
855-5653

DRYWALL FINISHER
Commercial interior. Must be experienced. Own tools. Full time. Call: 542-8750

DRYWALL HANDLER needed for full time position. Livonia based company. Call between 9am-3pm.
464-2878

EAGLE EXPEDITING inc. is seeking a highly motivated individual for opening of entry level position in the dispatch office. If you're interested in excellent working benefits & working knowledge please send resume to: Dan Sokolowski, P. O. Box 300, Brighton Mich. 48116

EARN UP TO $8 PER HR.
Flexible hrs. Mon-Fri, no evenings. Hatch's largest Home Cleaning Company. Call necessary. 525-7290

EDM OPERATOR
Will train, machine shop experience necessary. 474-6515

500 Help Wanted

ELECTRICIAN - Experienced panel wire & machine tool field service. Must have valid license.
ELECTRICIAN WANTED
Residential & Commercial jobs. Please call 563-7220

ELECTRONIC MAINTENANCE TECHNICIAN - progressive Tool & manufacturing firm is seeking an individual to maintain electronic video, audio & control equipment. Associates Degree in electronics & 2 plus related experience required. Competitive salary & benefit package. Send qualifications to:
Electronic Maintenance Tech, PO Box #451, Lathrup Village, MI. 48076
An Equal Opportunity Employer

ELECTRONICS TECHNICIAN
Federal APD, a Farmington Hills based manufacturer is seeking an Electronics Technician. Associates Degree in Electronics preferred but not necessary. Experience with board level repair is must. Please send resume or apply in person to:
Federal APD, 24700 Crestview Court, Farmington Hills, Mich., 48331
An Equal Opportunity Employer

ELECTRONIC
TECHNICIANS
Experienced Technicians or electrical school attendees for field installation of industrial sound & video systems. Full & part time positions. Contact Lynn between 1-3pm Friday or Tuesday only. 532-2918

EMPLOYMENT
COUNSELOR
TRAINEES
The Wayne County Department of Social Services is looking for a few good people for our staff. Pleasant sales position. Bachelors degree preferred, salary, commissions, benefits, training. Call 453-2903.

SNELLING & SNELLING
EMPLOYMENT OPPORTUNITY
Exciting starting position. Full or part-time position available with Benefit Positions available - in Taylor, Novi & Southfield areas.
344-0120 or 625-0202
ELDEE BANK OUTLET

ENERGETIC PEOPLE
Expanding delivery service needs route drivers, will train, must have good driving record, heavy lifting required. $7.50 per hour. Full time, benefits. Call
427-3150
JTPA FUNDED

ENGINEER/Manufacturing Mechanical Engineer for Design & Drafting. Knowledge in sheet metal, refrigeration and general machining. Competitive salary & benefits package. Send resume to: Engineer, P.O. Box 10040, Detroit, MI., 48210.

ESTIMATORS & SUPERVISORS/Experienced in tire and wheel storm repair. Call 768-1284

EXPERIENCED Cabinet maker for custom shop in Pontiac/Waterford area. Good wages & benefits. 683-4380

500 Help Wanted

EXPEDITOR
(SHOP)
Mosher Manufacturing is leader in the manufacturing of panels & other components is looking for an experienced expeditor to work in our plant. Previous expediting experience or shop experience preferred but not necessary. Salary + bonus & full benefit package including profit sharing. Apply in person at:
12173 Market St
Livonia, Mich

EXPERIENCED HELPER NEEDED - for replacement windows and siding. Call after 6PM. 722-7381

FACTORY - $13-$15.50/HR
Plus benefits
Call Today 557-1200
Small Fee Job Network

FARMINGTON HILLS production machine shop has openings for experienced 2nd shift maintenance/machine repairmen. Applicant must possess skills in hydraulic, mechanical & electrical troubleshooting & all phases of plant maintenance.
471-2905

FIBERGLASS & Rubber Liners. A General Laboratory wanted. Apply Mon.-Fri. 8am-4pm: 12500 Beaconsfield, Detroit.

FIELD SURVEY workers wanted. We will train. Must have reliable transportation. Must be willing to travel. Hourly wage plus bonus. Call Norma American Media Corp. ask for Don 644-7711

FIRE FIGHTER
The City of Garden City is seeking qualified blacks/white/other minority applicants for employment with the Garden City Fire Department. Entry level position of Fire Fighter. Applicants must meet the following minimum requirements: pre-application requirements: high school degree or equivalent, 20-20 corrected vision, valid driver's license meeting minimum driving requirements and have record free of any criminal conviction. Starting salary $25,500.

Applications available and taken in person only at: City Hall, 6000 Middlebelt, Garden City, MI. thru Nov. 2, 1988, Mon. thru Fri., between 9am - 4:30 pm.
Equal Opportunity Employer M/F/H

MORE CLASSIFIEDS
This classification continued on Page 2F.

500 Help Wanted

MARKETING PROFESSIONALS

ENTRY LEVEL POSITIONS

A progressive company in the advertising and marketing services industry is seeking energetic and professionally-oriented individuals with excellent communications skills for the following openings:

TELE-ACCOUNT EXECUTIVES
Requires ability to work with exacting clients under tight deadlines. Demands basic knowledge of statistics and data analysis, summary and reporting. Good organizational and interpersonal skills a must. Manage major accounts for our clients via telephone. Some college required.

CUSTOMER SERVICE REPRESENTATIVES
You will be responsible for contacting our clients' business customers over the telephone, promoting corporate policy and programs and promoting customer relations. These non-sales positions require an out-going personality and excellent verbal skills. CRT experience and some college a plus. Full-time and part-time, days and evenings.

DATA ENTRY OPERATOR
You will enter data into data files on IBM/PC hardware. Excellent keyboard skills plus an attention to detail are essential. You must be a high school graduate or equivalent. Previous data experience is required.

We will be pleased to reward you with a salary reflecting your experience, comprehensive benefits, good growth potential and an attractive setting. Send resume indicating desired opening and salary requirements to:

PERSONNEL DIRECTOR
P.O. Box 2909
Farmington Hills, Michigan 48018

Start A Career With TOTAL

TOTAL IS NOW HIRING retail managers and cashiers. Full or part-time/flexible hours.

- *Competitive wages based on experience*
- *Profit sharing plan at qualified locations*
- *Health, Life & Disability Insurance*
- *Paid Vacations*
- *Pension Plan*

(Benefits available for full-time employees)

Apply in person at the following TOTAL locations from 9:00am thru 5:00pm, Monday thru Friday.

3875 15 Mile at Ryan - Sterling Heights
347 S. Hunter at Chestnut, Birmingham
33234 Schoolcraft at Merriman - Livonia
4025 Packard Rd. at Carpenter - Ann Arbor

Equal opportunity employer. M/F.

TOTAL.
Total Petroleum, Inc.