

Women in workplace

Hills woman youngest to head business group

By Susan Buck
staff writer

Nancy Zimmerman gives kudos to women in the workplace.

The Farmington Hills resident took over as the youngest president of the Michigan Federation of Business and Professional Women (BPW) last month. She is a second vice-president at Manufacturers National Bank of Detroit, in charge of the Renaissance Center branch.

A diversified group, BPW is the oldest and largest national organization established to promote the interests of working women. The Michigan BPW, formed in 1918 to promote the interests of women in business and the professions, has 6,000 members.

"Generally, I've found that if a woman is a president in the organization, she also is a leader in the workplace," said Zimmerman, 32. "Michigan has had four national presidents."

As president of the state BPW, it will be Zimmerman's responsibility to organize the 1990 state convention, entitled "Say Yes To Success," which will be held at the Clarion Inn in Lansing. Coinciding with the initials BPW, the theme will be "Building Personal Worth."

ZIMMERMAN JOINED the Canton BPW in 1981 and was named a Young Careerist, an honorary position, at both the chapter and district levels in 1982. The position recognizes the honors and achievements of women on their way up.

people

Zimmerman was born in Decker, Mich., and raised in Erie, south of Monroe, near Toledo. Her parents were potato farmers for a short time. She is the seventh of 11 children. The last four were adopted grandchildren.

"I'm the only one out of the 11 who went on to college," Zimmerman said. "I started getting involved in high school. I was a cheerleader. Where other kids would skip school, well, that wasn't even in my vocabulary. I just enjoyed school."

Zimmerman was also a cheerleader at Eastern Michigan University, where she earned a bachelor's degree in business education in 1978. For six months until June 1979, she taught pregnant high school girls typing, shorthand and accounting for the Wayne County Intermediate School District.

"When I graduated from college, they were pick-upping teachers with 10 to 15 years experience," Zimmerman said. At the same time, she taught adult education for the Melvindale-Alton Park school district.

She did her student teaching at Plymouth-Canton High School. ZIMMERMAN WORKED her way up from a clerical position as

a Kelly Girl at Manufacturers Bank. In 1979, she started in the management training program.

"A lot of it has been on-the-job training," Zimmerman said. "As long as you have the people skills, that's very important in our business. People skills are not something you can learn overnight. You either have people skills or you don't."

Zimmerman said that her career has been aided by a supportive husband, Robert, a CPA for Ernst & Whinney in Detroit.

"I am very fortunate. I have a very supportive husband and a very supportive employer," Zimmerman said. "My husband encouraged me to get involved. He didn't hold me back. He wasn't intimidated by the honors and awards I received. He pushed me to do more."

She added that when she goes away for the weekend, she returns to find her laundry done.

Zimmerman's employers at Manufacturers Bank, both males, are equally supportive. The bank helps to finance her travel activities and allows her time off.

"I think they are gaining from it because I have grown personally and professionally with BPW. Because I'm dedicated to my job, they are willing to support my activities, which will help them out as well," she said.

ZIMMERMAN BELIEVES that the public speaking skills she has acquired improves her ability to



Nancy Zimmerman
Says yes to success

confront employees in difficult situations and when she has to do customer calling.

The Farmington Hills City Council recognized Zimmerman's new BPW position at its May 15 meeting.

The National Federation of Business and Professional Women will hold its national convention in Detroit at Cobo Hall July 23-27. It is expected to draw 3,000 members.

"Women have always been in the workplace," Zimmerman said. "That's what the organization is all about. It's women helping women." Zimmerman is committed to cheering them on.

C'ville teachers ratify contract

By Kevin Brown
staff writer

Both sides predict a period of labor peace between Clarenceville teachers and administrators, as teachers voted 3-to-1 last week to ratify a new contract.

"We're hoping this can be the beginning of improved communications between the teachers and the administration," teachers union president Janice Mills said.

The district's 100 teachers voted Tuesday to ratify the contract.

ADMINISTRATORS SAY it's the first multi-year teachers' contract to go into effect in the Clarenceville School District in several years. Clarenceville includes parts of Livonia, Redford and Farmington Hills.

The contract calls for a pay freeze in the current 1988-89 school year, followed by a 9-percent pay increase in 1989-90, another 9-percent increase in 1990-91, and a 6-percent increase in 1991-92.

"It's good that we have a settlement, and not to be in continuous negotiations like we were last year," Mills said.

Clarenceville teachers' pay "probably dropped a little bit" compared to teachers' pay in other metro Detroit districts, she said.

THE AGREEMENT will promote "stability, cooperation and job security," Superintendent Michael Shibley said.

"There will be labor peace in the next five years," he said.

Both sides were aided by a state mediator in reaching the agreement June 7. Also in recent weeks, two-

year contract agreements calling for 9-percent pay raises in each year also were reached with 30 school employees including administrators, non-union secretaries and aides.

The district also has ratified a contract with 70 schools employees who are custodial, maintenance and cafeteria workers and bus drivers. Percentage pay raises and the length of the contract are the same as in the contract reached with teachers.

THE ADMINISTRATION has yet to reach an agreement with approximately 20 unionized secretaries, Shibley said. Administrators are continuing to negotiate with this group, he said.

After administrators last June deemed it necessary to trim \$400,000 from the schools budget, they also implemented an employee pay freeze.

Teachers this school year have worked under month-to-month extensions of their 1988-89 contract.

At some recent board of education meetings, teachers picketed the board office at Clarenceville Middle School to express dissatisfaction over the lack of a contract.

In urging support for a 3.5-mill increase approved by voters in April, Shibley said the district needed more money to pay teachers on a comparable level to those in nearby districts — so Clarenceville could continue to attract good teachers.

But he also said teachers should be given no retroactive raise for 1988-89, as he had emphasized to voters before the election that pay would remain frozen for the current school year.

Power Road Baptist Church plans dedication week

The Power Road Baptist Church, 25275 Power Road, Farmington Hills, will have a church dedication week Sunday, June 18, through Sunday, June 25.

The church recently moved to Farmington Hills, but has a history going back more than 43 years. It was started by the Rev. Lewy Hanner in Detroit as The Fundamental Baptist Temple.

Through the years, thousands of people have attended the church. Of those, several become missionaries, pastors, music directors, youth pastors and teachers. Recently, the church sold its Detroit building. From

July 1988 through February 1989, the congregation did not have a building to meet in. They had to rent a location for awhile and even met in a Farmington park on one occasion for Sunday services.

From October 1988 through February 1989, the congregation met at the Sweden House in Farmington.

The church purchased seven acres on Power. They met in the parsonage now, but the soon-to-be constructed church building will have a 200-seat auditorium with space for Sunday school and fellowship.

This week's dedication services will be at 7 p.m. each

night in a 30-feet by 50-feet tent. The Rev. Bill Blount, pastor of The Power Road Baptist Church, will be the featured speaker each night.

On Sunday, June 25, there will be a picnic on the

church grounds. Following the picnic, Dr. Frank Holman, president of the Midwestern Baptist College in Fondue, will speak at the dedication service. The picnic and the services are open to the public.

Save a life.

Learn CPR. +

S E M I N A R



PERFECT
WEDDING

BEGIN WITH PERFECT PLANS

Attend our bridal seminar Thursday, June 22, 7 p.m., Birmingham. We have a professional staff ready to help you plan every last little detail... from the shape, fabric and design of your gown to the color and pattern of your new china and crystal. With the expert guidance of our bridal consultants, you will know that every decision you make is the right one for you.

Jacobson's

We welcome Jacobson's Charge, MasterCard, VISA, and American Express.
Shop until 9 p.m. on Thursday and Friday. Until 8 p.m. on Monday, Tuesday, Wednesday and Saturday.

THE GREAT



SHOE SALE

Get an early start—stores open Wednesday at 8:00 a.m.!

ON SALE

- Selected styles only!
- Women's shoes
- First quality
- Leather
- Brand names
- Limited quantities
- Limited time

Regular price \$16.99



Birmingham
Southfield, on 13 Mile Road
Livonia
Livonia Plaza
Farmington Hills
Orchard Place Shopping Center

Parade
OF SHOES

A lot more than a low price!

Parade of Shoes, Division of J. Baker, Inc.

For the location nearest you, call 1-800-4-PARADE.