

DSO musicians cooperate on deficit

Detroit Symphony Orchestra Hall, DSOH, management and the musicians of the Detroit Symphony Orchestra recently announced the ratification of a new four-year contract which takes effect Sept. 11 and extends through the 1992-93 season. The musicians granted major concessions on their current contract which continues through the 1989-90 season to remain within the parameters of the DSOH five-year business plan.

Orchestra members will take a 9.8 percent cut in salary from the amount they were scheduled to receive next year under their existing contract. They will be given gradual salary increases over the next three years to start them toward a pay scale comparable to peer orchestras.

As part of this cost cutting plan, the musicians agreed to four-week layoff periods in 1989-90 and 1990-91, followed by a three-week layoff in 1991-92 and they will pay their own long-term disability costs.

"WE ARE pleased to have reached an agreement that contributes to resolving the organization's financial difficulties while maintaining our status as a first-class orchestra," said Wesley Jacobs, orchestra spokesman. "With this unprecedented four-year contract in place, we can all get back to concentrating on the coming season and the artistic

future of the orchestra." Deborah Borda, DSOH executive director, said, "The musicians' agreement to reopen their contract and settle on terms that provide four years of stability to DSOH demonstrates their commitment to working cooperatively with management to get this organization back on its feet.

"In addition to wage concessions, the new contract offers changes in work rules that give us the ability to schedule more concerts and generate more income within the scope of our five-year plan."

The orchestra will become more actively involved through the participation of orchestra representatives on board and management committees.

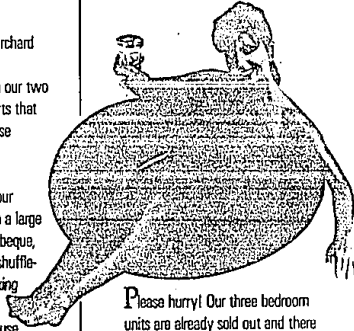
"With the unveiling of our new five-year plan a few weeks ago, we outlined what it will take to turn around this troubled organization, including the need to raise \$18.2 million in emergency funds," said Robert S. Miller, DSOH chairman. "One by one, the pieces are falling into place. The musicians' contract agreement, along with the initial \$1 million received from the state and a significant increase in ticket sales, have given us added momentum. I am convinced that the community will now get behind the orchestra and provide the funds needed to save this great institution."

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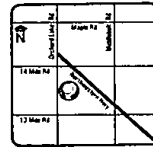


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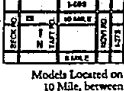
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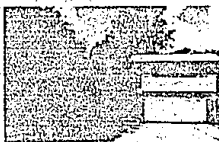


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Glamorous Contemporary 2 story, white marble foyer. New-off white formica kitchen - plus new GE side by side refrigerator. Great room has high ceilings, wet bar. New, central air, furnace, roof and lighting fixtures. Library. 2 car attached garage. \$325,000 PI-23

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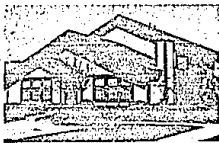
Lovely Cranbrook Village. 3 bedroom, 2 1/2 bath Ranch with family room, central air, hardwood floors and fireplace. Partly finished basement. Newer roof, oven-range, dishwasher. 2 car attached garage. Covered patio looks over treed yard. \$114,800 BA-18

BIRMINGHAM



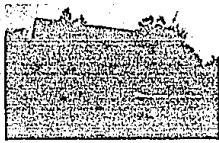
Greatest neighborhood. Priced to sell. 3 bedrooms. Hardwood floors, Florida room, breezeway, attached garage. Finished basement with bar and wood burning stove. DON'T WAIT. \$149,900 BI-15

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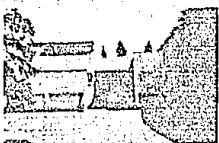
4 bedroom, 2 1/2 bath brick contemporary Colonial. Dining room, large lot with 18x14 deck, gourmet kitchen with ceramic floor, 1st floor laundry, finished basement, wine cellar. Professionally decorated and landscaped. \$155,750 KE-21

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