

School chief receives raise, 3-year pact

By Casey Hane
staff writer

Farmington school superintendent Michael Flanagan got a new, 3-year contract, a pay raise and one additional year of retirement compensation Tuesday night.

The Farmington school board voted unanimously to give Flanagan the 3-year contract and a \$110,000 base salary. The added year of retirement was to compensate Flanagan for "efficiently handling" both the deputy superintendent and super-



M. Flanagan

Flanagan's work during the past year, as he did double duty. "You've had a trying year, but I think we've

worked well together," she said. "We hope we have thanked him with what we've done tonight."

FLANAGAN WORKED under his deputy superintendent's contract and pay rate during the past year, as he made the transition from deputy, to interim, then finally, to the top post last December. Only his pay rate and contract length were determined Tuesday; Prutow said his full contract with appropriate language was still being negotiated and would be brought to the board for approval

on July 9.

Flanagan replaces former superintendent Graham Lewis, who resigned in June 1989 amid lack of community support and apparent declining employee morale. Flanagan has handled both jobs since Lewis' resignation, as the district paid off Lewis' contract. A new assistant superintendent is expected to be appointed soon to fill Flanagan's former deputy slot, he announced this month.

Flanagan was earning a \$93,720 per year base salary, with the board

approving an increase to \$99,812 when he was appointed superintendent in December.

The 40-year-old veteran administrator has worked in a variety of central office posts for 16 years, both in Farmington and in the Huron Valley Schools. He originally said he would not be a candidate for the 12,000-student district's top post, but changed his mind because of widespread community and district support.

Surrounding his appointment in December was concern over Flanagan's lack of lower-level teaching experience. The board determined that the state Department of Education certified Flanagan as a superintendent, and that he had a two-year grace period through the North Central Association, an accreditation agency, to qualify any necessary credentials.

Flanagan's background is in the area of finance and business.

Local teacher to attend summer study program

John Klemme of Farmington Hills, a teacher at Birmingham Groves High School, is one of 35 teachers from 14 states selected to attend the National Endowment for the Humanities Summer Institute on Renaissance Humanism at Ohio Wesleyan University.

Klemme will spend three weeks

on Ohio Wesleyan's campus in Delaware, Ohio, studying the history and literature of late 14th and early 15th century Florence. Then he will fly to Florence, Italy, to spend three weeks studying the painting, sculpture and architecture of the same time period.

The six-week study program is de-

signed for secondary school teachers of art history, European history, and English literature. Its purpose is to provide an in-depth understanding of Florentine culture during the early Renaissance and to determine how this culture may have influenced the early Renaissance and British and American thinkers.

In the group 35 are teachers from

high schools in 14 states. Each teacher will receive a stipend of \$750. Nearly all of the program expenses are underwritten by funds from the National Endowment for the Humanities and by Ohio Wesleyan. The teacher's school district is expected to pay \$500 toward program costs.

Ice cream carnival set

Old-fashioned fun with a Fourth of July flair will be featured at the American House Ice Cream Carnival 2-4 p.m. Tuesday, July 3.

The festivities are open to the public at no charge and will take place at the American House Retirement Residence, 2420 Middlebelt, Farmington Hills.

"This event is for people of all ages," said Bob Gillette, president of American House. "We want everyone to come out and have some ice cream, enjoy themselves and get to know us."

Free ice cream treats will be served to all guests.

Games, booths, contests and live entertainment are planned. Plans call for musicians, mimers and more. Decorations will be done in a patriotic red, white and blue color scheme, in keeping with the Fourth of July holiday and the American House theme.

American House staff will be available to conduct tours of the facilities and answer questions about congregate living for senior citizens.

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