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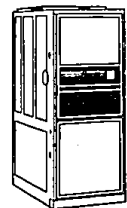
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BUSINESS PEOPLE

John S. Kolon, president of Kolon, Blittner & Desmond, Inc., one of the largest full-service advertising agencies based in Michigan, announces the promotion of Mark Reuter of Farmington Hills to the position of account executive. Reuter joined the agency in 1989 as an account coordinator.

Susan K. Kobrin of Rochester has been promoted to Senior Manager in the Actuarial, Benefits and Compensation Consulting (ABC) Practice for Ernst & Young's Detroit office. Ms. Kobrin had previously been a manager with the firm. Susan started with Ernst & Young's ABC Group in 1991 with over 10 years of consulting experience.

Plante & Moran, the largest Michigan-based accounting and management consulting firm, has announced that Mark R. Lubinski, CPA, has been promoted to Associate. Mr. Lubinski joined the firm in 1986 as an intern and became a full-time member of the accounting staff in 1987.

Also at Plante & Moran, John Andrew Capuano, CPA, CFP, has been named head of the firm's Employee Benefits Consulting (EBC) Group.

Also at Plante & Moran, Michael S. McGlynn, CPA, has been promoted to Associate. Mr. McGlynn, who joined the firm in 1987 as a member of the accounting staff. His areas of specialization include governmental agencies and the transportation industry.

Also at Plante & Moran, Jeffrey D. Gatt, CPA, of Plymouth, has been promoted to Associate. Mr. Gatt, who joined the firm in 1987 as a member of the Accounting staff, is based in the firm's Southfield office. He specializes in the areas of manufacturing, wholesale and not-for-profit organizations.

Richard A. Farkas, vice presi-

dent of operations for Somanetia Corporation in Troy, announced that Oleg Gonopolskiy has joined the Company as design engineer. In his position, Gonopolskiy will assist with new product development and design. Gonopolskiy recently arrived in the United States from the former U.S.S.R., where he lived in the Ukraine Republic. He has more than 13 years experience as an engineer. Prior to joining Somanetia, Gonopolskiy was a research and design engineer for the Medical Electronic Equipment division of REMA in Lvov, Ukraine.

Jose C. Monita, a Ford Motor Company engineer, is the winner of the 1992 Professional Achievement Award in Industry Award from Hispanic Engineer Magazine. He was presented the award at the Fourth Annual Hispanic Engineer National Achievement Awards Conference in Houston, Tex. Mr. Monita was honored for his part in the development of the Lincoln Mark VIII, Ford's new 1993 luxury coupe, which will debut later this year.

Kurt D. Johnson of Troy has been named senior account executive on the Geo account at Lintas-Campbell-Ewald. Johnson has been with the Agency for three years, following graduation from Michigan State University, East Lansing, where he earned a bachelor of arts degree in advertising. Prior to his promotion, he excelled in a number of positions on the Chevrolet Area Marketing account.

David H. Whitman of Troy has been named senior account executive on the Chevrolet Truck account at Lintas-Campbell-Ewald.

Also at Lintas-Campbell-Ewald, Karen T. Korb of Troy has been promoted to account supervisor on the Chevrolet Passenger Car Account. Ms. Korb has been with the Agency for four years, making significant contributions on many assignments.

Among her current assignments is responsibility for the development of launch advertising for the all-new 1993 Chevrolet Camaro. In her new capacity, she reports to Tom Thomson, senior vice president, group management supervisor, Chevrolet Car Advertising.

Principals of Zepron, Inc. have announced the appointment of Maureen Dooley of Birmingham as vice president of sales for the company. Her primary responsibilities will include generating new accounts and overseeing existing accounts' needs. As vice president of sales, she will represent both Zepron's Ann Arbor office and its San Diego branch. Dooley received a bachelor's degree from California State University.

Stacey Giffen has been promoted to Account Executive of Stone, August, Baker communications Companies. She had formerly been an Assistant Account Executive. Her responsibilities will include working with such clients as Frank's Nursery and Crafts, and Weight Watchers. As well as performing her daily support activities with these clients, she will also be involved with new business development.

Mark A. Kaminski and Walter P. Hessel have been appointed to Principal at the Southfield-based Follmer, Rudzewicz & Company. Kaminski graduated from Walsh College with a Bachelor of Accountancy degree and joined Follmer, Rudzewicz & Company in October of 1981.

Hessel, a graduate of Walsh College with a Bachelor of Accountancy degree joined Follmer, Rudzewicz & Company in September of 1982. He is a member of the American Institute of Certified Public Accountants and the Michigan Association of Certified Public Accountants.

Richard W. Horn, general manager, Duke Associates Detroit/Nashville, is pleased to an-

nounce the appointment of Terry McCann of Farmington Hills as property manager. He will be responsible for managing Seven Mile Crossing, Southfield Technical Center, Executive Hills and Ann Arbor Technology Park. McCann received a bachelor of science degree in Business Management from Ferris State University in 1985. Prior to joining Duke, McCann was with Roger Kramer & Associates in Troy, Michigan as a property manager.

Birmingham resident Blaise Newman has been named volunteer Chairman of the joint Blood Services and Chapter Public Relations Committee of the Southeastern Michigan, American Red Cross. Mr. Newman also serves on the Board of Directors and Executive Committee.

Thomas J. Hlinsberg has been named a Partner at Doeren Mayhew, a Troy-based public accounting and consulting firm. He has been with the firm since 1983. Thomas holds a Bachelor of Accountancy degree from Walsh College where he graduated in 1982. Thomas becomes one of 16 Partners of the 61-year-old firm.

Joseph M. Hammond, President and CEO announced the appointment of Edward Duzekowski as Director of Quality at Farmington Hills based Jervis B. Webb. Mr. Duzekowski's responsibilities include implementation of a company-wide Quality Improvement Process (QIP) to improve quality in all areas of the company.

Francette (Fran) Pate has been named Correspondent Lending Manager of DMR Financial Services, Inc., Southfield, Michigan. She will work directly with mortgage brokerages in Michigan, Ohio and Indiana. Fran previously was a partner in Best Mortgage Servicing, a mortgage brokerage firm located in Southeast Florida.

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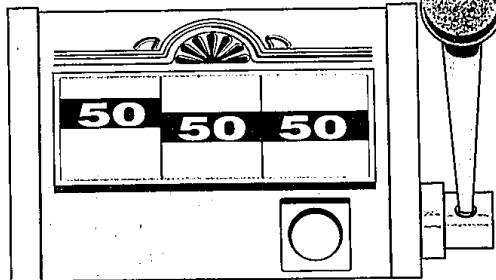
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*Only new bank customers are eligible for the Las Vegas Sweepstakes. Bank employees are not eligible.

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