EMPLOYMENT

500 Help Wanted

MATURE individual needed for our West Bloomfield tanning salon. Part time hrs available. 855-6510.

A CAREER IN REAL ESTATE SALES WITH US IS A "REAL JOB". Our programs and support systems are so effective, we guarantee you a minimum annual income of $25,000 with unlimited potential.
DON'T GAMBLE WITH YOUR FUTURE. CALL ME TODAY!!!
INDIRA BARIL, 477-1111
REAL ESTATE ONE, INC.
Farmington/Farmington Hills

A CAREER SHOULD BE BY DESIGN....NOT BY DEFAULT
That's why Real Estate One offers career choices for the self-directed, ambitious individual and then supports those choices through intensive training, staff assistance, high quality sales programs and innovative marketing tools.
Ask about our guaranteed income program. Call...
Lisa Dumas
355-7111
REAL ESTATE ONE, INC.

BLOOMFIELD HILLS investment advisory firm seeking individual with associated licenses to assist in perform payables, receivables, projections & special projects.
Please send resume to: Personnel Director, 2000 N Woodward, Ste. 110, Bloomfield Hills, MI 48304.

ACCEPTING APPLICATIONS
For part time office cleaning
Evening hours. Farmington area.
759-8505

ACCOUNTANT
A fixed asset supervisor is needed for our large manufacturing company. We are headquartered in Plymouth, Michigan and have plants in several states nationwide. This position offers a broad scope of challenge and responsibility. Only highly motivated individuals need to apply. Knowledge of fixed asset CPA candidates are preferred. Please send a resume with cover letter and salary history to:
540 Eagle Way
South Lyon, MI 48178

ACCOUNTANT - CPA
Expanding medium-size quality CPA firm has openings for a highly motivated individual with 1-3 yrs. experience. Salary and benefits commensurate with ability. Opportunity for professional advancement, creativity and financial rewards. Send resume to:
Skillman, Boyle & Pollack, 1301 W. Long Lake Rd., Suite 245, Troy, MI 48098

ACCOUNTANT
Livonia accounting firm requires a person with strong accounting skills and computer proficiency. Has experience. Experience in public accounting required. Send resume & salary requirements to: P.F.M., P.O. Box 530007, Livonia, MI 48153.

ACCOUNTANT - local firm seeks CPA candidate with 2 years experience. Audit experience necessary. Reply to Drawer 5550, Plymouth, MI 48170

ACCOUNTANT
Part Time
Livonia accounting firm seeks a person to work 30 hours or more per week (Nov-May with reduced hours in summer). Experience in reviewing and adjusting bookkeeping records and preparation of corporation/personal taxes is required. Send resume and salary requirements to: P.F.M., P.O. Box 530007, Livonia, MI 48153.

ACCOUNTANT
$15M Sales Organization desires Accountant with strong knowledge of payroll, BA Degree in Accounting to perform Accounts Payable, Accounts Receivable, Reconciliations, Monthly Financial Reports, etc. Minimum requirement 4 yrs. Salary commensurate with experience. Send resumes to: Personnel Department, 613 South Woodward, Royal Oak, MI, 48067.

ACCOUNTING

Dynamic service corporation has immediate openings for the following management positions:
- ACCOUNTING MANAGER With extensive Sales & Inventory experience
- COLLECTION SUPERVISOR

Qualified candidates must have 3-5 years applicable experience in a service industry company. We offer a great compensation package including 401 (k). Apply in confidence to Box 4000
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

ACCOUNT REPRESENTATIVE
The National Association for the Self-Employed is seeking an individual for their Metro Detroit Division. Responsibilities will include:
- Seminars to local small businesses
- Enrollment Screening
- Assisting in benefit packages for small businesses
- Developing small business Networks

The person will have advanced skills in relating to the entrepreneur and small business owner. Our benefit package is the best in the industry.
Call Tom Weiss, 654-0876

ACTIVITIES ASSISTANT
Needed for nursing home, must have 1yr. experience working with elderly. Please send resume or apply at The Arnold Home,
18520 W. 7 Mile, Detroit, MI 48219.
No phone calls.

ACTIVITY DIRECTOR
Needed in home for the aged. Full time day position. Please apply in person Mon.-Fri. at 30350 W. 12 Mile, Farmington Hills.

ADULT CHOIR DIRECTOR - Beginning Jan. 1993. Abiding Presence Lutheran Church, Rochester Hills. 651-6550

AEROBIC INSTRUCTOR NEEDED
For newly expanded aerobics studio. Evening and weekend classes, certified only. 591-1212

AEROBICS INSTRUCTOR
& Lifeguards. Flexible hours. Call Jim at YMCA of Westland. 721-7044

PART TIME AIDE
needed for Farmington Hills Nursery School.
Call after 10 AM 476-3111.

ALARM RESPONSE OPERATORS
Responsible for responding to our customers' alarms. Responsible for matters individuals interested in a long term career. Call Gary, 968-2208

ALTERATIONS POSITION available at a new dry cleaners. Apply at:
Pro-Duck, 19115 Farmington Rd. at 7 Mile between 7am-5pm, see Joe

AMERICAN MAIDS in Farmington Hills is having openings for full time housekeepers. $5.50/hr. to start. Own car required. 855-1849

ANIMAL PEOPLE
Receptionist, part-time, experience preferred. Steele Kennels, Farmington Hills. 851-2191

APARTMENT MANAGER: Leasing manager for college area apartments. Full-time employment. Call, 313-539-1289

APPLICATIONS being accepted for: Boring Mill Operators, Machine Builders & Bench Hands.
FLUID & PNEUMATICS person for machine tools w/1 yr. minimum experience.
QUALITY CONTROL person w/ CMM experience.
30830 Industrial Rd., Livonia (between Merriman & Middlebelt).

APPLY NOW
College Students
Recent High School Grads
Part time/full time flexible schedules. 35 positions to fill. Retail division. $8.50. Must be neat and articulate. Call 9am-5pm.
Livonia 442-9270
Westland 721-7220
Rochester 281-2244
Dearborn 291-2214

500 Help Wanted

ANDERSON PAINT COMPANY is looking for a dependable, personable sales person with a good attitude for full time employment in their Farmington store. Duties will include retail sales, heavy lifting, stocking, etc. Benefits start after 5 mos. Send resumes or applications to: Tom Anderson, 125 W. William, Ann Arbor, MI 48104. Pick up application at our store in the Crossroads Shopping Center at the corner of Mile & Farmington Rds.

ANIMAL CARETAKER
Full time immediate opening in a small animal veterinary hospital & boarding kennel in Plymouth. Job also includes housekeeping, inventory control and potential to learn more skills. Some fringe benefits. General Relation, Call by appt. at: 453-2577

APARTMENT MANAGER WANTED
Wayne, elderly couple, light paperwork/maintenance only.
PO Box 530248, Livonia, MI 48153
or 953-0191

APPLIANCE SERVICE TECH
Experienced for major appliances. Operators. Benefits, great opportunity. 474-8105

APPLY NOW
- Packagers
- Warehouse
- Shipping/Receiving

Day shift/afternoon shift.
Long term assignments.
$4.90 & up.

ADIA
PERSONNEL SERVICES
722-9060 or 382-2342

APPOINTMENT SETTERS
To work in our Dearborn Hills office. Evenings & weekends. High hourly + bonus. Please call Thurs. 12noon-2pm, or Sun. 9am-10pm.
274-8900

APPRENTICESHIP OPENINGS
High school diploma graduates 17-34. No experience required. Excellent starting salary & rewards. Make public accounting career with multifaceted development.
Opportunity for professional advancement, creativity and financial rewards. Send resume to:
Skillman, Boyle & Pollack, 1301 W. Long Lake Rd., Suite 245, Troy, MI 48098

ARBOR DRUGS
Bloomfield Hills

One of America's fastest growing drugstore chains is currently hiring for a new location on Telegraph in Bloomfield Hills. We have openings for part-time cashiers and clerk personnel and full-time positions for pharmacy technicians, front end beauty aids, cosmetics and floor coordinators. Arbor Drugs offers flexible hours, employee discount, and a clean, pleasant atmosphere. Must be mature and dependable; cashiers must be at least 18 years of age. Interviews will be conducted Mon. - Fri. from 12:00 noon to 6:00 pm and Sat. from 9:00 am to 2:00 pm. Apply in person at our store in West Bloomfield. E.O.E.

Arbor Drugs, Inc.
4389 Orchard Lake Road
West Bloomfield

ASSEMBLY WORKERS
Transmission plant manufacturing firm is accepting applications for Production Assembly Workers. Good work ethic & mechanical ability important. Starting wage $7 an hour with benefits after 3 months. If you're qualified send resume or letter to: AMTEC, 14920 Keel, Plymouth, MI 48170
Equal Opportunity Employer

ASSISTANT CONTROLLER
Progressive property management firm located in Farmington Hills, is seeking an assistant controller. Likely candidate possesses a degree in accounting with 5 years hands-on experience to include supervision of computerized accounting. Property management experience preferred but not required. For consideration, please send resume with salary history in confidence to:
Director of Human Resources
P O Box 9053
Farmington Hills, MI 48333-9053
An Equal Opportunity Employer

ASSISTANT
FOOD SERVICE DIRECTOR
Full time position available for Assistant Food Service Director in large skilled nursing facility located in S.W. Wayne County. Candidates must have CDM or DTR plus previous supervisory experience. We offer attractive salary and fringe benefits. For consideration send resume in confidence to:
Belle Woods Continuing Care
Attn: D. Grefka
44001 I-94 Service Drive
Belleville, MI 48111
An Equal Opportunity Employer

ASSISTANT MANAGER
Group home service development-disty disabled residents, seeks enthusiastic Team Leader, full time evening position. Redford & Livonia homes. Competitive wages. Blue Cross/Blue Shield insurance. Good between 10am-4pm. 537-9058

ASSISTANT SITE DIRECTORS
For latchkey program. Farmington/Farmington Hills school setting. 25-35 hours per week. Excellent work environment & opportunity for other responsibilities. Apply in person Farmington YMCA, 12 Mile & Farmington Rd.

ASSISTANT TO HOME MANAGER
Full time position to assist manager of group home for developmentally disabled adults. At least 1 year experience working with developmentally disabled population or a college degree. $6-$7 per hour to start plus benefits. Send resume to: PO Box 511 Wayne, MI 48184.

ASSOCIATE FOR - Non profit fundraising department. College degree in Business, Marketing or Health field. Ability to work with volunteers. Send resume to Patricia Avery, 6701 Harrison, Room 6, Garden City, Mich 48135

ATTENDANT
Large Amoco Service Center has full or part time opening to work at full serve islands, evenings & weekends. We train. Apply: Tel-Maple Car Care, corner of Telegraph & Maple. Bloomfield Hills. 644-2910

ATTENDANTS - Female or male immediate openings for full-time positions. Call for a personal interview with the General Manager, Colony Car Wash, Plymouth, MI 455-1011

ATTENTION!
Earn up to $8-$8 per hour, house cleaning. Hiring immediately!!!
Merry Maids 525-7290

AT $7.50-$10.00 PER HOUR

Service office buildings with lunches, Mon.-Fri., 6AM-1PM. Must be friendly & sociable. Need car. Livonia area. Message 942-6134

TIRE INSTALLER
responsible & hard working. Full or part time. Livonia area. Call Mike, 261-8151

AUTO DETAILER
Full or part time. No experience necessary. Farmington Hills 478-8660

AUTOMOTIVE
TIRE INSTALLERS
Entry level positions for hardworking career oriented individuals. Must desire to move up to sales or Mechanic Trainee positions. Must have valid driver's license. $300 per week plus benefits. BELLE TIRE, in our 70th year. Call 849-2254
An Equal Opportunity Employer

AUTO PARTS PERSON
for body shop. 1-2 years experience preferred, will train the right person. Excellent benefits. Please contact Bruce Engel, Fred Harman Pontiac, 35300 Ford Rd. Westland.
An Equal Opportunity Employer

500 Help Wanted

AUTO DEALER needs full-time service & parts cashier. Dealership experience preferred. Apply in person at Bob Saks Motor Mall: 35200 Grand River, Farmington Hills.

AUTO DETAILER
For Auto clean-up.
Royal Oak area.
542-8358

AUTO MECHANIC
wanted. Certified. Experience preferred but not necessary. Anytime, learn mession. 656-7667

AUTO MECHANICS NEEDED
Own tools, Michigan Certificate and experience a must. Apply in person:
35522 Ford Road.

AUTO MECHANIC
General Repair, Call by appt. State Certified, own tools, busy shop. Redford area. Call 534-3758

AUTO PARTS DELIVERY DRIVER
Part time. Mature person with good driving record. Retirees welcome to apply. Plymouth. 451-0333

AUTO PARTS DELIVERY DRIVER
Part time
Budget Auto Parts.
24142 West Warren, Dearborn Hts.

AUTO PORTER
Gordon Chevrolet of Garden City, has openings for Service and Body Shop Porters. Must be 18 years old with good driving record. Apply in person. Contact Mr. Letkeman.

BALLY'S VIC TANNY
A mature, responsible adult needed for permanent full time position in our Redford nursery. Must be 18 years or older. Gift certificate in exchange for child care. Light duties are expected. Call Mrs. Kerchen, 1 - 1 PM. Ask for Kirk Kerchen. Hours include afternoons, evenings and weekends. 561-3530

BASEMENT WATERPROOFING
Experienced full time help wanted. Must have transportation.
853-2575

BEAUTIFUL APARTMENT community looking for housekeeping cleaner willing to take pride in their common areas. Also must be available to work in the office part time. For more information call Chris Anderson at 425-8070

BEGIN WORK TODAY
Large National Corporation needs warehouse help. Long term. All shifts open.
ARBOR TEMPS 459-1166

BORING MILL/Deep Operator
5 years Experience required. Benefits. Apply at: 613 Manufacturers Dr., Cherryhill & Newburgh.
729-5700

Branch Manager Position
Excellent compensation. Inquiries confidential. Must have real estate experience. Call Stuart Elias.
851-2600
An Equal Opportunity Employer

BRIDGEPORT, LATHE, GRINDER (I.D. & O.D. Cutter) positions available. Experience necessary in Prototype Castings, Fixture Building, Set-up & Inspection. Overtime. Good Benefits. Modern facility. Livonia area. Phone 474-5260

BRIDGEPORT OPERATOR
5 yrs. minimum. Own tools, good math, detail work. Steady Overtime. Good Benefits. Start immediately.
TRU-BORE MACHINE, 729-9590

BUS DRIVERS, full time/part time, retirees welcome. Apply in person: 12950 Cloverdale, Oak Park, between 11-2, Monday.

BUS DRIVERS/SUBSTITUTE
Must possess CDL with Class B endorsement. Apply at: Transport Call: 595-2037. Wayne/Westland Community Schools, 36745 Marquette Westland.
An Equal Opportunity Employer

BUSINESS ADMINISTRATOR
Livonia church has opportunity for experienced person with excellent people/communication skills. Please resume include salary & experience expectations. Reply to P.O. Box 51010, Livonia, MI 48151

CABINET MAKER. Experienced with custom wood and laminate. Also Corian experience a plus. Apply in person. 11711 Grand River, Brighton, near Pleasant Valley Rd.

CAREER OPPORTUNITY
Full time position available for minor art work on photographs. We will train. Must be able to work overtime & some Sats. Starting pay $5.15 per hour. Raises & promotions based on performance. North American Photo, 27451 Schoolcraft, Livonia.

CARING, DEPENDABLE people needed to work part time, afternoons, in group home. $5.25 to start. Bloomfield area. 332-1171

CARING PEOPLE NEEDED
We are looking for caring people who want to work with the elderly in their homes. Compassionate and good attitude a must. Experience preferred, but not necessary. People willing to do sleep-overs needed greatly. Call Edgecare at 646-8888

CARPENTER APPRENTICE - must have high school diploma. Apply at job site, Stonebridge Sub, Maple W. of Farmington, south side.

CAR PREP/PORTER
20-40 hours per week. Must have good driving record.
Call, 435-8333

CASHIER, Car Wash Attendants needed. Apply at: American Auto, 30705 Southfield Rd, Southfield, Mich.

CASHIER-Dependable, honest, pleasant. Growth potential. Howard's Beauty Supply, 30060 Grand River, Farmington Hills. 478-1955

CASHIER
for women's apparel store. Good math aptitude a must. Must understand debits, credits & compose daily reports. No evenings or Sundays. Liberal discount. Good communication skills necessary.
Call Bobbie at 855-5115

ROZ & SHERM
MAPLE & TELEGRAPH

CATALOG CALLS
DO YOU WANT $7-$9/HR?

Our company receives over 85,000 calls/mo. from customers responding to our nationally advertised products. We need enthusiastic people to answer the phones & assist our customers who are calling to place orders.
WE ARE TELEMARKETING
We provide complete training plus benefits in a professional office environment, full time only.
Call Personnel 351-8700

CHEMIST
Farmington Hills manufacturer has opening for person experienced in the bronze plating or related field. Recent experience helpful. Full time, benefits, paid vacation & holidays. Call Mon. thru Thurs. 9-3 473-9305

QUALIFIED individual needed for prominent day care center in Canton. Must have previous experience, be self-motivated & flexible. Ask for Michelle. 453-4400

CHILD CARE AIDES
Part time child care aides needed for on-site day care center for Southfield City Employees. Must be friendly, flexible, enthusiastic, and love children. Some college a plus. Will assist with serving snacks, story telling and infant care. Flexible working hours (approximately 20-25 hrs. per week) vary from 7:30am to 5:30pm, Mon.-Fri. Payrate of $4.75/hour. Apply at Personnel Department, City of Southfield, 26000 Evergreen Road, Southfield, MI 48076
Equal Opportunity Employer
Drug Free Workplace

500 Help Wanted

CAR WASH ATTENDANT
Dependable, honest, reliable, neat & energetic. SALESPERSON, 35 hrs. some weekdays, 9:00-7:30pm & weekends, mature, neat, work well with public, promoting service services & must Apply in person:
COLONIAL CAR WASH,
33500 Nine Mile, Farmington.

CASHIER/DELI
Stock management. Birmingham grocery. Full or part time. Flexible hours. Top wages. Experienced. Ask for Kelly. 644-6000

CASHIER-Dependable, honest, experience in the hair care department field, for rapidly growing hair replacement center in the Southfield area. 855-9600

COSMETOLOGIST
Wanted for beauty salon
program in body massage.
Dot Vandike.

COUNSELOR
Independent living services counselor to assist developmentally disabled men with daily living skills in semi-independent living program. Duties include personal care, and transporting clients in agency and/or personal vehicle. Scheduled hours are Mon. - Fri., 12:00 p.m. - 8:30 p.m. Two years college preferred or equivalent experience. Salary, MORC or WCLS training strongly preferred. Full time position with excellent benefits. Apply Monday through Friday, 9 a.m. to 4 p.m. at: JARC, 28368 Franklin Rd., Southfield, MI 48034
An Equal Opportunity Employer

COUNTER HELP
Needed full time for dry cleaners in Livonia. Experience helpful.
Call, 464-0003

COUNTER HELP-Plymouth area dry cleaner, full or part time. Will train. Apply: S.W. corner Ann Arbor Rd. at Sheldon, One Hour Fabric Care, Mon-Fri. 9-3pm

COUNTER PERSON
for dry cleaning store. Weekend-able, benefits. Birmingham/Bloomfield area. 338-9511

COUNTER - for women's sports club to work in Farmington & Livonia areas during hours (2-6pm) or (4-8pm). $400/mo plus bonuses. Must be neat in appearance & have own car. Leave message, 937-1450

CUSTODIAN - FULL TIME
Pickup application at Convenant Baptist Church, 14175 Farmington Rd. W. Maple Rd., W. Bloomfield, or call 855-9191

CUSTODIANS
Full time. Good benefits. No experience necessary. Day shift, 7:30-3pm. Starting Hrly. Call 254-4590

CUSTOMER SERVICE
Full time/part time, day and evening shifts. Livonia location. 537-8408

CUSTOMER SERVICE
To $24,000
Our client, a major distributor to the Plymouth/Canton area, seeks a candidate with OEM experience and excellent phone skills.
Diversified Recruiters Co.
344-6700 FAX 344-6704

CUSTOMER SERVICE
REPRESENTATIVE
Leading national Medical Distributor is expanding its customer service department. Currently have openings for full time customer service representatives. Must possess strong personality & able to work under pressure in a fast paced environment. Must have medical knowledge & some college preferred. Send resume to: Stuart Medical Inc. 45755 Five Mi. Rd., Plymouth, MI 48170. ATTN:PD, CSM.

CUSTOMER SERVICE Pleasant and easy going person for full time position in insurance agency in Northville. Must have good math background, license not necessary. Call Carol or Paul. 313-349-9990

CUSTOMER SERVICE REP
needed for busy office. Able to handle heavy phone work. Customer sense & professional attitude necessary. Good typing. Needed immediately. Apply in person Mon. thru Fri. 1pm-4pm. 32785 Grand River, Farmington Hills. 476-7030

CUSTOMER SERVICE representative needed for a Livonia print shop. Good pay + benefits. Full time. Must be between 18-21 years old and a resident of Wayne County (excluding Detroit or Downriver). Call for an appointment 464-1660
An Equal Opportunity Employer

CUSTOMER SERVICE
Excellent opportunities to earn holiday money. Immediate temporary positions available for customer service/order takers at a large corporation in Troy. Previous customer service experience, typing, data entry & typing skills required. Full or part time schedules available.
Call Joan today
ENTECH SERVICES, INC
528-0400

CUSTOMER SERVICE REP
Full time opening now available for a person with a growing service oriented company in the Plymouth area. Responsibilities include inside telephone sales, typing and key punch. Hourly pay plus excellent benefits and benefit package. Dependability a must.
Send resume to:
CUSTOMER SERVICE REP
P.O. Box 713
Plymouth, MI 48170
An Equal Opportunity Employer

C.P. STUDIOS now hiring Retail Clerks for Christmas Season. Duties include handling the front counter & phone work. If you are friendly, outgoing & like working with the public, please call Thurs. 10/29 thru Tues. 11/3 between 10AM-2PM, 835-5400

30 IMMEDIATE OPENINGS
LIVONIA AREA

In need of flexible, energetic people to work as Data Entry Clerks, Balancers/Sorters. Ideal for college students or homemakers seeking permanent, part time jobs, all shifts available immediately.

Must have the following:
- 18 years of age
- 1 year clerical experience
- High school degree
- Work references with phone number
- For Data Entry, 8,500 keystrokes
- Travel to Auburn Hills for 2 weeks training
- Valid ID and Social Security card

Please apply in person on Friday, October 30 and Monday, November 2, between 9-11am and 1-3pm.

ADIA
PERSONNEL SERVICES
No Fee
34383 Plymouth Rd., Livonia
On S. side of Plymouth Rd. between Farmington & Merriman. (Stark Plaza).

DAY CARE ASSISTANT needed for the Plymouth area. Must be loving & enjoy children.
Call 459-0969

DAY MANAGER/PART TIME
Sat. & Sun. Wanted for small motel. Apply: 28051 Grand River, Farmington Hills.

DESIGNER
SHEET METAL FABRICATOR
MACHINE GUARD INSTALLERS
PRESS BRAKE OPERATOR
Send resume to: Nissen Custom Fab., 44001 Phoenix, Sterling Hts., MI 48314

DESKTOP PUBLISHING
Commercial print shop seeks individual experienced in Desk Top Publishing and other pre-press functions. Experienced in both MAC and PC based systems required. Responsibilities include basic typesetting and design, page layout and conversion from disc to film or camera ready. Patternmaking, stripping and camera experience a plus. Send resume to: National Reproductions Corp., 29400 Stephenson Hwy., Madison Heights, MI, 48071.

500 Help Wanted

DECKEL/PANTOGRAPH
OPERATOR
Days & nights. 5 years minimum experience. 313-684-2532

DELIVERY DRIVER
needed by Utica company. Position includes customer relations. Must be able to lift. Call Dennis 254-0682

DELIVERY PERSONS needed. All ages, for door to door flyers and products in Western cities. Livonia, Farmington Hills, Bloomfield, and many more. Top pay, hourly + per piece. Call: 478-9208

DELIVERY PERSON/INSTALLER
PREFER for flower shop in Southfield. A good wage for right person. Full time. 356-1512

DELIVERY/STOCKROOM, recycling company. Excellent driving record. Must lift/carry parts. Reliable, prompt, nonsmoker. 534-3222

DESKTOP PUBLISHING
Southfield firm is establishing DTP division to create brochures, flyers, releases, newsletters, etc. This person will work closely with our marketing & customer relations department. We want someone who has creativity, good ideas, and understands etc. effectively with the public.

Send resume of past experience & salary requirements to:
Human Resources, P.O. Box 3040, Southfield, MI 48037-3040

DIE SETTER
experienced on small dies, with knowledge of operation, for a small stamping department. Must be able to read prints, plus an understanding of SPC. Apply 8:30-3pm, Mr. Kelly Kastner, 12701 Beech Daly, Redford

PROGRAM AIDES: Hiring enthusiastic, energetic people to assist developmentally disabled adults in independent setting. $5.50 per hour. Call Jim, 464-1410

DIRECT CARE PLUS
- Weekends (some overnights)
- On-call direct care
- DCW (Direct Care Worker)
- Residential specialists (with med or program coordinator experience)

$5.25 - $6.25 per hour based on position & background. Excellent benefits, including dental, life, vision, tuition reimbursement, & more. Growing agency. Apply to: JARC, 28368 Franklin Rd., Southfield, MI 48034
An Equal Opportunity Employer

DIRECT CARE
STAFF
For group home located in Wayne & Oakland County. For more information call:

Debra, Livonia	261-0686
Carol, Farmington	477-6851
Pat, Northville	348-3843
Ann, Redford	581-0857
Kim, Wayne	721-2645
Darryl, Canton	455-2944

DIRECT CARE
STAFF
Group homes hiring caring staff to serve developmentally disabled adults. Requires high school diploma or GED & excellent driving record. Variety of shifts are available. Cross/Blue Shield insurance. Call 10am-4pm.

Belleville	699-6543
Dearborn Hts.	277-8193
Redford	937-9058
Westland	326-4394

DIRECT CARE STAFF
for Canton group home. Must be 18 or over & have high school diploma.
451-9526

DIRECT CARE STAFF
Group homes in Livonia or Plymouth seeks individual to work with high functioning adults. Midnights. Part or full time. Must be trained.
459-8250

DIRECT CARE STAFF
Well managed group home in N.E. Livonia seeks caring staff to serve developmentally disabled adults. High school diploma/G.E.D. & established driving record required. Variety of shifts. Blue Cross/Shield insurance. Call 10am-4pm 326-4394

DIRECT CARE STAFF
Private agency in partnership developmentally disabled preferred. Excellent benefit package available, plus training provided for those who qualify. $5.25 hr/$5.85 to start. For further information call between 11am & 7pm weekdays.
Livonia Group Homes
591-9229
Canton Group Home

Carol	397-3735
Voice Mail	403-8250
Belleville	
699-5119	

DIRECT CARE
Trained staff to instruct the developmentally disabled. Full time, benefit package in Gibraltar. 675-8399
Day: Call today for an appointment!

DIRECT CARE WORK
Need trained people for full time afternoons and part time positions in Garden City. 569-5640

DIRECT CARE WORKERS
for group home in Canton City. All shifts available WCLS training helpful or will train. $5.25-$5.75/hr.
Call Patty 458-5178

DIRECT CARE WORKERS for group home in Westland. Full time, afternoon shift available. WCLS training helpful or will train. $5.25-$5.75 per hour. Call Gaino. 420-0876

DIRECT CARE WORKERS
& ASSISTANT MANAGER

MVM Residential Services is having an immediate opening in Redford & Plymouth, Westland, New Boston for Direct Care Workers and in Romulus for an Assistant Manager. Qualifications for Direct Care Workers are high school or GED diploma, valid drivers license, and 2 employment references.

Qualifications for Assistant Manager are same as above plus supervisory experience. Five years of work is preferred. Good pay, Blue Cross/Blue Shield, vision, dental, life, and pay increase after 90 days, plus free training.

For more information call 927-2758 or applications are being accepted on 10/30/92 at M.E.S.C., 2901 Guilfoyle, off Michigan Ave. from 4-9pm.

Opportunity Awaits You!!!

DISC JOCKEYS - experienced. Call Thur. only, between 6:30 & 8:30pm
313-277-8422

DOOR STAFF/SECURITY
- Night positions
- Part time - full time
- Very flexible scheduling
- Pleasant work
- Great working environment
- Great pay

THE MOOSE PRESERVE
is looking to hire a door person who is friendly & enjoys working with people. Experience preferred but not required. Apply in person at: 2395 Woodward Ave., Bloomfield Hills

LOCAL/YARD DRIVERS

Local area and yard drivers needed for our plant in Westland. Applicants must have a CDL-1. We will interview qualified, safety trained graduates. Call Tony at 425-1733

DRIVER/DISPATCHER position available at Westland. Established company. Looking for someone to make with the Michigan Area, extremely organized and dependable, able to supervise cash sales drivers and able to tackle a challenge. Full time. Chauffeur's license a plus. You must be between 18-21 years old and a resident of Wayne County (excluding Detroit and Downriver). Call for an appt. 464-1660
An Equal Opportunity Employer

DRIVER - Local area laundry routes, full time. Clean, neat appearance. Immediate openings. Apply in person 2801 Chase Rd., Dearborn from 9am-3pm 584-3020

500 Help Wanted

DISC JOCKEY SERVICE
needs DJ's and Singers. No experience, will train. Male/Female. $6-$12 hour, weekends only. Start immediately. Send name, address, phone number to: P.O. Box 530231, Livonia, MI 48153.

DORVIN NURSING CENTER - is seeking a part time dietary assistant for weekends. If interested please contact Shelly, 476-0550

DO YOU ENJOY PEOPLE? Take a pleasant working atmosphere? Come and join our Time And Up team at Oakland Mall. Help make our customers houses home. Part time. Ask for Lee at 583-7744

DRESSING ROOM ATTENDANT
needed for local club. Mature responsible woman. Must be available for flexible schedule.
Call Cathy, 354-5790

DRIVER/COUNTER HELP
Birmingham area retail store.
Flexible hours.
Contact Ron or Greg: 646-8484

DRIVER - delivery, for wholesale deli meat company. Must know city & suburbs. Chauffeurs license, full time. 644-4437

DRIVER/MOVER POSITION
Must have Chauffeur's License or CDL license. $7.00 per hour.
Please call 347-4344

DRIVER/PART TIME
$5 an hour. Wheelchair van. Must have Chauffeur's license. Not more than 3 points. Livonia. 478-7990

DRIVERS - Applications now being accepted for Warehouse & Plant Labor. Good Driving record, experience helpful. Apply in person, 7866 N Wayne Rd. Westland.

DRIVER'S HELPER
Wanted for contract furniture delivery at Canton facility. CDL license preferred. Prior delivery experience, shipping & receiving helpful. Contact: Maureen McGinley, Business Resources, Inc. 313-971-9750
An Equal Opportunity Employer

DRIVERS
Must have school driving record, some warehouse work. Loading & unloading trucks. Apply: Perfect Pack, 362-4323. IPG Services Corp., 900 Wasatch, Ste. 115, Troy, Michigan
FAX 362-4042

DRIVERS
NE area of I-75. Must use own car. Call Door 2 Door Restaurant delivery. 650-MENU(6358)

DRIVERS NEEDED
for local deliveries. CDL Class A and good driving record Please call
522-3612

DRIVERS needed immediately, full time, for special people. Must know Oakland County area & have good driving record. Starting pay $5.50. Call 8am-2pm. 333-8131

DRIVERS/SUPPORT STAFF
Southfield company seeking full time help. Must be 21 years old, have valid drivers license w/good record, good attitude & punctuality a must. $5/hour to start, 90 day review, medical & benefits. Contact Mr. Platman 358-4411

DRIVERS - 3 yrs. verifiable experience, no accidents during past 3 yrs. Must have CDL and able to operate tractor trailer/roll off equipment. Call for appointment, leave message. 313-881-1610

LIVONIA DRY CLEANING
Help wanted. Days. Apply within:
34729 Middlebelt Rd.
7:30am-3pm. See Nora

DTP/COPYWRITER
Marketing Production Department has immediate opening for a qualified DTP professional with superior copywriting skills. Must be proficient in Pagemaker, EXCEL, Harvard Graphics & Microsoft PowerPoint. Draw A+. Send resume with 1 or 2 samples of your work to: Marketing Services, 560 Kirts Blvd., Suite 120, Troy, MI 48084

EARN EXTRA MONEY
FOR CHRISTMAS
Advertising Service Firm in Farmington Hills seeks part-time, temporary help. Please inquire if you possess the following:
- High School Diploma
- Good Math Skills/Computer Skills
- No Telephone Work

Mon. - Fri. 6pm - 10pm
$5.75 per hour
If you have these qualifications, please call Angi Smith at:
313-463-3422

EARN WHILE YOU LEARN

Top Pay, no experience necessary. Immediate openings in all locations for the following jobs:

WAREHOUSE
GENERAL LABOR
PRESS OPERATORS
JANITORIAL
Day/Night Shifts

We offer: Temp-Med Insurance, Overtime Pay, Bonuses, Holiday Pay. Call today for an appointment!

SNELLING TEMPORARIES
NETWORK

LIVONIA, 464-2100
SOUTHFIELD, 352-1300
AUBURN HILLS, 373-7500

ENGINEER/DRAFTSMAN
Farmington Hills manufacturer of precision steel parts has opening for person experienced with hardened & precision ground steel. Recent experience helpful. Benefits, paid vacation & holidays. Call Mon. thru Thurs. 9-3 473-9305

500 Help Wanted

EDM OPERATOR
EDM OPERATOR UPGRADER
Days & Nights
313-684-2532

EDM OPERATOR, FULL TIME
4 years minimum experience, top wages and benefits. Must be able to make own electrodes. Apply at:
101 Industrial Dr., Plymouth
Or call 453-8800 EOE M/F/H/V

ELECTRICAL CONTROL PANEL
Wire harnesses & assemblers experienced with industrial controls. Call Mon.-Fri. 8am-5pm, Nov1. 476-1442

ELECTRICAL Engineering positions
Controls Engineer with experience in material handling, process controls, CAD operator with Autocad experience. Attention Engineering Operators level. Contact Dynamic, 41069 Vincenti Ct. Novi, 48375
313-476-1442

ENGINEERS

A major conveyor company has immediate needs for experienced people in the following categories.
- PROJECT MANAGERS
- DESIGN ENGINEERS
- CAD OPERATOR (AUTOCAD)

Reply to: PO Box 27129, Detroit MI 48227

EQUIPMENT PREP PERSON for lawn and garden dealer. Equipment assembly and warehouse work. Novi. Call 348-8884

EXCELLENT JOB OPPORTUNITIES
FOR EXPERIENCED
& WORD PROCESSORS

We train you for secretarial and word processing positions and find you a job! We offer:
- Hands-on WordPerfect & MS-DOS training
- Free resumes & cover letter
- Free job placement assistance

This service is FREE to those who qualify. Must be between 18-21 years old and a resident of Western Wayne County (not Detroit).
Call Career Alternatives, 464-1660
An Equal Opportunity Employer

EXPERIENCED - STAMPING Press Operators level. Precision stamping ground (SPC training helpful) for medium-sized automotive stamping company located N.W. Detroit. Well paying benefit package. Applicants being accepted at: Yale Stamping Co., 19055 W. Seven Mile, Detroit near Schoolcraft/Evergreen.
No Phone Calls Please

FACTORY - SHIPPER
On the job training
Call - 557-1200
$95 Fee JNI

APARTMENT LEASING Consultant
Mid-size apt. complex in Farmington Hills seeks energetic, outgoing & personable individual. Some office experience helpful. Must have selling experience & plus. Excellent career opportunity for the right person. Send resume to: Personnel, P.O. Box 7413, Ann Arbor, MI 48107

FINANCE & INSURANCE
MANAGER
Unique opportunity for sharp individual to work in the Rochester area. Consumer finance & or related lending experience a plus. Unlimited earning potential. Send resume to: F & I Manager DB, P.O. Box 300, Southfield, MI 48037.

FIRE PROTECTION DESIGNER
Must be experienced. Good pay & benefits. Full or part time. Call before 3PM. 313-546-4100

FITTER
3-5 years experience on heavy plate only. Good pay/benefits. Ideal Fabricators. 422-5212

FLORAL DESIGNER
experienced full time permanent position to be filled immediately. Minimum 2 years floral design experience required. Benefits including dental & vacation. Call for an appt. 477-8616

FLORAL DESIGNER
Part-time or full time. Westland Area. Call 9 to 5:30pm, 326-6344

FREE APPRENTISHIP PROGRAM
Learn to be a Cosmetologist, in our Farmington Hills Department.
2 yr. program. Call. 626-8020

FREE - NEED A HAIR CUT OR STYLE? Call Beverly at Frank Roman Salon DeWayne at Ron Daniel Salon. 855-1050

FRESH ROASTED ALMOND CO.
Hiring Seasonal Help
Ask Kim: 471-7390

FINANCIAL ANALYST/MANAGER
Publicly traded leasing company seeks person with strong business analytical skills, financial analysis experience and good interpersonal relationship ability. Must be ambitious and willing to take a risk. Candidate should have Bachelor's Degree in Accounting or Finance, or an MBA. Industry background might be Loan Officer, Corporate Analyst or Business Credit Officer. Please fax resume and salary requirements to:
313-637-2589
To schedule an appointment, call:
313-637-2880

FOSTER CARE Intake/support worker. Bachelor Arts/Bachelor of Social Work. Resume to D. Forbers, 30500 Hopkins, Master, MI 48141

FULL TIME JOBS
No experience, paid training
Welding, heating & air conditioning. Many openings exist. Limited openings. Must be high School diploma grad, age 17-34. Call
1-800-922-1702

Furniture Salesperson, experienced, Warehouse person and Cashier for growing company that is expanding. Rochester area. 651-4726

GATEHOUSE ATTENDANT. Part time. Ideal for conscientious retirement complex in Farmington Hills. Mature, responsible individuals should apply at Mulwood Apartments, 32121 Grand River at the Nestree. Ask for Joyce, 473-8553.

GENERAL HELPER - Full time position for light maintenance work for Oak