Evolution from NEXT PAGE

"The biggest part of our business now is graphics," he said. "Unleys, Dow, Ford, GM. We sell them equipment. We don't do production. We sell equipment so you can develop things for training and promotion on your own."

But even the big boys put off purchases during difficult economic times, Zuccare said. Last are uses lists, therebears are the

nomic times, access sum, year was just a break-even one, he said.

"We're really counting on the economy coming back," he said. Some of these systems take a while to sell to management. In a good economy, we could enally do between \$1.5 and \$5 million.

Prospective customers include manufacturers, architects, lawyers, who can use software for accident reconstruction, and schol libraries.

"We have a head start," said John P. Siwicki, sales manager

for Aerodata. "The success of the market we're going after now depends on how quickly the public accepts technology and implements it. I guess that's our job. To show them how to implement it and that it will pay for itself." Things Zuccaro has learned in business for himself:

B'Guccess lies In reinvesting some of your carnings. We try to put away 10-16 percent for a rainy day.

"You work a lot of hours. There is sacrifice."

is sacrifice.

■ "You can't make money on eve-

ry deal.

"Luck gets you there. Luck deen't keep you there.
"We're in such new technology, there's forks in the road we don't even see yet," Zuccaro said. "I've get quite an imagination and I'm at a loss to tell you what will hapman in five venrs."

Partner from NEXT PAGE

The employee turnover rate in the janitorial industry is high. "I'm willing to talk to other janitorial services and help them do the same thing," Mnich said adding that his commitment to the program goes deeper than the usual competitive nature of the business.

"This has to do with helping out the handicap," Mnich said.

Also, people with physical or emotional disabilities benefit from the self-worth that comes from having a job, Remington said adding that the service is available to anyone regardless of religion. religion.

"We assess skills of our clients and if there's a particular job that they need additional help with, we work with them to complete the work." Remington said. "There's a lot of follow up, also."
JVS, with two major branches in Southfield and Detroit, has

provided placement of develop-mentally disabled people at other companies, like Burger King, Wendy's, Little Caesars, Mari-anne clothes stores, Olgas, Wayne State University and the State of Michigan.

From Jan. 1 through Oct. 30, 1992, JVS worked with 400 people with disabilities and of those people 85 percent stayed at the job at least 90 days.

Some of the disabilities of the people JVS works with include mental retardation, learning disabilities, epilepsy, mental illness, pulsical immobility impairments, multiple sclerosis and cerebral polesy.

Developmentally disabled candidates are referred to JVS by the Department of Mental Health, Michigan Rehabilitation Services, Veterans Administration, vices, Veterans Administration, private service carriers and self-referrals.

E 'You feel like you're

money to do it, they probably wouldn't change," she said. The cost for the guard is \$65. For an additional \$10 the ath-

lete's name is inscribed inside the

If

everyone recycled this much

of their daily paper. we'd save

trees a year.

METRO E

ROOFS

stronger and it im-

Market from NEXT PAGE

School student said he believes the guard provides more protec-tion than the traditional mouth guards.

"You feel like you're stronger

"You feel like you're stronger and it improves your shot," sold Frith, who plays hockey with the city of Southfield.

If the marketing focus so far hus been with football, hockey, soccr and boxing junior leagues.
"I find that getting to the parents of the junior league type peope that I'm getting to the grass roots," she sold.
Weiss Kahn said she tried to market the guard to major sports leagues, but found that accomplished athletes are less likely to change what they currently use.

change what they currently use.
"If they're getting paid good





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CHIMNEYS

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SINCE 1952

Cleaned Screened

Repaired



GM: If we build it, will they buy?



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While Detroit has been no white Detroit has been no hotbed of electric car develop-ment, programs like a few AMC Pacers humming around town with lead-acid batteries under the

with lead-acid batteries under the hood have been running for years. In fact, as far as I know, the De-troit Electric, still in limited pro-duction in the early 1950s, was the most successful electric car-ever built, although it was unsuc-cessful like all the rest. All this would be of academic

ELECTRIC CAR

interest except for the fact that California legislators want electric care by the end of the decade, and within 15 years or as roughly 10 percent of the care sold in the Golden State are supposed to be electric-powered.

California wants these electric cars on the road so that they won't produce smog.

The electric plants that produce the smog will be moved to Nevada. The electric plants that don't produce smog produce nuclear wants.

don't produce smog produce nu-clear waste.

This doesn't bother the Califor-nia Air Resources Board, since description.

Up until a few weeks ago, GM planned to build an electric car in an old Buick plant in Lansing that used to make Buick Reattas, which didn't sell either. Now GM,

Ford and Chyyder are joining to work together on the electric car, although it isn the electric car, although it isn the electric car we may be an interest in the state of the state of the state of the state of the electric cars were first invested. Curiously, although GM canciled its plan to build an electric car in the old Buick plant, it still is laying plans to try to sell one, figuring the joint effort will eventually pan out.

John Dabels, who once worked at Buick marketing and sold more

Abid Dabels, who once worked at Buick morketing and sold more cars than anybody clie at GM, is marketing manager for GM electric webicles. He already has hired the folks at Troy-based McCann-Brickson Worldwide to study consumer interest in electric cars.

So far, the marketing studies have been relentlessly legical.

The main problem with electric cars is that they don't carry much or go too far. Cynics point out that the 120-mile range of a typical electric car is about the same as a

gasoine-powered car with the gas gauge on "empty."

Dabels studies show that most people only drive less than 80 miles a day anyway, which should be OK unless they leave their briefcase at home.

Other statistics are more hope-

Other statistics are more hopeful.

One study notes that one in five consumers in California have an old Peter, Paul and Mary album in their record collection and are currently driving old Volvos.

This is a huge potential market for a politically correct car.

Dabels got his hopes up when Peter, Paul and Mary sang at the presidential inaugural ball, but he's still trying to figure out why Little Richard was there too.

Regardless, Dabels so far his been relentiestly optimistic about selling electric cars. I figure this is because he has been told that if he can sell electric cars he will be the next cheirman of General Motors.

DATEBOOK

ESTRIVE
Strive, a networking and support
group for women and a local chapter of the National Association for
Female Executives, meets on
Thuraday, Jan. 28 at 6 p.m. at the
Troy public library. Speaker
Gayla Houser, president of Troy
Chamber of Commerce who will
discus the Troy market.

PC PROBLEMS
"Identify and Fix Pesky PC Problement of the Without Calling a Reparament presented 8:45 a.m. to 4
m. Friday, Jan. 29, at the Holiday Inn Chamber in in Dearborn.
Fee: 145. Spensor: PadgettThompson division of the American Management Association, 1800-255-4141.

m MIOSHA VISITS

The American Society of Employers is presenting a seminar on "What to do when MIOSHA Visits on Monday, Feb. 1 at 9 a.m. 23851 Northwestern highway. Speaker Richard Zdeb, safety consultant, Michigan department of labor. Call 353-4500 for more information.

proves your shot.' Sean Frith, 15

B SUPERVISIONS PRACTICES
The American Society of Employers is presenting a seminar or Principles and Practices of Supervision I," Tuesday, Feb. 2 at 9 am. at 23851 Northwestern highway. Speaker: Dick Warner, ASE's Management Education Division. Call 353-4500 for more information. information.

LEADERSHIP STYLES
The American Society of Employ-

ors is presenting a seminar on "Leadership; Your Management Style" on Tuesday, Fob. 2 at 9 n.m. at 23851 Northwestern high-way, Speaker Jim Bruce. Call 363-4500 for more informa-

B PERSONAL ASSESSMENT
"Personal Assessment of Self-Esteem" will be discussed at the Tri-County Chapter of the Profesional Secretaries International monthly meeting at the Handleman Company in Troy ow Wednesday, Feb. 3 at 5:45 p.m. Speaker. Janet R. Kolleth, CPS, Trainer of Women's Leadership. Call 362-4400, ext. 271.

The American Society of Employers is presenting a seminar on Wedge and Hour Law Review' on Wednesday, Feb. 3 at 9 a.m. at 23851 Northweatern highway. Speaker: Susan Tiberio Trimmer and Patricia Bordman, Clark Klein & Beaumont Call 353-4500 for more information.

M OSHA BLOODBORNE PATHOGEN

m OSHA BLOODBORNE PATHOGEN
The American Society of Employers is presenting a seminar on
'OSHA bloodborne pathogen
standard compliance training' on
Monday, Feb. 8 at 9 a.m. at 23851
Northweatern highway. Speaker:
Oon Hinkson, Electric Safety,
Cost Containment and Occupational Health Services
Call 353-4500 for more information.

E COMPUTER INTRODUCTION
The American Society of Employ-

ers is presenting a seminar on "Introduction to Computers," Monday, Feb. 8 at 9 a.m. at 23551 Northwestern highway. Speaker: Robert Battaglia, We Teach. Call 353-4500 for more information.

MOMEN'S NETWORK
"How to Improve Your Organization skills," practical information
and techniques that apply to all
areas of life will be the topic at
the the Michgan Professional
Women's Network dinner meeting on Monday, Feb. 8 at 6 p.m.
Call 377-1900, ext. 219 for reservations by Wednesday, Feb. 3. Ticekts available at door for additional cost.

■ PACIFIC RIM CUSTOMS
A mini seminar on "Business
Customs in the Pacific Rim" will
be offered at The Detroit Yacht
club on Belle Isle by the National
Association of Purchasing Monagers at its Tuesday, Feb. 9 dinner
meeting beginning at 5:30 p.m.
Speaker. Roger Carlson, CPM,
CPIM, vice president, materials &
logistics at Brass Craft, Manufacturing, Presidential addresses by
Ron Neatly CPM, president Purchasing Management Association
of Canada and Richard J.
Auakalnis, CPM, president And
Lional Association of Purchasing
Management following dinner.
Reservations by Feb. 5. Call 7733737

WORDPERFECT 5,1, LEVEL II
The American Society of Employers is presenting a seminar on
"WordPerfect 5.1, Level II,"
Wednesday, Fob. 10 at 9 a.m. at
23851 Northwestern highway.

Speaker: Robert Battaglia, We Teach. Call 353-4500 for more in-

SUPERVISIONS PRACTICES
The American Society of Employers is presenting a seminar on Principles and Practices of Supervision I." Tuesday, Feb. 9 at 9 am. at 23551 Northwestern highway. Speaker: Dick Warner, ASE's Management Education Division. Call 353-4500 for mere information.

g LOTUS 1-2-3, LEVEL II
The American Society of Employers is presenting a seminar on
"Lotus 1-2-3, Level II," Wednesday, Feb. 10 at 9 am. at 23851
Northwestern highway, Speaker,
Robert Battaglin, We Teach. Call
353-4500 for more information."

B PERFORMANCE AND PAY-TOM
The American Society of Employers is presenting a seminar on Performance and Pay in a TQM
Environment," Wedneday, Feb.
10 at 9 a.m. at 23851 Northwestern highway, Speaker: Mark Pittel, Sullivan, Cotter and Associates, Inc. Call 353-4500 for more information.

m WORDPERFECT 5.1, LEVEL 1
The American Society of Employers is presenting a seminar on "WordPerfect 5.1, Level 1,"
Thursday, Feb. 11 at 9 a.m. "at 23851 Northwestern highway. Speaker: Robert Battaglia, We Teach. Call 353-4500 for more information.

MICHIGAN EYECARE INSTITUTE: LEADI

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